



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



MUMBAI: FRIDAY, JUNE 14, 2024 • VOL. NO. 1 • Issue • No. 37. DIV. OF FLYCREATIVE ONLINE PVT. LTD. (A unit of Creative Group) • 6 PAGES

OVERCROWDING, NEGLIGENCE BLAMED FOR THE MISHAP

Kuwait fire kills 49 workers, mostly Indians

Indian embassy's emergency number: 965-65505246.

KUWAIT CITY: The death toll in the tragic fire that engulfed a workers' building in Mangaf area has reached 49, the Interior Ministry said adding that strict measures will be taken against building owners who violate the law. Criminal evidence department personnel are currently working on identifying the victims on site and revealing the cause of the fire, the ministry added.

"Unfortunately, we received a report of a fire at... exactly 6:00 am (0300 GMT) in the Mangaf area," Major General Eid Al-Owaihan, head of the interior ministry's General Department of Criminal Evidence, said at the site. "As for the deaths in the building



Indian Ambassador to Kuwait Adarsh Swaika visiting the injured in the hospital.

behind me, the number has exceeded 49 so far." Most of the victims were construction workers. Images from the scene showed soot blackening the exterior of the six-storey building which housed 196 workers, according to information given to the minister by their employer. According to a source in

the General Fire Department, the victims suffocated from the spreading smoke after the fire broke out on the ground floor.

The nationalities of the victims have not been announced but the Indian ambassador, when contacted by a TV channel, said he was at the hospital visiting survivors. India's Foreign Minister S. Jaishankar posted on X that he was "deeply shocked by the news" and offered "deepest condolences to the families of those who tragically lost their lives". The building's owner has been detained in an investigation into potential negligence, Interior Minister Sheikh Fahd Al-Yousef said as he visited the scene.

Any properties found to have violated safety regulations will be evacuated immediately, he warned. "We will work to address the issue of labour overcrowding and neglect," the minister said. "We will detain the owner of the property where the fire broke out until legal procedures are completed." The blaze is one of the worst seen in Kuwait, which borders Iraq and Saudi Arabia and sits on about seven per cent of



The ill-fated building, that caught fire in Kuwait, which killed 49 people.

the world's oil reserves. In 2009, as many as 57 people died when a Kuwaiti woman, apparently seeking revenge, set fire to a tent at a wedding party when her husband married a second wife.

Nusra al-Enezi threw petrol on the tent and set it alight as people celebrated inside. She was hanged in 2017 for the crime, whose victims included many women and children

Modi condoles Kuwait tragedy

Prime Minister Narendra Modi in a post on X offered condolences to the families of those killed in the fire. "The fire mishap in Kuwait City is saddening. My thoughts are with all those who have lost their near and dear ones. I pray that the injured recover at the earliest" the prime minister said and added that the Indian embassy is closely monitoring the situation and working with the Kuwaiti authorities to assist the affected.

Kerala Health Minister leaves for Kuwait

THIRUVANANTHAPURAM: The Kerala government has announced an ex-gratia payment of Rs 5 lakh to those killed in the Kuwait fire tragedy.

The government is sending Health Minister Veena George and State Mission Director Jeevan Babu to coordinate the rescue efforts and to bring back the dead bodies.

The Cabinet announced that two prominent business persons from Kerala,

Yusuf Ali and Ravi Pillai will donate Rs 5 lakh and Rs 2 lakh to the families of the dead and injured.

IPEPCIL

Indian Personnel Export Promotion Council
(Certificate of Incorporation No. 21368 of 1979. The Registrar of Companies, Maharashtra)
CIN No. : U74910MH1979NPL021368

Regd. Office : Office No. 1001, 10th Floor, Navjivan Commercial Premises Co-op. Society Ltd., Lamington Road, (Dr. D.B. Marg), Mumbai Central, Mumbai - 400 008, India
Telefax : (91-22) 4004 4501 • E-mail : admin@ipepcil.org • www.ipepcil.org

OFFICE BEARERS

Strategic Advisor
Mr. M.C. Luthar, PGE Rtd

V.S. Abdulkareem
President
98210 27983

Kamalakar N. Mohite
Vice President
98200 13811

Gulamali Gheewala
Vice President
98210 67786

Fahad Haroon Memon
General Secretary
98925 13703

Qureshi Athar Salim
Working Secretary
9892811133 / 8779775977

Kapil S. Gupta
Jt. Secretary
99309 67105

Sarfraz Ahmed Khan
Jt. Secretary
98203 30932

Ghulam Dastageer Syed
Treasurer
98922 14487

Patron & PR
Mr. D.A. Chaugule

Legal Advisor
Adv. S. Balakrishnan

CONDOLENCE MESSAGE

IPEPCIL, Fraternity deeply saddened and shocked by the devastating fire incident at Kuwait Labour camp, that has resulted in such a tragic loss of life and numerous injuries.

