



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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Working mothers can sponsor their children in UAE now

ABU DHABI: The Identity, Citizenship, Federal Authority for Customs and Port Security (ICP-UAE) has announced amendments to the procedures for regularising the status of residency law violations related to children.



This change allows a head of a family

who violates residency laws to transfer the residency of their children to the mother, provided she is employed and holds a valid residency. The Authority confirmed that if the head of the family — a residency violator — wishes to leave the country along with his family, the family head must apply for exit permits (Cont. on page-2)

More travel agents booked for illegally advertising overseas job vacancies

CHANDIGARH: The Punjab Police have booked 18 more travel agencies across the state for allegedly advertising employment opportunities on social media in an illegal manner.

The action by the Punjab Police's NRI Affairs and Cyber Crime wings comes close on the heels of registration of at least 20 FIRs against 25 such illegal travel agencies in August. The tally of booked illegal travel agencies has now reached 43.

The Protector of Emigrants, Chandigarh, which comes under the Ministry of External Affairs, had red-flagged the advertising on Instagram and Facebook of jobs in foreign

countries by the unscrupulous travel agencies.

Additional Director General of Police (NRI Affairs) Praveen K Sinha said the travel agencies were advertising jobs abroad on Instagram and Facebook without possessing the requisite licence and permissions.

"We checked the online platforms, verified their credentials covertly and registered FIRs against them," he said, adding a total of 18 new FIRs had been registered under Sections 24/25 of the Emigration Act in various NRI police stations of Punjab, including at Amritsar, SAS Nagar, Ludhiana and Patiala.

With visa-free travel to 187 countries, Canada's outbound tourism is surging

OTTAWA: Canada's tourism sector has seen a remarkable surge, thanks to the recent visa-free travel expansion to 187 countries as of Oct 2024. This includes major destinations such as the Bahamas, the US and Australia. This move has made international travel more accessible for Canadians, leading to an increase in outbound tourism and strengthening the nation's global connectivity.

Located in North America, Canada stretches across ten provinces and three territories, from the Atlantic to the Pacific, reaching into the Arctic Ocean. As the second-largest country by total area, it boasts the world's longest coastline. In 2023, the US ranked as the top destination for Canadian travellers, followed closely by Mexico.

"The expansion of visa-free access to 187

More Etihad flights to Jaipur

ABU DHABI: Etihad Airways is boosting its weekly flights between Abu Dhabi and Jaipur to 10 a week from Dec 15, 2024.

The airline said that



the announcement, coming less than four months after the airline began serving the Rajasthan city, underlines the route's popularity.

Arik De, Chief Revenue and Commercial Officer



Prime Minister Narendra Modi met Prime Minister of Thailand Paetongtarn Shinawatra at East Asia Summit in Vietnam.

at Etihad, said: "This expansion gives Indian travellers easy access to both Abu Dhabi and Dubai, while offering smooth connections to our glob-

advantage of the US Customs and Border Protection (CBP) facility at Abu Dhabi, streamlining the immigration process and ensuring a hassle-free journey.

The increase in the Jaipur frequency further highlights Etihad's deepening commitment to the Indian market, where the airline has increased its ca-

capacity by more than a third over the past 12 months and recently celebrated the 20th anniversary of its first service to the sub-continent. The flights will be operated with Airbus A320 planes.

al network, all with the promise of an exceptional flying experience."

Etihad Airways carries more than 12 million passengers in eight months.

Guests flying from Jaipur to the US can take

supported numerous industries, including hospitality, transportation, and retail, and has created jobs across the country. Both domestic and international travellers have played a crucial role in driving economic growth, making tourism an essential part of Canada's economic framework. The industry continues to be a catalyst for cultural exchange and employment opportunities.

mented Anup Kumar Keshan, Editor in Chief of TTW. He further noted that the surge in tourism brought over Canadian \$35 billion in economic benefits in 2023, strengthening Canada's reputation as a culturally vibrant and globally integrated nation.

In 2023, Canada's tourism sector made a vital contribution to the national economy, generating over CA\$35 billion. This surge in tourism has

Air India orders 85 Airbus jets

MUMBAI: Air India has continued a dramatic bid to recapture a place among top carriers by placing a new order for 85 Airbus jets and now eyes more Boeing on top of an historic purchase of almost 500 jets from the two plane makers, industry sources said.

