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OVERSEAS NEWS AND EMPLO



PASSPORT TO GLOBAL JOB OPPORTUNITIES

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NRIs can save on tax by buying health insurance in India

MUMBAI: Are you a tax-related savings.

"As an NRI, there are per year. taxation norms you need Is the coverage limited? also expensive. to consider when buying health insurance in India. leian, a global tax plan- do cover life-threatening This is why many NRIs ning associate based in emergencies if they occur who migrate abroad of- Abu before they return to In- insurers only reimburse by the insured person. dia," said Brijesh Meti, hospitalisation expenses There are also policies a UAE-based consultant incurred in India. "For that cover medical exwho decodes tax norms instance, if you stay in penses incurred abroad for residents in India and Dubai and get hospital- if that treatment and reabroad.

you are buying an insur- cover it," he said. ance plan for yourself or regulations."

UAE-based Non-resident ing health insurance pre- hospitalisation." Indian (NRI) looking to mia in India are considinvest in a health insur- erably lower than what would need to take an ance plan back home? If you would pay in other Indian resident doctor's you are, you may have re-countries. For instance, a approval as well, Suleialised that it isn't easy family of four can get a man added. "There could to decide what type of cover of Rs 2 million by be other restrictions and plan brings you the most paying about Rs 70,000 exclusions, aside from the to Rs 80,000 in premia fact that health policies

However, Masher Su-

for your parents, by pur- health policies with glob- NRI is returning to the jobs are respected equally, society. chasing health insurance al cover, but not all glob- home country or intends in India, you automatical- al covers are designed the to do so in a couple of ly become eligible for tax same. For instance, some years, agreed Meti, Suleideductions according to only provide global health man and Bagley, particthe prevailing income tax coverage in case of emer- ularly when it comes to gencies. Others only pro-

The added benefit be- vide it in case of planned

In the latter case, you with global covers are

"Some premium policies Dhabi, cautioned abroad, but even they re-

(Cont. on page-3)



BUT EVERGREEN SKILLED TRADES (Part-1)

There are still many trades that cannot be included in this. We will try to include them in the forthcoming parts. Similarly, there are many promotional areas for these trades starting from worker to foreman. Observations, information and analysis about various trades given here (other than scientific and technical information) are solely based on handson experience in the overseas HR recruitment industry. Views and analyses here vested with the responsibility of the writer only. For feedback please contact: 8828737706 (WhatsApp number).

The work itself is a dignity?

ployment, and no occupation is considered superior and none jobs that are considered to of the jobs should be dis- be only for "certain class". criminated on social perceptions. It is important stigma to create a difto maintain the dignity of

"Dignity of Labour" is labour at all times because ten face hiccups on this that most Indian health quire a high co-payment something that should it promotes equality, renot be forgotten and spect and appreciation of should be mentioned first all individuals in society. when talking about em- While upholding the digemployment nity of work, it helps cresector, vocational train- ate a more inclusive and ised, your Indian health quired infrastructure do ing etc. The dignity of harmonious society that "It doesn't matter if policy typically would not not exist in India." Buy- labour or the dignity of values the work of all. ing health insurance in work is the philosophical This, in turn, leads to a "Some insurers do offer India makes sense if the holding that all types of more creative and cohesive

In India, there are certain

The British used this (Cont. on page-6)

As on 15th Apr, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.24	83.24
Euro	89.70	88.68
Australian Dollar	54.95	53.91
Japanese Yen	0.58	0.53
Canadian Dollar	61.48	60.46
Singapore Dollar	62.19	61.16
Swedish krona	8.68	6.89
UAE Dirham	23.20	22.58
Swiss Franc	92.39	90.59
British Pound	104.86	103.77
New Zealand Dollar	50.55	49.12
Thai Baht	2.37	2.17
Hong Kong Dollar	11.61	10.30
Saudi Arabian Riyal	22.95	22.00
Bahraini Dinar	228.21	214.21
Chinese Yuan	12.43	10.63
Danish Krone	12.42	11.42
Kuwaiti Dinar	277.38	261.38
Malaysian Ringgit	18.47	17.12
Omani Rial	222.73	210.73
Qatari Riyal	23.67	21.42
South African Rand	4.87	4.03

Canada hikes permanent residence fees from April 30

tine update.