Our hearts go out to the victims and their families during this terrific and tragic times.

Our deepest condolences to the bereaved families and to know that our thoughts and prayers are with all the departed souls and for the injured for their speedy recovery.

May those affected find strength and support from all walks of life. and may the memories of the lost bring some solace in the days ahead.

With Heartfelt sympathy and Prayers

VS.ABDULKAREEM
PRESIDENT-IPEPCIL

Member:

HOLIDAY NOTICE

Monday, June 17,
being Eid al-Adha,
our offices will
remain closed on
that day. Therefore,
ONE e-newspaper
will not be published
on Tuesday,
18 June 2024.





Avoidable fiery deaths

It is very unfortunate that as many as 49 emigrants, mostly Indians, had a fiery death when blaze engulfed a building housing workers in Kuwait's Mangaf area on Wednesday morning. The building in which the fire occurred was used to house workers and there was a large number of workers living there. Dozens were rescued, but unfortunately there were many deaths as a result of asphyxiation. There are also reports that this building belonging to an Indian.

Oil-rich Kuwait has large numbers of foreign workers, many of them from South and Southeast Asia, particularly India, and mostly working in construction or service industries. According to a source in the General Fire Department, the victims suffocated from rising smoke after the fire broke out on the ground floor.

This sad incident once again brings into sharp focus the poor accommodation for workers in many countries. Time and again, the local media have warned against cramming too many workers into housing accommodation in the Gulf, but nobody took this warning seriously. The Kuwaiti health ministry said about 43 people were hospitalised immediately. Kuwait's Interior Minister Sheikh Fahad Al-Yousuf Al-Sabah has ordered police to apprehend the owner of the Mangaf building where accident occurred. Also action is taken against the management of the company responsible for the workers who live in the building pending the end of the criminal evidence personnel's examination of the scene.

The building had reportedly had nearly 160 people living in it, who are workers of the same company. The minister himself said: "What happened today is a result of the greed of company and building owners,". Sheikh Fahad added that he gave orders to Kuwait Municipality and the Public Authority for Manpower to launch immediate action to address similar violations where large number of workers are crammed into one residential building, and make sure that all safety requirements are in place in order to prevent similar incidents in the future.

In a timely action, Minister of Public Works and Municipality Dr Noura Al-Mashaan has suspended administrators at Al-Ahmadi Municipal branch pending investigations into the fire that engulfed the building in Mangaf area. In a statement, Dr Al-Mashaan affirmed that she instructed the municipality to open a full investigation into the matter. On his part, Director General of Kuwait Municipality Saud Al-Dabbous expressed deep condolences to the families of the victims, affirming that an investigation was launched to determine the cause of the blaze.

Prime Minister Narendra Modi in a post on X offered condolences to the families of those killed in the fire. "The fire mishap in Kuwait City is saddening. My thoughts are with all those who have lost their near and dear ones. I pray that the injured recover at the earliest" the prime minister said and added that the Indian embassy is closely monitoring the situation and working with the Kuwaiti authorities to assist the affected.

The Indian embassy in Kuwait has issued a helpline number. The emergency helpline number is +965-65505246.

LIPSYNCH

"The only thing we have to fear is fear itself."

— Franklin D. Roosevelt



Kuwait's Deputy Premier, Defence and Interior Minister Sheikh Fahad Al-Yousef Al-Sabah visits the scene of the blaze.



Some of the Kuwait fire tragedy victims identified are (from left): Shamir, Stephen, Ranjith, Kunjukelu, Akash, Murleedharan Nair, Saju Varghese, Lucose, Sajan George and Oomman.

