



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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GULF HEALTH COUNCIL-FAQs

Script compiled by Sajan MS

What is Wafid Programme?

Wafid is a programme under the umbrella of the Gulf Health Council that enables individuals bound to work or reside in the GCC to book their medical check-up appointments and ensuring that they are fit. **List of countries under the programme:**

Bangladesh • Egypt • India • Ethiopia • Ghana • Indonesia • Jordan • Kenya • Lebanon • Mali • Morocco • Nepal • Nigger • Pakistan • Philippines • Sri Lanka • Sudan • Tanzania • Thailand • Turkey • Uganda

How to book an appointment on the website?

To register for the medical test please follow these steps:

Please Access to this link <https://wafid.com/> • Press book an appointment button • Choose the country, the city and the travelling country (the medical center will be assigned Automatically as per the city) • Enter all required information and press submit (please double check all date and info before Submitting) • Fill the payment page, please note that the expiry date is year then month (YY MM) and make sure that all credit card are entered right, press pay button • You get the slip for the medical

exam, please visit the medical centre at the earliest to do your medical examination.

Notes:

1. If the nationality is

number and screenshot for the error.

How to know the location of the medical centres in every country and city?

• From Medical Centres List Tab, please select the

country and the city, all medical centres for the determined city will be displayed.

• You can also enter any medical centre name, and the medical centre details

will be displayed.

Can the applicant cancel the slip after generating?

• For any queries regarding slip cancellations, please contact support@wafid.com How can the applicant check the status after doing the medical examination?

• From the check candidate status tab, enter that passport number and the nationality or the slip number

Can the applicant choose specific medical centre?

• The applicant can't choose the medical center since the medical centre is assigned automatically as per the selected city and country.

Can the applicant change the city after generating

(Cont. on page-6)

IPEPCIL urges to open distribution system

Indian Personnel Export Promotion Council (IPEPCIL) urges to review the existing system of equal distribution among the panel doctors. Instead, make it OPEN to avoid numerous hardship to the emigrant population and also to avoid fraudulent cyber-tech activities in the system for generating the appointment slip. The existing system monopolises the process, leading to hardship for emigrants and various negative consequences. From the legal point of view and the related norms of legal metrology, CCI norms etc explicitly aim to prevent monopolistic behaviour for fair and legitimate policies across all service verticals, thereby avoiding all negative impacts and fostering a more legal and fair level playing field for both business and consumer services. Once the medical appointment slip is generated through the legitimate system as per Expatriate Medical Check Policy, it should be eligible for facilitating the medical check from anywhere in India among the panel doctors like Malaysia conducts the pre-medical, says IPEPCIL president V.S Abdulkareem.

Egyptian, the expatriate must enter the IDnational number.

2. The system will not go to the next page until the number shown in the screen below is entered and marked, I agree that all information entered are correct as shown on the page below.

How can the applicant generate his slip?

From print GCC slip tab, please enter the passport and the nationality then press generate.

The applicant can't make the payment?

Please check the following and make sure that:

- there is no bank issue
- all credit card details are correct on the payment confirmation page and
- credit card is valid with enough balance
- the expire date is entered correctly as year then month (YYMM)

• Try to pay again using another card,

• Check the internet network or try another internet browser In case the issue is still actual please do the following:

Please send the issue to support@wafid.com and provide us with passport

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Euro	90.05	89.00
Australian Dollar	54.65	53.62
Japanese Yen	0.58	0.53
Canadian Dollar	61.48	60.53
Singapore Dollar	62.22	61.24
Swedish Krona	8.63	6.84
UAE Dirham	23.22	22.60
Swiss Franc	92.89	91.09
British Pound	105.06	103.96
New Zealand Dollar	50.38	48.93
Thai Baht	2.37	2.17
Hong Kong Dollar	11.63	10.32
Saudi Arabian Riyal	22.98	22.03
Bahraini Dinar	228.50	214.50
Chinese Yuan	12.45	10.65
Danish Krone	12.46	11.46
Kuwaiti Dinar	277.62	261.62
Malaysian Ringgit	18.50	17.15
Omani Rial	222.99	210.99
Qatari Riyal	23.71	21.46
South African Rand	4.84	4.00



Gold glitters!

“All that glitters is not gold”— is a phrase in the Shakespeare’s play, The Merchant of Venice. Later, this became a popular nursery rhyme as well. The emphasis is that even though there are other sparkling items, the glitter of gold is unmatched. The standard of gold is always measured high—thus we have usages such as “golden era”, “golden standard”, “golden sky” “golden letters” etc which only add to the high esteem gold is held. In India, gold is revered by people and there is no wedding without gold. After all, gold is gold!

