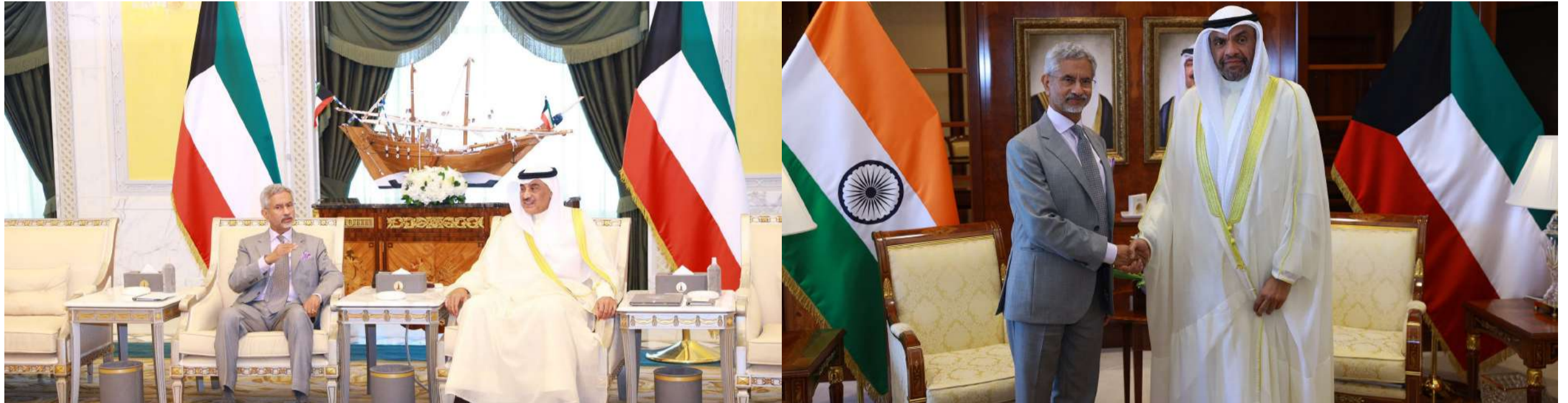




Jaishankar calls on Kuwait Crown Prince and other leaders



India's External Affairs Minister Dr S Jaishankar met His Highness the Crown Prince of Kuwait Sheikh Sabah Khaled Al-Hamad Al-Mubarak Al-Sabah and Kuwaiti Foreign Minister Abdullah Ali Al-Yahya in Kuwait City and exchanged views on various subjects.

KUWAIT CITY: Union External Affairs Minister (EAM) Dr S Jaishankar paid an official visit to the State of Kuwait on Aug 18.

During the visit, the EAM called on His Highness the Crown Prince Sheikh Sabah Khaled Al-Hamad Al-Mubarak Al-Sabah and Kuwaiti Foreign Minister Abdullah Ali Al-Yahya. Dr Jaishankar conveyed the greetings from President Murmu and Prime Minister Modi to the Crown Prince and

His Highness the Prime Minister Ahmed Abdullah Al-Ahmed Al-Jaber Al-Sabah.

Dr Jaishankar thanked the leadership of Kuwait for their guidance in strengthening the bilateral relations between India and Kuwait. The meeting of the minister with Foreign Minister of the State of Kuwait HE Abdullah Ali Al-Yahya, provided an opportunity to discuss avenues to further deepen bilateral relations in all spheres, including through

greater exchanges of visits at various levels. There was a strong interest on both sides for giving more content to the economic partnership, both in trade and investments. They also discussed new areas of untapped potential for further enhancing collaboration, particularly in pharma, technology, education etc. Further streamlining of labour and manpower issues and their implementation was stressed. Both the ministers also ex-

changed views on regional and global issues of mutual interest.

Dr Jaishankar met a cross-section of prominent members of Indian community in Kuwait as well as representatives of various professional and community associations. The large and vibrant Indian community in Kuwait continues to be a living bridge between the two countries.

The visit was instrumental in imparting a fresh momentum to our bilateral relations and

preparing a framework for forthcoming exchanges and concrete deliverables.

Dr Jaishankar had a warm and productive meeting with Kuwaiti Foreign Minister Abdullah Ali Al-Yahya as well. It took stock of our broad-based partnership covering political, trade, investment, health, education and people-to-people connectivity. They exchanged views on the geopolitical developments in the region.