Permanent residence apto keep up with inflation. or login to pay. You will

ernment is increasing fees permit holder, family and for all permanent residence humanitarian classes. If applications from April 30, one plans to submit a per-2024 onwards. The hike in manent resident applicapermanent residence fees tion on or after April 30, Immigration, by Immigration, Refugees it is better to look at the and Citizenship Canada list of the impacted pro-(IRCC) is a part of a rou- grammes and fee increas-

One can pay the permaplication fees increase ev- nent residence applications ery two years to manage fee online using credit or growing programme and debit card. After selecting service delivery costs and your fees, create an account

transaction history.

The previous increase in fee was implemented in flect the rise in inflation 2022. On April 30, 2022, over the last 18 years and and Citizenship Canada manent residence operaall permanent residence fees are to be automatically increased permanent reserve two years for all permawas announced that fees programmes, beginning in would increase every two 2022.

OTTAWA: Canada gov- Fee hike includes economic, find past receipts in your years to adjust for inflation.

As such, they did not re-Refugees the increasing cost of per-(IRCC) increased fees for tions and processing. The applications. In 2020, IRCC adjusted for inflation evidence fees to account for nent residence applications, inflation for the first time including the economic, since 2002. At that time, it family and humanitarian





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Higher income threshold Air India strike likely for UK family visa now

LONDON: The minimum said it marks the final system fit for the future are enforced.

for measure in Prime Min- - and one the public can British citizens and res- ister Rishi Sunak and rightly have confidence as according to reports, issues. In addition the idents, including those Home Secretary James in," he said of Indian heritage, want- Cleverly's package to ing to sponsor their rel- reduce legal migration unsupported by action, mulling over a strike. atives on a family visa and "ensure those ar- unfounded optimism or has been increased by riving here do not bur- just plain wishful thinkover 55pc as the increden the taxpayer". "We ing that migration would mental increase in salary have reached a tipping fall on its own, indifferthresholds announced by point with mass migra- ence of any kind is never the government last year tion. There is no simple going to work "only desolution or easy decision termined action, backed From now, for someone which cuts numbers to by strong resolve, will to be sponsored to come levels acceptable to the deliver needed change," to the UK on a fami- British people," said the minister added. The ly visa, they must have Cleverly. "I promised move had been criticised a minimum annual sal- action and we have de- by the Opposition when ment from the All India sons. Vistara has been ary of Pound 29,000, livered at remarkable it was first tabled in up from pound 18,600. speed. We've acted to the House of Commons By early next year, this cut unsustainable num- in Dec 2023. It led the will have increased two bers, to protect British government to opt for a more times to match the workers and their wages, more staged approach to Skilled Worker visa sal- to ensure those bringing the salary threshold hike, ary threshold of pound family to the UK do not rather than an immediburden taxpayers, and ate hike to pound 38,700, reportedly even wrote a 10pc slash in its existing

The UK Hom Office to build an immigration as previously indicated.

MUMBAI: Dark clouds of airline. uncertainty don't seem to move past the Tata owned of similar protests by its aviation companies. This, pilots over remuneration aircraft technicians of airline and its scheduled "Whether it was words Air India are said to be merger with Vistara has

According to a state- for all the wrong rea-

This comes, just at back also been in the limelight



Aircraft Engineering Union, the streak, thanks to the airunion will strike on April, line's disagreement with 23. The issues in focus its crew regarding coninclude, well being of the cerns emerging from the employees and profes- merger. The airline (Vissional growth. The union, tara) even announced a letter to the CEO of the services.

Maintenance on flight cancellation

Sharp dip in rupee value triggers NRI remittances

omy.

10,2023.

currency edged three paise dirham (83.41 against ployment rates edging ciating. the dollar) in early trade, up marginally in the US the RBI's monetary pol-barring further frag- quent rise in inflation.