Kuwait fire tragedy: Survivors recount their chilling tales

KUWAIT CITY: "It must have been around 4.30am. I was sound asleep, only to be woken by the sudden commotion. There was a lot of smoke around and I was confused. People were running panic-stricken, many seemed to be choking. We chose not to go out and remained in our room. Only when the fire officials came calling, did we open the door," recounts 55-year-old Chinnappan Viswanathan who had a miraculous escape from the fire in Mangaf city, in Kuwait's southern Ahmadi governorate, that killed close to 49 people.

Sharing their harrowing experience, many are yet to come out of the shock of losing their friends and colleagues who were asleep in the adjoining rooms. There

were around 160 people in the six-storey building.

"Thick smoke engulfed the entire building. I think the fire started on the ground floor. At first, we couldn't understand what was happening. Many people were running, some were breathless. There was a lot of sound and confusion. A few went to the main hall and couldn't return. We chose not to go out, till officials came searching for us," said Chinnappan, who was on the third floor.

The Chennai native, who works as a technician, was taken to hospital and later moved into a friend's room. Santhosh Kumar Gait is still in a daze. The 39-year-old from Nepal had joined as a storekeeper a month back. He was sleeping

on the first floor and escaped by breaking open a window pane. "I heard many shouts that the building is ablaze. Three or four of us together broke open the glass window and jumped to the ground floor. We were fortunate to escape with our lives," he told a TV channel.

Presence of mind is what came to the aid of 29-year-old Rajendran Maridurai, from Thenkasi. He and his roommates, who were on the third floor, switched off the air conditioner and remained inside. "We were asleep on the third floor. I think it was those who had got up for morning prayer who called us. We could hear the commotion and saw a thick cloud of smoke all around us. Some tried to escape.

(Cont. on page-3)

EXPERIENCE THE POWER OF DIGITALISED ADVERTISEMENTS WITH ONE E-NEWSPAPER

CLICK ON THE LINK / WEBSITE BELOW THE REQUIREMENT ADVT TO CONNECT WITH THE RECRUITMENT AGENCY

Kuwait fire tragedy: Survivors....

(Cont. from page-2)

Many fell unconscious. Some remained inside after locking their rooms. Two jumped from the fourth floor and lost their lives. We switched off the air conditioner and broke the glass to let in outside air. Since the door was locked, we were not affected," said Rajendran.

The survivors are unaware of what set off the fire, which as per reports was caused by leaking gas cylinders.

Most of the people living in the six-storey building were sleeping when a gas cylinder belonging to an Egyptian living on the ground floor burst, engulfing

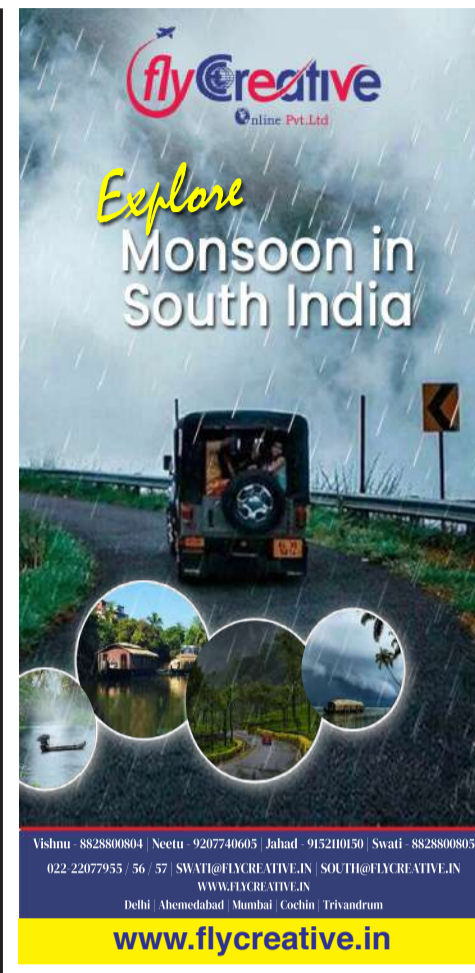
the apartment in thick black smoke. As per sources, around 25 of the deceased are Keralites. Since many of the bodies were charred beyond recognition, their identity can only be confirmed by DNA tests. The Kuwaiti government has issued strict directives against releasing the names of the deceased until proceedings are completed.

Two persons from Kasaragod were among the 49 people who lost their lives in the fire that ripped through a six-storey building in Kuwait. K Renjith (34) from Chengala and P Kunhikelu (58) from Trikaripur, both residing in the building's la-

bour camp, were killed in the blaze.