India must create 148m jobs by 2030: IMF official



Deputy Managing Director of IMF Gita Gopinath called on Union Finance Minister Nirmala Sitharaman in New Delhi.

NEW DELHI: India needs to create an additional 148 million jobs by 2030 given the population growth, IMF's First Deputy Managing Director Gita Gopinath said here.

"If you look at India's projections in terms of

population growth, India will have to create anywhere between 60 million and 148 million additional jobs cumulatively between now and 2030. We are already in 2024, so in a short period of time we have to create a lot of jobs," she

said while speaking at the Delhi School of Economics Diamond Jubilee event. She said it is going to require basic reforms including land reforms and implementation of labour codes to achieve employment generation of that scale.

Gopinath said that to generate more jobs there is a need for an increase in private investment as it is not commensurate with seven per cent growth in GDP.

UAE travel ban is lifted once case is resolved

ABU DHABI: Now, there's no need to apply for travel ban to be lifted as the process will be done automatically once a case is resolved, the UAE's Ministry of Justice (MoJ) said in its latest advisory.

necessary.

The MoJ will immediately take action on a travel ban removal order, with the processing time cut down from one working day to just a few minutes.

The ministry said the initiative is part of the UAE's Zero government bureaucracy programme, which was launched early this year



The required procedures to get one's travel ban removed had been slashed from nine to zero, the ministry said in a short video. Previously, clearance and some supporting documents should be submitted for the ban's cancellation — now, these are no longer

with an aim to "raise the effectiveness of federal government services by removing bureaucratic hurdles".

Both judicial authorities in Abu Dhabi and Dubai have also automated the cancellation of travel bans once pending fines are settled.

Singapore stipulates new salary benchmarking for foreign workers

SINGAPORE: Singapore's Ministry of Manpower (MOM) has released the new salary benchmarking table for the Complementarity Assessment Framework (COMPASS), the points-based evaluation system applicable to all Employment Pass (EP) applications.

The benchmarks are derived from MOM's Manpower Research and Statistics Department's (MRSD) annual Comprehensive Labour Force Survey.

The recently-released salary benchmarking table will apply to initial EP ap-

plications from Jan 1, 2025 and EP renewal applications from Jan 1 2025 and Renewals



applications of passes expiring from July 1, 2025.

The current salary benchmarks table

initial EP applications filed until Dec 31, 2024, and EP renewal applications of passes expiring from Sept 1, 2024, until June 30, 2025.

The benchmarking table released in August applies to New EP

of EPs expiring from 1 July, 2025.

Current C1 salary benchmarks by sector apply to New EP applications up to Dec 31 2024 (inclusive) and renewals of EPs expiring from Sept 1, 2024

to June 30, 2025.

"Compass" is a transparent points-based system that gives businesses greater clarity and certainty for manpower planning. It enables employers to select high-quality foreign professionals while improving workforce diversity and building a strong local core. Your application needs to earn 40 points to pass Compass. Candidates are exempted from Compass if they have a fixed monthly salary of at least \$22,500 (similar to the prevailing Fair Consideration Framework (FCF) job advertising exemption from Sept 1, 2023)

RBI may ask banks dealing with UAE to push direct rupee-dirham settlement

MUMBAI: Reserve Bank of India has told banks which deal with the United Arab Emirates (UAE) to settle at least a part of their trade payments directly using the rupee and dirham.

RBI hasn't given banks a specific target but has asked them to report the extent of such payments to it on a regular basis. The advice goes beyond a 2023 nudge to banks to facilitate such payments after Prime Minister Narendra Modi's visit to the UAE.

