



# New services launched at Qatar Visa Centres

**NEW DELHI:** The Ministry of Interior (MoI) has launched new services at its Qatar Visa Centres (QVC), currently operational in India, Pakistan, Bangladesh, Nepal, Philippines and Sri Lanka.

“Medical services for temporary work visas, medical test services for multiple entry work visit visas and vision test services for driving licence applicants are available now,” Maj Nasser Ali al-

Khalaf, director of the Visa Support Services (VSS) Department, said.

He was addressing an introductory seminar on new QVC services at the headquarters of the General Directorate of Passports at Wadi Al Banat. “The procedures at QVC enable job seekers to complete the most important part of the visa process while they are in their country. These are in addition to reducing effort and time for them and

facilitating the issuance of residency upon their entry into the country. At QVC, people wishing to work in Qatar must register their biometric data, sign employment contracts and undergo medical examinations,” al-Khalaf said.

Under the temporary work visa, the applicant is given a single entry and can stay up to 12 months based on the duration of the contract. The multiple entry work visit visas

provide multiple entries with a stay period of up to 12 months based on the duration of the contract. “In the context of QVCs’ operation, co-ordination has been established with relevant authorities (General Directorate of Traffic, Information Systems Department and service providers) to electronically link external vision testing centres with the General Directorate of Traffic and driving schools and

institutes.

“This facilitates the transmission of vision test data conducted for licence applicants at QVCs to the systems of the General Directorate of Traffic, driving schools and institutes. So, applicants (for the post of drivers) do not need to undergo vision tests again in Qatar,” the MoI official explained.

**New QVCs planned**

Efforts are underway to  
(Cont. on page-2)

# Air Kerala gets NOC, plans to slash fares



**KOCHI:** The long-pending demand for Kerala’s own low-cost airline service to the Gulf has received a boost with Dubai-based Malayali entrepreneur “Air Kerala” obtaining NOC from the

Union Ministry of Civil Aviation (MoCA).

Afi Ahmed and Ayub Kallada, co-founders of Zettfly Aviation, are behind the project, which focuses on “making air travel affordable and ac-

cessible”. “NOC is just the first step. Headquartered in Kochi, the company will operate domestic flights from Kerala. We will be using ATR 72-600 aircraft once we obtain an Air Operator’s Certificate (AOC) from MoCA. It will take another eight to nine months,” Afi Ahmed told a news channel over the phone.

“Once we procure the aircraft, Air Kerala will operate regionally before it can operate international flights. Initially, our focus is to connect Tier 2 and 3 cities with Tier 1 cities in south India,” said Ahmed. “We are planning to start operations with three ATR 72-600 aircraft,” he said.

The Air Kerala project was first conceived  
(Cont. on page-2)

# India created 46.7m jobs in FY24

**MUMBAI:** The latest Reserve Bank of India data showed the country has added 46.7 million new jobs in FY24 at 643.3 million, a rise of six per cent over 596.7 million in FY23.

RBI said this estimate is much more than the numbers that private surveys such as CMIE have been dishing out pointing to the high unemployment rates.

“Provisionally, employment generation grew six per cent or 46.7 million in FY24 as against 3.2pc in FY23,” data on “measuring industry level productivity and employment” showed. The data-of productivity and employment levels is an extrapolation of gov-

ernment’s own National Accounts and the numbers from Union labour ministry.

The central bank said it is attempting a provisional estimate of productivity for the total economy for the first time for FY24 based on officially available information. The data came within a week of a report by brokerage Citigroup, which said even a seven per cent GDP growth can only create nine million jobs a year, far short of 11-12 million needed in a country with so much young population.

Many political analysts and economists blamed lack of jobs and high inflation as the main rea-  
(Cont. on page-3)

# Russia to discharge Indians working in its military



Prime Minister Narendra Modi and Russian President Putin in Moscow.

**MOSCOW:** Russia has broadly heeded to India’s call to end the recruitment of Indians as support staff to the Russian military and ensure the return of those still operating in the force.