CM Vijayan's appeal

Kerala Chief Minister Pinarayi Vijayan has written to External Affairs Minister S Jaishankar urging him to direct the Indian embassy to get in touch with the Kuwait government to coordinate relief and rescue operations in the fire incident at Mangaf in the Gulf country. "It is reported that a number of Indians, including some from Kerala, have lost their lives or succumbed to serious injuries in this unfortunate incident," the chief minister said in his letter. The fire had broken out at a camp known as



www.flycreative.in

NBTC camp in southern Mangaf district. According to reports, over 40 people have been killed in the fire that broke out on Wednesday morning.

Kuwait fire: bodies of 15 Keralites identified

KUWAIT CITY: Akash of Pandalam in Pathanamthitta, Muraleedharan Nair of Vazharmuttom in Pathanamthitta, Saju Varghese of Konni in Pathanamthitta, Stephen Abraham of Pampady in Kottayam, Lukose of Velichikkal, Sajan George of Punalur in Kollam, Kelu Pommuleri of Thrikkariapur in Kasaragod, Renjith of Cherkala in Kasaragod, Thomas Ummachan of Thiruvalla in Pathanamthitta, Viswas Krishna of Dharmadom in Kannur, Noohu of

Koottayi in Malappuram, Bahuleyan of Pula-manthol in Malappuram and Sreehari Prasad of Changanassery in Kottayam. Two more individuals from Kollam have been identified among the 40 Indian nationals who tragically lost their lives in a fire that engulfed a six-story building in Kuwait on Wednesday. The deceased are Lukos, also known as Sabu, from Dichanalloor village and Sajan George, 29, from Karvalloor village.



MoS for External Affairs Kirti Vardhan Singh arrives to oversee assistance to Indians injured in a fire incident and to ensure early repatriation of mortal remains of those killed, in Kuwait.

FREE RECRUITMENT
Industrial Inspection Co, Saudi Arabia
is looking for APPLICANTS from Manufacturing Industries of Pressure vessels, Pumps & Pipings, Steel Structures, Valves, Heat Exchangers etc.

Sr Mechanical Engineers
Applicant should be BE/B Tech in Mechanical Engineering with minimum 10 years' experience in NEBB Certified CT, Lead Auditor certifications of 9001, ISO 45000, ISO 17020, ISO 17025, ISO 17065 and ISO 28000. Preference will be given to CSAS, CEM, CBPC certifications.

Mechanical Engineers
Applicant should be B E / B Tech in Mechanical Engineering with minimum 10 years' experience in Plant, Machineries and Equipment inspection, must have international codes of ASME Sec I, V, VIII and IX, ANSI B31.3/4/8, NACE, and API 620/650 and AWS D1.1) or has valid certifications in API-510 and ASNT Level II in MT, PT, UT & VT and must be valid Driving License

Electrical Protection Engineers
Applicant should be B E / B Tech in Electrical Engineering with minimum 10 years' experience in Testing and commissioning of substation, DC Systems (battery charger, battery back and UPS if possible) and reply to protection systems, review setting, implement new setting, perform maintenance activities and verify the performance of the relay. Download and verify the relay operations and obtain certifications from relay manufacturers and good aware in all testing equipment.

Design & Drafting Engineer
Applicant should be B E / B Tech in Electrical Engineering with minimum 10 years' experience in develop a design for electrical systems and aware of best practices and how to develop the single line diagram and must have experience in primavera software and designing tools.

Welding Inspectors (CSWIP 3.1)
Applicant should be B E / B Tech in Mechanical Engineering with minimum 10 years' experience in welding inspection of the construction of Petrochemical or hydrocarbon facilities. The applicant must have AWS or CSWIP 3.1 certification and must be valid Driving License.

Coating Inspectors (NACE)
Applicant should be B E / B Tech / Diploma in Mechanical Engineering with minimum 10 years' experience in Painting / Coating inspections with specifications of API 510, API 570 and API 650 in the construction of Petrochemical or hydrocarbon facilities. The applicant must be NACE Level II certified and must be valid Driving License.