Airbus said an unnamed customer had placed an order for 75 A320-family jets and 10 long-haul A350s — a deal worth \$6.3 billion after typi-

cal discounts, according to Cirium Ascend data.

Airlines frequently keep their names under wraps

SHARJAH: Air Arabia, the leading low-cost carrier in the Middle East and North Africa, unveiled an extraordinary early bird promotion called “Super seat sale” with discounted offers on five lakh seats across the company’s entire network.

The promotion includes non-stop flights from India to three airports across the United Arab Emirates (Sharjah, Abu Dhabi and Ras Al Khaimah) and beyond to other onward destinations like Milan, Warsaw, Krakow, Athens, Moscow, Baku, Tbilisi, Almaty and many more with fares starting from Rs5,727 one way.

This early bird offer is available for booking till Oct 20, 2024, with travel dates spanning from March 1, 2025, to Oct 25, 2025. The Rs5,727 ticket sale extends to non-stop flights originating from Mumbai, Delhi, Ahmedabad, Jaipur, Nagpur, Kolkata, Goa, Bengaluru, Hyderabad, Chennai, Thiruvananthapuram, Kochi, Coimbatore and Kozhikode into Sharjah, Abu Dhabi and Ras Al Khaimah in the UAE and beyond.

petitors. Three industry sources

respond to a request for

comment on the Airbus part of the follow-on negotiations, first reported by Bloomberg News.

Airbus, whose monthly order update was published shortly before Tata announced the death of its former chairman at the age of 86, declined comment on any talks with customers. Two of the sources said Air India was also in talks for a potential top-up order from Boeing.

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Air India did not immediately respond to a request for

comment on the Airbus part of the follow-on negotiations, first reported by Bloomberg News.

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Working mothers can sponsor their....

(Cont. from page-1)

enabling them to depart without fines or fees during the grace period for regularising their status. And, if the father is residency violator and his children want to regularise their status, they may do so through the mother if she is employed. Father can transfer the residency sponsorship to mother if they are employed.

In a media statement, the Authority clarified: “Family members are allowed to leave the country or regularise their status as appropriate if the head of the family and their family members are violators. If the head of the family benefits from the service of issuing a visa, the residency of the family members under his sponsorship is

not cancelled, provided they are benefiting from the granted grace period.”

The Authority also explained that if the violating worker wishes to remain with their current employer, the employer must apply for a work permit renewal through the Ministry of Human Resources and Emiratization’s channels, in line with established

procedures to continue the contractual relationship.

Work permit cancellation

If the current employer seeks to resolve the violating worker’s status by cancelling or reporting work abandonment they must submit a work permit cancellation service request through the Ministry’s channels or report the work abandonment.

Average airfares on domestic routes dropped 20 to 25pc amid festivals

MUMBAI: Average airfares on many domestic routes have dropped 20

to 25pc compared with the period last year. An analysis by travel portal Ixigo showed that the increased capacity and the recent fall in oil prices

are key factors contributing to the decline in air ticket prices. The prices

Nov 10 to 16, while for this year (2024), it is from Oct 28 to Nov 3, coinciding with the period around Diwali. The analysis indicated that the maximum decline in average airfare was 38pc for a Bengaluru-Kolkata flight, dropping to Rs 6,319 this year from Rs 10,195 last year. The ticket price on the Chennai-Kolkata route has fallen by 36pc to Rs 5,604 from Rs 8,725, while the average airfare for a Mum-

bai-Delhi flight has dropped by 34pc to Rs 5,762 from Rs 8,788.

There is a 34pc decrease in ticket prices on the Delhi-Udaipur route to Rs 7,469 from Rs 11,296 and 32pc on the Delhi-Kolkata, Hyderabad-Delhi, and Delhi-Srinagar routes. However, the ticket price has jumped 34pc on the Ahmedabad-Delhi route to Rs 8,758 from Rs 6,533, while on the Mumbai-Dehradun route, it has risen by 33pc to Rs 15,527 from Rs 11,710. The decline in oil prices, down 15pc this year, may have also contributed to this downward trend, offering travelers more affordable options during the festive season.

of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, at its meeting scheduled to be held over October 16-17, 2024.”

According to analysts, Wipro may guide -1 to +1% QoQ despite improvement in US banking and Capco. In Q1, Wipro reported a 5.21pc increase in consolidated net profit at R 3,003 crore. Its consolidated revenue declined by 3.7pc to Rs21,964 crore in the first quarter.

