



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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Oman-India economic trade accord will boost business

MUSCAT: The comprehensive economic trade agreement between India and Oman will take



INMECC delegation with Oman's Minister for Commerce and Industry Qais Mohammed Al Yousef in Muscat.

the strong relationship between the two countries to further heights and boost business, said Oman's Minister for Commerce and Industry Qais Mohammed Al Yousef. He was address-

ing a delegation of Indo Gulf and Middle East Chamber of Commerce (INMECC) directors in

Muscat. Production, transport, freight, tourism, energy and food security connected sectors will be given priority, the minister said.

(Cont. on page-2)

Saudi's Skill Verification Program now available with ESPOIR Academy, Kerala

KOCHI: Eram Technologies, NSDC non-funding partner for Skill Development Training, has announced that the Saudi Arabia Skill Verification Program is now available at the ESPOIR Academy in Kerala.

The Royal Saudi Embassy in New Delhi has announced that skill verification is mandatory for all candidates going for technical trade jobs to Saudi Arabia on a work visa. This is for to ensure the standardisation. This programme was applicable from June 1 for more than 15 technical trades.

NSDC-TAKAMOL has approved Eram Technologies to conduct SVP TEST for five trades at ESPOIR Academy, in-



Siddeek Ahmed

cluding plumbing, welding, electrician, automotive electrician and HVAC technician. Candidates who obtain the Professional Accreditation Certificate from the NSDC and Takamol — approved Skill Verification Centre — will be eligible for a work visa to Saudi Arabia.

Siddeek Ahmed, chairman and managing di-

rector of Eram Group based in Saudi Arabia, said: "We are proud to be a part of the Kingdom of Saudi Arabia's Skill Verification Program and to offer our services to candidates who want to work in Saudi Arabia. Our ESPOIR Academy in India will provide the best training and testing facilities to ensure that candidates have the required skills and knowledge to work in their respective trades."

Eram Group is very much aligned with Saudi Arabia's initiatives and currently running over 10 SAGIA companies in the Kingdom. "Being a foreign investor from India in Saudi Arabia, I

(Cont. on page-2)

IPEPCIL urges FM to scrap GST on legal job emigrants

MUMBAI: The Indian Personnel Export Promotion Council (IPEPCIL), the pioneer organisation of licensed HR agents, has urged Union Finance Minister Nirmala Sitharman to roll back the 18pc Goods and Services Tax (GST) imposed on licensed recruitment agencies.

Licensed HR agencies are helping the government in addressing the unemployment problem among the youth by selecting and sending unemployed youth through a legal and safe channel for overseas employment. These people bring in valuable foreign exchange through their remittances. These HR agencies work as an engine for economic growth and development of India.

In a pre-budget memorandum submitted to Finance Minister Nirmala Sitharaman, IPEPCIL president VS Abdulkareem pointed out that it is totally unfair to tax unemployed youth who are going abroad to earn and support

their families back home. While our Hon'ble Prime Minister Mr Narendra Modi wants to make India the skill capital of the world and prioritise employable youth migration for employment abroad in a safe and secured manner with the up-skilling of their respective professions up to the international standard, the government should do everything to help our unemployed youth to achieve their goal.

It is ironic that while goods and services exported from our country are totally tax-free, we are taxing candidates going abroad for work. The government should stop imposing GST on the foreign exchange earned by recruitment agencies.

IPEPCIL, which is a 40-year-old organisation of licensed recruitment agents, will do everything to reduced the unemployment in our country given with proper government support, reiterated its president Abdulkareem

IndiGo, Tata group airlines ahead in race

MUMBAI: Indian aviation experienced its highest half-year traffic on record this year, with 79.3 million passengers from Jan to June, compared with 76 million passengers during the same period last year, according to data by the Directorate General of Civil Aviation (DGCA).

Although June saw a decline in passengers compared with May, it was the best June on record, exceeding pre-Covid-19 numbers by 5.77pc. The current figures are 12.3pc higher than those of 2019, the last full year before the Covid-19 pandemic.

IndiGo and the Tata group of airlines are currently benefiting the most from the market's growth. Although June saw a decline in passengers compared with May, it was the best June on record, exceeding pre-Covid-19

(Cont. on page-2)

Kuwait Airways ranks third in Middle East, Africa

KUWAIT CITY: Kuwait Airways has been ranked third in the Middle East and Africa region in terms of its on-time performance ensuring timely flight departures with a growth rate of 91.13pc, according to the periodic report for June 2024 issued by Cirium, which specialises in aviation analytics and data that includes the on-time performance of airlines around

the world.

