



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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A POWER-PACKED PRESENTATION GREAT ROLE OF IPEPCIL IN LEGAL AND SAFE RECRUITMENT OF OVERSEAS JOB SEEKERS

Today, lakhs of Indians are employed all over the world, particularly in the Gulf. These hard working expatriates bring in precious foreign exchange to India. The credit for this, to a large extent, goes to our govt- approved HR Agencies who facilitate the recruitment of these expats through a professional and systematic way. These agencies also do the cumbersome documentation process for the smooth emigration of candidates. Members of Indian Personnel Export Promotion Council (IPEPCIL) play a crucial role in the proper hiring and safe emigration of these job seekers, most of whom are first timers. The Union government, particularly the Ministry of External Affairs (MEA), is extending all help and support to the licensed HR agencies. This power-packed presentation highlights the role of licensed HR agencies.



ESTD. - 1979

INDIAN PERSONNEL EXPORT
PROMOTION COUNCIL (IPEPCIL)

THE LARGEST & APEX BODY, REPRESENT THE GOVT. APPROVED OVERSEAS RECRUITMENT AGENCIES.

A REPORT BY IPEPCIL

Overseas placements of Indian personnels – a major source to tackle unemployment in india & Overall benefits towards the national developments

Contribution of MEA (OE & PGE) approved HR agencies towards national development & ease of unemployment:

Govt approved HR agencies play a pivotal role in facilitating the movement of expatriate population abroad. They contribute by identifying suitable candidates managing the recruitment process, and ensuring a smooth transition for individuals relocating for work abroad. These agencies streamline the complex logistics involved in international placements, including VISA processes, PDOT & legal compliances, etc. etc. Thus, provided on average of 20 lakhs overseas employments to Indian emigrants every year over a period of 3 decades.

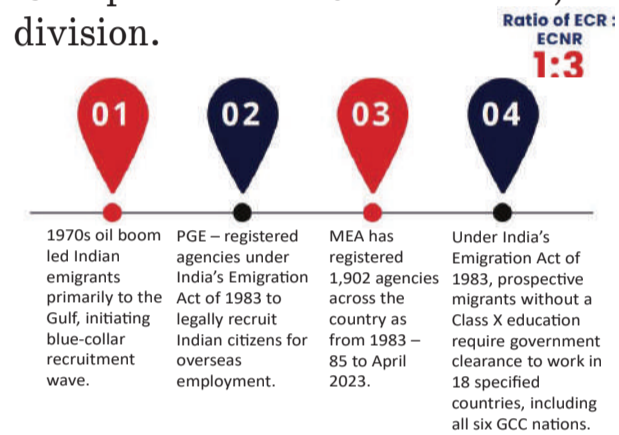
By connecting skilled professionals with global opportunities, HR agencies contribute to the growth of an expatriate population. This in turn, aids in knowledge exchange, cultural diversity & economic collaboration between countries. The expertise of HR agencies helps match talent with specific job requirements, fostering a global workforce that can contribute effectively in various industries across borders.

The remittance sent back by expatriates contribute to the Indian-Economy & experience

Gained abroad can be leveraged for Innovation and development in the domestic industries.

Overall, international placements for Indian personnel by HRAs play

crucial role in building a skilled, globally connected workforce & contribute to india's economy Growth & Global influence which is a proven record with MEA, OE division.



HISTORY OF EMIGRATION & THE OVERSEAS RECRUITMENT INDUSTRY IN INDIA

HRA (Licensed Agencies) have to get clearance for ECR applicants to ECR countries which as per POE data is 8 to 10 lakhs per annum whereas the actual recruitment is about 20 to 30 lakhs considering 20 lakhs ECNR applicants.

CHANGING GLOBAL SCENARIO

Ageing population of Western World and Global shortage of people in the working age groups.

Emerging destinations in Europe, Australia, Singapore, UK beyond

India has the demographic advantage of a large, young, working-age population, and in combination with skills and language training, Indians can be the best resource for new emerging destination countries, making it a prominent source country.

just the high-skill professions.

