



# OVERSEAS NEWS AND EMPLOYMENT

## PASSPORT TO GLOBAL JOB OPPORTUNITIES

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### Pre-Departure Orientation Training (PDoT) helps job emigrants

**MUMBAI:** In light of Ministry of External Affairs motto “Surakshit Jaaye, Prashikshit Jaaye, Vishwas ke Saath Jaaye” MEA started its flagship programme, Pre-Departure Orientation Training (PDoT) in 2018. Under this programme, the emigrant going abroad for employment is given a free of cost eight hours Orientation training in order to apprise him with the Dos and Don’ts of the country of employment, his rights and welfare measures made available to him by Gov-

ernment of India. PDoT started with four centres in Delhi and Mumbai and has now expanded to 39 PDoT centres across India in partnership with state governments and NSDC.

#### Benefits of PDoT

This training helps migrant workers in learning about the culture, language and regulations of their destination country to ensure their safety and security. Further, the programme gives the migrant an opportunity to know about the welfare measures undertaken by Union Government for their benefit such as Indian Community Welfare

Fund (ICWF), Pravasi Bharatiya Bima Yojana (PBBY), eMigrate Portal, MADAD Portal, Pravasi Bharatiya Kendras (PBSKs) and 24 X 7 helplines at Indian embassies and consulates.

#### Online registration

In the aftermath of strict lockdown imposed due to COVID-19 pandemic various types of travel restrictions were put in place and it was getting difficult for an emigrant to travel to the PDoT centre. Thus, to ensure seamless delivery of PDoT to the Indian emigrants and to enable them to undergo PDoT as per their con-

venience, online PDoT module has been introduced by MEA as another step towards ensuring safe and legal migration. In this module every emigrant has a choice to either undergo online or offline PDoT at each centre as per their convenience. At the end of the training they have the option of downloading the PDoT completion certificate. This intervention is proving to be a landmark step in empowering our Indian emigrants and will expand the reach of PDoT multiple times.

### No income tax, says Saudi

**RIYADH:** Saudi Arabia’s Finance Minister Al Jadaan has unequivocally said that there are no intentions to impose income tax on individuals in the country.

During an interview at the 2024 World Economic Forum in Davos, Mohammed Al Jadaan stressed the government’s commitment to its current financial mechanisms.

“Saudi Arabia is already leveraging various revenue sources, including a value-added tax (VAT), income tax on companies and foreign investors and Zakat on the local population.

### UAE travellers should declare cash, jewellery

**DUBAI:** Passengers travelling to and from the UAE must declare cash, personal goods, jewellery and other precious stones exceeding Dh60,000 by filling out a disclosure form online, according to a recent reminder by the Federal Authority for Identity, Citizenship, Customs and Ports Security (ICP)

One can do so by using the Afseh website - declare.customs.ae, or the “Afseh” mobile app, available for both Apple and Android devices.

## Tax slabs untouched by budget

**NEW DELHI:** Finance Minister Nirmala Sitharaman on Thursday said there are no changes in tax rates for direct and indirect taxes, including import duties.

She also said the number of tax filers had swollen 2.4 times and the direct tax collection has trebled since 2014. The processing time of tax returns has been reduced from 93 days in FY14 to 10 days and refunds have been made faster, she claimed.



FM Nirmala Sitharaman

“I would like to assure the taxpayers that their contributions have been used wisely for the development of the country and the welfare of its people,” she said.

Nirmala highlighted that in the last five years, the focus of the government had been to improve the services of the taxpayers using reforms like faceless assessment, updated income tax returns and new Form 26AS. Due to this, the “average processing time of returns has been reduced from 93 days in the year 2013-14 to a mere 10 days this year, thereby making refunds faster,” she said. For the

indirect taxes, Nirmala said that the Goods and Services Tax (GST) has reduced the compliance burden. “The tax base of GST more than doubled and the average monthly gross GST collection has almost doubled to Rs 1.66 trillion, this year.”

The finance minister said: “Under the new tax scheme, there is now no tax liability for taxpayers with income up to Rs 7 lakh, up from Rs 2.2 lakh in the financial year 2013-14.”

## GOODWILL MESSAGES

**बहुराष्ट्र राहुल मनहदान, (ए.के.ई.)**  
 मित्रक ले उजवणी केली, पुणे  
**BARHAT RAHUL MANHARDAN, (A.K.E.)**  
 DIRECTOR & PROFESSOR OF OVERSEAS NEWS

**गुलाम शेखरी**  
 दिनेश चव्हाण  
**GOVERNMENT OF INDIA**  
 भारत सरकार  
 अणु मंत्रालय  
**MINISTRY OF EXTERNAL AFFAIRS**

Dear Readers

In the wake of globalisation, the borders of the world are softening and there is an ever-expanding exchange of goods, services, and manpower. India today stands at a cusp of a massive opportunity in manpower export because of its massive demographic dividend. The world is looking at India for export of well trained and skilled manpower in a multitude of fields. In order to ensure a safe, orderly, legal, and humane migration process, Ministry of External Affairs works towards the motto of “Surakshit Jaaye, Prashikshit Jaaye, Vishwas ke Saath Jaaye”.

The publication of Overseas News and Employment (ONE), e-newspaper is a right step in the direction of valuable information dissemination for all the stakeholders including the foreign employers and the prospective emigrants. I wish the team all the best. I would also request the team to publicise the Ministry’s flagship training program PDoT. We all need to synergise our efforts for the benefits of all involved. I hope this publication will uphold the high ideals and will work towards providing a voice to all the stakeholders.

(Barhat) **Rahul Manhardan, (IPS)**  
 Director of Emigrants  
 Mumbai

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## Marketing of India as major manpower source necessary, says IPEPCIL president



**VS Abdulkareem**  
IPEPCIL president

**M**UMBAI: The Indian Personnel Export Promotion Council (IPEPCIL) has called for aggressive marketing of India as a major source for manpower exports.

IPEPCIL president VS Abdulkareem, the ministry of external affairs and the office of the Protector General of Emigrants (PGE) in Delhi are playing a crucial role in this regard. The need is

to woo foreign employers in a big way so that they can import manpower from India without much difficulty.

Abdulkareem said the demand for Indian manpower was especially very high abroad these days and the centre should not miss this golden opportunity. He promised the full support of IPEPCIL in this regard. He said export of manpower was one of the key ways of tackling the massive unemployment problem within India. "It's a win-win situation for the Indian workforce, the government and foreign employers," he added. He said remittances from Indians working abroad run into over 100 billions of dollars and this was a huge contribution to the domestic economy.

The IPEPCIL chief felt that the central government should encourage licensed recruiting agents to step up their activi-

ties. He pointed out these agents play a pivotal role in facilitating the movement of the expatriate population abroad.

They contribute by identifying suitable candidates, managing the recruitment process and ensuring a smooth transition for individuals relocating for work abroad. These agents streamline the complex logistics involved in international placements, including visa processing and legal compliances.

He said over a period of three decades, the recruiting agents had been sending 20 lakh personnel abroad for jobs every year. The Council has been fully supporting Prime Minister Narendra Modi's vision of making India the skill capital of the world. The IPEPCIL chief appealed to the Centre to make the manpower recruiting industry a partner in boosting personnel exports in a big way.