It is learnt that the issue was brought up by Prime Minister Narendra Modi during an informal meeting with Russian President Vladimir Putin.

Last month, the Ministry of External Affairs (MEA) said two more Indian nation-

als serving with the Russian army were killed in the Russia-Ukraine conflict, taking the number of such deaths to four. Following the deaths of two Indians, New Delhi demanded a “verified stop” to further recruitment of Indian nationals by the Russian army.

The MEA had also said the issue of Indian nationals serving with the Russian Army remains a matter of “utmost concern” and demanded action from Moscow over it.

# Jobs most in demand in India

**NEW DELHI:** Diversity hiring in India has seen a significant growth with a 33pc year-over-year increase, highlighting the growing importance of diversity and inclusion (D&I) policies by corporate, as per the latest Foundit Insights.

Industries that have showcased the maximum spike in diversity job postings include BFSI and IT-Software & Services (IT-ITeS) industries, with 30pc and 19pc share of jobs respectively.

Over the past few years, Indian businesses have emphasised hiring candidates from

diverse groups including women, LGBTQIA+, and persons with disabilities (PwD). Additionally, companies are adopting structured D&I programmes, such as anti-bias training, diverse interview panels, and targeted recruitment to encourage and acknowledge the underrepresented groups. Job ads now use inclusive language, such as registering a candidate’s preferred pronouns to avoid gender bias. Other industries that have showcased a good share of diverse representation include Healthcare (six per cent), Internet/E-com-

merce (four per cent) and Education (three per cent).

Year-on-year, there has been a 12pc increase in hiring. Over the past six months, hiring has seen a 15pc growth. Metros like Bengaluru, Delhi-NCR, and Mumbai lead the way as diversity hiring hubs, with a good share of jobs dedicated to women, persons with disability, and the LGBTQIA+ community. Within the diversity hiring trend, there is also a noteworthy focus on promoting women to leadership roles through mentorship and specialised training.



## All eyes on budget

With less than a fortnight left for the presentation of a full-fledged Union budget for 2024-25, various assumptions, possibilities and rumours are floating in the air. With elections over, there is no compulsion on the part of the government to make this budget a “please-all” budget. But economic position quite comfortable, everyone expects some sops or reliefs from the budget. The proposed budget will have a life span of only eight months as we are in July.

According to Goldman Sachs, the leading global investment banking, securities and investment management firm, despite all the positive signals from the economy, there can only be limited stimulus from Nirmala Sitharaman’s budget as she is most likely to stick to the 5.1pc fiscal deficit target. That means she will continue on the fiscal consolidation road map, which will benefit the economy in the long run.

The investment banker says investors are expecting from the budget some relaxation in fiscal consolidation path and a shift in focus to welfare spending from capital expenditure. Nevertheless, the same is not plausible, the brokerage reasoned. Even if there is “some expenditure allocation” towards welfare spending, it may not require a reduction in capital expenditure as the government is sitting on a Rs 2.1-lakh-crore dividend transfer from RBI. It may be recalled that the capital expenditure grew at a healthy 31pc between FY21-24, giving a boost to the economic growth.

In the face of lack of jobs allegation by the opposition, the government may focus on labour-intensive manufacturing, credit for small businesses, continued focus on services exports by expanding global capability centres. It may also have a thrust on domestic food supply chain and inventory management to control price volatility. As the finance minister rises to present her budget on July 23, the most anticipated part of the budget speech is the tax proposals. This is where the finance minister may announce changes to tax rates, exemptions, deductions, cess and other tax-related measures that can directly impact businesses, individuals and the overall economy. The tax proposals often generate a lot of interest and attention from various stakeholders, as they have immediate implications on personal finances, investment decisions, business operations and the overall economic activity.