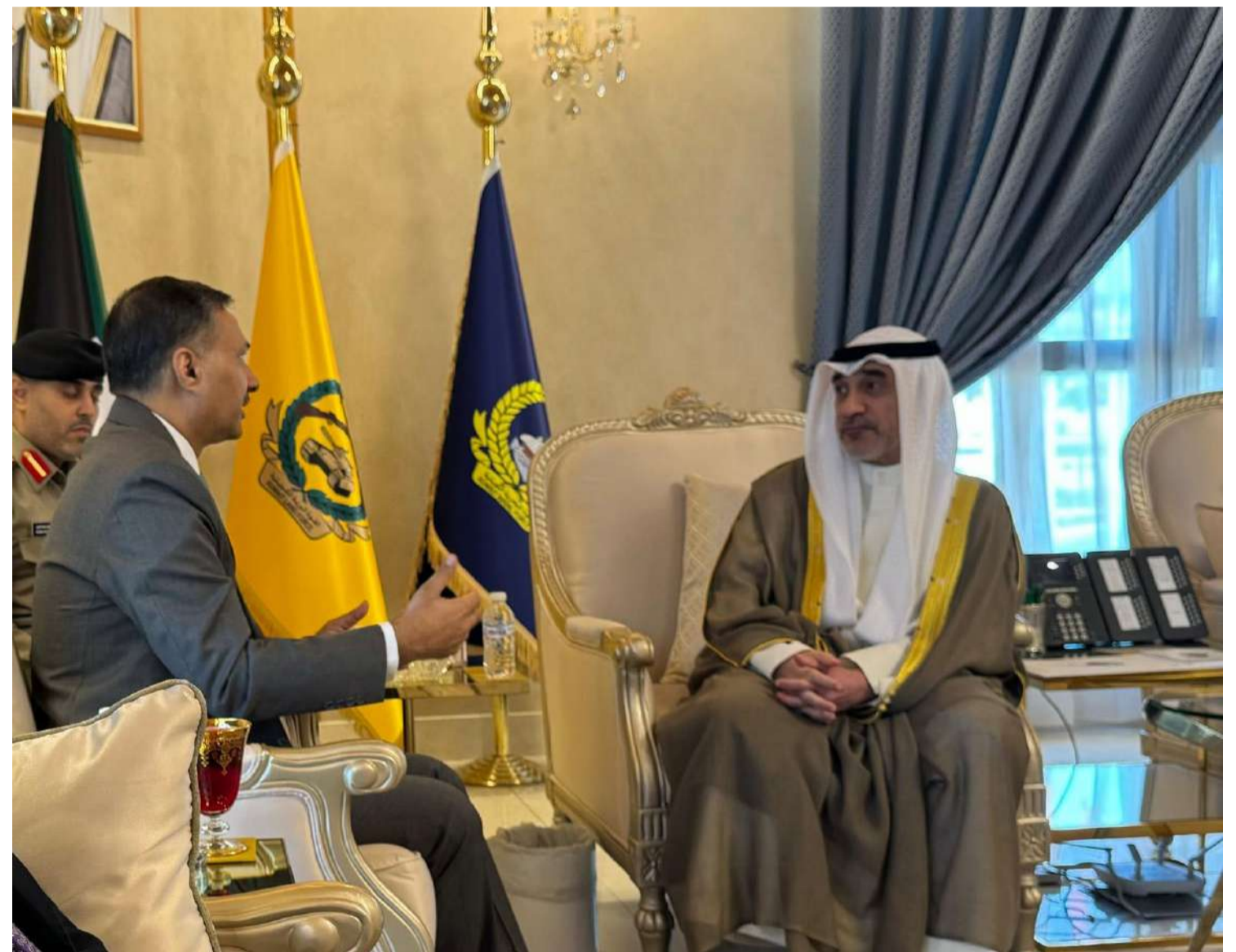
An email sent to the RBI seeking comment was not answered.

The move is part of India's attempt to increase trade settlement in the rupee and reduce reliance on the dollar, an ambition that has evaded most nations. Approximately half of world trade is denominated in dollars, according to Bank of Inter-

national Settlements.

In addition to pushing for rupee-dirham settlements, the Indian central bank has renewed discussions to set a mechanism to expand local currency trade with Russia. Last year Indian refiners had begun paying for most of their Russian oil purchased via Dubai-based traders in dirhams instead of dollars. To encourage the development of a rupee-dirham market, RBI has said banks should first seek "a matching flow" in dirham from another bank when payments are to be made to UAE.

The UAE is India's third largest trading partner with annual trade of about \$83 billion in the 2023-24 financial year ending March. The trade includes over \$17 billion in oil and related imports by India.



India's Ambassador to Kuwait HE Adarsh Swaika called on His Highness Sheikh Fahad Yousef Saud Al-Sabah, Kuwait's First Deputy Prime Minister, Minister for Defence and Interior. The ambassador highlighted the state and prospects of bilateral defence co-operation and apprised him of issues relating to the Indian community in Kuwait.

UAE amnesty: will overstaying expats face ban after changing status?