## India's forex reserves stand at \$617b

**MUMBAI:** India's foreign exchange reserves declined by \$5.898 billion to \$617.303 billion in the week that ended on January 5, 2024. During the week, India's forex currency assets (FCA), the larg-

est component of the forex reserves, declined by \$4.966 billion to \$546.650 billion. Gold reserves during the week declined by \$839 million to \$47.489 billion.

In the calendar year

2023, RBI added about \$58 billion to its foreign exchange kitty. In 2022, India's forex kitty slumped \$71 billion cumulatively. In Oct 2021, the Country's forex reserves touched an all-time high of about \$645 billion.

## Surging Indo-UAE trade

**T**rade between India and the United Arab Emirates (UAE) is growing in leaps and bounds. India-UAE trade rose to US\$ 85 billion in 2022, making the UAE India's third-largest trading partner for 2022-23 and India's second-largest export destination. A Memorandum of Understanding for the establishment of a framework to promote the use of local currencies for cross-border transactions was signed between the two countries in July last. There is a strong and cordial relationship between India and the UAE in the realm of rice trade. Some time back, the approval for 75,000 tonnes of non-basmati white rice for export from India to the UAE is a testament to the enduring partnership between our two nations. The multifaceted nature of the India-UAE partnership ranges from space exploration, security, education and climate action apart from the traditional crude, spices etc, The recent visit by UAE President Mohamed bin Zayed Al Nahyan to India to take part in the Vibrant Gujarat Global Summit in Ahmedabad was yet another landmark in the strong and growing relationship between the two countries. India and the UAE aim to expand their bilateral trade to \$100 billion, according to Union Commerce Minister Piyush Goyal.

The two powerful Asian countries are looking for fresh proposals from industry and businesses to further enhance partnership. The bilateral trade has increased substantially under the India UAE Comprehensive Economic Partnership Agreement (CEPA). At the Vibrant Gujarat summit Commerce Minister Piyush Goyal, UAE Minister of State for Foreign Trade Thani bin Ahmed Al Zeyoudi and Gujarat Chief Minister Bhupendra Patel also launched UAE-India CEPA Council (UICC) website. A report on the CII India-UAE Start-Up Initiative titled "Unlocking Opportunities: India-UAE Start-Up Ecosystem Convergence" was also launched during the summit. The CEPA was a landmark agreement designed to spark a new era of co-operation between two nations and strengthening the long-standing cultural, political and economic ties. It has helped reduce tariffs on more than 80pc of product lines, eliminate barriers to trade and create new pathways for investment and joint ventures. In the first 12 months of the CEPA, bilateral non-oil trade reached \$50.5 billion, representing a growth of 5.8pc compared with the corresponding period a year earlier. Now, there are also talks about the potential of the ambitious India-Middle East-Europe economic corridor initiative. India's export basket to UAE was dominated by gems and jewellery, which constituted 34.4pc of total exports. It was followed by coal, oil and gas sector, with an 18pc share. Other sectors which held considerable weightage include textiles, industrial goods as well as goods from food and fast moving consumer goods (FMCG) industry.

India-UAE Business Summit also facilitated a focused discussion session for further co-operation in areas such as trade finance, investment facilitation and sectoral collaboration.



## GOODWILL MESSAGES



**INDO MIDDLE EAST CHAMBER OF COMMERCE**

**MESSAGE**

ONE (Overseas News & Employment)

Congratulations for this great initiative.


I proudly salute you for creating a highly useful platform, following the words of our Honorable Prime Minister of India to make "Digital and Skill India" to convert our nation, a Global Superpower.

Disseminating the right information to apt users is the most important responsibility of leaders in any segment. We are in an age of abundance of information. Relevance of right information, that too right from the authorities is so significant. It is remarkable that you are addressing the job seekers, employers and general readers covering the exact beneficiaries of the segment.


Hope you will be addressing the changing trends in manpower recruitment along with the technology driven process methods. The world is now in new demands, new work patterns, new skills and new job designs. Emergence of artificial intelligence, machine learning and various applications is driving the manpower recruitment into a new version. So educating our fraternity is also a responsibility of current leaders.

I wish you sincerely, all the very best to prove your initiative, useful and productive.

Warm regards,



Dr. N.M. Shanmugan  
Chairman-INMECC



**Central Office**  
New Junction,  
National Highway Bypass,  
Chakraborty, Thiruvananthapuram P.O.,  
Kochi 692020 Kerala, India  
☎ +91 484622265, +91 904822247  
✉ info@inmecc.com

**Regional Office**  
401, Wellington Business Park II,  
Nehru Road Metro Station,  
Anandhi (E), Mumbai-400059  
Maharashtra, India  
☎ +91 22 28596900  
✉ info@inmecc.com

**Middle East Office**  
Office No. 02-090  
Dubai, UAE  
☎ +971 4 271 9000



**INDO MIDDLE EAST CHAMBER OF COMMERCE**

**MESSAGE**

Dear Mr. Abdul Kareem,

Warm greetings from the Indo Gulf & Middle East Chamber of Commerce (INMECC)

I extend my heartfelt congratulations to Fly Creative Online.com on the successful launch of your new initiative, Overseas News & Employment (ONE). This represents a significant accomplishment for your esteemed organization and I commend your leadership as well as the dedicated efforts of your team in introducing this invaluable endeavour.

The decision to embark on this new initiative resonates perfectly with the dynamic landscape of international employment and the evolving needs of job seekers. Your commitment to promoting and facilitating overseas employment opportunities is truly commendable and reflects a visionary approach. In a time where India plays a substantial role in the global workforce, initiatives such as yours serve a crucial role in connecting skilled professionals with international job prospects. The launch of ONE is not only a testament to your dedication to the welfare of job seekers but also a positive step toward fostering international collaboration. I am confident that your initiative will serve as a valuable resource for individuals seeking opportunities abroad, offering them the necessary information, guidance, and support throughout their journey. This endeavour not only contributes to the growth of the global job market but also enhances the reputation of Creative Group in the field.

Once again, congratulations on this noteworthy achievement. Please be assured of our full support from the Indo Gulf & Middle East Chamber of Commerce. I eagerly anticipate witnessing the positive impact of your initiative on the lives and careers of countless individuals seeking opportunities beyond borders.

Best wishes for continued success in all your future endeavours.

Warm regards,

Dr. Sureshkumar Madhusudhanan  
Secretary General  
Indo Gulf & Middle East Chamber of Commerce

**Central Office**  
New Junction,  
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☎ +91 22 28596900  
✉ info@inmecc.com

**Middle East Office**  
Office No. 02-090  
Dubai, UAE  
☎ +971 4 271 9000



**OVERSEAS NEWS AND EMPLOYMENT**  
PASSPORT TO GLOBAL JOB OPPORTUNITIES

**FROM THE DESK OF CHAIRMAN**

Dear Fraternity,

In an era dominated by digital technology, our world has transformed into a closely-knit global village, where information and funds travel at unprecedented speeds. From everyday individuals to corporate leaders and governments, the exchange of resources has become instantaneous through digital platforms. The Indian populace, known for its rapid adoption of new technologies, exemplifies the pace at which our society embraces digital advancements.