Wipro bonus issue likely

BENGALURU: IT services firm Wipro has said that its Board will be considering a proposal for issue of bonus shares. The company will be announcing its second quarter FY25 results on Oct 17. In a regulatory filing, the IT company said: “The board of directors of the company will be considering a proposal for issue of bonus shares, in accordance with the applicable provisions of the Companies Act, 2013 (including the rules and regulations framed thereunder), the Securities and Exchange Board



of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, at its meeting scheduled to be held over October 16-17, 2024.”

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to 25pc compared with the period last year. An analysis by travel portal Ixigo showed that the increased capacity and the recent fall in oil prices

refer to one-way average fares based on a 30-day APD (advanced purchase date).

For 2023, the time period considered is from

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FOREX RATES
As on 14th October, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.79	83.89
Euro	92.70	91.75
Australian Dollar	57.47	56.37
Japanese Yen	0.58	0.56
Canadian Dollar	61.92	60.97
Singapore Dollar	65.16	64.11
Swedish krona	9.07	7.28
UAE Dirham	23.32	22.72
Swiss Franc	98.98	97.58
British Pound	110.44	109.39
New Zealand Dollar	52.11	51.01
Thai Baht	2.62	2.49
Hong Kong Dollar	11.77	10.46
Saudi Arabian Riyal	22.89	22.14
Bahraini Dinar	230.12	215.12
Chinese Yuan	12.78	10.38
Danish Krone	12.81	11.81
Kuwaiti Dinar	280.03	265.03
Malaysian Ringgit	20.20	19.40
Omani Rial	224.33	212.33
Qatari Riyal	23.82	22.07
South African Rand	5.24	4.30

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US remains largest source of FDI in India

MUMBAI: The US continued to be the largest source of FDI in India, followed by Mauritius, Singapore and the UK, according RBI. Out of the 41,653 entities, which responded in the latest census, 37,407 reported foreign direct investment (FDI) and/or overseas direct investment (ODI) in their balance sheets for March 2024.

Of these entities, 29,926 had also reported in the previous census round and 7,481 have newly reported in the current round, according to Census on Foreign Liabilities and Assets of Indian Direct Investment Entities for 2023-24. Over three-fourths of the companies that reported inward direct investment were subsidiaries of for-

eign companies. Non-financial companies accounted for nearly 90pc of the FDI equity at face value. "Supported by valuation gains as well as fresh inflows, total FDI in India surged by 23.3pc at market value in rupee terms during 2023-24; on the other hand, ODI growth was much lower at 3.4pc," it said.