Kuwait Airways confirmed an increase in the punctuality rate of

of 90.6pc in May 2024, compared with 88.2pc in April 2024 and 85.6pc in March 2024.



flight departure timings, as the company achieved an on-time performance

Kuwait Airways affirmed its unwavering (Cont. on page-2)



Will Air Kerala take off?

It's a long drawn dream of Gulf Keralites to have an airline of their own. It was about a decade back, this idea was floated by delegates at one of the Pravasi Bharatiya Divas (PBD) events. The move received instant support from the then NRI Minister Vayalar Ravi and other Kerala leaders. The immediate provocation for this demand was the unjustifiable annual hike in airfares during Onam, Eid and Christmas, when NRIs visit native Kerala to join their families for the festivities.

In 1990-91, the entry of private airlines began, after the de-regulation of the Indian civil aviation sector. Private airlines were given permission to operate charter and non-scheduled services under the "Air Taxi" Scheme. East West Airlines, Air Deccan, Kingfisher Airlines, Damania Airways etc were launched during this time and unfortunately, all of them are closed now showing the high degree of mortality in this business. Cut-throat competition, escalating aircraft maintenance cost, opt-repeated unfair hike in aviation fuel prices, unbearable insurance cost, shortage of pilots etc all contributed to the early death of these airlines. Even Air India went into the red and the government had to sell off this premier airlines to the cash-rich Tata Group, the original promoters. Here again, Vistra (Tata-Singapore Airlines joint venture) is facing turbulence and move is on to merger Vistara, AIX Connect and Air India Express with Air India for financial and operational stability.

Now comes the news that Dubai-based investors of Kerala's Zett Fly Aviation has received an initial No Objection Certificate (NOC) from the Union Ministry of Civil Aviation (MoCA) to operate regional commuter air transport services. To be named Air Kerala (airkerala.com), this brings the long-awaited dream one step closer to reality, say the promoter. Afi Ahmed, Chairman of Zett Fly, stated that the company would operate domestic flights in Kerala using ATR 72-600 aircraft once it obtains an Air Operator's Certificate (AOC) from MoCA. The company wants to embark on an exciting journey with a dream to connect the enchanting land of Kerala to the outside world, particularly to the Gulf countries.

As Afi Ahmed says, the new airlines will blend affordability with comfort, aspiring to transform every flight into a memorable experience. "Our team is being trained to embody the legendary hospitality of Kerala, ensuring your journey is welcoming and comfortable", he says. One hopes his dreams come true and our Gulf NRIs get the benefit.

Within India, more and more people are now traveling by air. Air travel is no more considered a luxury. India has world class airports now and we should fully take advantage of the ground reality.

While aviation sector is booming everywhere, in India it is facing turbulence. Just blaming the market forces alone will not help. To foster a vibrant aviation sector, the Union government must come out with targeted policy measures such as tax relief for airlines, subsidies to offset rising fuel costs and investment in training programmes to alleviate the pilot shortage. Such initiatives would not only aid in stabilising the industry but also ensure its long-term growth and competitiveness on a global scale.

LIPSYNCH

"Success is not final; failure is not fatal: It is the courage to continue that counts."

—Winston Churchill

Kuwait Airways ranks.....

(Cont. from page-1)
commitment to implement its adherence to punctuality in an effort to achieve further progress and development in the various performance standards expected of international airlines with competence and expertise, achieved with the determination of its dedicated employees.

The on-time performance results come in accordance with the policy implemented by the company since the last quarter of 2023 in the aircraft

maintenance schedule, as well as plans adopted in the flight operating schedule, which was after a detailed study of the operational sectors that has resulted in a gradual increase and improvement of accuracy of its take-off timings.

These results are also one of the fundamental and significant steps that reflect the national carrier's progress and development in response to the challenges of the air transport industry and

signifies the company's pursuit to provide the best levels of services to its valued customers.

It is worth noting that Cirium Aviation Analytics provides reliable sources of data and analytics to empower a wide spectrum of industry sectors, equipping airlines, airports, travel enterprises, aircraft manufacturers and financial entities for optimising their operations, and for implementing their strategy and policy.

Air India set for Vistara merger

MUMBAI: Air India said that it has completed harmonising operating procedures across key functions for the four Tata Group airlines as a crucial step towards the merger.