MUMBAI: A significant icy outcome. The sharp mentation of commodity depreciation of the In- consistent dip in the ru- markets and geopolitical opportunities to capital- before. dian rupee over the past pee's value has sparked tensions spawning new ise on in his home country inward remittance to the for promoting the use of tances through formal ing in India, then with the can assist in mitigating third-largest Asian econdirhams and rupees for bi-channels, it added. lateral trade, according to 60 to around Rs 83.31 India is expected to halve their income and budget. a reduction in the value said. over the last decade, lead- to 12.4pc in 2023 from a NRIs should pay close at- of the rupee has resulted ing to a corresponding historic peak of 24.4pc in tention to the channels in an increase in NRI re-rupee's value occurred in decline in value against 2022. In 10 years, India's through which they exe-mittances from nations 2013, when it fell from the dirham, which is foreign exchange reserves cute their investments in such as the US, the UAE, 54.59 to 60.14 after the " pegged to the greenback. increased from \$304 bil- order to maximise mone- the UK, and a few Asian taper tantrums" as mar-The 10-year deprecial lion to \$645 billion — an tary benefits. The lower countries. Because of the kets reacted sharply to tion represents a decline increase of 112.2pc and income groups of NRIs growing value of the dol- the US Fed's decision to of 27.8pc, which is less an annualised increase can invest in bank fixed lar, investment in India "taper off" its liquidity than a three per cent fall of 12pc. On April 5, deposits while higher in- has become significantly support to markets introon an annualised basis. the country's forex re- come groups can invest in more lucrative." The rupee had fallen to serves jumped \$2.98 bil- many schemes offered by **Real estate shines** cial crisis. Usually, after its lifetime low of 83.42 lion to hit a fresh peak banks and wealth managainst the dollar on Nov of \$648.56 billion, RBI agement companies. Such cy experts, when the ru- the rupee remains stable data shows.

facilities enable them to pee is falling in value, for a long period, as the On April 5, the Indian Remittance outlook good invest in stocks, mutual real estate is a good in- sudden drop in its value The remittance out-funds etc. Real estate is vestment. Real estate has reduces imports and atlower to hit its all-time look for India for 2024 also a profitable option been the most favoured tracts more foreign capilow of 22.727 against the is strong. With unem- when the rupee is depre- asset by NRIs, especially tal by those in the Gulf who They said causes of the plan to return to their that merely comparing tracking higher demand and the UK and declining sharp rupee fall include home country post-retire- the rupee-dollar rate is not for the American curren- in Singapore, remittance the ongoing global geopo- ment. With the depreci- enough to determine the cy from importers. Forex flows from India's highly litical tensions, the rise in ation of the rupee, NRIs strength of the currency. traders said investors skilled migrants should oil prices, a lack of food with existing home loans. This is because the dollar are awaiting cues from be sustained in 2024, imports, and the subse- in India can now pay off has appreciated against

For an NRI, there are the same value of EMIs as

However, income accrudecade has substantially the highest amount of re-global shocks, according while investing in assets al taxation and inflation increased the remittance mittance inflows to India to World Bank. The use or spending in Indian are the two main factors power of NRIs across the in 2023 at \$125 billion. of dirhams and rupees in currency value in a for-that erode an NRI's savworld, in particular the Other factors driving cross-border transactions eign land may turn more ings. "While inflation GCC and the US, leading the surge include India's would be instrumental in expensive, experts said. cannot be controlled, the to a remarkable jump in agreement with the UAE channelling more remit- "If you are an NRI invest- right portfolio allocation depreciation in the value risks. Furthermore, the Currency analysts said of the Indian currency, efficient management of The value of the rupee World Bank. In a report, the rupee slide can ben- every dollar repatriated investments can contribagainst the US dollar has World Bank further said efit NRIs in a number home by you is worth so ute to lower tax payments decreased from nearly Rs growth in remittances in of ways, depending on much more. Historically, and higher savings," they

> The major drop in the duced during the finan-According to curren- such a sharp correction,

Forex dealers caution higher values on loans at all major currencies

Saudis cut down Neom desert project

RIYADH: Saudi Arabia plans for diversifying has scaled back its medium-term ambitions for the desert development

the oil-dependent econo- it plans to contain with-

By 2030, the govern-

sprawling, futuristic city in a pair of mirror-clad skyscrapers. Now, offi-

cials expect development will house fewer than threelakh residents by that time.

long have said Line would be built in stages and they expect it to ultimately cover a 170-km

pullback, though, officials sort called Trojena.

expect to have just 2.4 km of the project completed by 2030.