Our Honorable Prime Minister, Shri Narendra Modi, envisions a "Digital India," emphasizing that the world has confidence in finding low-cost, quality, sustainable, and scalable solutions to global challenges within our nation. This vision aligns with the rapid technological evolution that India is experiencing.

As part of this transformative journey, I am pleased to introduce the "Overseas News And Employment" digital newspaper. This platform not only reduces the cost of advertisements but also leverages the speed and accessibility of digital media to garner positive responses from jobseekers and others. It serves as a trend-setter, embracing the changing landscape of media consumption.

Shri Narendra Modi's "Skill India" program underscores the potential of our nation's vast young population. With the right training in various skills and trades, India can emerge as a global powerhouse. Our responsibility as the recruitment fraternity is to champion the causes of "Digital India" and "Skill India" to propel our nation into a position of global prominence.

By promoting these initiatives, we contribute to empowering the youth and fulfilling the vision set forth by our Prime Minister. The "Overseas News And Employment" e-paper platform plays a crucial role in aligning with both "Digital India" and "Skill India." It not only facilitates the objectives of these programs but also extends the global reach and visibility of our recruitment community.

I encourage and recommend the overseas recruitment fraternity and foreign employers to make optimal use of this digital newspaper to enhance the reach and visibility of their recruitment advertisements. Let us collectively work towards making our nation a global superpower, in line with the aspirations of our visionary leader, Shri Narendra Modi.

With warm regards,  
**VS. ABDULKAREEM**  
CREATIVE GROUP  
PRESIDENT - IPEPCIL

Kapadia Chambers, Gr. Flr. Shop No.8, Dhobi Talao, Behind Metro Cinema, M.G. Road, Mumbai -400 020  
Tel.: 022-2209 2205 / 2207 7695. Email: info@overseasnews.com / sales@overseasnews.com  
www.overseasnews.com  
Div. of Flycreative Online Pte. Ltd. (A unit of Creative Group)



**We Congratulate**  
OVERSEAS NEWS AND EMPLOYMENT (ONE) for their E-Paper Opening.

**G.GHEEWALA**  
HUMAN RESOURCES CONSULTANTS

Sole Founder:  
**Mr. Gulamali E. Gheewala**

408, 4<sup>th</sup> Floor, KONARK SHRAM, Near Bank of India, Tardeo Rd, Mumbai - 34. WhatsApp: +91-9223377358  
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DATE: FEBRUARY 2024

ICU, EMERGENCY, NICU, PICU LABOUR ROOM, PEDIATRIC ICU, OB GYN/CLINIC, OT, AICU CATH LAB, CT/USI DIALYSIS CCU, MEDICAL & SURGICAL NEUROLOGY

QUALIFICATION: BSC/BSN/BSN/BSN (Only for Labour Room Department)

EXPERIENCE: 5 YEARS AND ABOVE

SALARY: K20 OMR

APPROVED BY GOVT OF INDIA, MINISTRY OF OVERSEAS INDIAN AFFAIRS

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**URGENT REQUIREMENT FOR SAUDI ARABIA**  
Ongoing Oil & Gas / MEP Project

SHORTLISTING For Online CLIENT INTERVIEW IN PROGRESS

JOB TITLE	Min. Exp.	Salary SAR	Remarks
Estimation Manager	10-15 Yrs	10,000 PM	SAUDI ARABIA Experience is Mandatory
Estimation Engineer	05-10 Yrs	5,000 PM	
QS Electrical and Instrument	05-10 Yrs	5,000 PM	Based on Experience
Workshop Supervisor	05-07 Yrs		
Senior Planning Engineer	07-10 Yrs		
Electrical Engineer	05-07 Yrs		

Apply with Updated CV, Certificates, Passport and Photo SCAN  
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BE with 5 years in DX & Chiller Systems
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BE with 5 years exp in Installations of DX & Chiller Systems on site
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Dip / I.T.I. with 5 years exp in installation of DX & Chiller AC on site
- SWIMMING POOL TECHNICIANS
- LIGHT DRIVERS Kuwait License

Pls Email CV's with Position & Current Location in Subject Line

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Email : anassertravels@gmail.com  
ISO 9001:2015 Recognized Reg. B-684/MUM/PART/1000+/5/268419

**REQUIRED FOR REPUTED COMPANIES**

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Qatar Heavy License  
MARKETING SPECIALIST  
5 years experience and Qatar light license

**FOR U.A.E.**  
KITCHEN APPLIANCES TECHNICIAN

**FOR BAHRAIN**  
PLUMBER

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or Call on 22 23741786 / 22 23727772 / 9920525436  
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**URGENT HIRING FOR LEADING CONTRACTING COMPANY K.S.A**

**ONLINE CLIENT INTERVIEW**

- CFO CHARTERED ACCOUNTANT (GCC exp.)
- SENIOR ACCOUNTANT (GCC exp.)
- OPERATION MANAGER (MAINTENANCE)
- CAMP SUPERVISOR (GCC exp.)

Candidates must have 5 - 10 years experience

Attractive Salary + Free Food + OT.

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Contact / Send CV's & Documents on Email: 0401, Ozon Biz Center, 04th Flr, Bellasis Rd, Next to Maharashtra College, Mumbai Central (E), Mumbai-8  
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- SALES COORDINATOR
- PRESSMAN/TEAM PRESSMAN
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- GYPSON BOARD FITTER
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- TECHNICAL OPERATORS (Blow Film Extrusion)
- PRODUCTION TECHNICIANS (Thermoforming)
- SCHEDULERS (Thermoforming)
- PRODUCTION SUPERVISORS (Thermoforming or Blow Film Extrusion)

**FOR ONE OF THE LEADING CO. - SAUDI ARABIA**

- SALES MANAGERS (Gulf Exp. must)
- CARVERS (Foam / Polystyrene Carpenter)

**FOR ONE OF THE LEADING CO. - U.A.E.**

- STAINLESS STEEL POLISHERS

**FOR ONE OF THE LEADING CO. - KUWAIT**

- RESTAURANT SUPERVISORS
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Submit CV's to: Email: jobs@swaidanhr.com  
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Interested candidates are requested to send their updated CV, along with their current and expected salary, to **ggjobs@gheewala.com**. Please ensure that you mention the position in the subject line.