Maintaining and strengthening the traditional India-Gulf migration corridor.

ADVANTAGE OF INDIA

- The largest young population in the working age group with an enthusiasm & spirits to work abroad.
- The skilling & upskilling initiative of HR reservoir of india by the hon'ble Prime Minister Shri

Narendra Modi is making a momentum to tap the emerging opportunities across the world.

- The traditionally acclaimed hr agencies are in place with the infra-facilities under the regulatory umbrella of MEA – OE – PGE, to take up the task & tap the opportunities.

CHALLENGES

Overseas Recruitment agencies need support in their business development ventures, especially in emerging destinations where the Government can facilitate bilateral dialogues, recognition standards, and regulatory standards.

CREDIBILITY INITIATIVE

Proactive engagement with stake holders and demonstrating the positive impact of regulations.

Regularly share success stories, engage in open dialogues & seek feedback to enhance credibility and trust across Government sectors & the public.

The regulatory body MEA (OE-PGEDivision) can tap into the skilling & upskilling initiatives of the SKILL DEVELOPMENT MINISTRY, share & collaborate with the accredited agencies & facilitate programmes that align with these skills for the employability abroad and to explore the emerging opportunities to boost the sector.

NETWORKING OPPORTUNITIES

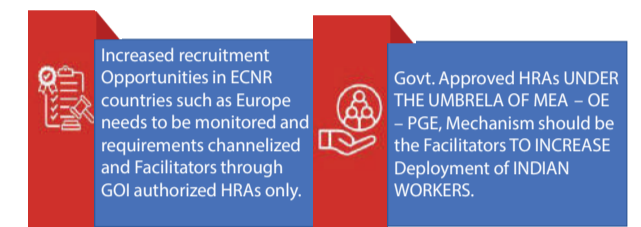
Regulatory Body to collaborate with their Approved HRAs to facilitate Networking events. WORKSHOPS & CONFERENCES that bring together HRAs, FEs & Stakeholders. This promote the sector & provide a platform for sharing best practices.

INCENTIVE PROGRAM

Introduce an Incentive Programs OR Financial Support to encourage Approved HRAs to actively explore & expand their operations abroad. This could include subsidies for participation in International Trade Events OR Financial Support to SKILL Development Programs.

STRONG PARTNERSHIP BETWEEN GOVT. OF INDIA & HRAs

To regularise and monitor overseas workers, all recruitment of ECR and ECNR workers must be done through licensed agencies only. Di-

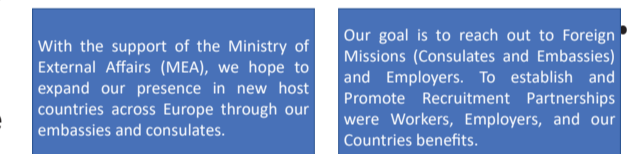


rect workers must upload all data online either directly to employers or through agencies.

- To explore, develop & expand & create new Opportunities for Indian Workers.

STRONG PARTNERSHIP BETWEEN GOVT. OF INDIA & HRAs

- Safe and Legal Migration.
- Regulated Movement of Workers.



Greater Participation of MEA / OE-PGE Division; in FOREIGN JOB FAIRS TO ATTRACT FOREIGN EMPLOYERS.

DISPUTE RESOLUTION MECHANISM:

Establish a Robust Mechanism for resolving dispute between HR Agencies & Emigrants & Foreign Employers as well. This ensure fair & transparent processes contributing to the overall CREDIBILITY of HR Placement abroad sector.

By providing a comprehensive support system in place from the Regulatory Body can empower Approved HRAs to navigate the complexities of international placements successfully & contribute to the Growth & Reputation of INDIA'S OVERSEAS HRAs Sector on Domestic & GLOBAL STAGE.

PROMOTE SAFE AND LEGAL MIGRATION OF INDIAN WORKERS & SEEK AGGRESSIVE MARKETING PROMOTIONAL CAMPAIGN IN OVERSEAS

IPEPCIL members have a legacy of expertise acquired over four decades, fostering lasting relationships across the global business landscape. We value the trust of our job seekers and clients, manage crisis, and resolve conflicts professionally.