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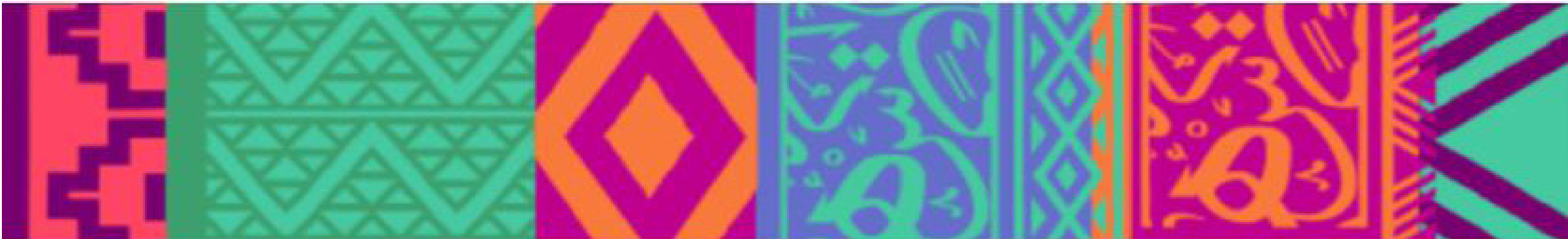
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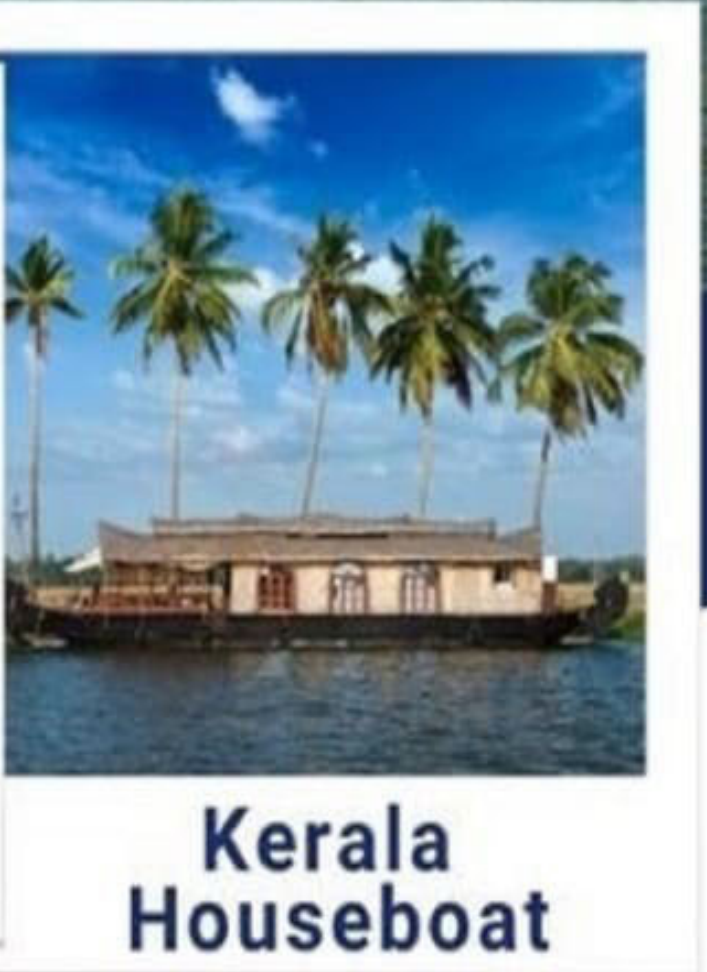
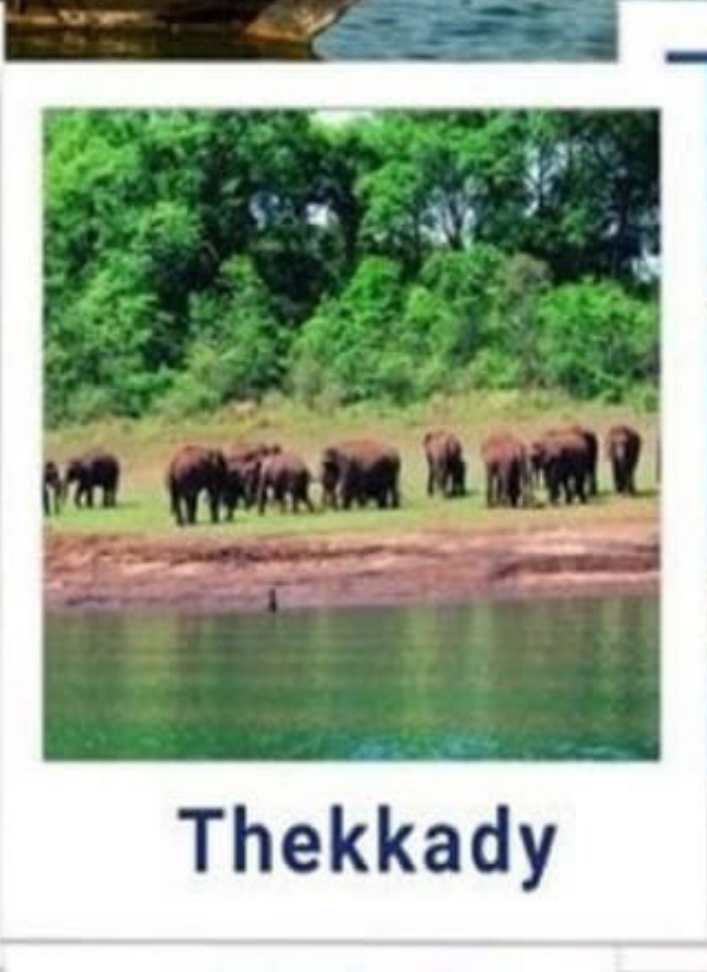
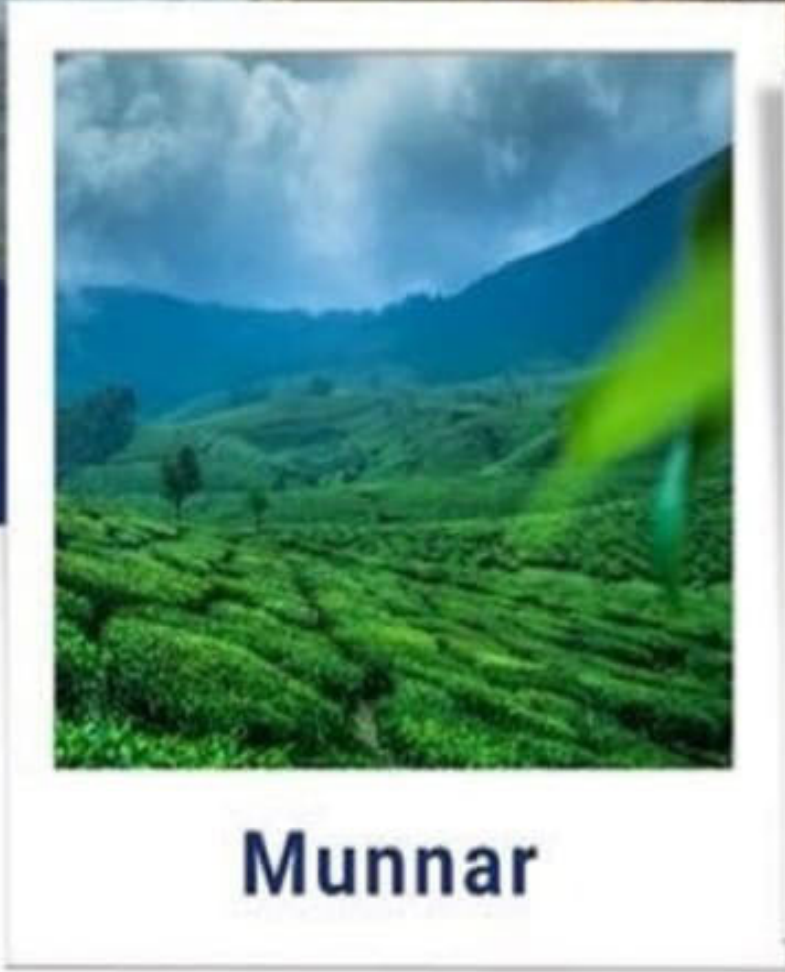
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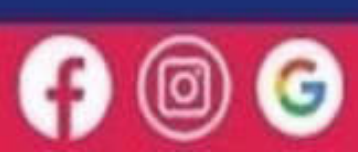
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GULF FAQs