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Assembly Line Operator	2000 - 2200 AED
Mica Machine Operator	2000 - 2200 AED
Pairing Machine Operator	2000 - 2200 AED
Cooling Machine Operator	2000 - 2200 AED
Wire Machine Operator	2000 - 2200 AED
Assistant Operator (Extruder Process)	2000 - 2200 AED
Safety Officer	3000 AED
Helper	1500 - 1700 AED

**ENGINEERING COMPANY IN OMAN**

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Generator Technician (Electrical)	135 to 175 RO
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HT Motor Winder	135 to 175 RO
Motor fitter	120 to 150 RO

**CATERING COMPANY IN SAUDI ARABIA**

Kitchen Appliance Technician	Approx 2500 SAR + 300 Food
------------------------------	----------------------------

**CARPENTER COMPANY IN BAHRAIN**

Finishing Carpenter	130 + 20 BD Food Allowance
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**LEADING CONSTRUCTION CO. IN DUBAI**

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**CLIENT WALK-IN INTERVIEW**

8<sup>th</sup> & 9<sup>th</sup> FEBRUARY (10 AM TO 5 PM)  
306-307, Mint Chambers, Mint Road, Near GPO / CSMT, Fort

**ELEVATOR TECHNICIAN (30 NOS)**  
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Erection/Installation Exp of Kone, Schindler, Mitsubishi only accepted. • 8hrs Duty + OT  
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- QC ELECTRICAL ENGINEER AED 4500-5500
- QC INSTRUMENT ENGINEER AED 4500-5500
- ELECTRICAL SUPERVISOR AED 3000-4000
- INSTRUMENTATION SUPERVISOR Salary Negotiable
- ELECTRICAL FOREMAN Salary Negotiable
- TRAINER (E&I TRAINER) AED 3000-4000
- INSTRUMENT TECH. Salary Negotiable
- TUBE FITTER Salary Negotiable
- INDUST. ELECTRICIAN AED 1200-1800
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All above must have experience in Water plant project/Power plant, Oil & Gas Engineering / Supervisors / Foreman must have min. 3yrs Gulf experience  
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**ONLINE CLIENT INTERVIEW**

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- CNC LATHE OPERATOR
- VTL OPERATOR
- MIG & TIG WELDER
- FABRICATOR
- TURNER FITTER MACHINIST
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Candidates must have 5 years exp in same field. Gulf exp preferred.

Attractive Salary + Free Food + OT. Age 24 - 40 years.

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**URGENT REQUIREMENT FOR SAUDI ARABIA**  
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SHORTLISTING For Online  
CLIENT INTERVIEW IN PROGRESS

JOB TITLE	Basic Salary
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Structural Fabricator	1,700 PM
Pipe Fabricator	1,700 PM
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FOOD Allowance 300 SAR  
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- COMMISSIONING ENGINEER
- RIGGING SUPERVISOR
- MECHANICAL (WELDING AND PIPING)
- MECHANICAL (PIPELINE)
- CIVIL
- WELDER TIG/SMAW
- FABRICATORS (VESSEL/STRUCTURAL/TANK/PLATE/PIPE)
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- HELPER DRIVER
- STRUCTURAL FITTER/FABRICATOR
- MIG WELDER
- INDOOR FITOUT STEEL WORK
- SNR. PROJECT ENGINEER
- QA/QC MANAGER
- CONSTRUCTION MANAGER
- PROJECT CONTROL MANGER
- CONSTRUCTION TEAM ENGINEERS
- PLANNING ENGINEER
- DOCUMENT CONTROLLER
- QC INSPECTORS
- WELDER
- FABRICATOR
- FITTER
- MECHANIC
- WELDER
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**FOR SAUDI ARABIA**

- VESSEL FABRICATOR
- 3G- WELDERS
- NDT TECHNICIAN
- PRODUCTION ENGINEER
- WELDING ENGINEER (IWF CERTIFIED)
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- VESSEL FITTER
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	EEG	20	
	Endoscopy	20	
DOCTORS	Quality management	20	MS/MD with more than 2 years of experience after registration.
	Registrar Nephrology	20	
	Registrar ICU	20	
	Resident ICU	20	
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	CSSD Technician	20	
For various Factories	Quality Specialist	20	Exp in UPVC Pipes
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	QC Head	5	
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**FINAL CLIENT INTERVIEW IN LUCKNOW ON 04<sup>th</sup> FEB. 2024**  
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Opp. New High Court Ismail Ganj, Kamta, Lucknow (U.P)  
Cont.: Mr. Khurshed 7905281585 / Tina Bhal 9317619169

**FINAL CLIENT INTERVIEW IN CHANDIGARH ON 06<sup>th</sup> FEB. 2024**  
Venue: The First Hotel, SCO 101-102, Sector 43-B, Chandigarh - 34  
Cont.: Mr. Tina Bhal 9317619169

- MOBILE CRANE OPERATORS: Sal. SR 2200 TO SR 2800 + SR 300  
Valid Indian Original Card License OR Saudi Valid / Expired License (AC 100 Tons to 200 & above)
- BOOM TRUCK OPERATORS: Sal. SR 1700 + SR 300  
Valid Indian Original Card License
- CRANE MECH. & CRANE ELECTRICIANS: Sal. SR 2500 to SR 3000 + SR 300

**FOR KUWAIT AND SAUDI ARABIA**

- ELECTRONIC TECHNS. (Crane): BE / Diploma in Electronic (25-30 yrs)
- OPERATIONS SUPVRS. (Crane): BE / Diploma - Engineer (25-40 yrs)
- MARKETING EXECUTIVES (H.E.Div): BE / Dip. - Engineer (25 to 30 yrs)

**URGENT REQUIREMENTS FOR QATAR**

- MOBILE CRANE OPERATORS: Sal. OR 2200 TO OR 2600 + OR 300 (RT-TC 80 Ton / AC 100 Ton & Above)  
Original Qatar Valid or Expired License Holder or GCC Valid Original License  
Accommodation+Food Allowance+Transportation+Medical+OT+Other Benefits offered.

Email: skywardllc@yahoo.com Mob: 9769223942

**SKYWARD CONSULTANCY**  
(Approved by Govt of India, Ministry of External Affairs)  
D-101, Twin Arcade, 1st Floor, Opp. Marol Post Office, Military Road, Marol, Andheri (East) Mumbai - 400 059  
Lic.No.: B-0997/MUM/PART/1000+/5/7129/2005

**FOR KUWAIT**

- PLANNING & COST CONTROL ENGINEER
- ESTIMATION ENGINEER
- TANK MAINTENANCE SUPERVISOR (MECHANICAL)
- TANK FABRICATOR
- FIBERGLASS APPLICATOR

**MEDHA H.R. CONSULTANTS**  
AN ISO 9001:2015 COMPANY  
Solaris-1, D-wing-48 & 50, Opp. L&T Sanofi, Gate No. 6, Powai, Mumbai-72,  
Tel: 022-40220315/16/17/18, 7012273630, 9322052513, 9663138753, 8898770810.  
Email: recruit@medhahr.com  
Lic. B-0520/MUM/PER/1000+/10/8579/09

**URGENT HIRING FOR GULF STRATEGIC PARTNERS CO. BAHRAIN FREE RECRUITMENT**

**PIPE FITTER**

- TOTAL SALARY - 120 BHD + 40 BHD (FOOD)
- DUTY HOURS - 8 HOURS
- ACCOMMODATION BY COMPANY
- CONTRACT - 2 YEARS

**URGENT HIRING FOR REPUTED RESTAURANT FAST FOOD RESTAURANT FRANCHISE IN DAMMAM, SAUDI ARABIA**

- RESTAURANT MANAGER - Exp. in reputed hotel / restaurants - Salary : 2500 SAR to 3000 SAR
- RESTAURANT WAITER - Exp. in reputed hotel / restaurants - Salary : 1200 SAR
- INDIAN GRILL COOK - Expert in all types of GRILL cuisines - Salary: 1400 SAR
- TANDOOR, NAAN, ROTI/ RUMALI MAKER - Salary: 1400 SAR