HVAC Inspectors
Applicant should be B E / B Tech in Mechanical Engineering with minimum 10 years' experience in HVAC inspection in construction projects with industry codes and standards (e.g. SMACNA, Uniform Mechanical Code, NFA 90A & ASHRAE, etc.). He must have fluent command of the English language (spoken and written)

Transformer Specialists
Applicant should be B E / Diploma (Electrical) with minimum 10 years' experience in performing electrical testing, analysis results and provide recommendations and must have in transformer failure troubleshooting and pre-commissioning activities for transformer including installation.

RT TECHNICIANS
Applicants should be Diploma / ITI (Mechanical) with 5 years' experience in digital RT, having Certification to RT Level II, to SNT-TC-1A, ASNT or PCN. He must be able to perform RT with Ir-192 isotope using Sentinel 880 Camera, and X-Ray Machines up to 300KV, RT with different techniques, calculate the exposure time, correct RQI / penetrometer, well conversant with industry codes and standards, interpret films, job meeting, lead the assistant radiographers and knowledge in different welding processes.

RTFI - RADIOGRAPHIC FILM INTERPRETATION
Applicants should be Diploma / BE (Mechanical) with 5 years' relevant experience in Oil and Gas Industry and Mega Construction, responsible in interpreting results of radiographic film and performing, production radiography on castings and weldments using radioactive isotopes and high energy x-ray, verify radiographic techniques on castings and weldments, and Review completed radiographs for compliance, good knowledge in different welding processes and Ability to handle the job independently.

EDDY CURRENT INSPECTOR - TUBE TESTING
Applicants should be BE / Diploma (Mechanical) with 5 years' relevant experience in Oil and Gas Industry, must have ARAMCO Approval and have worked in ARAMCO project, have valid ASNT/PCN Level-II qualification certificates, experience in ECT, RFT, IRIS, MFL, NDT and ECA, on Experience in operation of Ectane-2, and in analysis of tube inspection data, able to calibrate, acquire, and analyze data, NDE methods such as MT, PT, UT, RT and Surface and Pulsed Eddy Current is preferred but not required for hiring.

The candidates meeting the ABOVE CRITERIAS can submit their CVs and all relevant supporting documents for ONLINE Interview
E-mail: gulfjobs.creative786@gmail.com
Attractive Basic Salary and the Other Benefits will be provided by the Company as per HR terms & conditions and Saudi Labor Laws

Approved By Govt Of India
Ministry Of Overseas India Affairs
B-0867/MUM/PER/1000-3/570/2984
82/10, Badrikeshwar Bldg, Gr Fl, Patan Jain Mandai Marg, Marine Drive, Mumbai-2
Tel No: 022-22814421, Mobe: 8104132329 / 8828587625 / 8356073917

www.creative-india.com

One Step Ahead!

- ◆ Empower your recruit campaign with hyperlinked advt.
- ◆ We will not just help you connect with your target audience, but to develop trust and confidence in them.
- ◆ Extensive reach.
- ◆ Cost-effective pricing.
- ◆ Targeting the right audience instantly.
- ◆ Voice and pulse of recruitment fraternity.

Come join us!
Advertise in ONE, it's your own friendly e-newspaper!

one OVERSEAS NEWS AND EMPLOYMENT
PASSPORT TO GLOBAL JOB OPPORTUNITIES
022-22077895 / 8828737706
prince@overseasne.com | media@overseasne.com
www.overseasne.com

FOREX RATES
As on 14th June, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.30	83.35
Euro	91.01	90.05
Australian Dollar	56.33	55.34
Japanese Yen	0.57	0.52
Canadian Dollar	61.57	60.59
Singapore Dollar	62.66	61.70
Swedish krona	9.02	7.23
UAE Dirham	23.15	22.60
Swiss Franc	94.37	92.57
British Pound	107.51	106.53
New Zealand Dollar	52.38	51.03
Thai Baht	2.39	2.18
Hong Kong Dollar	11.66	10.35
Saudi Arabian Riyal	22.98	22.03
Bahraini Dinar	227.66	213.66
Chinese Yuan	12.43	10.63
Danish Krone	12.60	11.60
Kuwaiti Dinar	278.99	262.99
Malaysian Ringgit	18.85	17.40
Omani Rial	223.00	211.00
Qatari Riyal	23.70	21.45
South African Rand	4.98	4.14

