



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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Mercer survey projects salary hike in UAE, more jobs in offing

DUBAI: Salaries are projected to increase faster than the inflation rate hike in the UAE this year on the back of increased demand for talent and growth in the overall economy.

According to global human capital consultancy Mercer, the average salary in the UAE is expected to increase four per cent this year as compared with a 2.3pc rise in inflation.

The Mercer Middle East Total Remuneration Survey for 2024 revealed employees working in energy companies will see a slightly higher salary increase of 4.3pc this year and staff in consumer goods firms will on average see a 4.1pc hike. While life sciences and high-tech companies plan to hike salaries by around four per cent.

In 2023, average salaries increased by 4.1pc across all industries in the UAE. Andrew El Zein, principal for Careers in Mena re-

gion, said although there is stability, growth and excitement in the UAE job market, one of the key issues is the cost of living, mainly due to the rise in rents in the past couple of years.

Then survey revealed that 16.3pc of UAE firms plan to increase their headcounts. Around 75.9pc of companies in the Emirates neither plan to add or reduce their workforce

“Rents have increased drastically and Rera (Real Estate Regulatory Authority) recently recalibrated its rent calculator. That has shown an increase in the rent that landlords can charge. So that is definitely going to be a concern and going to feel on the employees’ pocket,” he said.

Rents in the UAE have been consistently on the rise after the pandemic due to the increased flow of foreign workers into the country. Despite the ris-

ing costs, El Zein said, the UAE has a lot of potential and opportunities, especially in terms of in-demand jobs and hot skills.

“The UAE is very attractive for people who want to work here as there are many local and multinational firms in the market. Companies in the UAE are facing increased competition within the country and from other countries in the region, trying to attract and poach the talent,” he said.

To retain talent, he said there is a lot of work and queries regarding different types of long-term and short-term incentives and other forms of retention plans to retain critical talent. Regarding Emiratisation, he added that there is a huge competition between private sector organisations to attract this workforce. “There is still a large untapped workforce in the Emirati women segment”, he said.

FOREX RATES		
As on 2nd Apr, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.26	83.21
Euro	91.16	89.86
Australian Dollar	55.56	54.21
Japanese Yen	0.59	0.53
Canadian Dollar	62.77	61.42
Singapore Dollar	62.87	61.67
Swedish krona	8.81	7.02
UAE Dirham	23.21	22.56
Swiss Franc	93.61	91.81
British Pound	106.52	105.12
New Zealand Dollar	51.06	48.89
Thai Baht	2.41	2.21
Hong Kong Dollar	11.62	10.26
Saudi Arabian Riyal	22.95	22.00
Bahraini Dinar	228.23	214.23
Chinese Yuan	12.46	10.66
Danish Krone	12.57	11.57
Kuwaiti Dinar	277.40	261.40
Malaysian Ringgit	18.66	17.31
Omani Rial	222.71	210.71
Qatari Riyal	23.92	21.42
South African Rand	4.92	3.92

UAE-India travel: Air India Express to add 24 more weekly flights



MUMBAI: Passengers from during the upcoming summer holiday season will have more flights to choose

(Cont. on page-2)



Education System & Career Concepts

With more than 1.5 million schools, 8.5 million teachers and 250 million children, the Indian education system is the largest in the world.

Ancient education

To understand the development of education in India over the years, we must look back from 5000 BC, when the GURUKULA SYSTEM prevailed in ancient India. It is one of the earliest formal education systems followed in India and perhaps in the world. Although concepts and knowledge have changed over time, the basic system remains unchanged. If that mandated that students come to the home of a guru or teacher to gain knowledge on various subjects, the students of today have to attend classes in bounded buildings called colleges or schools or training institutes for various subjects.