As a result, at least one contractor has started to dismiss a portion of the workers it employs on the site.Crown Prince Mohammed Salman intends for Neom, a \$1.5 trillion development on the Red Sea coast, to be a Officials showpiece that will transform his country's econ-The omy and serve as a testbed for technologies that could revolutionise daily life. Along with The Line, Neom's plans include an industrial city, ports and tourism developments. It's also set to host the Asian Winter Games in 2029 at a mountain re-



of Neom, the largest proj-ment at one point hoped stretch of desert along ect within Crown Prince to have 1.5 million resi- the coast. With the latest Mohammed bin Salman's dents living in The Line, a

Indian woman killed in Texas shooting

DALLAS: A 27-yearold Hyderabad woman, Aishwarya Thatikonda, has been identified as among the eight people killed when a gun-wield-



Aishwarya Thatikonda

ing man opened fire at shoppers outside a mall in Dallas area in the US. The Indian consulate in Houston said on that one of the eight victims of the Texas mall shooting over the weekend was Thatikonda, an Indian civil engineer from Telangana.

The Indian Consulate in Houston said: "We express our deep condolences to the family of Ms. Aishwarya Thatikonda who died in the tragic shooting incident in Allen, Texas.

"We are in touch with the family of the deceased as well as the local authorities. Our officers are on the ground to render all possible assistance. We are closely monitoring the situation."Thatikonda was shopping at the Allen

DigiYatra likely to be rolled at 14 more airports

NEW DELHI: DigiYatra is likely to be rolled out end of this month and efforts are on to make the concerned facility more user friendly with certain changes in the architecture...

Based on Facial Recognition Technology (FRT), DigiYatra provides for Foundation seamless CEO movement of passengers Khadakbhaat various check points vi told a TV at airports and current- channel that ly, there are nearly five DigiYatra is

at 14 more airports by the are ongoing with various tion is the nodal agency rolled out soon are Bag-

stakeholders make it available for international travellers as well.

DigiYatra

ity is now there at 14 at 14 more airports by the introduced in Dec 2022.

airports for domestic pas- end of April. A not-for- The 14 new airports sengers and discussions profit entity, the founda- where the facility is to be



million users. The facil- expected to be available for DigiYatra, which was about privacy of data of

dogra, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Dabolim, Indore, Mangalore, Patna, Raipur, Ranchi, Srinagar, Thiruvananthapuram and Vishakhapatnam. While DigiYatra is slowly gaining traction, there have been concerns expressed in various quarters

NRIs can save on tax by buying health

(Cont. from page-1) tax perks for those repatriating back home.

"It's advisable to buy the insurance well in advance because most policies have a cooling period of two months beforesome illnesses are covered," added Bagley. "That way you will not have to rush to buy health insurance immediately after landing in India.

"Also, if the NRI has a history of diabetes or a heart condition or there is a new born baby in the family, it's cost effective to buy the insurance before you come to India. Certain pre-existing ailments such as diabetes and cardiac ailments are

for the first four years.

"For other ailments like ENT disorders, hernia and osteoporosis, the waiting period can be 1-2 years. There is also a 90day waiting period for infants. So even though you'll have to shell out a premium for two to four years without enjoying any benefit, it still works out cheaper than not buying insurance."

Should you buy in In-

The duration of stay is one of the important factors you will have to consider. If you are planning to stay overseas for a shorter duration, around three-four years,

not covered by insurance then it would be advan- dence. For short trips to a health policy in both countries, the experts reiterate.