The way the gold prices are zooming for the last few months has taken everybody by surprise. On an average, globally gold has risen over 15pc in the past three months.

In Mumbai’s Zaveri Bazaar, the hub of the country’s gold trade, the yellow metal was last quoted at Rs 75,300 per 10 gm of standard gold.

India is the largest importer and user of gold. With the virtual death of Kolar Gold Fields in Karnataka (which produces just one tonne of gold annually), the gold available in India is either legally imported or smuggled. According to published data, India imports about 800 tonnes of gold annually. Of course, there is recycled gold as well, where in old gold ornaments are melted and re-used – for this there is no official statistics.

Gold has also a chequered history in India. In the 1960s, there was a move to control the purchase, stocking and use of gold. The then Finance Minister Morarji Desai introduced the Gold Control Act for this purpose --- but the result was counter productive. This triggered heavy smuggling of gold, particularly from Dubai which is a free port. Realising the folly of this Act, it was the socialist leader Prof Madhu Dhandavate (who was the finance minister in the VP Singh government) who scrapped the Gold Control Act, which brought down the gold prices. During Dr Manmohan Singh’s regime, the import of gold was liberalised and NRIs (who have stayed abroad for a minimum period of six months) or PIOs were allowed to bring in 1kg of gold as part of their cabin baggage paying the prescribed import duty. Imported gold could be in the form of bars, coins or jewellery. This act by Dr Singh helped cool gold prices in India and also discouraged smuggling to some extent. But again, this was amended by the subsequent government and the maximum duty-free import was fixed in a bonafide baggage upto 20 gm with a value cap of Rs. 50,000 (in case of a gent) or up to 40 gm with a value cap of Rs. 1 lakh (in the case of a lady passenger). With the present price of gold at over Rs 75,000 per 10gm, this measure has no meaning.

In the UAE, the 24-karat gold price was quoted at Dh284.25 per gm, on Wednesday, higher than previous night’s closing rate of Dh283.75. Similarly, 22-karat, 21-karat and 18-karat also inched higher at Dh263.25, Dh254.75, and Dh218.50 per gm, respectively. This shows, smuggling of gold into India is still profitable

What’s the gold price forecast? According to Jateen Trivedi, VP (Research Analyst) at LKP Securities, gold prices on the Multi Commodity Exchange have continued upward, underscored by geopolitical tensions and ongoing trade issues between the US and China. The anticipation of interest rate cuts starting from June 2024 further bolsters this bullish outlook.

What the Union government can do is to allow reasonable imports of gold by individual at reasonable duty to cool down the prices as well as discourage smuggling.

LIPSYNCH

“When paper money begins to crack at the seams, the run to gold could be explosive.”

— Harry Browne

Fawzan Fareid, SriLankan Airlines’ new Regional Manager to India, Bangladesh and Nepal

MUMBAI: SriLankan Airlines has appointed a seasoned industry professional, Fawzan Fareid, as its new Regional Manager to India, Bangladesh and Nepal.

With this strategic move, the airline aims to strengthen its foothold and expand its presence in these crucial markets. Fawzan brings a wealth of experience and expertise to his new role having spent 26 years with the National carrier of Sri Lanka at different capacities. He embarked on his overseas stint back in 2005 as Area Manager based in Riyadh, Saudi Arabia, his experience extends to Country Manager Position in Qatar, home market Sri



Fawzan Fareid

Lanka, Japan and South Korea, Maldives and Bangladesh prior to his new role, with a strong focus on business development, strategic planning and customer engagement. His proven track record in driving growth and delivering results makes him a valuable addition to the SriLankan Airlines’ India Bangladesh and Nepal teams. In his new capacity, Fawzan will

be responsible for leading and coordinating all aspects of SriLankan Airlines’ operations in India, Bangladesh and Nepal. This includes overseeing sales and marketing strategies, enhancing customer experience initiatives and fostering partnerships with key stakeholders in the region. SriLankan Airlines remains committed to providing seamless connectivity and world-class services to its passengers across its extensive network. With the appointment of Fawzan Fareid as the new Regional Manager, the airline is poised to further elevate its presence and reinforce its position as a leading carrier in South Asia

SriLankan airlines’ feast to passengers on Sinhala, Tamil New Year Day



SriLankan Airlines treated its passengers to a sumptuous array of sweetmeats on the occasion of Sinhala and Tamil New Year Day.