01 Meal a day on duty

**URGENTLY REQUIRED FOR SAUDI ARABIA**

- AUTOMATIC DOOR INSTALLATION MAINT. TECHNICIAN
- DIESEL MECHANIC - GENERATOR / WATER PUMP
- ARABIC HOUSE COOK (ARABIC CUISINES)
- EXCAVATOR OPERATORS
- MICRO SETTER (PRECUTTING) FOR QATAR)
- ELECTRICAL / MECH. / INSTRUMENT TECH. - EXP. OIL, GAS / PETROCHEMICAL PLANT
- MACHINIST - EXP. OIL, GAS / PETROCHEMICAL PLANT
- INSTALLATION ENGINEER (SMART PARKING)

Fresher Graduates also can Apply / Contact.  
Please send CV with complete set of documents copies to hr@acs4jobs.com / whatsapp at +91 75576 69786 / or call us at +91-22-24445319/20

**ADVANCED CONSULTANCY SERVICES**  
Gulshan Mahal 4, S S L Road, Marlin (W), Mumbai - 400 015.  
Lic. No. B-0509/MUM/PER/1000+/5/3086/1992 WE DO NOT HAVE SUB-AGENTS

**URGENTLY REQUIRED SAUDI CANDIDATES**

SAUDI ARABIA	MIDDLE EAST
SITE MANAGER (CIVIL & MECHANICAL)	QC SUPERVISOR (INSTRUMENT)
PROJECT MANAGER	QC INSPECTOR (STATIC API 550)
CONSTRUCTION MANAGER	QC INSPECTOR (BATHING PLANT)
PLANNING MANAGER	QC INSPECTOR (GULF)
SAFETY MANAGER	QC INSPECTOR (E&I)
QC MANAGER	QC INSPECTOR (INSTRUMENT)
ENGINEER (E&I)	QC INSPECTOR (INSULATION)
SUPERINTENDENT - ELECTRICAL	QC INSPECTOR (M&T)
SUPERINTENDENT - INSTRUMENTATION	QC INSPECTOR (PAINTING & COATING)
SITE ENGINEER - PIPING	QC INSPECTOR (S&I)
INSTRUMENT ENGINEER - CALIBRATION WORKS	QC INSPECTOR (SPRING)
FRESH AUTODRAWING ENGINEERS	QC INSPECTOR (PART)
PLANNING ENGINEER (MECHANICAL)	QC INSPECTOR (STEEL)
PLANNING ENGINEER - PIPING	QC INSPECTOR (STR)
ENGINEER (E&I)	QC INSPECTOR (WELDING)
CHOSSER	QC INSPECTOR (W&I)
ENGINEER (E&I)	QC INSPECTOR (E&I/COM)
SUPERVISOR (E&I)	QC INSPECTOR (P&I)
SUPERVISOR - STRUCTURAL	QC INSPECTOR (DOCUMENTATION)
SUPERVISOR PIPING	ENGINEER (E&I)
SUPERVISOR FREEMO	AUTO ELECTRICIAN
CREW SUPERVISOR (PAINTING)	INDUSTRIAL ELECTRICIAN
INSTRUMENT SUPERVISOR	INSTRUMENT FITTER
SUPERVISOR - MED EQUIPMENT	INSTRUMENTATION TECHNICIAN
SUPERVISOR - RIGGING	MY CABE TERMINATOR (MY cable splitter)
SCAFFOLDING SUPERVISOR (INSPECTOR)	FORSMAN (E&I)
HSE SUPERVISOR	FORSMAN INSTRUMENT
SAFETY OFFICER	DCS OPERATOR
HSE TRAFFIC EQUIPMENT	ENGINEER (E&I)
CONSTRUCTION INSTRUMENT MESHAN (SR)	ENGINEER INSTRUMENTATION
MECHANICAL ENGINEER	QC SUPERVISOR (E&I)
MANAGER CONSTRUCTOR	QC SUPERVISOR (MECH&API 550)
LEAD PROJECT ENGINEER PLANNING	
QA/QC SUPERVISOR (IPRNG)	
QC SUPERVISOR (INSTRUMENT)	

REQUIRE FOR MFG COMPANY SAUDI ARABIA

**Multiline**  
Mogal Lane, Malim, Mumbai-16, INDIA. Mob: 9076046776.  
Reg. No. B-0450/MUM/PER/1000+/5/3561/93

**NOORIA ENTERPRISES**  
HUMAN RESOURCE CONSULTANTS  
LIC. NO. B-0544/MUM/PER/1000+/5/5251/99  
Approved by Ministry of External Affairs, Govt. of India

**URGENT REQUIREMENT FOR LEADING ELECTRICAL CO IN K.S.A - DAMMAM**  
CV Followed by Telephonic Interview

**Design Engineer**

- Specialized for Designing Warehouse lined with lead panels, preferable who have work in Consulting Offices, Designing and implementing their own drawings, familiar with (Auto Cad, 3D MAX, Industrial Steel, First Stage, Temporary Contract for maximum Six Months, Sketch up, Lumion)
- Experience for not less than five years

**Safety Engineer**

- Candidate must have certificate of fire fighting NFBA (13-20-25-72-101) can recognize and get approved from Saudi Council For Engineers.
- Experience not less than five years.

**Architectural Draftsman**

- Ability to Prepare Drawings for the license,
- Prepare final drawings
- And all architectural details for different projects.
- Ability to prepare for Electrical and plumbing work and to ensure their safety.
- Ability to make a full architectural presentation of the projects and prepare 3D drawings.
- Fluent in working with program (Auto Cad, Photoshop, 3 D MAX, Sketch up, Lumion)
- Experience not less than 05 years in the same field of work.
- Previous Experience work in Consulting Office will be preferred.

For More Details Contact :  
Ms. Ammara Ansari: +91 7715059909  
E-Mail: cv@nooriaenterprises.com  
Ozone Biz Centre, Office No. 5006, 5th Floor, Bellasis Road, Mumbai Central (E), Mumbai - 400 008

**Requirement for Dubai**

- Marketing Executives (Service Industry Exp)
- Marketing Executives (Warehouse racking & shelving systems Exp)
- Exp Min 3 years, Must have very good communication skills
- Holding UAE driver's Lic No. 3
- Excavator Operators/JCB Backhoe/Telle Handlers
- Should possess UAE Driving Lic No. 8

**Requirement for Saudi Arabia (Free Recruitment)**

- Research and Development Engineer BE Mech
- Expertise in HVAC Industry in R&D department
- Senior Works, Analysis Engineer, 8-10 years exp.
- Solid Accountant/Chief Accountant
- Exp Min 5 years, Microsoft Dynamics 365 Business Central /NAV/ERP /Expertise in Financial reporting.

Competent applicants apply to:  
**KPM ENTERPRISES**  
29/30 Navjivan Society No. 3  
7<sup>th</sup> Floor, Lamington Road  
Mumbai 400 008  
Email: kpmjobs@gmail.com  
Mobile 9867003815  
Lic.No. B-0505/MUM/PER/1000+/5/5818/2002

**URGENT REQUIREMENTS FOR A MULTINATIONAL COMPANY IN UAE**

**PROJECT EXPEDITOR**  
Degree / Dipl in Mech Engineering with 6 to 8 years of exp in EPC Projects  
Preferably worked in Oil & Gas EPC Projects.