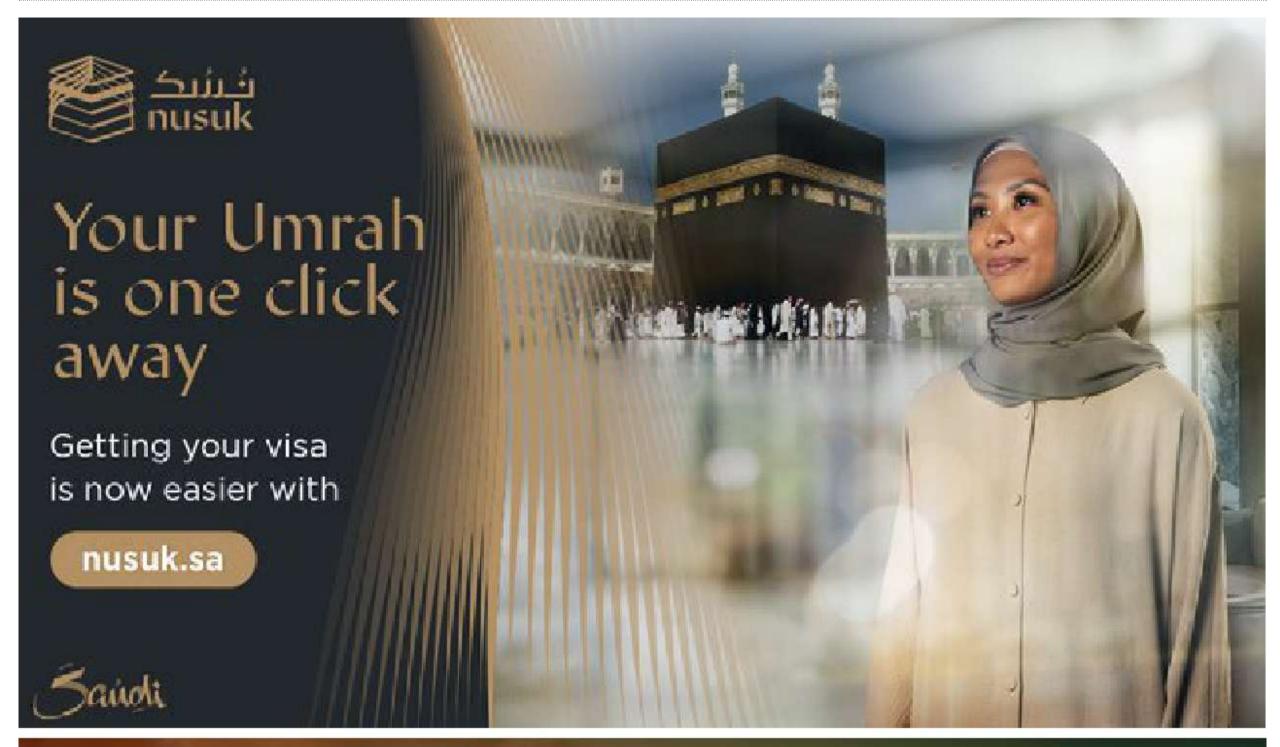
"Do not stop paying premia for your Indian health policy if you already have one. This way you can keep premia lower and make claims, if needed, as soon as you return without having to go through a waiting period for pre-existing diseases (PEDs)," added Suleiman. "On the other hand, if you have a longterm plan to stay abroad, one can buy a cover for then you don't need to Rs 1.5 million to Rs 2 take health insurance million. "Do watch out in India. You are better for a co-payment clause off buying a policy in when you buy such a

tageous for you to buy India, travel insurance is a cheaper way to get insured."

It also makes eminent sense to buy medical insurance while traveling to India for holiday or business." It might just be a five to six-day trip, but don't travel without medical insurance. General insurance companies now offer customised plans that can fit your pocket," added Meti.

He further explained how for less than Rs 600 the country of your resiplan," Meti cautioned.











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Can a couple's kids be sponsored, insured under different cos?

y wife and I both work in separate mainland Dubai-based companies. Our two children are under my sponsorship and they enjoy insurance benefits. We are now expecting our third child, but he/she won't be covered under my company's insurance as it's capped at two. Can my third child be sponsored by my wife's company so we can avail of insurance from there? What's the procedure?