MUMBAI: SriLankan Airlines treated passengers to a traditional feast of sweetmeats at the Serendib Lounge in Bandaranaike International Airport (BIA) in Colombo in celebration of the Sinhala and Tamil New Year. The unique menu featured festive delights such as Mung Kavum, Kokis, Dodol, Aasmi, Aluwa, Unduvel, Kavum, Athirasa and seasonal classic, Kiribath with accompaniments.

In keeping with tradition, the ‘Kavili’ table was beautifully decorated with flowers and beetle leaves, extending a heartfelt invitation to all to immerse themselves in the vibrant culinary tapestry of Sri Lanka’s Sinhala and Tamil New Year festivities.

Qatar Airways resumes services

DOHA: Qatar Airways has resumed services to Amman, Beirut and Baghdad. The airline has urged customers “to monitor its website for near-term travel schedules or call the Contact Centre on +974-41445555”.

Other major airlines across the Middle East re-

gion announced they would resume operations in the region after cancelling or rerouting some flights as Iran launched dozens of drones and missiles at Israel. Emirates, which had cancelled some of its flights and rerouted others due to temporary airspace closures

in the region, was resuming scheduled operations to and from Jordan, Lebanon, and Iraq.

Etihad Airways said it is planning to operate scheduled passenger and cargo services between Abu Dhabi and Tel Aviv, Amman and Beirut starting

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GULF FAQs

Will employee get 30-day salary if leaves immediately?

I worked in a Dubai-based mainland company and recently submitted my resignation, which my boss accepted. He asked me to leave the office the same day, saying I did not need to serve the 30-day notice period. In this case, am I eligible to receive the salary for the 30-day notice period?

Pursuant to your queries, it is assumed that the notice period to be served to terminate your employment contract is 30 days.

As you are employed by a company based in mainland Dubai, the provisions of Federal Decree Law No. 33 of 2021 on the Regulation of Employment Relations and Cabinet Resolution No. 1 of 2022 on the Implementation of Federal Decree Law No. 33 of 2021 Regarding the Regulation of Employment Relations are applicable.

In the UAE, an employer or an employee who intends to terminate an employment contract must serve the stipulated notice period mentioned in an employment contract. Article 43(1) of the Employment Law states: "Party to an employment contract may terminate the contract for good cause, by giving the other a notice in writing. The employee shall perform his duties during the notice period agreed upon in the contract, provided the notice period is not less than 30 days and not in excess of 90 days."

Furthermore, both parties may agree to reduce the notice period while terminating an employment contract. However, the rights of an employee, including his or her salary pertaining to the notice period, need to be paid by an employer.

This is in accordance with Article 43(2) of the Employment Law, which states:

"Employment Contract shall continue in force throughout the notice period and expires with the expiry of the notice period. The employee shall be entitled to his full salary for such period on the basis of his last salary and shall perform his work if the employer so requests. The parties

may agree to waive the notice clause or shorten the notice period, provided that the employee reserves all his entitlements due to the notice period agreed upon in the employment contract. The notice period shall be equal for both parties unless the same is in the interest of the employee."

Based on the aforementioned provisions of law, it is understood that your employer has put you on "Garden Leave". The term "Garden Leave" is defined as a period during which an employee is required to stay away from work, typically after they've resigned or been terminated. During this time, the employee remains employed by his or her employer but is not expected to perform any work.

Even though your employer has put you on "Garden Leave" during the notice period, calling upon you not to perform work or come to the office, you are entitled to salary for the said notice period of 30 days. However, you may obtain a written confirmation from your employer stating that you are asked to go on "Garden Leave". This is to avoid any legal complication that you may face in the future wherein your employer may file a complaint of absconding against you with the Ministry of Human Resources and Emiratisation (MoHRE) stating that after resignation, you have abandoned the work and your whereabouts are not known. This is in accordance with Article 28 (1) (a) of the Cabinet Resolution No. 1 of 2022, which states: "Subject to the provisions of Article (50) of the Decree-Law:

1. The employer shall notify the ministry of the employee's unexpected work abandonment pursuant to the following rules and procedures:

a. The absence from work shall have exceeded seven consecutive days, without the employer's knowledge of the employee's location or the possibility of communicating with him."

For further clarifications on this matter, please contact the MoHRE or a legal counsel in the UAE.