Many expect enhancement of tax benefits for homebuyers. Increasing the deduction limit under Section 80C for principal repayments on home loans from the current Rs 1.5 lakh to Rs 2.5 lakh may be a boost for housing. The middle class is hoping for some much-needed tax relief measures. They are particularly looking for the government to raise the basic exemption limit from Rs 3 lakh to Rs 5 lakh, increase the standard deduction limits and introduce new deduction benefits under the new tax regime. If this hike is implemented, it would mean that individuals with an annual income of up to Rs 8.5 lakh could potentially pay no income tax. There are other issues such as GST, TDS on bank FDs, dividend tax etc which need relief. Of course, NRIs have their own grievances and the government should address them as well.

### LIPSYNCH

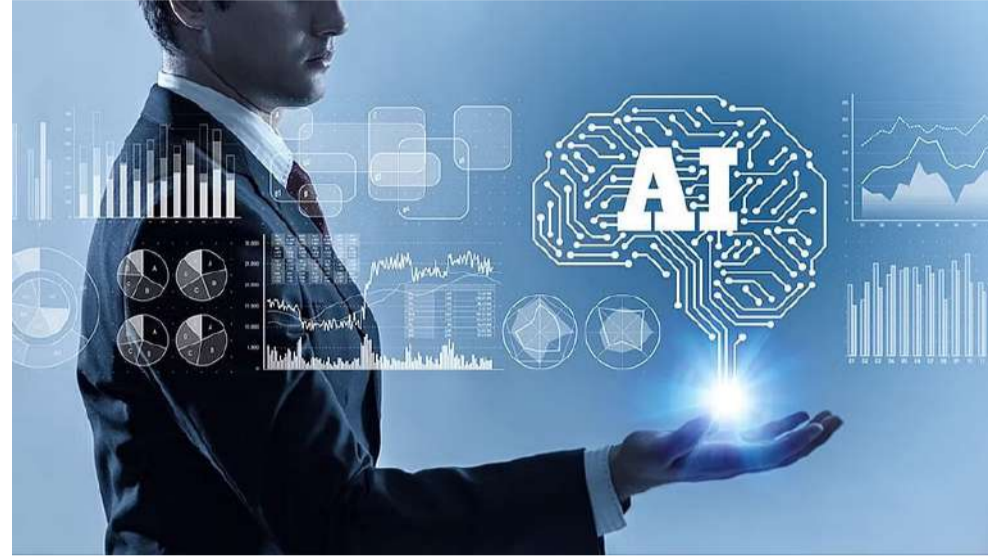
“The secret to getting ahead is getting started.”  
— Mark Twain

# India needs one million engineers with AI skills

NEW DELHI: India’s technology sector will need more than one million engineers with ad-

cantly beefs up education and training in the country.

The sector will need to



strategy officer at the National Association of Software and Service Companies, based in Bengaluru. New college graduates will only be able to fill a quarter of the advanced tech jobs needed, she said.

“Employability of the workforce is a huge challenge and will require a fair amount of work,” Gupta said in an interview. “The industry can’t do with a one-time up-skilling, it has to be a continuous journey amid a fast changing digital landscape.”

India’s \$250 billion tech sector plays an important role in the economy, employing about 5.4 million people. Tech services make up about 7.5pc of the country’s \$3 trillion-plus gross domestic product. IT businesses like Tata Consultancy are struggling to fill positions because of a wide mismatch between the skills of the workforce and what they need on the job. That threatens to put Indian IT companies at a disadvantage against global rivals such as International Business Machines Corp. and Accenture Plc.

vanced skills in artificial intelligence (AI) and other capabilities over the next two years, an industry body estimates, a demand that won’t be met unless the government signifi-

reskill more than half of its existing workforce to take up jobs in fields such as AI, big data analytics and cyber-security, said Sangeeta Gupta, senior vice president and chief

## New services launched.....

(Cont. from page-1)

establish new Qatar Visa Centres (QVCs) in Kenya, Indonesia and Tunisia in co-ordination with the authorities concerned, Maj Nasser Ali al-Khalaf revealed. QVCs are currently operational in India (New Delhi, Mumbai, Kolkata, Lucknow, Hyderabad, Chennai and Kochi); Pakistan (Islamabad, Kara-

chi); Bangladesh (Dhaka, Sylhet); Nepal (Kathmandu); Philippines (Manila); and Sri Lanka (Colombo).