Gurukula system of education can be said to be a more localised form of Indian education system. Takshashila is one of the first and oldest universities in the world as per the knowledge from ancient texts. Apart from this, there were many universities and centers of education in ancient India like Nalanda and Vallabhi. The curriculum in these institutions included the Vedas, logic, music, medicine, agriculture, commerce, mathematics, carpentry, military, artillery, divination, dance, art, law and cow husbandry. These universities or educational centers focused on lifestyle. Concepts like mathematics and accountancy were taught but the focus

Modern education

The amazing and astonishing growth of science and technology is visible in all areas of education. From primary education to research studies, this technological revolution is taking place in the world today. Thus, our India is also rushing along with the fast-moving world. The central and state governments in our country have taken many steps to improve education in India today.

It was the British who ruled India for decades gave a precise and more advanced definition to the concept of modern education here. The development of education in India underwent a drastic change in the middle of the 19th century when India was still under British rule. The British initiated significant changes in the Indian education system by establishing universities in the ancient cities of Calcutta, Madras and Bombay. Despite this, it is a fact that the Indian education system, which included many reforms, came into existence only after independence. In the pre-independence era when education was accessible only to the elite class, education was only a distant concept in villages and small towns. In post-independence India, the education system and its development was taken

(Cont. on page-6)

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Abu Dhabi-Kannur direct flight by IndiGo

MUMBAI: In a bid to enhance connectivity, India's largest airline, IndiGo has announced new direct flights between Abu Dhabi and Kannur. The airline has unveiled plans to launch new non-stop flights connecting Abu Dhabi with the northern Kerala district of Kannur starting May 9. This



of Global Sales at IndiGo, highlighted that with the introduction of these flights, the airline will operate a total of 56 weekly flights to Abu Dhabi from eight cities across India.

move is expected to boost travel, trade, and tourism between the two nations. Vinay Malhotra, Head

of Global Sales at IndiGo, highlighted that with the introduction of these flights, the airline will operate a total of 56 weekly flights to Abu Dhabi from eight cities across India.

Aviation market airfare sensitive

NEW DELHI: There is healthy and tough competition in the Indian market, which is also price sensitive, the country's largest airline IndiGo's chief Pieter Elbers said and emphasised that there is an enormous demand for travel.

At the helm of the airline having a domestic market share of little over 60pc and more than 360 aircraft in its fleet, Elbers also mentioned that overall price levels in India are "very very competitive", something that he thinks one should take "as part of

the change in India itself and the diversity of India".

While air traffic continues to rise and airlines expand their operations by connecting new destinations, there are also concerns in certain quarters about airfares being higher, especially during peak seasons, he told a TV channel. Air ticket prices in the country are deregulated, and fares are mostly a function of supply and demand. "Indian consumers are really eager to travel, but it is also a price-sensitive mar-

Bengaluru-Bali direct flight launched

BENGALURU: IndiGo has commenced daily direct flights between Bengaluru and Denpasar, starting March 29, 2024. Expanding its network within Indonesia, Bali is the second destination, after Jakarta, to join the extensive 6E network. This new connection will enhance accessibility for tourists from India to Bali. Vinay Malhotra, Head of Global Sales, IndiGo said: "We are pleased to announce commencement of direct flights between Bengaluru and Bali, one of the extremely popular destinations amongst tourists. Bali is the second destination in Indonesia to join our 6E network, af-



ter Jakarta, and offers an enhanced range of travel options. This new connection will play a key role in strengthening ties between India and Indonesia, while promoting tourism and fostering potential business collaborations. IndiGo remains committed to delivering on its promise of affordable, on-time, courteous, and hassle-free travel experience across an unparalleled network."

After commencing operations from Jakarta

in 2023, Denpasar is the 33rd international and 119th overall destination to join the extensive 6E network. It is the capital city of Bali and serves as the main gateway to Indonesia's most famous island.

This vibrant city offers several sites of historical and cultural significance with a wide range of lively markets, stunning temples, and museums for visitors to explore. It is also home to some of Bali's best restaurants, serving delicious local dishes and international cuisines.