Will landlord refund advance if contract is terminated early?

I have been staying in a one-bed apartment in Dubai for the last four months. I had paid the rent for this unit in one cheque. If I wish to leave this apartment now, is the owner liable to return eight months' worth of rent? Or do I forfeit the whole amount? Can you please explain the rules surrounding this?

In Dubai, a contractual relationship between a landlord and a tenant is governed by a rent contract which is subsequently registered with the Dubai Land Department (DLD) in the form of "Ejari".

The rent contract must include a clear and detailed description of the rented property, the purpose of the rent, the rental term, the amount of rent and its payment method. Therefore, rent agreed in

a rent contract needs to be paid by a tenant in accordance with Article 4 of Law No. 33 of 2008 Amending



Law No. 26 of 2007 Regulating the Relationship Between Landlords and Tenants in the Emirate of Dubai, which states:

1. The contractual relationship between a landlord and a tenant shall be regulated by a rent contract which includes a description of the rented real prop-

erty that leaves no room for uncertainty; the purpose of the rent; the term of the rent contract; the rent and

its payment method; and the name of the real property owner if the landlord is not the owner.

2. All rent contracts related to real property which is governed by the provisions of this law, and any amendments thereto, shall be registered with Rera (Real Estate Regulatory Authority)."

Furthermore, a rent contract, cannot be unilaterally terminated by either a landlord or a tenant during its term. A rent contract may only be terminated by mutual consent of both a landlord and a tenant or in accordance with the provisions of the prevailing rent law in the emirate of Dubai. This is in accordance with Article 7 of Law No. 26 of 2007 Regulating the Relationship Between Landlords and Tenants in the Emirate of Dubai:

"Where a lease contract is valid, it may not be unilaterally terminated during its term by the landlord or the tenant. It can only be terminated by mutual consent or in accordance with the provisions of this law."