DUBAI: Residence visa violators in the country will be given a chance to start anew when the amnesty scheme begins on Sept 1. They will be able to regularise their status and fly home without having to pay their fines — but will they face a ban? Will they still be able to return to



the UAE?

Over the next few weeks, the Federal Authority for Identity, Citizenship, Customs and Ports Security (ICP)

is expected to detail the procedures and formalities involved in the two-month grace period for overstayers.

Immigration advisors and social workers have urged illegal residents to take advantage of the amnesty — stressing that once their status is cleared, they will not face

any ban.

"One will not face a ban and can return to the UAE anytime they want after regularising their visa status," immigration advisor Ali Saeed Al Kaabi told a TV channel. This programme by the UAE authorities will allow violators to avoid

(Cont. on page-3)

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FOREX RATES
As on 19th August, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.75	83.70
Euro	93.49	92.44
Australian Dollar	56.94	55.89
Japanese Yen	0.60	0.57
Canadian Dollar	62.25	61.20
Singapore Dollar	64.87	63.82
Swedish krona	9.04	7.25
UAE Dirham	23.19	22.69
Swiss Franc (CHF)	98.19	96.69
British Pound	109.55	108.50
New Zealand Dollar	51.87	50.52
Thai Baht	2.57	2.36
Hong Kong Dollar	11.73	10.42
Saudi Arabian Riyal	23.07	22.12
Bahraini Dinar	228.61	214.61
Chinese Yuan	12.61	10.81
Danish Krone	12.92	11.92
Kuwaiti Dinar	280.27	264.27
Malaysian Ringgit	20.08	18.83
Omani Rial	223.92	211.92
Qatari Riyal	23.80	21.55
South African Rand	5.15	4.31

UAE amnesty: will....

(Cont. from page-2)

fines and ensure that they can return to the country in the future without restrictions.”

Amnesty-seekers who wish to return to the country are advised to secure a residency visa or an offer letter from a UAE company before flying out, Al Kaabi said. “Once an overstayer is able to regularise his/her visa status, it is advisable to obtain a residency permit before leaving the country. This could make their return process smoother,” he said.

Nissar Thalangara, president of the Indian Association Sharjah, learnt more details about the amnesty scheme after meeting with Dr Omar al Owais and Maj-Gen Azeem Suwiedi from the ICP. Thalangara said the officials had confirmed that residence visa violators would not face any ban and could return to the UAE at any time. “During the last amnesty by the UAE Government, overstayers faced a ban for a certain period of time,” he said.

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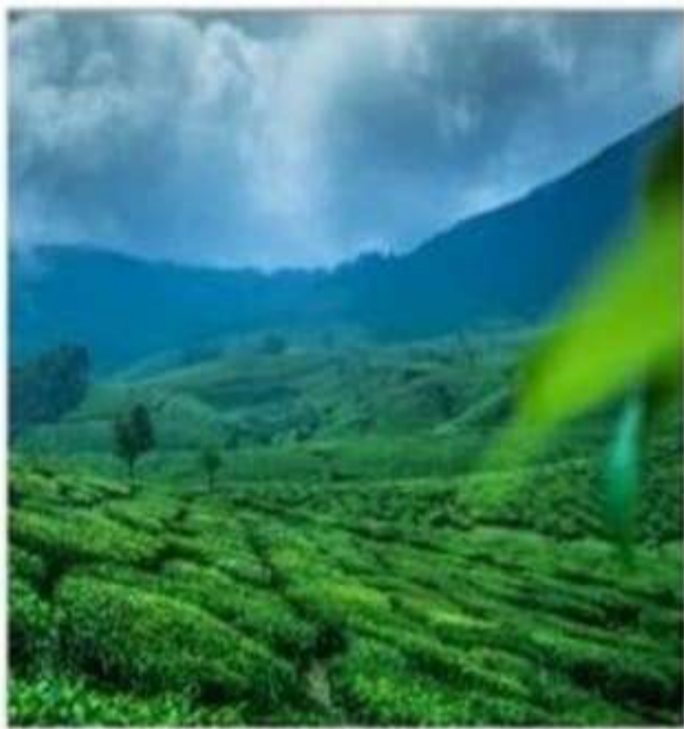
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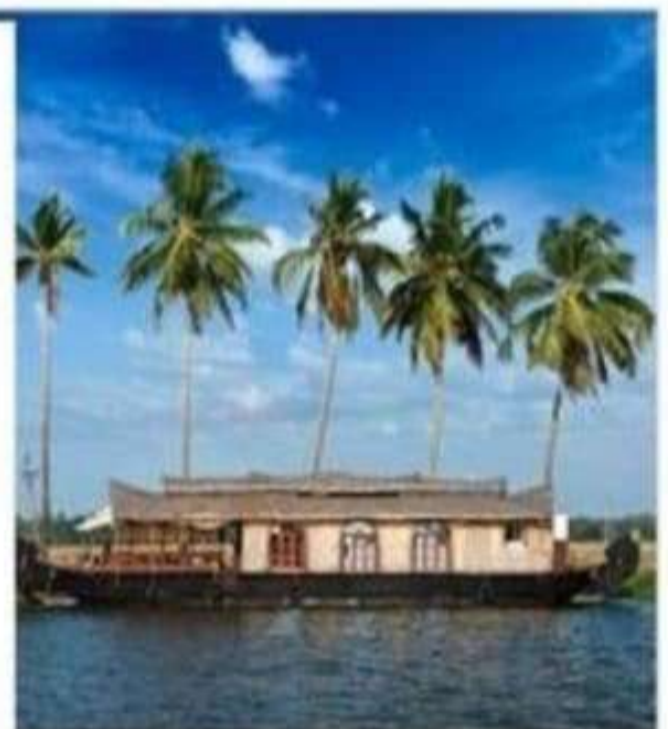
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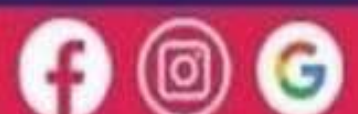