Insurance company rejects my claims, what's legal remedy?

I had invited my wife's parents to Dubai on visit visa. During their stay here, her mother fell sick (cardiac arrest) and had to be taken to emergency. Since we had taken travel insurance (part of visit visa), we contacted the insurance agent

for same and they asked me to contact the insurance provider. I submitted all my claim details to them. They kept the claim on hold for a long time and finally rejected them all without mentioning a proper reason. After repeated follow up, they

Umrah visa valid for three months from date of issuance

RIYADH: Umrah visas the influx and activities will now last for three of pilgrims leading up to months from the date of and during the Haj issuance, according to son. a new rule issued by the Aboutm 2.5 million



Saudi Ministry of Haj worshipers gather for and Umrah. The change Quran recitation in Mecca and Medina on eve of Ramadan . Saudi Arabia Ministry of Foreign Affairs to streamline preparations for the annual Haj season.

The announcement advised visitors that the Umrah visa is specifically for pilgrimage purposes and should not be used for employment or other non-pilgrimage activities. They stressed the importance of adhering to visa regulations, especially in light of recent instances where visas were misused.

told me that the claim is only for emergency room. The patient was, in fact, transferred to ICU from emergency. Anyway, so far the insurance provider has not approved a single dirham and is trying to delay/ignore my requests. How to make them approve my claims?

Pursuant to your queries, we are of the view that, you should first refer to the insurance policy documents which were provided to you by the insurance company. Further to this, we presume the emergence of three scenarios. First, if the policy specifically mentions that it will cover the costs for beneficiary's emergency care and treatment only and specifically rules out coverage for any ICU expenses, then the insurer shall be within its rights to deny you reimbursement on the medical expenses you have incurred.

Secondly, if the policy generally mentions that it will cover all kinds of medical expenses including emergency and or ICU expenses, then you should have a bonafide claim against the insurance company. Thirdly, if the policy does not mention anything about the emergency treatment and or ICU treatment then you may seek to contest against the insurer with respect to your claims as any ambiguity in the policy document may work to your benefit.

Pursuant to the above scenarios, you may now refer to the fine-print of your policy documents. You may also consider taking the aid of a legal practitioner.

GULF HEALTH COUNCIL-FAQs

(Cont. from page-1)

the slip?

- Change of city is possible after the expiry of the current appointment slip, and the validity of the slip is available on the slip. After that you may generate new slip with desired city.

Within how many days a result of the medical examination appears?

- The medical examination result appears within 26 days.

From any age, the expatriate can register on the site?

- The applicant can book an appointment from any age.

How much is the medical appointment?

- \$10 per applicant for an appointment

How can the applicant change the wrong data?

In case if the applicant entered wrong data like passport number, name, nationality, profession, date of birth, visa number and date, passport expiry date, passport issue date, passport issue place by the following instructions:

1. The applicant should Contact the medical centre and ask them to submit change request as change candidate details or as change medical exam request
2. Ask the medical centre for the change request number and change re-

quest submission date
3. The change request is for free and the applicant shouldn't pay any money for it.

After generating the slip when should the applicant visit the medical centre to do the examination?

- The applicant should visit the medical centre at the earliest. If possible, visit the medical centre directly after generating the slip.

In case the applicant paid but the slip hasn't been generated?

- Please contact support@wafid.com and provide the following document and info:(Nationality / date and time of access /passport number / Name/credit Card number /card name owner/E-mail/copy of the credit card/bank statement).

In case the applicant paid twice and wanted to refund the first amount?

- Please contact support@wafid.com and provide the following document and info:(Nationality / date and time of access /passport number / name/credit card number /card name owner/e-mail/copy of the credit card/bank statement).

Can an applicant book an appointment for a medical examination

from a country that differs from his nationality? For example if he is Indian but he is resident in Sudan, can he submit application to medical center in Sudan?

- Yes, he can. He should select the country that he wants to do the examination in it and select his nationality

If an applicant has a valid medical report on the system, when the applicant can rebook another appointment again?

The applicant can rebook another medical appointment after two months.

Can the applicant change the examination date?

- No, the examination date can't be changed or edited, examination date is calculated automatically from the day the medical exam is approved.

Can the applicant change the expiry date of the report?

- The expiry date of the report is calculated from the modified date not the examination date.

In case the system is down or unstable?

- Please try another browser.
- Make sure that you have stable internet network.
- Contact support@wafid.com, mention the country and provide screenshot for the error.