Currently, applicants are able to avail of services such as attestation, contract signing, biometric enrollment and medical checkup at QVCs. Apart from English and Arabic, QVCs provide applicants with services in local languages.

## Air Kerala gets NOC, plans to slash fares

(Cont. from page-1)

by the Kerala Government in 2005. However, the government’s failure to go ahead prompted the two businessmen to purchase the domain airkerala.com “The Kerala government’s project remained a non-starter for 19 years. Since the domain was available, we thought of starting our own airline — India’s first ultra low-posh airline owned by expatriates — to make travel a viable

option,” said Ahmed, the founder of UAE-based travel agency Smart Travels. The Kannur native has been in the travel and tourism business for over 25 years.

On the rising competition in the sector where private airlines, including Vistara and IndiGo, are already established, Ahmed said despite having four airports, Kerala does not have its own airline.

Zettfly Aviation’s board

comprises Afi Ahmed (chairman), who holds 63pc of the shares, and Ayub Kallada, vice-chairman with 37pc shares. “If expatriates are interested in investing, we will form a new board and register as a new company,” said Ahmed. About the operations on the international routes, Ahmed said: “Once the airline company expands its fleet to 20 aircraft, we will explore the international routes, starting with Dubai.”

## Bengaluru may have a second airport

BENGALURU: Industries and Infrastructure Development Minister MB Patil

has said a second international airport for Bengaluru is certain and initial discussions are on in this regard. Bengaluru is a global city that needs another international airport with a capacity to handle 100 million passengers a year, he said.

The minister said the ex-

clusivity clause with BIAL, which restricts building another airport within a radius of 150 km from KIA ends in 2033. “If we begin the process now, Bengaluru can have the second airport ready by then. Cities such as Mumbai and Delhi have second airports at a distance of 35 to 40 km. A decision will be taken soon to facilitate growth and improve the

livability of Bengaluru,” the minister told reporters.

Patil said the second airport needs around 5,000 acres of land. A high-level committee will take a decision, taking several factors into account. The government can now identify land for the project off Kanakapura Road and Mysuru Road, at Magadi, Doddaballapura, Dabaspet and Tumakuru.

FOREX RATES		
As on 11th July, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.35	83.30
Euro	91.18	90.13
Australian Dollar	57.15	56.10
Japanese Yen	0.57	0.51
Canadian Dollar	62.10	61.05
Singapore Dollar	62.70	61.65
Swedish krona	8.91	7.12
UAE Dirham	23.18	22.58
Swiss Franc	94.17	92.37
British Pound	107.65	106.60
New Zealand Dollar	51.72	50.37
Thai Baht	2.40	2.20
Hong Kong Dollar	11.65	10.34
Saudi Arabian Riyal	22.97	22.02
Bahraini Dinar	228.38	214.38
Chinese Yuan	12.38	10.58
Danish Krone	12.61	11.61
Kuwaiti Dinar	279.16	263.16
Malaysian Ringgit	18.99	17.44
Omani Rial	222.89	210.89
Qatari Riyal	23.69	21.44
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# RBI allows Indians to open foreign currency accounts in GIFT City

**MUMBAI:** In a new development, country's central bank Reserve Bank of India has extended its purview of remittances to the International Financial Services Centres or IFSC. This will be under the Liberalised Remittance Scheme or LRS. This change will allow Indians who reside in the country to open foreign currency accounts in Gujarat's GIFT City.

In addition, the government's banker has also allowed all current or capital account transactions in any of the other foreign jurisdictions. This system provides additional cover for currency deviation and makes it easier to access the world's reserve currency, the US Dollar.