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GULF FAQs

Can bank customers recover money lost in unauthorised card transactions?

My credit card was recently used for unauthorised purchases and I had it blocked. I spoke with my bank, however, they suggested that I might have entered my card details on a fraudulent website. I'm always careful when it comes to entering my card details on websites. My question is: Is the bank liable to return the money I lost? Especially since the loss wasn't due to any negligence on my part.

Hacking e-payment transaction apps or websites is a criminal offence and can result in imprisonment and/or

fake, or copied cards or e-payment instruments or data seized or obtained illegally despite being aware of their illegality."

Furthermore, the financial institutions in the UAE are obligated to educate their customers and the public about financial crimes. This obligation is under Clause 6.2.2.6 of the Consumer Protection Regulation issued by the Central Bank of UAE through its Circular No. 8 of 2020 to all licensed Financial Institutions in the UAE, which states, "Licensed Financial institutions must demonstrate they have carried out sufficient consumer awareness activities

consumers in a timely manner for financial losses and expenses resulting from financial crimes, misappropriation, cyber attacks and misuse of assets and information unless it can be proven that the loss was due to the gross negligence or fraudulent behaviour of the Consumers."

Based on the aforementioned provisions of law and your statement that you have been careful with entering your card details on any website, the bank may be held liable to compensate its consumers for losses and expenses caused by financial crimes, cyber attacks or misuse of assets and information, unless the loss is due

to the consumer's own gross negligence or fraud.

If you are sure that you did not engage with any fraudulent sites and can also provide proof that the said loss was not due to your negligence, the bank may be liable to compensate you for the loss. You may file a formal complaint with your bank, which may then conduct an investigation into the financial crime. Furthermore, you may have to file a police report and provide transaction details and evidence. If you are not satisfied with the bank's resolution, you can escalate your complaint to the Central Bank of UAE.

Know about UAE labour law changes to crack down on fake Emiratisation

Please explain the salient features of the UAE labour law changes.

A new amendment introduced to the UAE labour law specifies heftier penalties for fake Emiratisation. Announced earlier this week, the law specifies fines ranging from Dh1 lakh to Dh1 million for "fraudulent labour acts"

Abdulrahman Alqassem, a legal expert at Habib Al Mulla and Partners, described the fraudulent employment practice as "falsely employing a UAE national by issuing a work permit for them and registering them with the establishment for purposes other than the intended reason for issuing such permit". In other words, it's when a UAE national is hired but not given any real tasks.

Private companies in the UAE are required by law to increase the number of their Emirati employees in skilled roles. Some firms, in an attempt to meet the targets, resort to bogus Emiratisation. In a recent case, a private company was fined Dh10 million for failing to comply with the regulations. A court in Abu Dhabi found that the firm had tried to bypass the Emiratisation targets by appointing 113 citizens in fictitious roles. From the scheme's launch in mid-22 until Nov 2023, the Ministry of Human Resources and Emiratisation (Mohre) found that 1,267 UAE nationals were employed in fake posts.