Vistara, a joint venture between Tata Group (51pc) and Singapore Airlines (49pc), is being merged into Air India to create a single full-service carrier. At the same time Air India's subsidiaries, AIX Connect (formerly Air Asia) and Air India Express, are merging to form a single low-budget airline.

"Over the past 18 months, a team of over 100 members has collaborated to align best practices and adopt common operating procedures. This effort will culminate in the creation of two distinct manuals: one for the full-service carrier Air India and another for the low-cost carrier Air India Express," said Campbell Wilson, Air India's CEO & MD.

Previously, each of the four airlines had its own separate operating manual. "This is an important milestone in the merger of the Tata Group airlines

and we are grateful for the support received from the ministry of civil aviation in terms of timely clearances for the merger process," the MD added.

IndiGo, Tata group....

(Cont. from page-1)
cord for domestic air traffic in India, with 13.6 million passengers compared with 12.4 million in June 2023. The collapse of Go First in May last year resulted in a slight reduction in market capacity.

IndiGo, one of India's two listed airlines, reported record profits for the last financial year. However, the country's aviation growth is being hampered by a significant shortage of planes. IndiGo operates a fleet of over 350 aircraft, but 70 to 80 of these are currently grounded due to engine issues.

Aircraft shortage has driven up fares, with many passengers complaining about paying

double or more compared with pre-Covid prices. Although departures have increased by only 2.5pc, which is less than the rise in passenger traffic, capacity measured by Available Seat Kilometres (ASK) has grown by 3.7pc. This suggests that load factors are firming up, with higher load factors resulting from increased fares, the report stated.

Oman-India...

(Cont. from page-1)
To encourage new ideas, how the start-up investors in both the countries can exchange various programmes was also discussed. How INMECC can help Invest Oman, Oman Business Forum etc was also discussed in the meeting. Hotel and tourism sector co-operation between the two countries also came in for discussion.

The delegation led by INMECC Oman chapter president Mohiudeen Mohammedali also included Oman director Davis Kallukaran, vice-chairmen Dr. James Mathew (UAE) and Siddek Ahmed (Saudi Arabia), secretary general Dr Suresh Madhusudhanan and Kuwait director Rajesh Sagar.

Saudi's Skill Verification

(Cont. from page-1)
I am very happy to support and promote all such good initiatives of both countries," Siddek Ahmed added.

Earlier, the government of India's Ministry of External Affairs selected Eram as the approved pre-departure orientation training provider centre. Eram Technologies has been providing skill development training and services for more

than seven years. Eram Group has more than 30 companies and 150 offices in over 14 countries and the group is committed to providing the best training and services to candidates who want to work abroad.

(For more information about the SVP program, please visit the Eram Skills website at www.eramskills.in or contact an authorised recruiting agency.)

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TCS to hire 40,000 freshers

MUMBAI: Tata Consultancy Services (TCS) plans to hire about 40,000 freshers in the current financial



year. In the June quarter alone, the company added 5,452 employees, pushing its total headcount to 606,998. TCS Chief HR Officer Milind Lakkad said: "India is the destination for talent, and that is not going to change in the near future. I am very confident about a positive way forward for Indian talent."

Talking about AI's (artificial intelligence) impact on jobs, Milind Lakkad said that TCS employees are adept

FOREX RATES
As on 18th July, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.46	83.41
Euro	92.33	91.23
Australian Dollar	57.24	56.14
Japanese Yen	0.59	0.53
Canadian Dollar	62.03	60.93
Singapore Dollar	63.27	62.17
Swedish krona	8.92	7.13
UAE Dirham	23.31	22.61
Swiss Franc	95.64	93.84
British Pound	109.64	108.55
New Zealand Dollar	51.70	50.28
Thai Baht	2.44	2.23
Hong Kong Dollar	11.67	10.36
Saudi Arabian Riyal	23.00	22.05
Bahraini Dinar	228.60	214.60
Chinese Yuan	12.43	10.63
Danish Krone	12.76	11.76
Kuwaiti Dinar	279.92	263.92
Malaysian Ringgit	19.19	17.59
Omani Rial	223.15	211.15
Qatari Riyal	23.72	21.47
South African Rand	5.04	4.20

at adapting. This also comes as the company recently updated its variable pay policy to integrate office attendance. Lakkad noted that while about 70pc of employees have returned to office "the idea is not punitive but to incentivise office attendance positively."