CREATION OF EXPATRIATE POPULATION ACROSS THE WORLD MAKE GLORY TO THE NATION.

Kuwait eases visa rules — domestic workers can transfer to pvt sector jobs

KUWAIT CITY: Kuwait's new visa rules let domestic workers transfer to the private sector with employer approval and a one-year residency from July 14 ---they pay a KD50 transfer fee and KD10 service charge.

In a significant shift, the Kuwaiti government has introduced new visa rules allowing expatriates working in domestic sectors to transfer their visas to the private sector. This change, announced by the Office of the First Deputy Prime Minister



Sheikh Fahad Al Yousuf Al Sabah aims to streamline labour mobility while adhering to the nation's legal framework.

Starting July 14, domestic workers can trans-

fer their visas under specific conditions. These conditions include obtaining approval from their current employer, having a minimum residency period of one year with

the current employer and paying a transfer fee of KD50. Additionally, there is a charge of KD10 for each year of service with the current employer.

The announcement follows a three-month amnesty period, which ended in June, that allowed expatriates residing unlawfully in Kuwait to regularise their status. Options included paying penalties, obtaining new residency or leaving the country without fines.

Recently, Kuwait has intensified its efforts

to address illegal housing. This crackdown was prompted by a tragic fire that killed 50 people due to an electric short circuit. Authorities evicted several foreign nationals, particularly bachelor expatriates in Bnied Al-Gar, the site of the fire incident. Local media reported that officials cut off electricity and water supplies to three buildings, leaving many on the streets during Kuwait's scorching summer, where temperatures exceed 45 degrees Celsius.

Etihad flies 8.7m passengers in first-half of 2024

ABU DHABI: Etihad Airways transported 8.7 million passengers in the



first six months of 2024, a 38pc increase compared with the same period last year, as the airline continues to expand its route network amid soaring demand for air travel.

Passenger traffic grew 41pc year-on-year to 4.2 million as the carrier expanded its network to

destinations including Thiruvananthapuram and Kozhikode.

The Abu Dhabi-based airline's passenger load factor — a measure of how well an airline fills available seats — was at 85pc during the first-half of the year. The airline carried 1.5 million passengers in June, an annual increase of 34pc and had a load factor of 86pc. "As of June 2024, our roll-

ing 12-month passenger tally stands at 16.4 million," said Antonoaldo Neves, chief executive of Etihad Airways.

"Our passenger load factor is healthy at 85pc for the year even though we have seen significant capacity expansion compared to

2023." Total revenue rose about 2pc year-on-year to Dh5.7 billion in the first quarter, driven mainly by a 25pc increase in passenger revenue. Etihad aims to triple passenger numbers to 33 million and double its fleet to 150 planes by the end of the decade.

Abu Dhabi road named after Kerala origin doctor



Dr George Matthew and (right) the road named after him in Abu Dhabi.

ABU DHABI: A road in the UAE capital of Abu Dhabi has been named after an 84-year-old doctor with Kerala roots as a tribute to his significant contributions to the country's health sector.

The Department of Municipalities and Transport (DMT) has named a road in Abu Dhabi after Dr George Matthew to recognise his contributions as part of its "Honouring UAE's Visionaries: Commemorative

Streets" project, which aims to honour individuals who have greatly contributed to the nation's development.

The road near Sheikh Shakbooth Medical City in Al Mafraq will now be known as George Matthew Street. Reflecting on his journey, Dr Matthew said: "When I first arrived in the UAE, the infrastructure was still evolving. Inspired by the late HH Sheikh Zayed bin (Cont. on page-3)

INDIAN STUDENTS LARGEST GROUP Immigration, trade guide India-Canada ties

BENGALURU: Despite political and logistical challenges, trade and immigration remain vital aspects of the relationship between Canada and India as the former continue to rely on immigration to meet its needs for skilled workers, particularly in science, technology, engineering and maths (STEM), healthcare,

and trade occupations, Cosmina Morariu, Partner in Fragomen Canada office, has said.