Pursuant to your queries, it is assumed that your employer is providing you and your two children with health insurance benefits. Therefore, the provisions of Federal Decree Law No. 33 of 2021 on the Regulation of Employment Relations and Law No. 11 of 2013 Concerning Health Insurance in the Emirate of Dubai are applicable.

In Dubai, it is the obligation of an employer to provide health insurance benefits and bear the health care costs of its employees. This is in accordance with Article 13 (8) & (9) of the Employment Law, which states "The Employer shall:

- Bear healthcare costs in accordance with the legislation in force in the UAE.
- Bear the costs of insurances, contributions and securities specified by the legislation in force.

Furthermore, it is also the obligation of the employer to provide health insurance benefits to its employees in Dubai in accordance with Article 10 of the Dubai Health Insurance Law. However, if an employer does not provide health insurance benefits to the family members of an employee, then it is the obligation of such employee (if he or she is on an employer's employment visa) or his/her sponsor to bear the health insurance cost of immediate family members. This is in accordance with Article 11 of the Dubai Health Insurance Law, which states, "The sponsor shall be obliged of the following:

- 1. Cover the persons sponsored thereby if they have not been covered by the employer thereof.
- 2. Bear the cost of such health insurance coverage rather than making the beneficiaries bear such costs.
- 3. Verify that the health insurance of the persons sponsored thereby is valid for the length of their residence or visiting period.
- 4. Bear the health services and medical intervention costs in emergencies for any of the persons sponsored thereby if any of them has no health insurance in accordance with the provisions of this Law.
- 5. Give the persons sponsored thereby the health insurance card.
- 6. Provide the health insurance policy upon the residence or visiting issuance or renewal of the persons sponsored thereby.
- 7. Any other obligations specified by the Authority pursuant to the resolutions issued thereby in such concern."

Based on the aforementioned provisions of law, it is not mandatory for the employer of your wife to grant health insurance benefits to your child/children. As a sponsor, it is your obligation to bear the health insurance costs of your third (to be born) child if the same is not provided by your wife's employer. However, if the HR policy of your wife's employer allows children of employees health insurance benefits, then your wife may approach her employer and request to provide health insurance benefits to your third (to be born) child.

Experts find loopholes in India-Mauritius tax treaty

MUMBAI: A section of leaves the room open for the income uax adminis- interpretation. It says tration is wary of the new that if an entity enters changes in India-Mauri- into a transaction or artius Double Tax Avoid- rangement in line with ance Treaty. Some offi- the original object and cials feel that while the purpose of the convention, goal of the new protocol which is to further inis to block tax evasion, vestment, the benefit can it leaves room for inter- be given. This means gopretation in favour of the ing back to the original original intent of the treatreaty and subverting the

ty which was for promot- entire meaning of the re-



fear is that the protocol is said. likely to lead to enhanced litigation.

Central Board of Direct Trade and Investment". Taxes (CBDT) will is- The Supreme Court, in a sue explicit guidelines to landmark decision in Azaclear the doubts. India di Bachao, noted the imand Mauritius signed the portance of this purpose new protocol on March 7 while interpreting the Into amend the Double Tax- dia-Mauritius DTAA. The ation Avoidance Agree- protocol retains the said ment (DTAA) between language. But it simultwo countries.

However, this amendment tius DTAA," he said.

ing investment. Another cent amendment, sources

India-Mauritius DTAA, one of the purposes is "En-Experts hope that the couragement of Mutual taneously changes the in-According to sources in tent of the original DTAA theincometax department, to focus on tax evasion a key concern is about the and not investment. "But framing of the proposed taxpayers may contend Article 27B. The purpose that such benefit cannot of the amendment was to be denied by the tax audeny a benefit if an enti-thorities because grantty had entered into an ar- ing of the benefit would rangement or transaction be as per the object and solely for this purpose of India-Mauri-

Lost passport in UAE; what to do?