Indian among nine killed in Oman mosque shooting

MUSCAT: The death toll from a shooting at a mosque in Al Wadi Al Kabir has risen to nine including a policeman. The Royal Oman Police said three attackers were also killed. One NRI was also killed in the shooting. There were 28 people from various nationalities who were injured in the attack, the police said.

Indian embassy in Muscat issued a statement saying: "Following the shooting incident reported in Muscat, Foreign Ministry of Sultanate of Oman has informed that one Indian national has lost his life and another is injured."

Daesh claimed responsibility for the shooting incident. Daesh said in a statement that three of its "suicide attackers" fired on worshippers at the mosque during the early hours of July 16 and exchanged gunfire with Omani security forces. The group also published what it said was a video of the attack on its Telegram site. In a video on social media, several shots could be heard while people ran for cover.

The Islamic State (IS), also known as the Islamic State of Iraq and the Levant (ISIL), the Islamic State of Iraq and Syria (ISIS) and by its Arabic acronym Daesh, is a transnational Salafi jihadist group

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and an unrecognised quasi-state

"The military and security services have completed the procedures for dealing with the shooting incident that occurred in the Wadi Al Kabir area in the Muscat Governorate," the police statement said. "Investigations into the incident are ongoing," it said. Among the injured were policemen and personnel of CDAA (Civil Defence and Ambulance Authority).

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GULF FAQs

Can I collect end-of-service benefits after leaving the Emirates?



I am leaving the UAE for good but I have not closed my salary account as I am travelling home before receiving my full and final settlement. I will not be in UAE when the company transfers the amount. Would this be a problem? Is it legal, as my residency visa will be cancelled? Will they freeze my account?

In the UAE, an employer needs to pay the end-of-service benefits of an employee within 14 days of his or her last working day. Article 53 of the Federal Decree Law No 33 of 2021 on the Regulation of Employment Relations, states: "The employer shall pay the employee within 14 days after the expiry of the contract, all his salary and other entitlements provided for in this Decree-Law and its implementing resolutions, the contract or the establishment bylaws."

Based on the provided information and the applicable regulations in the UAE, it appears that leaving the country after the cancellation of your residency visa should not directly result in the freezing of your salary account. However, if an individual leaves the UAE and has no intentions to come back to UAE on residency, it is advised to close the bank account(s) that an individual holds in the UAE.

An individual may close his or her bank account in the UAE as laid down in Article 9(b) of the UAE Central Bank Regulation No. 29/2011 dated Feb 23, 2011 on Regulations Regarding Bank Loans and Other Services Offered to Individual Customers, which states: "Commercial banks may open all types of accounts for their retail customers, but in such cases, they must abide by the standard agreement mentioned under Article (12) of these Regulations. In case a customer requests the closing of the account and termi-

nation of the business relationship with the bank, the bank should do that without imposing a penalty if the account opening date goes back more than one year. In all cases, an account must be closed, and an appropriate certificate must be issued within, maximum, seven days from the date of submission of the application."

Additionally, an individual's bank account may be listed "dormant account" in the UAE in accordance with UAE Central Bank Circular No.1/2020 dated Jan 15, 2020 on Dormant Accounts (the "UAE Dormant Bank Account Regulations"). If an individual's bank account in the UAE is not operational for three years, then such an account may be termed a dormant bank account by the bank. This is in accordance with Article 2 (1) (1) of the UAE Dormant Bank Account Regulations, which states, "Criteria for Determining Dormant Accounts and unclaimed Balances:

An individual/corporate savings or call or current account where there have been no transactions (withdrawals or deposits) or non-financial actions (service requests, due diligence, particulars, update, etc) for a period of three years from the date of the last transaction on the account, other than transactions. Initiated by the bank (such as interest and charges posted by the system or manually), and there has been no communication from the customer (whether written or electronic)."

Based on the aforementioned provisions of law, you may follow up with your previous employer to pay your end of service benefits at the earliest to your UAE bank account. Once the end-of-service benefits are credited to your bank account (salary account) and withdrawn by you, you may close the bank account (salary account) and obtain a bank account closure letter from the bank.

Can traffic fines on rental cars impact driver's licence?

I recently rented a car in Dubai and lent it to my colleague for a day. He received three traffic fines during that time. The rental company has sent me an invoice for the penalties, asking me to pay them. My colleague is willing to cover the cost, but I want to ensure these fines do not appear on my record. How can I make sure my record stays clean?