Themed around "Navigating policy and compliance in a dynamic immigration framework," the Fragomen India Symposium 2024 was held during which senior delegates from India, Canada, US and other countries

stressed policy frameworks, bilateral relationships and the strategic approaches for global mobility adopted by the foreign countries to improve the settlement experience for immigrants.

India is the largest source of foreign students in Canada, with an estimated over two lakh Indian students study-

ing there, the speakers reflected that the current geopolitical environment has introduced challenges, including increased scrutiny and suspension of visa categories, making it essential for both the countries to recognise the importance of resolving these issues to maintain smooth travel, trade, and immigration flows.

The international students, particularly those attending private colleges, face multiple challenges like the approval letters being issued without offering meaningful post-graduation opportunities which lead graduates to low-skill jobs, rather than positions aligned with their education.

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- INSTRUMENTATION TECH (QTY - 30) : (Rotating Equipment) 30 Diploma with 4 - 7 yrs' exp preferably in oil industry, refinery, process plant etc. on repair, trouble-shooting, overhauling of instrumentation equipment.
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India opens visa application centres in Seattle, Bellevue

SEATTLE: India opens new visa application centers in Seattle and Bellevue. Seattle Mayor Bruce Harrell and Prakash Gupta, Consul General of India in Seattle, jointly inaugurated the first Indian Visa Application Centre (IVAC) in the cities of Seattle and Bellevue.

In his inaugural address, Mayor Harrell expressed his admiration for the Indi-

an community in the Greater Seattle area, praising their role and contributions in enriching the bonds of friendship between India and the US.

Consul General Prakash Gupta emphasised that the opening of these new visa application centres in Seattle and Bellevue reflects the Indian government's commitment to deepen its relationship with the Pacific

Northwest states.

He said: "The opening of the Indian consulate in Seattle is a reflection of the government of India's strong commitment to deepen our relations with Pacific North Western states of the US and through the opening of these new visa application centres (VAC) in Seattle and Bellevue, we hope to ensure for all consular applicants

a more convenient experience to adequately prepare their travel to India."

Both the Seattle and Bellevue IVAC Centres will be managed by VFS Global, the outsourced visa services partner of the Ministry of External Affairs (MEA).

Abu Dhabi road named....

(Cont. from page-2) Sultan Al Nahyan, the Father of the Nation, I dedicated myself to helping the people. I am deeply grateful that my efforts have been recognised."

Dr Matthew arrived in the UAE in 1967 at the age of 26. Initially preparing to move to the US, he was persuaded by a missionary friend's description of Al Ain's beauty to stay. His application

for a position as Al Ain's first government doctor was successful, leading to the opening of the first clinic under Sheikh Zayed's blessing. Starting his service as a General Practitioner, Dr Mathew, affectionately called Matyous (Emirati pronunciation of Mathew) by the locals, witnessed and contributed to the growth of modern medicine in the UAE.

FOREX RATES

As on 15th July, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.40	83.35
Euro	91.88	90.83
Australian Dollar	57.46	56.41
Japanese Yen	0.58	0.52
Canadian Dollar	62.03	60.98
Singapore Dollar	63.10	62.05
Swedish krona	8.91	7.12
UAE Dirham	23.15	22.60
Swiss Franc	94.42	92.62
British Pound	109.27	108.22
New Zealand Dollar	51.83	50.48
Thai Baht	2.41	2.21
Hong Kong Dollar	11.66	10.35
Saudi Arabian Riyal	22.98	22.03
Bahraini Dinar	228.62	214.62
Chinese Yuan	12.41	10.61
Danish Krone	12.70	11.70
Kuwaiti Dinar	279.49	263.49
Malaysian Ringgit	19.09	17.54
Omani Rial	223.00	211.00
Qatari Riyal	23.70	21.45
South African Rand	5.09	4.25

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Yes, we are committed to recruitment fraternity to protect their rights and interests. Of course, job-seekers interests too!