pany in Sharjah which is dian consulate? **—**run by an Indian nation-

It is understood from your of your passport. Subsequent- ers' Affairs which will conal. We have not seen or heard question that your employer is ly, with the police report, you firm your status in the UAE from him for more than two in possession of your passport, will approach either of the In- (i.e. whether you hold a valid weeks now. The rumour in the who you suspect has now ab-dian diplomatic missions in the visa), and then arrange an emoffice is he is bankrupt and has sconded from the UAE. And, fur- UAE (i.e. the Indian Consulate playment visa from your subdecided to abscond. My pass- ther to this, the HR department in Dubai or the Embassy of In- sequent employer. port is with the company and at your office has no knowledge dia in Abu Dhabi) for issuance Your stay in the UAE shall the remaining HR personnel regarding your passport. It is of a fresh passport to you. Af- be considered illegal if either do not know where it is, as the unlawful for an employer to de-ter your application is accept-of your passport or your visa person I entrusted it is also tain or hold the passport of an ed, the authorities concerned has surpassed its date of vamissing. Other staff have the employee without a court order shall carry out the requisite lidity and has not been resame issue. I only have copies and you may initiate legal re-due diligence checks as to your newed. Assuming that both of my labour card and pass- course against your employer, if background and on successful the documents are still valid port, and my ID card is orig-there was no justification on the completion of those, you may be for the time being, your stay inal. Do I report the issue to part of your employer to keep issued a new passport. There- in the country shall not be the labour department or the your passport in its possession. after, you will obtain a print considered illegal.

work in a real estate com- police or do I approach the In- You would require a police from the General Directorate complaint reporting the loss of Residency and Foreign-



EVERGREEN SKILLED TRADES

(Cont. from page-1)

ference so that they could rule well here. Although these views have changed over the time, it still persists at least in some areas without any counter-narratives. But, in western countries, there is dignity of all types of work. The fact that you are doing something and living an honest life gives your job position its dignity. Now all the occupations are SEAS JOB MARKET considered with dignity inferior.

Market. In a deeper ex- than study time. amination, it can be seen bour market as well.

ing, the cost of training.

What is meant by an Evergreen Skilled Trade?

There is no standard

ergreen skilled trades. But a lucrative job in many By mastering generally speaking, we can fields worldwide. People you learn skills that will ty and other benefits. In cal exposure, fair salary, ing programmes (this is Budget & Limited Time short-term training pro- termed Technical Trainjob aspirants for train- grammes they complete through so called techniing and job opportunities varies by trade. These mestic.

SKILLED TRADES-Your gateway to OVER-

As technical training quiring The "evergreen status" importance is given here tioned here is largely de- learning. It differs from less-expensive fined by how well they a college education befit the job opportunities cause it focuses on prac-

that they have no less pri-pursuing a career away gramme)*High ority in the domestic la- from a traditional uni- Potential (You may even versity programme, you be able to start your own The factors that influ- might want to consider company someday when ence this evergreen status taking up an evergreen you have more experience, are the job opportunities, skilled trade and step- which could be extremely the wages worldwide, the by-step progressing to lucrative)* Fulfilling Catime required to acquire higher technical levels in reer(Individuals working training and work expe- that trade. Here, we are in these skilled trades take rience, the availability of presenting (though you great pride in their work manpower for training know) before you a hand-because these trades reand work, the minimum ful of skilled trades that quire your direct presence period required for train- are surviving the tides and confer high social staof time and staying ever- tus.)*Job Security (Even green even in this techno- in this age where automalogically advanced era.

Learning definition for the term ev- trade can help you get strong future prospects. ditional college education

define it aspopular trades working in skilled trades be useful throughout your less time than a bachelor's accessibility get their skills upgraded professional career.)* to training and techni- through specialised traingrammes, availability of ing). The type of proworldwide including do- trainingprogrammes help them reach their professional goals and choose the to complete their jobs or right career.

The benefits of learning a skilled trade?/The and no one is made to feel is indispensable for ac-best reasons why you skilled trades, pursue a skilled trade?