In Dubai, traffic violations are penalised with fines, imposition of black points, confiscation of vehicles, suspension of driving licence or cancellation of the same. In your query, you have not mentioned the nature of the traffic fines imposed on you by the car rental company. It is assumed that the traffic fines are imposed on the car of the rental company due to traffic violations by your colleague.

Therefore, the car rental company may have sent you the invoice for the fines to be paid. However, if the traffic fines include black points or any other serious traffic offences, you may have such black points attached to your driving licence. When renting a car, you must have provided the details of your driving licence. Further, if required as per the terms and conditions of the rental car company, they might have requested you the details of the people who would be driving the rental car other than you. In

case, if you have not provided the name of your colleague apart from yours, the rental car company may also impose fine on you for violating the terms of rental.

Further, the Ministerial Resolution No. (178) of 2017, related to Rules and Procedures of Traffic Control, states the nature of traffic violations, relevant fines, black points, vehicle retention and suspension of driving licences. Therefore, as you are not aware of the nature of traffic fines, you may initially contact the car rental company to understand the nature of the fines or you may also contact the Dubai Police or Road and Transport Authority of Dubai if the aforementioned traffic fines are on your driving licence and if the black points are attached to your driving licence whether the same may be transferred to the driving licence of your colleague if you provide the details of your colleague who was driving the car at the time fines were levied.

APPLICABLE LAW: Ministerial Resolution No. (178) of 2017, which is related to Rules and Procedures of Traffic Control, provides for the nature of traffic violations, relevant fines, black points, vehicle retention and suspension of driving licences.

Problem of tenant and dud cheque

Six months ago, I rented my apartment to someone. When I deposited the cheque for the second instalment in the bank, the cheque bounced, was returned without a balance. I tried to contact the tenant, but it turned out that he had rented the apartment to another tenant without my authorisation, and that he is currently outside the UAE. My question: What is the appropriate action to take against the first tenant; and as for the sub-tenant, do I have the legal right to request eviction?

Article (24) & (8) of the Law No. (26) of 2007 Regulating the Relationship between Landlords and Tenants in therwise the parties agree, the lessee may not assign the usufruct (temporary right to use) of the property or sublet it to a third party without a written approval from the lessor. The period of the sublease will also expire at the end of the lease unless the lessor explicitly agrees to extend the sublease period.

You have the right to evict the first tenant for non-payment and for subleasing will apply to the subtenant also. You have to send an expert through the court to the apartment

to prove that the tenant subleases the property, and also send a notice to the apartment through the notary public for non-payment and eviction. Then, within 30 days, you can file the case against the first tenant as per Article (25) of the Law No. (33) of 2008 Amending Law No. (26) of 2007 Regulating the Relationship between Landlords and Tenants in the Emirate of Dubai which states that ("Landlord may demand eviction of tenant prior to expiry of tenancy period in the following cases:

a) If tenant fails to pay rent value, or part thereof, within 30 days of landlord's notification for payment; unless parties agreed otherwise.

b) If tenant subleases the property, or part thereof, without landlord's written approval and in such case eviction shall be applicable to the tenant and the subtenant, and the subtenant's right to refer to tenant for compensation shall be reserved.

And for the purpose of these clauses the landlord must notify the tenant through the Notary Public or by registered mail.")

CAREER DECISION MAKING-THINK TWICE STILL YOU HAVE TIME

(“SKILLS GURU” has been making humble efforts to glorify the WORKPLACE, WORK, WORKFORCE and the WORKCULTURE by simply pinpointing the importance of LEARNING & PLACEMENT by highlighting the importance of various professions. Much of this effort cannot be detailed due to limitations. Don’t forget that success in life is where you are able to embrace what is inspiring and reject what is debilitating, retarding and useless. It is impossible to achieve success in the profession without loving it. If you love it, it will love you back in the form of “a contented and blessed life”. Enjoy each workday because that’s what gets you out of bed each day. No matter how many problems you have. You always have a way to follow your dream if you are passionate about it.)

WHAT’S THE BEST AGE TO START CAREER DECISION MAKING?

Career awareness should ideally begin during school years. Parents can start encouraging career decision in children studying in 10th, 11th and 12th standard. If the career decision is taken considering and based on the interested subjects in secondary and higher secondary levels, it will be useful as a catalyst for career advancement. This can be started as a casual topic of conversation while sitting around the dinner table. This means making the children aware of different career options. Include the living standards and different jobs of the people around them in the dinner table discussions and observe what interest this arouses in the children. Definitely you will be able to discover the children’s passion, if any, here.