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In a statement, Tapan Ray, MD and Group CEO, GIFT City welcomed the decision and said: "We at GIFT IFSC welcome RBI's recent circular expanding the scope of the Liberalised Remittance Scheme (LRS). This decisive move aligns GIFTIFSC with other global financial centres, allowing resident investors to leverage our platform for a wider range of overseas investments and expenditures. By clarifying the use of LRS for investments and enabling transactions like insurance and education loan

payments in foreign currency, the RBI has significantly enhanced the attractiveness and utility of GIFTIFSC. We thank RBI for this progressive step, which will bolster GIFT IFSC's role as a leading international financial services hub."

This system provides potential users with the provision of sending an amount of up to US\$ 2,50,000 in a 12-month cycle. This comes as a major relief for many, as previously the LRS were proscribed from investing in the International Financial Services Centres. This will allow resident Indians to open a fixed deposit or FD, an important fiscal tool in the financial paradigm in foreign currency like the US dollar or the British Pound in a bank account in GIFT City.

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## India created 46.7m....

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sons for the BJP not getting a clear mandate in the just concluded Lok Sabha polls though the party went to polls seeking over 400 seats.

Citigroup economists in a weekend report said India will not have enough jobs, even with seven per cent GDP growth. RBI in its June review forecast the economy will grow 7.2pc this fiscal, this was 20 bps more than the April forecast as the GDP printed in a surprisingly high 8.2pc in FY24.

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# GULF FAQs

## What's the cost of retirement visa?



### What's the eligibility and cost of the retirement visa in UAE?

In November 2021, the UAE government introduced amendments to the law, allowing expat residents to stay in the country after retirement. Residents who have retired and are above the age of 55 can apply for a five year long-term visa. They can also sponsor their spouses and children.

**WHO IS ELIGIBLE?** The following criteria must be fulfilled for a resident to be eligible for the retirement visa, according to Visit Dubai:

He/she should have worked for not less than 15 years inside or outside the UAE or be 55 years old or more at the time of retirement. One of the four following options should be fulfilled:

A minimum yearly income of Dh1.8 lakh or Dh15,000 monthly income.

Dh1 million savings in a three-year fixed deposit.

Dh1 million in property. A minimum investment of Dh5 lakh each in a three-year fixed deposit and property (totalling up to a minimum of Dh1 million)

**HOW TO APPLY:** The first step is to choose your option. If you are going via the savings option, you will be dealing with the General Directorate of Residency and Foreigners Affairs (GDRFA). For property-based applications, the relevant authority is the Dubai Land Department (DLD). For the GDRFA, you need to go the website <https://smart.gdrfad.gov.ae>, select the "Individuals" login option, and register to start a new application. You can follow the prompts on the screen and submit the online form.

**DOCUMENTS REQUIRED:** All the four options require the following documents:

1. Passport copy of applicant and dependents – spouse and children

2. Marriage certificate copy – if you are sponsoring your spouse
3. Copy of current visa of applicant and dependents – if you are a UAE resident
4. Copy of Emirates IDs of applicant and dependents – if you are a UAE resident

The additional documents required depend on the option you choose.

**For Option 1, the income-based application, you need:**

**Proof of income:** This document must include the name of the beneficiary and date of commencement. It can be a letter from the relevant entity which provides the source of income (such as a pension scheme) or a letter from your previous employer if they are continuing to provide monthly retirement income, or supporting documents to display you have a sustainable income

**SIX-MONTH BANK STATEMENT:** The statement must show a minimum deposit of Dh15,000 monthly or Dh180,000 yearly from your source of income, it must be from a Dubai-based bank, and it must be stamped by the bank as well.

**For Option 2, the savings-based application, you need:**

**PROOF OF RETIREMENT:** This is to prove to the authorities that you have been employed in the past and are a qualified retiree. This could be an end-of-service letter from your last employer, which confirms that you are a retiree and specifies the number of years you have worked, or it could be a letter from a social service entity detailing that you are retired.