Creative Group **flycreative** **Incredible India** **IATA Accredited Agent**

online Pvt. Ltd. B2B Portal : www.flycreative.in
Your Trusted Travel Company Since 1978 Email : support@flycreative.in

www.flycreative.in

**Your Umrah
is one click
away**

Getting your visa
is now easier with

nusuk.sa

Saudi

Welcome
to Arabia

السُّعُودِيَّةُ
 أهلاً
 بالعالم

Welcome
to Arabia

Official travel partner

 Global Holidays

For booking & enquiries please visit www.flycreativeglobal.com

+91 22 22077955 +91 9892076453

tours@flycreative.in / henna@flycreative.in

GULF FAQs

Can sellers refuse to replace 'unsafe' items

I recently bought a pair of skating shoes for my daughter but it broke only within four days. I took the shoes back to the shop hoping they'll give me a replacement but they only repaired it. The pair sold to me was obviously faulty and unsafe for my daughter, but they refused to give me a replacement. Is this legal? How can I address it?

Article 1 of the Federal Law No. 15 of 2020 on Consumer Protection (the "UAE Consumer Protection Law") defines the terms "Defect" and "Malfunction" related products or services as below:

"Defect: A lack of quality, quantity, or efficiency or a difference in the external shape, size, or components of a product or service resulting from an error in its design, manufacture, production or provision to the consumer, which may lead to harm or deprive him, in whole or in part, of benefiting there from, provided that the defect has not resulted from the action of the consumer.

"Malfunction: Everything that affects the product after its production or the service after its provision, which may lead to harm the consumer or deprive him in whole or in part of benefiting there from, provided that the Malfunction has not resulted from the action of the consumer."

Warranty period

In the UAE, the seller needs to mention the warranty period of the product being sold in a separate document. The seller can also state this in an invoice or receipt. This is in accordance with Article 6(2) of the Cabinet Decision No. 66 of 2023 Concerning the Executive Regulation of the Federal Law No. 15 of 2020 Concerning the Consumer Protection (the "Cabinet Decision No. 66 of 2023"), which states: "The supplier shall give the consumer a warranty document, either separately from the invoice or within the invoice, as the case may be."

Additionally, it is the obligation of a supplier of a product to implement the warranty. This is in accordance with Article 10 (1) of the UAE Consumer Protection Law, which states: "The supplier shall implement all warranties, provide the required spare parts and maintenance, replace the

product, or refund its monetary value, and commit to after-sales service as regards the sold Goods, within the specified time limit."

Further, if a supplier understands the product supplied to the consumer is defective or malfunctioning, it needs to be reported to the UAE Ministry of Economy (MOEC) and make necessary arrangement to withdraw such product(s) from the market. The supplier also needs to make the necessary arrangements to replace, repair or refund the price to a consumer. This is in accordance with Article 11 and Article 12 of the UAE Consumer Protection Law.

Article 11 of the UAE Consumer Protection Law: Obligations of the Supplier of the Goods and Service upon discovering the Defect. "In the event that the supplier discovers a defect or danger in the products or service that would harm the consumer when using it or benefiting therefrom, the Supplier shall immediately inform the Ministry or the Competent Authority of potential damages and of the manner to prevent the same. Also, he shall immediately recall the same and announce that such products are hazardous, as determined by the Implementing Regulation of this Law."

Article 12 of the UAE Consumer Protection Law: Malfunction of the Good or Service -- "In the event that a malfunction is found in the products or service, the supplier shall repair or replace the same, return the products and refund its price, or re-perform the service without charge, in accordance with what is specified by the Implementing Regulation of this Law."

Based on the aforementioned provisions of law, if you feel that the skating shoes sold by the seller are defective, you may claim a replacement for the same. Since the seller has not agreed to provide you with a replacement, then you may report the same to MOEC and file a consumer complaint against the seller. Federal Law No. 15 of 2020 on Consumer Protection and Cabinet Decision No. 66 of 2023 Concerning the Executive Regulation of the Federal Law No. 15 of 2020 Concerning the Consumer Protection (the Cabinet Decision No. 66 of 2023), are also applicable for this situation.

Is it illegal for kids to play in common areas of apartments?

We stay in a multi-storied apartment in Dubai, with no parks or open spaces nearby. Some children from neighbouring apartments get together to play in the common area. The games do not involve balls or toys and the kids mostly colour, play cards or just talk. These interactions are usually quiet. However, our building management has sent out an email to some tenants, saying the practice is illegal. Is it true? What are our legal rights? Can they physically stop the children from getting together and interact quietly?