It is important to expose students to stimulating careers at an early age. Otherwise, students may lose their true passion. Choosing a job based solely on financial benefits creates unnecessary stress and anxiety in students. As a parent you can introduce more things to your child as they approach their teens. Keep conversations simple and encourage them to ask questions about careers. Allow them to spend



time with successful people in the workplace, or take them to visit them at work. Older children can participate in an internship or job shadowing program.

Encouraging students to visit the workplace can help them feel more comfortable with their career choices. Moreover, it will help them to clear misconceptions about a career deci-

someone.

There are reasons why you should stop imitating others. Chief among them are: constant imitation kills innovation, you’ll never be truly creative, you’ll never grow past your insecurities, and you’ll never find your true voice.

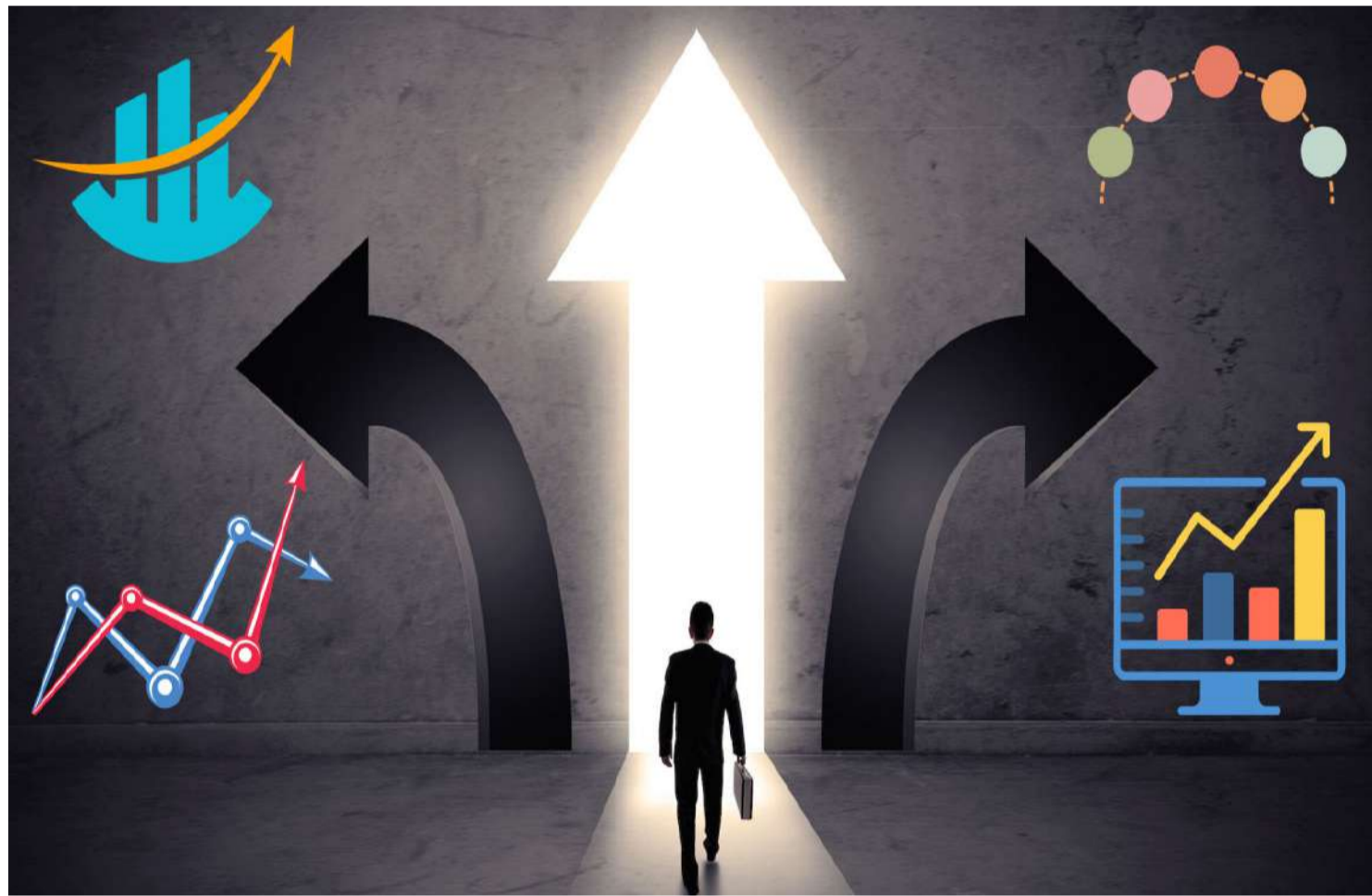
There are reasons why you should imitate others. If someone else has done