In case the applicant

faces any technical issues

- Please contact support@wafid.com and provide in the email screenshots.

What are the cases that are evaluated as unfit status? Infectious diseases

1. HIV positive (AIDS)
2. Hepatitis (B) Surface Antigen Positive
3. Hepatitis C Antibody – Postive
4. Microfilaria and Malaria
5. Leprosy
6. Any abnormal chest X-ray manifestations including, but not limited to:

- a. Active on past evidence of TB,
- b. Pulmonary fibrosis and pulmonary calcification
- c. Pleural effusion, d. Lymphadenopathy

Non-infectious Diseases

1. Renal failure,
2. Liver failure or hepatic insufficiency
3. Heart failure
4. Uncontrolled Hypertension,
5. Uncontrolled diabetes,
6. Different types of cancer,
7. Psychiatric and neurological disorders,
8. Any distortion, amputation or physical disability impeding the applicant's performance,
9. Hemoglobin below 79/100di.

(Source: Gulf Health Council & <https://wafid.com>)

com / Compiled by Sajan M S)

Post Script: The objective of the Expatriate Medical Check-up is to make sure that the expatriate is free from communicable diseases. The Health Check-up is carried out through GHC approved health centres in selected cities across the country as well as through selected hospitals by overseas health councils.

As EXPATRIATE MEDICAL CHECK UP is one of the last procedures of VISA / WORK PERMIT and because of lack of due diligence, foreign job seekers often do not give much importance to it. Many people realise its seriousness only when its result is adverse or negative upon their completing the medical checkup. This creates frustration and mental anguish in the candidate and leads to wastage of time and financial losses. Months of efforts and hopes are shattered at this stage. Many medical unfit cases have been reported during the recent GHC medical checkups that expatriates undergo. To avoid this situation which causes financial loss, mental anguish and many other sufferings, those who aim an overseas career are humbly requested to do health checkups on their own from time to time and solve health issues.

Don't travel to Iran, Israel, says MEA advisory

NEW DELHI: India has asked its citizens to not travel to Iran or Israel until further notice, in view of the "prevailing situation in the region".

In a travel advisory, the Ministry of External Affairs (MEA) also requested those currently residing in these two countries to get in touch with Indian embassies and register themselves. "They are also requested to observe utmost precautions about their safety and restrict their movements to the minimum," the advisory read. This comes as tensions between rival powers, Israel and Iran continue to flare following the killings of Iranian generals in a blast at the Iranian consulate in Syria.

Meanwhile, over 6,000 Indian workers are expected to arrive in

Israel during April and May to help the country's construction sector meet a labour shortage following the outbreak of the Israel-Hamas conflict. As part of the government-to-government (G2G) agreement, about 60 workers from India have already been sent via an "air shuttle" in the first week of April. A series of arrivals is expected in the coming weeks, a total of 850 by mid-April.

Israel's foreign minister had threatened that the country's forces would strike Iran directly if the Islamic Republic launched an attack from its territory against Israel. "If Iran attacks from its territory, Israel will respond and attack in Iran," Israel Katz had said in a post on X in both Farsi and Hebrew.

ADB raises India's GDP forecast to 7pc

NEW DELHI: Asian Development Bank (ADB) has raised India's GDP growth forecast for the current fiscal to seven per cent from 6.7pc earlier, saying the robust growth will be driven by public and private sector investment demand and gradual improvement in consumer demand.

The 2024-25 growth estimate is, however, lower than 7.6pc projected for the 2022-23 fiscal. Strong investment drove GDP growth in the 2022-23 fiscal as consumption was muted, ADB said. ADB had in Dec last year had projected the Indian economy to expand 6.7pc per cent in the 2024-25 fiscal.

"The economy grew robustly in fiscal 2023 with strong momentum in manufacturing and services. It will continue to grow rapidly over the forecast horizon. Growth will

be driven primarily by robust investment demand and improving consumption demand. Inflation will continue its downward trend in tandem with global trends," said the April edition of the Asian Development Outlook. Growth will be robust despite moderating in FY2024 and FY2025, it said. For the 2025-26 fiscal, ADB has projected India's growth at 7.2pc.

"Monetary policy is expected to remain supportive of growth as inflation abates, while fiscal policy aims for consolidation but retains support for capital investment. On balance, growth is forecast to slow to seven per cent in FY2024 but improve to 7.2pc in FY2025," it said. To boost exports in the medium term, India needs greater integration into global value chains, ADB added.