In Dubai, a rent contract may include additional terms and conditions such as early termination of a

rent contract by a tenant and the penalties which a tenant may have to bear for early termination. This is in accordance with Article 794(1) of the Federal Law No. 5 on Civil Transactions Law of the UAE amended by Federal Law No. 1 of 1987 and Federal Decree Law No. 30 of 2020, which states, "One of the contracting parties may, for an unforeseen excuse concerning him, ask the termination of the lease contract and, in this case, he shall warrant to the other party, within customary limits, against the damages that he may sustain as a result of such termination."

For legally terminating a rent contract before its expiration, the tenant may provide written notice to the landlord, adhering to the notice period specified in the rent contract. Furthermore, the tenant may be required to pay an early termination penalty as stated in the rent contract.

Based on the above provisions of the law considering the early termination of a rent agreement, you may first review the rent contract dealing with the early termination of the rent contract. At the outset, adding the clause for early termination in the rent contract may significantly simplify the process and mitigate any penalty if early termination becomes necessary. If the rent contract does not contain any provision for an exit clause, you may approach the landlord, clearly explain your circumstances, and provide the required notice as specified in the rent contract.

However, your landlord is obligated to return the rent amount to you that he or she has collected in advance for the unused period after deducting the early termination penalty charges if the same is mentioned in your rent contract.

Is it better to set up LLC or sole establishment in UAE?

I want to do a business and establish a company in Dubai. I want to know the difference between a Limited Liability Company (LLC) and a sole establishment. Do I have the legal right to buy a property in the name of the company?

The differences between an LLC and a sole establishment is as follows:

* LLC company can be formed with multiple owners. The shareholders of an LLC are not liable for the company debts or financial claims in the event of the company's failure, hence their physical assets like home, property and personal bank balance are fully protected against company debts. In the sole establishment (also known as a sole proprietorship), there is a sole owner and he is solely responsible for all the business liabilities and financial obligations of the entity. He has to bear the losses and

debts. In particular, the creditors are able to go after a sole proprietor's personal assets to compensate their debts while this may not happen in an LLC company.

* LLC company can purchase real estate in the name of the company but in the sole establishment, the real estate will be bought under the owner's name.

* LLC Company has its own entity which is independent of its partners, and has the standing to sue in front of the courts as a plaintiff or defendant independently from its partners. In the establishment, the case will be filed against the owner himself as a plaintiff or dependent.

* The paperwork required for a sole establishment is much less because its form involves only one owner. However, the LLC form includes many owners and thus, requires legal paperwork involving the registered company's name and trade licences.

Insurance and car accidents

Six months ago, I had a car accident and the police report stated that the fault was on the part of the other party. The insurance company covered the repairs. Subsequently, my car was involved in another accident, and the police report said I was the cause of the accident. The insurance company is refusing to pay compensation, saying I was responsible for the damages and it was the second accident in the same year. Is this legally permitted? What are my rights?

You can file a case against the insurance company to pay the compensation and the value of the car because the insurance company doesn't have the right to refrain from paying you on the pretexts mentioned. according to Chapter 2 of the Unified Motor Vehicle Insurance Policy Against Loss and Damage, the company is required to compensate the insured for loss or damage that occurs to the insured motor vehicle and its accessories while in the vehicle, including damaged parts

and spare parts, if loss or damage arises from an accidental run-over, collision, turnover, or incident, or as a result of an unexpected mechanical breakdown or as a result of wear and tear of parts by use.

Upon the occurrence of an accident, the company shall pay the amount of loss or damage in cash to the insured if this is agreed on with the insured.

If the insured motor vehicle is lost, proves to be irreparable, or costs of repair exceed 50pc of the motor vehicle value before the accident, the insured value of the motor vehicle agreed upon between the insurer and the insured on signing of the insurance policy will be the basis of calculation of the compensation of loss and damage insured. This will be after deduction of the depreciation percentage of 20pc from the insured value, and taking into account the fraction of insurance period (i.e., the proportion of the period from the commencement date of the insurance period to the date of the accident to the total insurance period).

Soft Skills – the art of DECISION MAKING

“SKILLS GURU” reminders: Passion for work is the energy to work. Never make excuses about this passion for work. You need to find meaning and purpose in your work. Those who are passionate about their work get out of bed every morning feeling energised and alive. You are fully engaged and lost in your work. You should always be thinking about how you can do more, be more and contribute more – and work hard to achieve those goals. You must be committed to your projects and your company. You must constantly learn and grow. Only then can you truly say, “I am passionate about my work.”)