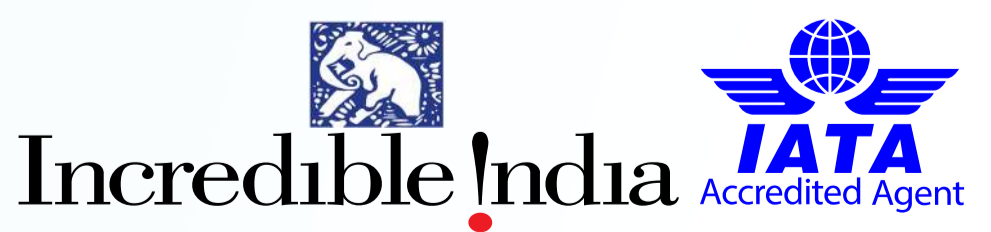
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GULF FAQs

UAE employee's rights after being fired



A friend of mine was recently fired from his job in UAE. What are his rights?

Employment transitions, whether termination or resignation, can be a complex process and the notice period is critical in ensuring a smooth departure for both employers and employees. This period allows seamless and organised handover of responsibilities, safeguarding the interests of both parties involved.

In the UAE, an employer or an employee may end the job contract by serving a notice period specified in the agreement. Either party may terminate the contract by giving the other a written notice, thereby facilitating an orderly exit or transition.

Understanding the process of the notice period is essential for an effective work environment. We explain the intricacies of the notice period in the UAE, the legal framework, and best practices for both employers and employees to follow.

Following are the situations in which an employment contract may be terminated as per the UAE labour law:

* If the term of the contract expires and is not extended or renewed.

* If both the employer and employee mutually agree in writing to end it.

* If either party wishes to end it, provided that the terminating party observes the provisions of termination of the employment contract and the notice period agreed upon (details below)

In the event of the employer's death if the subject of the contract is related to its entity. In the event of the worker's death or full permanent inability to work, based on a certificate issued by a medical entity.

Where a worker faces a final court judgment of a freedom-restricting penalty for a period of not less than three months.

If the establishment is closed permanently, in accordance with the legislations in force in the UAE. If

the employer becomes bankrupt or insolvent or faces any economic or exceptional reasons that prevent the continuation of the project. If the worker fails to fulfil the conditions for renewing the work permit for any reason beyond the control of the employer.

EMPLOYEE RIGHTS WHEN TERMINATED: An employee may terminate the contract without notice if the employer does not fulfil the conditions laid down in the employment contract; assaults the employee; or assigns the employee another work without his or her consent.

If an employer does not serve the notice period to the employee, then monetary compensation is must. The compensation shall be equal to the salary of the employee for the entire notice period, or the remainder thereof. Either party in the employment contract can terminate the contract for any "legitimate reason," provided that the following conditions are met:

Written notification: A written notification must be given to the other party.

Notice period: The terminating party must serve a notice period of one month (30 days) to three months (90 days).

FOLLOWING PROVISIONS MUST BE FOLLOWED: Work requirements: The work agreed in the contract must be performed during the notice period. Full wage entitlement: The worker is entitled to their full wage as per the contract for the entire notice period. Job search leave: If the employer terminates the contract, the worker is entitled to one unpaid leave day per week during the notice period to search for another job.

Failure to serve notice period: If a party fails to serve the notice period, they must pay the other party a "notice period" allowance. This allowance is equal to the worker's wage for the full notice period or proportional to the remaining period.

The allowance is calculated according to the last wage received by the worker.

— Note that the notice period may

be reduced or exempted on mutual agreement between the two parties, with no infringement of any parties' rights.

TERMINATION DURING PROBATION PERIOD: In the UAE, an employer may place an employee on probation for not more than six months. The employer may terminate the employment contract during this period, by serving 14 days' notice provided that the employer has not breached the contractual obligations.

An employee who wants to resign

and join another employer in the UAE during the probation period needs to serve one-month notice. The new employer shall compensate the current employer with recruitment or contract costs.

An employee may also resign by serving 14 days' of notice to the employer if the former intends to depart from the UAE. If an employer or an employee does not serve the notice period during the probation period, then the party who fails to do so should compensate the other.