Forex reserves hit record high of \$642.63bn

MUMBAI: India's foreign exchange reserves rose for a fifth straight week to hit a record high of \$642.63 billion as of March 22. The reserves jumped by \$139 million in the reporting week.

Changes in foreign currency assets, expressed in dollar terms, include the effect of appreciation or depreciation of other currencies held in its reserves. Foreign exchange reserves include India's Reserve Tranche position in IMF. RBI intervenes in the foreign exchange market to curb excess volatility in the rupee. The domestic currency settled at 83.40 against the dollar.

UAE-India travel: Air India Express to add 24 more weekly flights

(Cont. from page-1)

exceptionally between the two countries.

Air India Express has announced that it will add 24 additional flights every week between India and the UAE—mainly Abu Dhabi, Ras Al Khaimah and Dubai—during summer, benefitting the Indian expats and tourists.

The Indian carrier will add four more flights on the Dubai route to make the number of weekly flights 84. On Abu Dhabi route, there will be 43 flights

a week, by adding 14 flights. The Tata Group-owned carrier will also increase flight frequency on Ras Al Khaimah route, by adding six more flights every week to take the total to eight.

From June to August, many schools in the UAE will be closed for summer holidays, prompting expatriate families to travel abroad to meet their loved ones. Similarly, a large number of tourists from India also visit the UAE during summer holi-

days. Travel agents advise residents and frequent flyers in the UAE to book their tickets at least three months in advance to ensure the best rates.

"The airline will increase its frequencies to international destinations such as Abu Dhabi, Dammam, Jeddah and Sharjah. The airline will boost its presence by increasing domestic and international frequencies from Ayodhya, Bengaluru, Hyderabad, Kannur, Kolkata, Kochi, Mangalore, Thiruvanan-

thapuram and Varanasi, aiming to provide guests with a more extensive and well-connected travel experience," the carrier said in a statement.

As part of its summer schedule in 2024, Air India Express will offer over 360 daily departures. Compared with last year's summer schedule, the airline is growing its network significantly, with over a 25pc increase in domestic and over 20pc in international flights. This translates to an

additional 55 domestic flights and 19 international flights, bringing the total to 259 domestic and 109 international departures.

Last week, AI Express had revealed four fare products to choose from—Xpress Lite (cabin baggage only fares), Xpress Value (15 kg check-in baggage fares), Xpress Flex (unlimited changes with no change fees) and Xpress Biz (Business Class seating with meals and priority services

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Required for A Leading Group of Cos in Dubai
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Salary - 4000 AED + Company Accommodation + Transportation

• **MASTER TECHNICIAN** :- Qualification - ITI/ Diploma in Mechanical Engineering (Mandatory) • Exp. - Min. 5 Years into Heavy Equipment • Dealership exp. is a must. • Should have adequate knowledge in the electrical and hydraulics of heavy equipment like Excavators, Wheel Loaders, Skid Steers. • The competent person should be able to identify, explain and trouble-shoot complex circuits of machine hydraulics as well as electrical systems. • He should be able to guide his partner(s) through the repair process.
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Davuluri, chief of Microsoft Windows



Pavan Davuluri
NEW YORK: Microsoft has internally merged the Windows and Surface teams once again, appointing IIT Madras alumnus Pavan Davuluri to lead development on both fronts. According to Windows Central- a news site that tracks developments at Microsoft, the decision comes after a brief separation, during which Windows briefly fell under Microsoft's new AI organisation.