**MATERIAL CONTROLLER**  
Degree / Dipl with 5 years of exp. Skill & Knowledge: Computer, Planning, organizing, leadership, communication, technical, site camp; project knowledge, documentation, ERP.

CALL US : 6238151077  
Email: royalsstaruaejobs@gmail.com  
FIFTH FLOOR, LANDMARK ENCLAVE S A ROAD, VALANJAMBALAM, COCHIN - 682016, KERALA

**URGENT HIRING FOR LEADING OIL & GAS COMPANY K.S.A**

- WAREHOUSE CONTROLLER (Min 2 years Gulf experience)
-



**Reqd. for A Leading Ready-Mix Concrete Co. Ltd. in DUBAI**  
 Visa Ready Immediate Departure. FREE RECRUITMENT  
 Attractive Salary+ Trip Allowance + Incentive + Free Food & Accom.  
 • Truck Mixer Driver - Valid UAE License Holder - 25 Nos.  
 • Concrete Pump Driver / Opn. - Valid UAE Lic. Holder. 15 Nos.  
**Required for A Group of Multinational Co. in DUBAI & SAUDI ARABIA**  
 • WIREMAN : 30 Nos. Exp. in Low Voltage Switchgear.  
 • BUSBAR FITTERS : 20 Nos. Exp. in to read the diagram & do the fitting of Switchgear.  
**Required for DOHA QATAR**  
 • Counter Salesman for Electronic Show room - 20 Nos. - 3 yrs. exp. in Home appliances. • House Drivers - Qatari Lic. holder.  
 • Home Appliance Technicians : 3 yrs Exp. in Installation & Maintenance. Gulf Exp. preferred.  
**Reqd. for a leading H.V. Switchgear & Transformers Company in KUWAIT**  
 • Electricians : 100 Nos. - ITI / Dip. Must have 5yrs exp. in Switchgear industry, in reading & understanding circuit diagrams & general assembly drawings. • Sr. Elect. Engineer  
 • Project Design Engineer - Deg. Electrical - Min. 3 yrs. exp.  
 • Erection Engineer - Degree Electrical - Min. 5yrs. Exp.  
 • Testing & Commissioning Eng. - Deg. Elect. Min. 5yrs. Exp.  
 • Electrical Foreman : 20 Nos. Dip. Min. 10 yrs. Exp.  
 • CNC Machine Operator : 15 Nos. Dip / ITI - Min. 3yrs. Exp. in programming & operation CNC Machines. AutoCAD & sheet metal knowledge. • Planning Electrical Engineer  
 • QA Technician (Electrical) : 25 Nos. ITI/Dip. Min. 3 yrs. Exp. Switchgear/Transformer industry. • Electrical Engineer  
 • Helper Cum Forklift Operator / Helper : 25 Nos.  
**Required for Star Hotel in Riyadh KSA**  
 • Laundry Attendant • Waiter-Coffee Shop  
 • Restaurant Supervisor • Housekeeping Supervisor  
 • General Maintenance- Multi Technician (Handyman)  
 • Commi-I / Demi Chef • Room Boy  
 All above positions Exp. in star hotels. GCC Exp. prefer. Spoken English  
**Required for Saudi Arabia**  
 • Sales Engineer (Hydraulics & Pneumatics) - Min. 5yrs. Exp. in Pumps, Motors, Hydraulic, Power Packs & units.  
 • Hydraulic Cylinder Repair Technician - Min. 5yrs. Exp.  
 • Hydraulic Pump Mechanics / Technician - Min. 5 yrs. Exp. in repair of pumps motor etc.  
 Please send in hard copy with your original P.P. Certificate & all relevant documents.  
**A.G. B. ENTERPRISES**  
 8/2, 10, Badrikeshwar Bldg., Patan Jain Mandal Marg, Marine Drive, Mumbai - 400002  
 Tel: 022-66621637 / 58 / 9822669226 / 9899945448  
 Email: cesaudi2024@gmail.com

**URGENT REQUIREMENTS FOR A LEADING COMPANY IN SAUDI ARABIA**  
 Ramco Approved (Approvals-SAP Numbers-CBT Passed)  
**FREE RECRUITMENT**  
**QA MANAGER / QC MANAGER:**  
 Graduate Mechanical Engineers with multi discipline Experience of 13-15 years. ISO certified and having technical Certificates like API, CSWIP, AWS, NACE, BGAS etc.  
**QC SUPERVISORS:**  
 Welding & Piping / Elect, Inst & Telecomm / Painting, Coating, Insulation, Fireproofing / Civil, Batch Plant: Degree/Diploma in related Discipline with ISO Certified. 10-12 years experience in the relevant field is must.  
**QC INSPECTORS:**  
 Welding / Static & Rotating / Piping (above Gr & Under Gr) / Plumbing, HVAC / Civil. Batch plant, Architectural, Precast / Electrical, Inst, Telecom, Cath. Protection/ Painting, Coating, Insulation, Fire proofing: Degree/Diploma in related discipline & 7-9 yrs. experience is must. ISO certified is preferred.  
 Interested candidates are requested to send their updated CV, along with their current and expected salary, to [hri120@ggheewala.com](mailto:hri120@ggheewala.com). Please ensure that you mention the position in the subject line.  
**G.GHEEWALA** Sole Founder:  
 HUMAN RESOURCES CONSULTANTS Mr. Gulamali E. Gheewala  
 408, 4<sup>th</sup> Floor, KONAARK SHRAM, Near Bank of India, Tardeo Rd., Mumbai - 34. WhatsApp: +91-9223377358  
 Tel: 022-66665353 / 951 / Web: www.ggheewala.com  
 "G.GHEEWALA" IS NOT AFFILIATED TO ANY OTHER GHEEWALA CONSULTANCY OPERATING IN INDIA  
 GOVT. REG. NO.: 000353/BOM/PART/1000+/13/927/84

**Urgently Required For Bahrain For Oil and Gas Construction Co.**  
**ONLINE INTERVIEW**  
 • PIPE FABRICATOR 12 NOS. 160 BHD  
 Good Knowledge of isometric drawing, fabrication layout and fabrication activities. Especially in piping fabrication  
 • PIPE FITTER 15 NOS. 120 BHD  
 Studying blueprints and planning pipe systems and related equipment installations.  
 • WALL PAPER-CIVIL 05 NOS. 120 BHD  
 Able to use airless paint machines & manual application.  
 • STRUCTURAL FABRICATOR 05 NOS. 160 BHD  
 Good Knowledge of isometric drawing, fabrication layout & fabrication activities. Especially in structural fabrication  
 • CARPENTER - Shuttering & Furniture 10 NOS. 110 BHD  
 Foundations, beams & columns. Be able to read the drawings, furniture. Be able to guide steel fixers for their activities.  
 • TILES MASON / BLOCK MASON 10 NOS. 130 BHD  
 Plastering, Cement Mixing, Concrete Mixing, & Tile Works, Surface Levelling, Read The Civil Drawing and be able to perform.  
 \*Trade test required from reputed institute +4-5 years exp. +2 hrs duty + 07 \*Must have experience in Oil and gas +2 years contract +Food inclusive in salary \*Salary can be increased depending on experience + Medical insurance provided + Accommodation provided  
**GATEWAY OVERSEAS CONSULTANTS**  
 201 & 202, K. Building, 2nd Floor, 81, +91 22 2742371 / 4862371  
 Mulachal Vihar Road, Marg, Fort, Mumbai - 400002. Email: goe@gateway.co.in  
 Regn No. B-44123/MUM/PART/1000+/58/42/2009