**PROOF OF SAVINGS:** This is a stamped bank letter in Arabic from a UAE-based bank. The letter should state that the Dh1 million in savings are in a three-year fixed deposit in a bank located in UAE, and must be addressed to GDRFA.

**For Option 3, the property-based application, you need:**

**PROOF OF SAVINGS:** The title deed must show that the property is located in Dubai, that it has a minimum value of Dh1 million and that it is in the name of the applicant (not the spouse). If the property is owned by a company, the applicant must have 100pc ownership of the company. In the case of shared ownership, the applicant's share should be at least Dh1 million. If unmortgaged, the property must be fully paid, and if mortgaged, the payment to date should be a minimum of Dh1 million. It cannot be an off-plan property.

You can put forward multiple properties with a combined value of Dh1 million, as long as they meet all the criteria. For Option 4, the property-and-savings-based application, you need:

**COPY OF TITLE DEED:** The property must be located in Dubai and title deed issued by DLD. It must have a minimum value of Dh500,000.

The other criteria are the same as above.

**PROOF OF SAVINGS:** This is a stamped bank letter in Arabic from a UAE-based bank detailing the balance amount, which means if property value is Dh500,000, then the statement should show savings of at least Dh500,000 so the total amounts to Dh1 million. The letter should state that the Dh500,000 million in savings are in a three-year fixed deposit in a bank located in UAE, and must be addressed to GDRFA.

**HOW MUCH DOES IT COST?:** If your application is approved by the GDRFA or DLD, a total of Dh3,714.75 per applicant must be paid. The amount covers all the visa-related expenses, including entry permit, visa status adjustment, residency stamping, Emirates ID, medical examination and management fees.

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## What's the retirement age in UAE?

**I have worked at a Dubai-based organisation for 12 years. I turn 58 this year. What is the retirement age in the UAE and can I continue working in some capacity after this age?**

In UAE, the Federal law \* on the Regulation of Employment Relations and the subsequent ministerial resolutions are silent on the retirement age of employees in the country.

However, the current employment law allows the application of the provisions of previous employment law, i.e. Federal Law No 8 of 1980 Regulating Employment Relations and other ministerial resolutions in such instances. This is by Article 73 (3) of the current employment law, which states, "Decisions, regulations and rules in force prior to the entry into force of the provisions of this Decree-Law shall continue to apply to the extent that they do not conflict with the provisions hereof until they are replaced in accordance with the provisions of this Decree-Law."

Based on the provision of current employment law, Ministerial Resolution No 52 of 1989 on the Rules and Procedures to be adopted at the Labour Permits Section concerning the Recruitment of Non-national Employees for Employment in UAE mentions 60 years as the retirement age of expatriate employees who are employed in the private sector. This is by Article 3 (c) of Ministerial Resolution No. 52 of 1989, which states: "Approval of the applications to supply non-national employees for employment

in UAE may not be granted unless the employee recruited shall not be less than 18 and not more than 60 years old. The maximum age limitation, however, may be waived if the employee has extensive and rare experience in the field of his specialisation provided for the job he has been recruited for employment in UAE shall be of the economic importance such waiver shall be sanctioned by the minister."

The Ministry of HR and Emiratization (MoHRE) has been accepting requests for work permits from individuals over 60 up to 65 years, thereby enhancing the retirement age from 60 to 65 years. Based on the same, the retirement age for employees working in private sector entities on the mainland may be up to 65 years. However, the age limit of 65 years on retirement may be further increased, considering the individual's nature of work, his or her credentials, and expertise, which are important to the UAE economy and towards the entity for which such employee has been employed.

Based on the aforementioned provisions of law, once you retire as an employee of your current employer, you may continue to work in the UAE if you are granted a work permit by an entity in the UAE based on your work experience and skills. However, it is at the discretion of the MoHRE to grant you a work permit based on the application filed by your prospective employer.