TCS begins hiring freshers

BENGALURU: Though IT hiring has been witnessing a slowdown for the past a few quarters, there is piece of good news for freshers as the country's largest IT services company Tata Consultancy Services (TCS) has kickstarted its fresher hiring for engineering candidates graduating in the current year. The IT company announced its annual TCS national qualifier test (NQT) and has called freshers to apply for Ninja, Digital and Prime categories. While the Ninja category offers a package

of Rs 3.36 lakh per annum, the Digital and Prime categories offer Rs 7 lakh and Rs 9-11.5 lakh per annum, respectively. TCS NQT is exclusively open for graduating batch of 2024 and it has called applications from B.Tech, BE, MTech, ME, MCA and MSc batch. Tests will be held on April 26 and the last day to apply is April 10. Earlier during a December earnings call, the company's Chief HR Officer Milind Lakkad said that they commenced campus hiring process for the next year and that they see excitement

among freshers to join the company. Aditya Narayan Mishra, MD & CEO of CIEL HR Services, said, "Overall campus hiring is expected to remain slow, 15-20pc less this year than last year. Many IT companies are adopting a cautious approach by reducing their hiring budgets in response to the uncertain market conditions. However, companies have been hiring from campuses that promise them expertise in the new age skills of AI, ML, Cloud and Analytics." Recently, ICRA said hiring activity in the IT industry has been

muted over the past five quarters due to subdued demand prospects and it expects it to remain muted in the near term with gradual pick up until the growth momentum improves. Deepak Jotwani, Assistant Vice President, CRA, had said, "Attrition levels are expected to stabilise over the near term, inching closer to the long-term average of 12-13pc as overall slowdown in growth momentum and strong hiring in the previous fiscal has corrected the demand-supply mismatch witnessed earlier."

Indian economy surges ahead

NEW DELHI: Amid sluggish global growth, India's strong economic performance, borne out by recent data, stood out to be bright due to strong growth and robust fundamentals, but headwind such as hardening crude oil prices and global supply chain bottlenecks, still remain. Building on the momentum from the previous two quarters, India's economic growth surged to a six-quarter high in Q3FY24, exceeding eight per cent for the third consecutive time, according to the monthly economic review report released by the Department of Economic Affairs under the finance ministry.

Focusing on the private sector in the country's economic growth, the review report further said that India needs to see an increase in domestic household savings in order to finance the private sector's capital formation in the economy. "The narrowing merchandise trade deficit and rising net services receipts are expected to result in an improvement in the current account balance in the ongoing financial year," the report said, cautioning that the current account deficit will bear watching in FY25. Foreign and equivalent domestic capital apart from all other key economic indicators, the

ministry has portrayed a positive outlook on headline retail inflation in the country which has been showing a downward trend and maintaining the growth pace in the country. "The core inflation is trending downwards, indicating a broad-based moderation in price pressures. The pick-up in summer sowing is likely to help reduce food prices," the review said. The review further said that India may face a sectoral impact on agricultural commodities, marine products, textiles and chemicals, capital goods, and petroleum products due to the ongoing Red Sea crisis. "To

effectively address these challenges, there may be a need to diversify trade routes and transportation options. That would increase transit costs and affect the price competitiveness of Indian merchandise exports. We have to see if it impacts the value of merchandise exports in FY25," it said. As far as crude oil prices are concerned, the ministry also noted that the ongoing disruptions in the Red Sea could lead to a rise in oil prices, thereby posing upside risks to inflation and, consequently, to growth. "Sustained increases in shipping costs due to disruption can drive up

inflation. The crisis is also reverberating in global food prices. Disruptions in grain shipments from the Russian Federation, Ukraine, and Europe pose risks to global food security," the ministry added. India is the world's third-largest importer and consumer of oil, and imports over 80pc of its needs. "Asian economies such as China, Japan, India and South Korea are among the largest net oil importers globally. Hence continued shipping disruptions could hit Asia. A rise in oil prices could spur inflation and thereby impact growth," the review noted.



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GULF FAQs

What are employees' options after termination during probation?

I am on probation at a mainland company in Dubai. If I were to get fired, what would the rules around it be? If I believe the termination is arbitrary, would I have a case? What would the next steps be?

The provisions of Federal Decree-Law No. 33 of 2021 on the Regulations of Employment Relations and Federal Decree-Law No. 20 of 2023 Amending Certain Provisions of Federal Decree-Law No. 33 of 2021 on the Regulation of Employment Relations are applicable in this case.