SOFT SKILLS: Part-II
(Continued from Part-III, Issue 68 dated 08-10-2024)

Putting Stress Management into practice routines is essential for maintaining overall well-being. You may incorporate stress management into your daily life by following these helpful steps: To establish attainable objectives to decrease stress, find stress-reduction strategies that you are comfortable with first. This can involve time management techniques, physical activity, mindfulness exercises, or deep breathing exercises. Make use of these strategies in



The great transferability of soft skills across industries is what makes them unique and beautiful. The need for soft skills will increase as businesses adjust to new technologies because they help them manage change. Soft skills are your liquid asset whether you are thinking of changing careers, wanting to advance quickly in your current position, or considering starting your own business. Because of their intangible characteristics that define how you work and interact, soft skills have emerged as the new currency in the workplace. Above all, soft skills are now a significant differentiator in every career field.

your everyday activities. Rather than striving for excellence, concentrate on achieving small steps forward, like going for



a short walk every day. Keep in mind that managing stress is a continuous process and that your quality of life can significantly improve with little but steady effort. Stress management in the workplace is now

it is to manage stress in order to foster a happier, more efficient workforce. Conflict Management- The skills needed to recognise and address conflict in the workplace are known as conflict management techniques. The

goal of conflict management is to resolve disputes amicably and effectively. There are few types of conflict management styles, such as: Accommodating is a conflict management style where you give in to accommodate the other person’s needs. When the topic of contention is less significant to you than it is to the other person, you can employ the accommodating style. If you want to maintain harmony at work or if you are aware that you are wrong, this may be the right approach to take. Avoiding is another conflict management style that involves simply avoiding the issue at hand. Here, you would continually avoid the person or the issue. Use this style when you feel that you do not have time to discuss the issue, it seems trivial to you, you are not sure how to respond, or you have not formed a proper opinion yet. Compromising

is yet another conflict management style that allows you to work toward a solution that will satisfy all parties. When reaching a consensus is more important to all parties involved than deciding who wins the dispute, use the compromising approach. Collaborating is a conflict management style that goes beyond finding the middle ground to finding a solution that will make everyone happy. When the relationships between the parties involved are more important than the conflict, use the collaborating style. Competing is a style of conflict resolution where you maintain your position and ignore other people’s arguments until you achieve your goals. Excellent conflict management skills: Effective conflict management requires the right set of skills. The most crucial abilities you will probably need to handle conflict at work are Communication, Discussion, Positivity, Listening, Impartiality, Patience, Facilitation, Mediation, Assertiveness, Emotional intelligence, Empathy, Open communication, Avoiding criticism, Responsibility, Stress management, Nonverbal communication, Humor, Problem solving, Perception, Decision-making etc. (To be continued)

RIL, Maruti, L&T join PM’s Internship Scheme

MUMBAI: Reliance Industries, L&T and Maruti Suzuki are the latest companies to show interest in hiring interns under the PM Internship Scheme even as the number of opportunities posted on the special portal dedicated to the scheme has surged to 90,849 as of Oct 11, 2024.

Sources in the Ministry of Corporate Affairs (MCA) said that Internship opportu-

nities have been posted by 193 companies, including by major private sector players such as Jubilant Foodworks, Maruti Suzuki, Eicher Motor, L&T, Muthoot Finance, Reliance Industries etc.

The opportunities are spread across 24 sectors, with the greatest share available in the oil, gas and energy sectors, followed by travel and hospitality, automotive, banking, financial services etc. Intern-

ships are available in over 20 fields, including operations management, production and manufacturing, maintenance, sales and marketing.

Sources said the internship opportunities are spread across the length and breadth of the country, and have been made available in 737 districts, spread over all states and Union Territories. The portal opened on Saturday for registration by prospective candidates.

The scheme is an integral component of a broader initiative aimed at offering skill training to more than one crore youth in India over the next five years, with a total budget allocation of Rs 2-lakh-crore. Interns will be provided with Rs 4,500 per month via Direct Benefit Transfer (DBT), while companies will contribute an additional Rs 500 from their corporate social responsibility (CSR) funds. The

scheme also includes insurance coverage through government initiatives, providing financial security for interns. Those in the age group 21 to 24 years meeting specific educational and employment criteria can apply. The government has also provided a dedicated grievance redressal system and a multi-lingual helpline to resolve the issues in a timely manner.