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# TRENDING IN JOBS AND SKILLS

**WHAT IS A TREND?:** A trend is what is hip or popular at a particular point in time. A trend simply reflects what seems to be going around at any given time. Trends can appear in any fields that touch the humanity like pop culture, entertainment, market, politics, work, fashion, culture etc. A trend can be serious or fun, and it lasts for a certain period of time. They are constantly undulating, evolving and influencing change. Trends are widely used to identify new opportunities and seek marketing strategies. Trends have become a decisive factor in influencing decisions. Some trends are fun, some fabulous, some appalling, but however long they last, you can be sure there will always be a new trend coming along to replace the old. It is good to understand the trends and how to use them effectively as it benefits both professional and personal life.

**What is the relevance of the question which is the best career for the future?** The 21st century has seen rapid changes in the workforce. Many people are happily working in careers that didn't exist 10 or 15 years ago. But what jobs will people be clamoring for in a decade? Although it is not possible to pinpoint the best career for the future, there are many determining factors in finding a suitable career field. A job that complements the skill set is essential and finding opportunities for it is important. The rapid change in the job market caused by technological advancements and the effects of the COVID-19 pandemic has made the latest predictions for a promising future career full of curiosity and anticipation. When deciding what to study or considering a career change, it's important to look at future trends and in-demand jobs. As the economy changes, so do the skills and jobs in demand for workers.

**The sectors & careers that will be the most in-demand:** There are many occupations and industries that are expected to be in high demand by 2030 due to several factors. The tech industry is one of the high-demand industries that are expected to grow over the years. It is one of the industries that are expected to continue to grow due to the increased demand for technological advancements and innovations. As the global population continues to grow, so



By Sajan MS

does the demand for jobs in healthcare, food service, arts and entertainment, and other industries. Here the need for filling career opportunities increases.

**Tech industry & careers:** It is one of the fastest growing industries in the world. As more of society's activities move into online spaces, jobs in technology need to expand to keep up with demand. Computer programmers, information security analysts, computer support specialists, software developers, network and computer systems administrators and many more jobs fall under the tech industry umbrella. Advances in technology indicate that some jobs become obsolete and new jobs are created. This allows for fast turnover and a vibrant and dynamic industry.

Studies indicate that jobs in information technology will grow by about 13pc in the decade 2020-2030. Studies also predict that there will be more demand in cloud storage, data management and information security. The fastest-growing technology jobs, such as information security analyst and information research scientist, have seen phenomenal growth. And the average annual wage for these jobs will be more than double. Education requirements for technical jobs vary, but the industry is unusual in that it offers relatively high-paying jobs to applicants with a high level of education and a bachelor's degree. Some technology industry jobs, such as computer support specialists, may even accept self-taught applicants without a college degree. New programmes need to be developed all the time to find enough candidates for every new job in the tech industry.

**Restaurants and fast food careers** are expected to grow rapidly. As the population continues to grow, the demand for food service will be on the rise. Restaurants, fast food establishments, cafes, takeout options, entertainment catering, bars, cruise ship catering, flight catering and all related food service services are expected to witness significant growth in the coming years. This is due to food service establishments

reopening after COVID-19 caused many closures and layoffs in the industry. The food delivery sector boomed during this period and led to a rapid increase in food service jobs. A significant increase is also expected in the number of women working in the restaurant sector. Jobs in the food service industry are expected to grow by 17pc by 2030. Studies point out that by 2030, the Food and Restaurant Industry worldwide is set to create approximately 7.4 lakh jobs including an expected 26pc growth in the demand for chefs, who are already in short supply.

Despite rapid growth in the food service industry, wages for workers in the sector are below average and labour shortages are expected to persist in the industry unless addressed. Most of the jobs in the Restaurant and Food Service Industry requires only secondary or higher secondary education. The jobs in this industry can be acquired either by getting on-the-job training or working under trained people. There are those who work as cooks who did not attend culinary school. Because food service jobs are often part-time and do not require much prior experience or training, they are often popular with young people in high school or college. Research shows that more people between the ages of 16 and 19 work in food service than in any other occupation.