In the UAE, an employer may terminate an employee's employment during the probation period by serving 14 days of notice. This is as per Article 9 (1) of the Employment Law, which states, "The employer may employ an employee on probation for a period not exceeding six months from the service commencement date. The employer may terminate the employee during such period by giving the employee 14 days' prior written notice." However, the provisions of the Employment Law are silent on an employer terminating an employee during a probation period without a valid reason.

Suppose an employee feels that an employer has terminated their employment during probation without a valid reason. In that case, an employee may file a complaint with the Ministry of HR & Emiratisation (MoHRE) for amicable settlement with an employer or pass an order in favour of an employee. Based on a complaint filed by an employee against an employer, the MoHRE will try to settle the dispute between an employer and an employee amicably. However, if there is no amicable settlement, the MoHRE will pass an order if the claim amount of an employee is less than Dh50,000. If an employee and employer are not satisfied by an order passed by the MoHRE for claims less than Dh50,000, one of the parties may approach the court, which has jurisdiction in the UAE, to file an employment case. This is as per Article 1 of the Federal Decree Law No. 20 of 2023.

An employee who has been terminated during probation may claim compensation if the termination of his or her employment is arbitrary.

However, the court may calculate the compensation based on the period of employment, nature of work, if the termination of employment has caused damage to an employee and based on several other facts as the court deems fit. This is per Article 47 of the Employment Law, which states:

"1. A dismissal of an employee by his employer shall be arbitrary if the employee submits a serious complaint to the ministry or files an action proven to be valid against the employer.

"2. The employer shall pay the employee a fair compensation estimated by the competent court if it is found that the dismissal is arbitrary pursuant to paragraph (1) above. The amount of compensation shall be determined based on the type of



work, the extent of harm sustained by the employee and the length of his service. In any case, the amount of compensation shall not exceed three month's salary of the employee calculated based on the last salary received by him.

"3. The provisions of paragraph (2) above shall not prejudice the right of an employee to the pay in lieu of notice and severance pay due to him under the provisions hereof."

Based on the aforementioned provisions of law, you may file a complaint with MoHRE if you feel your employment has been terminated by your employer without a valid reason (arbitrarily) while you are employed on probation period. However, as you are on probation, the chances of you being entitled to compensation on grounds of arbitrary termination may be minimal based on Article 47(2) of the Employment Law, as it is at the discretion of the MoHRE (if your claims are up to Dh50,000) and/or by a judge if you file an employment case before a court which has jurisdiction to hear your employment dispute with your employer.

S&P Global Ratings ups India's growth forecast to 6.8pc

NEW DELHI: S&P Global Ratings has raised India's growth forecast for the next financial year to 6.8pc but flagged restrictive interest rates as a dampener for economic growth. The Indian economy is estimated to have clocked a growth of 7.6pc in the current fiscal.

In November last, the US-based agency had projected India's growth to be 6.4pc in 2024-25 fiscal on robust domestic momentum. "For Asian emerging market (EM) economies, we generally project robust growth, with India, Indonesia, the Philippines and Vietnam in the lead," S&P said in its Economic Outlook for the Asia Pacific. In largely domestic demand-led economies such as India, Japan, and Australia, the impact of higher interest rates and inflation on household spending power reduced sequential GDP growth in the second half, S&P said.

"We expect India's real GDP growth to moderate to 6.8pc in fiscal year 2025 (ending March 2025)," S&P said. Restrictive interest rates are likely to weigh on demand next fis-

cal year, while regulatory actions to tame unsecured lending will affect credit growth. A lower fiscal deficit will also dampen growth, it added. "Even as we expect a mild slowdown in Asian EM economies, we generally see solid domestic demand growth and a pick-up in exports to drive robust growth, with India, Indonesia, the Philippines and Vietnam in the lead," S&P said.