In the emirate of Dubai common areas of a building are defined in Article 2 of Law No. 6 of 2019 Concerning Ownership of Jointly Owned Real Property in the Emirate of Dubai (the "Dubai Jointly Owned Real Property Law") as "Common parts: The parts of jointly owned real property, as shown on the site plan, designated for common use by the owners and occupants of units."

Further, common areas of a building may include thresholds, halls and entrances. This is in accordance with Article 7 (a)(2) of the Dubai Jointly Owned Real Property Law, which states "The common parts of a building include, without limitation, the following:

Unless otherwise indicated on the site plan, thresholds, halls, parking aisles, entrances, emergency exits; and windows in external walls."

It is the obligation of an occupant or a tenant of an apartment to abide by the building management regulations. This is in accordance with Article 6(b) and Article 16(a) of the Dubai Jointly Owned Real Property Law. The provisions of the laws are as below: Article 6(b) of the Dubai Jointly Owned Real Property Law.

"An occupant shall be under an obligation towards the developer, the owner, the occupants of other units, and the owners' committee with the master community declaration, statute and building management regulation to the extent that their provisions apply to that occupant."

Article 16 (a) of the Dubai Jointly Owned Real Property

Law: "An owner may lease out his unit, provided that he and the tenant remain under an obligation towards other owners and occupants, the owners' committee, and the management entity to comply with the statute, the master community declaration, and the building management regulation."

Further, the management of the common areas of a property in Dubai is the responsibility of the management company of the building, which is governed by the Real Estate Regulatory Authority of Dubai. This is in accordance with Article 18(3) of the Dubai Jointly Owned Real Property Law.

In the event of non-compliance by tenants of the apartment related to the general use of common areas of an apartment building, the building management may serve notice to any violations and repeated violations by tenants, which may attract eviction of tenants before the expiry of the tenancy contract. This is in accordance with Article 25 (1) (f) of Law No. 33 of 2008 Amending Law No. 26 of 2007 Regulating the Relationship between Landlords and Tenants in the Emirate of Dubai, which states, "A landlord may request eviction of the tenant from the real property before expiry of the lease contract where the tenant uses the real property for a purpose other than that for which it is leased, or otherwise uses the real property in a manner that violates the planning, construction and land use regulations in force in the emirate."

Based on the aforementioned provisions of law, your neighbours' children should abide by the building management regulations related to the use of common areas. This may also cause a nuisance to building management and/or other occupants in the building and the building management or other occupants of the building may approach the Dubai Police to file a complaint against the parents of the children who are involved in playing card games or having verbal communication in the common areas of the floor in your building apartment.

CAREER CHOICE MEETS OPPORTUNITY

It is a time when we welcome the results of various exams. At this time, parents are most interested and trying to discuss their children's career choices. Of course, whether it is 10th level or 12th level or degree level, it is the most appropriate time for the parents to discuss and take a decision on the Career Choice of the children. It is also best not to jump to a decision or imitate others. What to say to parents is that if you don't have clear control or planning over your children's career choice, than leave it to their own taste. Below are some points that both parents and children can consider.

The new generation is facing strong competition in the field of study and job market. A right combination of education, experience and skills are required to withstand in a competitive job market where the number of individuals looking for employment exceeds the number of available position. Being competitive in today's job market is extremely important! Being competitive in the job market means an edge over others in terms of qualifications, skills and experiences. Therefore, it is necessary to make sure that the field chosen for the career is according to the interest and offers job opportunities.

Choice of career—factors to consider

Young people are often influenced by various internal and external factors that shape their choices. Personal values, beliefs, and aspirations significantly guide youngsters towards career paths that bring fulfillment, satisfaction and long-term goals. For Example, one who values creativity and self-expression may be drawn to careers in art or design. Similarly, an individual who prioritises helping others might gravitate towards professions in healthcare or social work. Each person has a different combination of abilities. Those skills can either be tailored to a particular job field or can be tailored. Therefore, it is imperative to recognise these inherent qualities and allow the youth to deploy them in career paths where they can excel.

Realising one's own talents and aptitudes enables young people to decide on career options. Personal motiva-



tions and goals greatly influence career decisions. This can be instrumental in finding contentment and satisfaction in the chosen path. Career paths are also used by young people to achieve specific aspirations. Whether it involves financial success, positively impacting society or pursuing a passion project, these aspirations shape the direction of their career paths.