How to get a driving licence in Dubai?

I want to get a driving licence in Dubai. What are the requirements?

Residents in Dubai can obtain a driving licence through registered institutes, after taking theoretical and practical training, and passing the required tests. In Dubai, the licensing process is overseen by the Roads and Transport Authority (RTA).

FOLLOW THESE STEPS TO GET YOUR DRIVING LICENCE:

To obtain a driving licence in Dubai, you must: Be a resident of the emirate.

Be aged 17 and 6 months, or above. This will allow you to start your training, however, the licence will be issued only at 18 years of age.

Be medically fit. Have enrolled and passed from a driving institute approved by RTA. Requirements for special-needs applicants. If the applicant has a mental or physical disability, the training file must be opened according to the medical report recommendations.

A number of training sessions must then be set by the driving institute, in coordination with the Drivers Affairs department, according to the type of disability mentioned in the medical report.

STEP 2 - REGISTER IN AN RTA-APPROVED DRIVING INSTITUTE:

According to the RTA website, the list of approved driving institutes in Dubai are as follows:

- Emirates Driving Institute.
- Belhasa Driving Centre.
- Al Ahli Driving Centre.
- Dubai Driving Centre.
- Galadari Motor Driving Centre.
- Drive Dubai.

STEP 3 - PASS THE EYE TEST: You must conduct an eye test from one of the RTA authorised bodies. If applicable, vision enhancement devices such as contact lenses and glasses or any other related devices are permissible, if approved.

Once the eye test is done, the report will be issued, which determines whether your eyesight is fit for you to drive. Gather the documents required as per the driving school, pay the fees mentioned, and if you pass the eye test, you can open your file, and choose a course according to your requirements. Some institutes offer flexible

courses with unlimited training till passing tests, fast-track courses for youth, training in luxury high-end cars and other courses.

STEP 4 - ATTEND THEORETICAL CLASSES AND TEST: Once you pass the eye test and open the file, you must attend the theoretical classes. The classes cover a range of topics including risk perception, traffic laws, road signage and safety procedures on the road.

To prepare for the theoretical test, institutes also have an option for individuals to attend a mock test. The theoretical test is available in multiple languages. You can begin practical training only after passing the theory test.

STEP 5 - PRACTICAL TRAINING AND TESTS: Once you have successfully passed your theory test, driving students can now begin practical training. According to an RTA call centre agent, 20 hours of practical training are mandatory for those applying for a new driving licence.

After completion of the classes, there are 2 RTA tests that students need to undergo, along with an assessment test from the driving school. In addition to this, there may be other internal tests from the institute.

RTA PARKING TEST: This will be conducted in the driving school's designated RTA smart yard. The student will be alone in the test vehicle, and will be assessed through smart cameras. Students can then proceed to internal road assessment.

ASSESSMENT TEST: This will be conducted by the driving school examiner, and will be a replica of the RTA final road test. This test assesses the student's knowledge of road signage, traffic rules etc. After passing this test, students can proceed to RTA final.

RTA FINAL ROAD TEST: This test will be conducted by an RTA official on the road and will be the final test. The test will look at your overall driving, awareness of risks, alertness on the road, following rules etc. Upon passing this test, you can obtain your licence.

What's the best job for you?

Everyone must check out before choosing a career path that suits their skill set, interest and approach. The world of work is always dynamic. It is always subject to change and influenced by myriad factors. Unprecedented technological advancements and economic conditions in recent years have had a huge impact on jobs and job seekers. The search for better jobs has prompted employees to find trending jobs. Do you think the career that is in demand today



By Sajan MS

A job field that was not trending yesterday may become a leading job tomorrow. BLS's (Bureau of Labor Statistics) job projections for each individual occupation shows what types of jobs will remain in demand in the future. Let's take a look at the trending jobs that

* Software Developer / Engineer * Insurance Manager * Financial Manager * Information Systems (IS) Manager * Solar and Wind Energy Technicians * Machine Learning Engineer * MEP Engineers * Electrical Engineers * Senior Level Professionals * Management Analysts*