It said high real policy rates will choke demand and are therefore likely to strengthen the case for lowering rates. S&P said it forecast rate cuts of up to 75 basis points in India this fiscal. "In line with our projection for US policy rates, we largely expect these moves to occur in the second half of the year," it said.

In India, slowing inflation, a smaller fiscal deficit and lower US policy rates will lay the ground for the RBI to start cutting rates. But we believe more clarity on the path of disinflation could push this decision at least to June 2024, if not later, S&P added.

DGCA defers new rules on pilots' rest, duty times

MUMBAI: India's aviation watchdog has deferred a June 1 deadline for airlines to adopt new rules on rest and duty times for pilots, a notice on its website showed, but without stating a reason or a new target date.

The news followed a warning from a key airline lobby group, reported last month, that the scramble to meet the new rules could force cancellation of up to one-fifth of flights.

Announced in January, the rules increased flight crews' weekly rest periods to 48 hours from 36 and cut pilots' night flight duty times to a maximum of 10 hours from 13. In this week's revised website notice, however, the Directorate General of Civil Aviation (DGCA) allowed airlines to retain the older norms for the time being.

The rule changes followed a review of data on pilot fatigue drawn from spot checks and airline surveillance after a pilot for budget carrier IndiGo collapsed and died in August before his flight. The Federation of Indian Airlines warned of the cancellation risk as the watchdog's deadline left too little time to hire and train the 25pc more pilots required to satisfy the new rules.

Last week, Tata-owned Air India was fined Rs 8 million by the regulator for breaching limits on flight duty times and fatigue management. The revised notice drew criticism from some pilots and aviation safety experts who took to social media platform X to post their outrage.

Education System & Career Concepts

(Cont. from page-1)

up by the Indian government itself by educating the younger generation where emphasis was placed on an all-inclusive education system. This system of education was for the masses. The country believed that education was the only key to the progress of the country. Literacy rate from 12pc in 1947 has increased to 80pc (78pc in 2022 and may be crossing 80pc in 2024) by 2024. The country is working tirelessly to achieve 100pc literacy. Undoubtedly, the efforts made by the governments in the field of education are commendable.

Technical education

The education sector has been earmarked in the Five Year Plans implemented to boost India's development. The IITs (five nos initially) started using this alloca-

tion had brought about a technical education revolution in India. Innumerable schools were started in villages with great emphasis on universal primary education. The universal primary education concept gave the birth of many pre-primary and primary schools in rural India. This brought about a positive change in the education sector in India.

National Education Policy

The universalisation of primary education, inclusion of vocational training in secondary education, specialisation of higher education etc. are some of the outcomes of the National Education Policy of India which was implemented in 1986 and later amended in 1992. Apart from this, the government has taken several other initiatives for the development of education

in India.

It does not seem necessary to emphasise how much the formations of NCERT and UGC have influenced the qualitative improvement of school and college education in India. The National Education Policy 2020 is the new education policy in India. This new education policy with many features gives a boost to the education sector.

NCERT & UGC

National Council of Educational Research and Training (NCERT) is an autonomous organisation of ministry of education, the government of India. Established in 1961, it is a literary, scientific and charitable Society under the Societies Registration Act. Headquartered in New Delhi, the objective of the NCERT is to design and support a common system of education for

the country that is national in character, as well as to enable and encourage the diverse cultural practices across the country as a whole. Established in 1961, NCERT co-ordinates and promotes all areas related to school education and develops and propagates innovative educational techniques and practices. It also acts as a clearinghouse for ideas and information on matters related to school education and a nodal agency for achieving the goals of universalisation of primary education in India.

University Grants Commission (UGC) is a statutory body under Department of Higher Education, ministry of Education, government of India.