External factors also shape the decisions young individuals make regarding their careers. Certain professions are highly regarded in many societies, while others may be frowned upon. For instance, career in medicine or engineering is perceived as prestigious and financially stable. This social pressure can lead young people to choose these paths even if their true interests lie elsewhere. Gender roles can also impact career choices. Certain professions in some societies may be considered more suitable for men or women. Some occupations in some societies may be considered more suitable for men or women. This leads to limited career options.

Why choosing right career is so important?

Choosing a career is an important step in a student's life. This is something that will have a decisive impact on their careers. Choosing a career profile should be suitable for the career one wants to pursue and build a strong foundation for future life. Nowadays it is quite certain to

find students confused or unaware of their career path, even after having completed their graduation. They walk helplessly with their degrees because they are not given a clear vision of what they are supposed to do. A characteristic of career choosing nowadays is that after completing schooling one chooses a stream based on their best performance during that period. In most cases, it turns out to be a hasty or wrong decision. Making your career choice wisely is important at this stage. Wrong career choice can lead to loss of time, change of subject and cost of investment. So, most important thing is to have a good and clear career choice at the initial stage so that it allows one to excel in the chosen profession and achieve great success.

Factors influencing career choice

As Career Choosing is essential to ensure a successful and enriching work life, it is advisable to choose one's career on the basis of his / her interest in a particular area. But, here are some factors to consider for the career selection process but these can be influential factors only and should not be the criterion for Career Choosing. **FACTORS** found through study and observation are Affordability (of fees or other expenses), Influence of family members, teachers, and friends, Job accessibility, Job security, Parents' Desire/Parental Pressure, Potential sal-

ary, Professional prestige, Personal interests, Professional development opportunities, Peer Persuasion, Past Performance (10th / 12th in School), Potential Placements, Personality Driven and Self-efficacy. In addition to these factors, there are following crucial things to consider while choosing a career. These are passion, talents and skills

- personality, values and lifestyles
- financial goals
- values and interests
- options
- potential salary
- job prospects and outlooks
- educational costs and training
- resources at home and school learning opportunities.

How career counseling can serve as an inspi-

ration? Career counseling is the process of helping a person understand himself about career, education and career trends. We all need career guidance at some point in our lives. It helps us gain insights about ourselves, our career and what we can do to improve it. Through the right guidance of a Career Counseling, it is possible that, we can gain insights about ourselves, our career and what we can do to improve it. Career counseling helps in dealing with a variety of issues like low concentration, poor time management, trust issues with family, parent-child discord etc. **(To Be Continued: Career Counseling & Career Planning)**

IPEPCIL - ADVISORY

BEWARE OF UNSCRUPULOUS AGENTS FOR OVERSEAS JOBS

Seeking employment abroad can be an exiting opportunity, but it also comes with risks if the intended job-seekers go through unauthorised agencies / personnel.

Unscrupulous agents / persons may exploit these job-seekers through social media advertisements and channels, leading to financial losses, unsafe working conditions, fraudulent activities or even human trafficking. Therefore, it is crucial to stay informed and CAUTIOUS – among the overseas job aspirants. Job-seekers are advised to protect themselves by following means:

- 1) Verify credentials of the recruitment agency / persons. Ensure that, the recruitment agency / persons are licensed by the Ministry of External Affairs, OE, PROTECTOR GENERAL OF EMIGRANTS, Government of India.
- 2) Avoid any upfront payment in case asked for.
- 3) Seek legal advice through trusted advisors or Regional Protector of Emigrants Offices.
- 4) Do not enter any dealings with lack of physical office or any credibility of the advertisers without referring their websites.
- 5) Do not deal with the unscrupulous agencies who are inconsistent or give evasive answers to your questions.
- 6) Reporting Fraud: If you suspect that an agent / person is doing fraudulent activities related to overseas recruitment / employment, report it to the nearest POE Office, police station etc. etc; your report can help to prevent others from falling victims to scams.

Your safety and well-being are paramount, by staying vigilant and informed, you can avoid falling prey to unscrupulous agents and ensure a secure legitimate path towards overseas employment.----- **VS Abdulkareem (President, Indian Personnel Export Promotion Council – IPEPCIL).**