**Hiring for leading Co. SAUDI (Aramco Project)**  
**CLIENT INTERVIEW ON 04<sup>th</sup> FEBRUARY 2024 AT COCHIN**  
 Venue: Little Flower Engg. Institute, CUSAT In. St. Matha Pillar No.290, South Lalabazaar  
 • SUPERVISOR / WPR (Electrical) Diploma in EE, Valid Electrical Practices SR 2200  
 • ELECTRICIANS Diploma in EE, Valid Electrical with min. 3 yrs exp. SR 1500  
 • PLUMBER (Arabic Experience) SR 1200 • MASON (Arabic Experience) SR 1200  
 • CARPENTER (Arabic Experience) SR 1200 • PAINTER (Arabic Experience) SR 1200  
 • BUS/HEAVY DRIVERS Saudi Valid Heavy License SR 1200-300-40  
 • WAREHOUSE SUPERVISOR (Arabic Experience) SR 1200-300-40  
 • PROCUREMENT ENGINEER Salary Negotiable  
 FREE FOOD OR FOOD ALLOWANCE + ACCOMMODATION & TRANSPORTATION  
 8 HRS DUTY + OVERTIME / 8 DAYS A WEEK - ASSE BELOW 45 YRS  
**INTERNATIONAL City Links**  
 Pointalabazaar Building, 2<sup>nd</sup> floor, Kasaragodh Road, Kasaragodh, Cochin-35  
 Mob: 8076904144 / 9496363346 Mail: [project2024@gmail.com](mailto:project2024@gmail.com)  
 UG. No. 2 4807/MUM/PART/1000+/13/927/84

**WE ARE HIRING JOB OPPORTUNITIES EMPLOYMENT VISA**  
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# GULF FAQs

## Can employer cancel your annual leave?

**W**ork in a mainland company in the UAE. What should I do if my approved annual vacation is cancelled without informing me? What are my rights in this regard?

It is assumed that your employment is subject to the provisions of the UAE's Federal Decree-Law No. (33) of 2021 on the Regulation of Employment Relations and the Cabinet Resolution No (1) of 2022 on the Executive Regulations of Federal Decree Law No (33/2021) on the Regulation of Employment Relations. It may be noted that your employer may not cancel your annual leave unilaterally. Your employer may determine the dates of your annual leave, in consideration of factors like work requirements and rotation of leave among employees.

Nevertheless, that should be done in agreement with you. Furthermore, once the leave dates are determined, your employer must notify you of your annual leave days, at least one month prior to the commencement of the same. This is in accordance with the provisions of clause-4 of Article (29) of the Employment Law, which reads as follows:

“The employee shall use his leave in the year of entitlement. The employer may fix the dates of leave according to the work requirements and in agreement with the employee or rotate leaves among employees for the smooth progress of work and shall notify the employee of the date of his leave at least one month before the same.”

If you are unable to avail of annual leave in a year, you may either seek to carry forward the leave entitlement to the next year or seek leave pay in lieu of that. The provisions of clause (8) and clause (9) of Article (29) of the Employment Law may be referred to in this regard which state that:

**CLAUSE 8:** “The employer may not prevent the employee from benefiting from his annual leave accrued for more than two years, unless the employee wishes to carry it forward or receive a cash allowance for it, in accordance with the regulations in force at the establishment and the Implementing

Regulation hereof.”

**CLAUSE 9:** “The employee shall be entitled to a wage for the accrued leave days if he quits the work before using them, regardless of the leave duration, with respect to the period for which he did not obtain his leave. He shall also be entitled to receive leave wage for parts of the year in proportion to the period he spent in work and it shall be calculated according to the basic wage.”

Therefore, as to the first part of your question, if your employer cancels your pre-approved leave without informing you, then you should first request your employer to revoke such cancellation. However, if such revocation is not possible due to exigencies at work, then you should request your employer to allow you to carry forward the entire leave entitlement to the next year or give you a cash payment in lieu of such leave entitlement. The cash payment in lieu of such leave entitlement shall be in proportion to the number of days of leave for which you shall be working and shall be calculated in accordance with your basic salary. As to the second part of your question, note that you have the right to carry forward the entire leave entitlement of the current year to the next year or seek cash payment for the entire period, because the leave entitlement in the current year is being cancelled by your employer unilaterally, and is not waived by you.

Note that if you voluntarily do not avail your annual leave entitlement in the current year, then you may be allowed to carry forward only 50pc of your annual leave entitlements in the current year to the next year, and upon agreement with your employer. This follows clause-1 of Article (19) of the Executive Regulations, which reads as follows: “Subject to the provisions of paragraphs (8) and (9), Article 29, of the Decree-law:

A worker may carry over no more than half of his annual leave to the next year or agree with his employer to be paid in lieu thereof based on his wage received at the time of leave entitlement.”

## Workers from UP, Bihar, TN form majority of Indian workforce in MidEast

**DUBAI:** Workers from UP, Bihar, Rajasthan and Tamil Nadu constitute the majority of labour force from India in the construction industry in the Gulf Cooperation Council (GCC) countries, according to a report.

Going by the data of Huntr, the UAE-based

marketplace connecting migrant workers with enterprises, UP, Bihar, Rajasthan, and Tamil Nadu are the highest contributors to the migration of construction workers from India to the GCC countries. Workers with proficiency in skills such as masonry, carpentry, plumbing, electrical works and welding and having prior experience in construction projects, are highly valued by the industries in the GCC countries, the report stated. Further, the report revealed that certifications from the National Skill

## Pvt quota fixed at 35,000 1.75 lakh Indians to participate in Haj

**JEDDAH:** Union Minister for Minority Affairs Smriti Zubin Irani accompanied by V Muraleedharan, Minister of State for External Affairs, signed the Bilateral Haj Agreement 2024 with Saudi Haj Minister Dr Tawfiq bin Fawzan Al-Rabiah. A total quota of 1,75,025 pilgrims from India has

been discussed, Subsequent to the signing of the Bilateral Haj Agreement and the meeting with the Saudi Minister of Haj, Smriti Irani and Muraleedharan visited the Haj Terminal of King Abdulaziz International Airport, Jeddah, to oversee the arrangements for Haj pilgrims



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been finalised for Haj 2024 with 1,40,020 seats being reserved for pilgrims to proceed through Haj Committee of India whereas 35,005 pilgrims would be permitted to proceed through Haj Group Operators. During the meeting with the Minister of Haj the digital initiatives of the Government of India in facilitating and promoting ease and convenience for the Indian Haj pilgrims by providing last mile information to the pilgrims were greatly appreciated by the Saudi side which offered to extend all possible help in this regard. The initiative of the government of India towards encouraging participation under the Ladies without Meh-

and explore ways to facilitate better logistics and monitoring mechanism for the convenience of the Indian Haj pilgrims.