It was set up in accordance to the UGC Act 1956 and is charged with co-ordination, determination and maintenance of

standards of higher education in India. It provides recognition to universities in India and disbursements of funds to such recognised universities and colleges and is headquartered in New Delhi. The UGC provides doctoral scholarships to all those who clear JRF in the National Eligibility Test. On an average, each year Rs 725 crore (US\$91 million) is spent on doctoral and post-doctoral fellowships by the commission.

We can undoubtedly say that the development of education in India is progressing rapidly. No one should ever dream of a 100pc literate India. Rather, it is going to be a not-so-distant reality by crowning the reputation of became the most populous country with 100pc literate population in the world.

Career concepts, what to choose?

Choosing a CAREER or CAREER COURSE is an important milestone in every student's life. It paves the way for personal and professional growth. It is important to know and understand how to choose a course as it can affect your career path.

There are many courses available before you to choose from. Therefore, choosing the most appropriate and the right one is a matter of careful consideration. While choosing a study specialisation one must consider all the critical factors including its employability to arrive at a final decision. The course you choose should be conducive to building a good career for you in the future. Therefore, course selection is an integral part of career you can pursue. It is important to think carefully about the course you are going to take in order to build a meaningful and purposeful future.

Career path

1. Your field of interest

Rather than picking any one from the list of available courses, shortlist the courses that align with or reflect your interests, passions and hobbies. Narrow down your options to one or two. Ask yourself: What subjects excite me to study? What activities am I naturally drawn to? Also, you should assess your strengths and weaknesses. Consider the skills you already have and the

ones you want to develop. Thus, to identify your field of Interest provide a solid starting point.

2. Job opportunities

Beyond the academic side, learn about potential careers associated with different courses. Conduct a thorough study of job openings, research possibilities, industry demand and salary ranges for occupations. Understanding the practical applications of a course can significantly influence your decision. Reaching out to professionals working in your chosen field of interests for suggestions and hearing their opinions and experiences can provide valuable insights into the day-to-day reality of that specific career. These real-world perspectives can help you gauge whether a particular course matches your expectations and career aspirations.

3. Market demand

It is good to stay informed about the current industry trends. Some occupations / job sectors are more in demand than others due to technological advancements, economic changes or societal changes. Considering a course or a career with high market demand increases your chances of securing employment after the completion of that assignment. The world is constantly evolving and new industries continue to emerge. Choosing a field of interest that aligns with

a growing or innovative field increases your employability and puts you at the cutting edge of your chosen field.

4. Reputation

Before applying for courses, you should check the accreditation and reputation of the colleges and universities you are considering and make sure they have both these. Also ensure that these institutions meet quality standards set by accreditation bodies / councils and excel to deliver qualitative and advanced education and training. It is also important to check the expertise of the faculty members. Faculty with industry experience and strong academic backgrounds contribute to a rich learning experience. Interaction with learned experienced mentors can significantly impact the quality of your education and training.

5. Traditional or Online Learning

Living in the digital age, you can decide whether you want your vocational training or education to be in the traditional classroom or through online learning. Collegiate studies that were reduced to online during the pandemic are now back in classrooms. However, online learning is also rapidly advancing across the globe to match digital education.

6. Financial considerations

Just as considering things like

job opportunities and the status of institution while choosing a good field of interest, one needs to consider the financial aspects required to complete it as well. Consider research tuition fees, availability of scholarships etc. for your chosen course as some courses are usually more expensive than others. A financial planning is crucial to avoid unnecessary stress during your academic journey.

7. Guidance

If you want to know more about the courses, you can contact the career counselors or experts in the respective field. They will identify your skills, interests and ambitions and help you decide which course is best for you. You can discuss your career with alumni. These alumni can share with you their experiences, career paths and the impact their chosen courses have had on their professional lives.

Learning from those who have walked a similar path can provide valuable perspectives. But never try to imitate them. The campus plays an important role in your overall well-being and academic performance. It's also wise to evaluate factors such as campus amenities, extracurricular activities, and the overall vibe of the community. (To Be Continued ---next attraction: WORK WHILE STUDYING).