tough. So never follow the crowd in your career decision making. Don’t imitate your friends. That is, never choose your career based on the career chosen by others. Don’t decide that my friend is doing it, so I’m going to do it too. Don’t just decide that my cousin is doing something so I have to do it too and go ahead with it. Today there is a shortage of manpower with professional skills and experience rather than job opportunities. Countless job opportunities await these people. All the jobs that were meant

values, your interests, and your abilities will make it easier for you to make a career decision. Think of values, interests, and skills as the three legs of a stool. You’ll feel more comfortable with your decision if each leg is equally strong. **Create your standards and be proud of yourself and your achievements (A little philosophy?)**

We are all unique in ourselves. We have our own character and qualities. But instead of discovering the hidden talents and qualities within us, most of us try to follow someone else. This, in turn, kills our true self. When we imitate or follow someone else we become less ourselves and permanently lose our individuality. Our society, family or even parents always want to follow some ‘true’ example. We call them ideals.

Every culture has role models. Society wants to follow them. There is nothing wrong in taking inspiration from their great achievements and shaping our lives. It can also be beneficial to test if you have the skills of the imitators. Every person has many strengths and weaknesses. The primary objective is to identify them. When you try to be someone else, you ignore the strengths that lie within you. Everyone has a different experience than others. Imitating others is futile because their experiences are unique to them. You can never be me, I can never be you. We are different in many ways and that fact is beautiful. We should try to get inspiration from the people around us, but let go of trying to imitate them. There is a difference between imitating someone and being inspired by someone, and we must understand that. Instead of trying to copy someone, we should try to find ourselves, understand our true nature and try to be ourselves. Let’s find the real us. We can be ourselves. It is advisable to create your standards and be proud of yourself and your achievements. “Self” is first love. Other love is under it. You don’t have to compete! All you want is to be happy. **(See you again with BEST PRACTICES IN WORK PLACE)**



sion making and make the right decision about their future. After all, nothing is better than experience! Studies and research back up the concept of career decision making as a way for the younger generation to better understand the world and use their imagination to initiate career choices. Career Decision Making is the first factor influencing a child’s early career planning. Planning and preparation for a chosen career can begin in childhood and continue through adolescence and reach a brilliant consummation in young adulthood.

What impact does motivation and Imitation have in career decisions making?

MOTIVATION: is indispensable in career decision making. But it should be from successful and proven people. The person who comes to inspire you should be a “good role model” before you and someone who is successful in his field of work. Keep away those who come to inspire you with the readings from somewhere or with the “hearsay” from

something better than you can, you can imitate their strategy or approach. If someone finds a better and faster way of getting things done than you, you can follow them. The tendency to imitate others in style, content, and strategy is a mistake under the misconception that if I imitate a great person, I will become a great person. Learning from successful people will definitely inspire you to become a better person, but it is still important to remember that the inherent talents and skills on both sides are different. Constantly imitating others can actually be harmful.

Never follow the crowd in your career decision making.

You have to decide your career. So find what you like and do it. Make sure you make the right choice at the right time as changes are inevitable in your career and that too only for you, not for anyone else.

For most people, the career decision making is not too difficult. The process after making decisions towards the chosen goal is

for the previous generation have now completely changed. So you don’t have to choose your career by looking at others. Choose your career wisely. Focus on that skill and try to improve that skill every day. So you don’t have to look at others and choose a career. Choose your career wisely. Focus on that skill and try to improve that skill every day. Believe that only SKILLS will reward you enough and focus on it and try to improve that skill every day. There are many career options ahead of you. But the point is to explore and check which one suits you best.

The gap we all feel when making a career decision is the one between where we are and where we want to be. Bridging this gap is the first step in solving a career problem. To this end, exploring your values, interests, personality and abilities and finding educational and career options that match your goals is essential to developing and implementing a plan for the future. Knowing your