Costs *Lower (most of the skilled trades men- to training rather than of the skilled trades are and not require college education)*Start Earning available in Overseas Job tical training time rather Young(Most trades allow workers to begin work If you're interested in straight after a trade pro-Earning a skilled most skilled trades offer valuable alternative to tra- for a right career goal.

A skilled Trade is generally a method acquired cal training or vocational training by learning the key skills they need duties. Here the prime importance is given to identifying the key skills inherent in a person and them. nurturing technical training can be with a job. done in a short education programme, an on-the-job training programme or a combination of both. A salient feature of these programmes is that the trainees are able to advance to What are the easiest different levels as they ac- skilled trades to learn? quire more skills in these the top level.

a trade, because of its affordabiliprogramme, a vocation-Skilled Trades - Limited al training programme gives you the opportunity to enter high-paying industries with rewarding benefits.

> Skilled Trade training is beneficial for those with limited budget and limited time. It gets a short and fast paying position. It is easy to complete without the need for STEM programmes. It is This good enough to balance

> > There are many different types of technical training programmes that can help you start your career as a skilled tradesperson.

This depends on your inprogrammes. For example, terests and skills. Differas soon as one completes ent trades require different the apprenticeship is pro-skills, knowledge and abilimoted to regular worker ties, so choosing one that and in the future reaches interests you can make it easier to learn and grow Technical training of in your chosen field. For ten focuses on the devel- example, if you're good at opment of hard skills and building things with your may have a more hands- hands, you might consider on approach than regu- a trade like carpentry. Exlar training and formal ploring here is the types of educational experiences. skilled trades that can help tion is driving technology, Vocational training is a you choose the right path

(To be continued)

Thailand pushes for six-nation Schengen-like visa to lure tourists BANGKOK: Thailand is itively responding to the ing for about 20pc of total tels Association, saying: en months ago, his gov-

travellers.

mobility neighbouring countries.

steering an initiative for single-visa concept, tour- jobs and making up about "a common visa could en- ernment has signed a rea joint-visa programme ism-reliant Thailand aims 12 per cent to the nation's tice long-haul travelers to ciprocal visa waiver deal with countries that to- to generate more revenue \$500 billion economy. Bar- make an easier decision." with China ". Thailand's gether hosted about 70 per traveller and cushion ring the pandemic years, The visa validity will need largest market for tourmillion tourists last year its economy from head- tourism has flourished and to be extended to 90 days ists "- and offered temas Prime Minister Srettha winds such as sluggish Thavisin ramps up initia- exports and weak globtives to attract more long- al demand that's hurt its haul and high-spending manufacturing industry.

The six Southeast Asian Srettha who's pledged nations reported a comto elevate Thailand's sta-bined 70 million foreign tus as a tourism hotspot tourist arrivals in 2023, into an aviation and logis- according to official data. tics hub "has discussed the Thailand and Malaysia ac-Schengen-type visa idea counted for more than half with his counterparts in of the tally, generating Cambodia, Laos, Malaysia, about \$48 billion in tour-Myanmar and Vietnam ism revenue. The single-viin recent months. The fa- sa is the most-ambitious cility is meant to ensure among Srettha's lineup bulwarks of the economy. for of tourism initiatives but



provided a cushion against from the usual 30-day peand exports, the traditional she said.

travellers among the six targeted for the long-term. upbeat, with Marisa Su-tracting 80 million tour-managing director of hos-The industry has served kosol Nunbhakdi, a former ists by 2027. And since pitality and property con-

a slump in manufacturing riod to make it attractive, ism alone as ease of travel

Srettha's

porary visa waivers for travelers from India, Taiwan and Kazakhstan. It's also mulling a plan to open casinos inside large entertainment complexes and event-based tourism will help the country generate more revenue.

Schengen-type visa

If done right, the benefits of visa-free travel won't be confined to tourwould be a boon for busiadministra- ness travellers and trade, The tourism industry is tion has set a goal of at- according to Bill Barnett, With most leaders pos- the country well, account- president of the Thai Ho- taking power about sev- sultancy C9 Hotelworks.