**The healthcare Industry careers will remain as in-demand as ever as the population grows and ages:** The healthcare industry is a vast array of different professions and sectors. Many of these occupations will grow further in the coming years. Various factors can be seen behind this growth. A key factor is an aging population. As more and more people age, healthcare and medical care becomes increasingly necessary. Second is retirement from the healthcare profession.

Surveys show that a large number of healthcare workers will retire by 2030, leaving a vacancy in many open positions. Finally, the COVID-19 pandemic has resulted in increased health care needs for a large portion of the world's

population. Job growth in the overall healthcare industry is reported to be 16pc through 2030. In the coming years, more new jobs will be created in healthcare than any other field (about 2.6 million). Out of this, the highest proportion will be in the nurse practitioner sector (45pc). Some occupations will grow more than others and wages in healthcare will vary from current to occupation-based. Educational requirements for healthcare positions are also highly variable. Becoming a physician means meeting all admission criteria and attending medical school and earning a doctoral or professional degree. All other healthcare professions require a postgraduate degree or a bachelor's degree to practice. Apart from this, registrations and passing the certification exams are mandatory. Diploma holders can access quite a few jobs in the healthcare field.

**Hospitality and logistics careers** are expected to be of higher need. With the change in the COVID-19 restrictions, tourists and travellers from all over the world have returned to travel of various kinds. In an increasingly globalised world more and more people have to travel for work or to visit friends and family in other countries worldwide. A large number of vacancies are likely to create to meet the demand in this sector in the coming years. From drivers to pilots, from customer service providers to hospitality staff, there are many jobs available in this industry. While some jobs area becoming obsolete, many others are becoming more popular and in demand. The employment opportunities for drivers of passenger vehicles will increase significantly. A 25pc growth is expected in the vacancy of airline and commercial pilots. A 30pc growth is expected in the demand for travel-based career flight attendants.

**Careers in education sector:** The demand for teachers and other educators will continue. Education is an employment area that guarantees evergreen opportunities for qualified teachers and educators. As the population grows, the demand for teachers to work with students increases. Teacher shortages are so common that new teaching jobs open up all the time. Around 920,500 new jobs are expected to be created in education by 2030. Opportunities will also open

for positions in education sector like archivists, curators, museum workers, post-secondary teachers and instructional coordinators. In addition to the educational requirements for teaching positions, teachers must also be certified in accordance with state regulations. The certification process involves passing standardized tests such as the Praxis Test and completing teacher training requirements.

**Careers in arts and entertainment sector:** Another sector that is expected to see significant growth in the coming years is arts and entertainment. Like healthcare, it is a broad category that includes many different professions. Film and television, music and dance, fine arts and other entertainment programmes are all included in this category. Growth has been driven by increased investment in these sectors. Many sectors of the entertainment industry have experienced closures in recent years, but new growth is expected to make up for that deficit. Among the occupations likely to see significant growth by 2030 are special effects artists, animators, producers, directors, film editors, video editors, camera operators, and actors. The training required for jobs in the arts can vary. Performers of all stripes may or may not have formal training depending on the specific nature of their work. It is hoped that this area will lead to a world of happiness and new knowledge.

**Careers in Environmental Studies:** The environmental impacts of business worldwide and the study of it have made environmental careers in high demand. Climate change is a major crisis facing humanity at present. The environmental impact of industrialisation has posed a threat to wildlife habitats and the balance of the world's ecosystems. Humans, animals and plants all bear the brunt of climate change. Due to the severity of climate change and the need for urgent action, all types of environmental careers are likely to grow in the coming decades. Environmental careers include zoologists, wildlife biologists, environmental science and protection technicians, zoologists, wildlife biologists, conservation scientists, ecologists, foresters, and environmental activists. (To Be Continued)