Virtual Event Planners * Aerospace Engineers, Space Tourism Planners & Satellite Technology Experts * Health Data Analysts, Tele-health Specialists, Digital Health Advisors * Game Developers, e-Sports Managers & VR Content Creators * Urban Planners, Smart City Technologists & Green Construction Experts * Educational Software Developers, Online Course Creators & Digital Learning Specialists

Trending Job Sectors- * Healthcare & Healthc2are Technology * Pharma Sector, Biotechnology and Genomics * Hospitality, Hotels & Restaurants Industry * Construction * Education & Training * App & Software Development * Data Science * Cyber Security * e-commerce * Manufacturing & Product Designing * Digital & Content Marketing (Liberal Arts) * Renewable Energy and Sustainability * EV (Electric Vehicle) Segment * Finance & Data * Management * Remote Work and Virtual Collaboration Technology * Space Exploration and Commercial Space Travel * Renewable Energy and Sustainability * Management * Cyber Security * Finance & Data * E-commerce * Manufacturing & Product Designing * Digital & Content Marketing (Liberal Arts)

JOBS HAVE BEEN GROUPED: The jobs have also been grouped into certain categories based on the dimension of the number of job postings and the growth in the number of postings. * Flagship jobs are those in high demand (10,000 to 1 million postings) and still growing (up to a 20pc increase in postings yearly) * Fast-growing jobs also experience high demand but are growing even faster (more than 20pc yearly). * High-growth jobs are those that have fewer than 10,000 annual postings but are growing at an extremely high rate (more than 40pc). * Modest-growth jobs show the lowest demand. Because their impact is limited, we do not analyze them in detail in this report. * Declining jobs are those for which demand is shrinking.

a fact that we wonder where the job market is going and what industries are going to boom in the future. In a world where change is the only constant, staying updated is critical to staying ahead. The trends are set to understand the dynamics of global industries and their impact on employment and productivity. Industries and professions are thus trend set to become the next boom industry. Similarly, certain sectors are transitioning from emerging markets to global powerhouses. Industries that are growing rapidly and are reshaping the economic landscape and the jobs being created in these sectors are branded as "trending". From advances in AI and renewable energy to the frontiers of space travel and biotech, the next era of the global job market is opening up an avalanche of career paths.

Here opportunity meets innovation: Looking at emerging industries and career paths, it is clear that there is a world of opportunity in global industries. We've seen how areas like AI and sustainable practices are shaping up to be the next big business trend, offering exciting possibilities for employment and the economy. From quantum computing to digital entertainment, decide where your interests fit in these booming industries.

Remember that staying informed and being adaptable are your tickets to thriving in this dynamic job market. These career paths are not just jobs or means of earning money. Don't forget that it's also your chance to be a part of something bigger that contributes to the global financial landscape. Vibrant playgrounds of future innovation and success await you. Be curious and ready to jump into these exciting fields. It's waiting to leave your mark. (Concluded) **(Next: FOR CAREER DECISION MAKING- THINK TWICE-STILL YOU HAVE TIME**



will continue to be in demand in the future?

If you want to pursue a career in a field you are passionate about, do think that the career that is in demand today will not continue to be in demand in the future. Opportunities remain dynamic. But the trends in careers are always subjected to changes. Careers that are trending today may be pushed to the back row tomorrow.

are poised for strong and dramatic growth over the next decade, given by the latest studies. The recent studies show that these occupations will grow "faster than average" or "much faster than average" over the next 10 years- * Nurse Practitioner / Registered Nurse * Physicians * Healthcare Professionals * Data Analyst * System Analyst * Web Developers * Physician Assistant (PA)

Industrial Engineer * Marketing Manager * AI Specialists, Machine Learning Engineers & AI Ethics Officers * Cyber Security Analyst * Block Chain Developer * Digital Marketing * Building Engineer * Content Creation * Mechanical Engineer * Robotics Engineer * Cloud Engineer * Business Analyst * Sales Jobs * Remote Work Facilitators, Collaboration Technology Specialists &