“Undertook a historic journey to Madinah today, one of Islam's holiest cities included a visit to the periphery of the revered Prophet's Mosque, Al Masjid Al Nabwi, the mountain of Uhud, and periphery of the Quba Mosque—the first Mosque of Islam”, Irani posted on X, formerly Twitter. Irani added that the visit remains significant as it underscores the depth of our cultural and spiritual engagement. The Saudi authorities have now relaxed the bar on visits of non-Muslims to the holy city of Medina.

Development Corporation India (NSDC) and good physical fitness are essential as well for workers who work in the GCC region. Workers with basic communication skills in English and adaptability to different working conditions and cultures are also valued by the

construction sector.

The report is an analysis based on data on Huntr platform. Meanwhile, according to data by Huntr, these workers from India, who work in the construction industry in the MidEast, are from 20 to 40 years age group and mostly men.



# Why this new e-paper?

By EL Vaidyanathan

By launching this new bi-weekly e-newspaper, we aim to achieve two major goals. One, providing an authentic employment newspaper for Gulf as well as domestic job-seekers and the second, by using the most modern digital technology through which we can spread our tentacles fast and wide at no extra cost to the readers or advertisers. Being online, job aspirants can respond quickly while employers can process the applications fast.

Overseas News and Employment, as this newspaper is aptly named, will fill the vac-

uum that now exists in the market in the absence of a credible employment newspaper. The absence of a reliable employment newspaper is being exploited by some unscrupulous elements who place fake advertisements and fleece the gullible job-seekers.

Overseas News and Employment will publish only genuine job advertisements with proper credentials. We will cross-check the credentials of the advertisers before accepting and publishing their ads and thus maintain the credibility of our publication. On the editorial front, our newspaper will pro-

vide lot of information about the job opportunities in the Gulf countries as well as rules and regulations there, emigration rules, working and living conditions, career growth prospects, Gulf FAQs, labour rules, benefit of skill up-gradation, health issues, travel and airline news, festivals celebrated by Gulf NRIs etc. In fact, we will touch every aspect of working and living in the Gulf through our news despatches and articles written by experts.

## Strong Gulf economy

According to published reports, about 70pc of the Indian diaspora lives and works

in the six Gulf Co-operation Council (GCC) nations (UAE, Oman, Bahrain, Kuwait, Qatar and Saudi Arabia) and this exemplifies the economic angle. Economic issues such as the rise and fall of crude oil prices, Covid and job restrictions imposed by various government do affect the Gulf job market. But the Gulf economy is too large and it can absorb any shock. Also, Ukraine and Gaza are bound to embark on a massive reconstruction after the war and this will open up vast job opportunities for Indians.

Back home, Indian economy is the fastest

growing economy in the world now. We have beaten the UK and the our \$5trillion economy is not very far away. Remittances to India is growing fast and our foreign exchange reserves today stand at a dizzy height of US\$600 billion.

Launched from the stable of highly experienced professionals in the placement business, this newspaper will uphold the highest standard of professionalism and ethics. At the end of the day, a newspaper runs on credibility and we are committed to that trust.

## Emirates to hire 5000 cabin crew

**DUBAI:** The Dubai-based Emirates airlines is on a recruitment drive and is set to hire 5,000 cabin crew members in 2024. The new hiring comes as Emirates begins to take delivery of its eagerly anticipated A350s from mid-year and the Boeing 777-Xs starting in 2025. The airline has 65 A350s and a mix of 205 777-9s and 777-8s in its order book.

The recruitment drive is primarily for those

who will soon or have recently stepped into the work force. The airline is looking for fresh graduates with internships or part-time jobs experience, those with a year or so of hospitality or customer service experience.

### Eligibility criteria:

- Fluent in written and spoken English (additional languages are an advantage).
- A natural team player with a personality that shines
- At least 160cm tall and able to reach 212cm high
- Able to meet the UAE's employment visa requirements
- At least one year of hospitality or customer service experience
- A minimum of high school (Grade 12) education
- No visible tattoos while in Emirates cabin crew uniform

Emirates' recruitment team will host open days and assessments in more than 460 cities across six continents.

In 2023, Emirates

hired a staggering 8,000 cabin crew and held recruitment events in 353 cities as the airline ramped up its services post-pandemic. In August 2023, the airline's cabin crew numbers crossed the 20,000 milestone and are now 21,500 strong. Emirates' cabin crew enjoy a competitive, tax-free salary and flying pay, eligibility for profit share, hotel stays and layover expenses, concessional travel and cargo, annual leave, annual leave ticket, furnished accommodation, transportation to and from work, excellent medical, life and dental insurance coverage, laundry services and other benefits. Friends and family enjoy discounted flight tickets.

Emirates' multicultural cabin crew team hail from more than 140 nationalities and speak 130 languages. Cabin crew experience career progression, including upgrading to higher cabin classes and becoming a cabin supervisor, purser or trainer.

## DEMOGRAPHIC DIVERSITY

### UAE eases hiring curbs?

**DUBAI:** Some companies in the UAE are now able to procure work visas for new employees that were stuck earlier over a "demographic diversity" requirement. Visa agents and business centre executives revealed that they were able to clear a backlog of pending work permit and visa applications. Some employees whose applications were stuck earlier also confirmed they have been cleared.

It's not immediately clear if the requirement has been removed or if the Ministry of Human Resources and Emiratisation (MoHRE) is clearing them on a case-to-case basis.

A MoHRE call centre agent confirmed that companies can apply for visas regardless of nationality. When asked if there was any possibility for it to change again, the agent said she was unable to confirm that.

For over a week, companies with an overwhelming number of employees from a particular nationality were unable to onboard new employees of the same nationality. A message from the authorities popped up, asking them

to "achieve demographic diversity while hiring". The requirement majorly affected companies employing a majority of Indian, Pakistani and other South Asian nationalities. When applying for new permits for employees of the same nationalities, they were asked to ensure that the first 20pc of available quotas is diversified.

## Rise in UAE remittances

**NEW DELHI:** Remittances from the UAE were seeing an uptick as several, particularly South Asian currencies, lost a bit of momentum and recorded remittance-beneficial rates in the past few weeks. But will the currency trend continue? that's the million dollar question.

While the Indian rupee and the Philippine peso are expected to stay steady against the UAE dirham, the Pakistani rupee is seen strengthening in the weeks to come. When it comes to sending money back home, it is vital to know whether it is currently an ideal time to remit.

## FOREX RATES

As on 1st Feb, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	83.84	82.78
Euro	90.68	89.47
Australian Dollar	55.30	54.10
Japanese Yen	0.63	0.55
Canadian Dollar	62.75	61.53
Singapore Dollar	62.91	61.70
Swedish krona	8.97	7.18
UAE Dirham	23.20	22.45
Swiss Franc	97.21	95.41
British Pound	106.20	105.00
New Zealand Dollar	51.90	49.75
Hong Kong Dollar	11.58	10.22
Saudi Arabian Riyal	22.85	21.90
Bahraini Dinar	227.33	213.33
Chinese Yuan	12.46	10.66
Danish Krone	12.53	11.53
Kuwaiti Dinar	276.04	260.04
Malaysian Ringgit	18.51	17.21
Omani Rial	221.60	209.60
Qatari Riyal	23.80	21.30
South African Rand	4.94	3.94