"Participating in false Emiratisation practices will result in administrative fines ranging

from Dh20,000 to Dh1 lakh for each instance, depending on the number of offences," Alqassem said. "Additionally, circumventing Emiratisation targets will lead to fines ranging from Dh1 lakh to Dh5 lakh.

Other tactics to skirt the rules are punishable by penalties starting at Dh1 lakh for the first offence to Dh5 lakh for the third. These evasion methods include: Reducing the number of employees and altering job categories. Based on the new provisions, the penalties will be multiplied based on the number of people that were fictitiously employed.

Other changes

The new decree also addresses other labour law violations such as closing a business without settling the rights of workers and employing a minor. Bassem Ehab, another legal expert says the implications of these new provisions. "Any dispute arising from the employment relationship between the employee and employer must be addressed by submitting a request to Mohre," he said. The ministry's decision in these cases is final, but either party retains the right to challenge it before the relevant Court of First Instance within 15 days.

The labour law amendments are aimed at cracking down on unfair and fraudulent employment practices and ensuring full compliance with Emiratisation policies



huge fines for an individual or groups involved in such activities. This is in accordance with Article 15 of the Federal Decree Law No. 34 of 2021 on Countering Rumours and Cybercrimes Related to Hacking E-Payment Instruments, which states:

"Whoever forges, clones or copies any credit card, debit card, or any e-payment, or captures its data or information using any of the ITE ISs shall be punished with imprisonment and/or a fine of not less than Dh2 LAKH or more than Dh2 million."

The same penalties shall be imposed on whoever:

1. Makes or designs any ITE or software with the intention of facilitating any of the acts stipulated in Para. (I) of this Article.

2. Uses without authorisation any credit, electronic or debit card or any other e-payment instrument, or any of its data or information with the intention of obtaining for himself or third parties any funds or properties of others, or to utilise the services made available to third parties by these cards or instruments.

3. Accepts using these forged,

related to educating consumers of the need to protect themselves from financial crime."

The financial institution in accordance with clause 6.2.2.5 of Consumer Protection Regulations of Financial Institutions must maintain up-to-date security systems and be prepared to implement new cyber security strategies as needed. This ensures they can effectively protect against evolving threats. "Licensed Financial Institutions must ensure their security and protection systems are updated and have the capacity to develop and adopt new approaches to cyber security as required."

In addition, financial institutions may have to compensate their customers in case of any financial loss to the customers due to financial crimes. However, financial institutions are not liable to pay compensation for financial loss arising out of financial crimes if it is due to gross negligence or fraudulent behaviour of the customers. This is in accordance with Clause 6.2.2.4 of the Consumer Protection Regulations of Financial Institutions, which states: "Licensed financial institutions must compensate

Foreign Employers (FE) Registration via the eMigrate Portal: A Comprehensive Guide

Introduction

In accordance with the guidelines set forth by the Ministry of External Affairs, Government of India, it is mandatory for all foreign employers intending to recruit personnel from India to register on the eMigrate Portal. This process must be completed through the Indian Embassy in the respective country where the employer is located. The eMigrate Portal facilitates a streamlined and regulated recruitment process, ensuring transparency and legal compliance for both the employers and the workers they seek to hire.

Steps for Foreign Employers to Register on the eMigrate Portal:

1. Initial Contact:

- Foreign Employers must initiate the registration process by sending an email from their official, registered email address.
- The email should be directed to the help desk at helpdesk@eMigrate.gov.in with a CC to help-line@mea.gov.in.

- This email serves as a formal request for registration and should include the employer's intent to recruit from India.

2. Response from the eMigrate Help Desk:

- After sending the initial email, the help desk will respond with detailed instructions on the registration process.
- The response will include a list of required documents and guidelines on how to upload them to the eMigrate Portal.
- The employer will receive an application form for FE Registration, which must be filled out accurately and completely.

Required Documents for FE Registration:

The following documents are essential for completing the FE Registration process on the eMigrate Portal. Ensure that all documents are clear, valid, and uploaded in the required formats. (Please tick the appropriate boxes to confirm the documents you are submitting):

1. Company Registration Certificate/Trade

License:

- This document serves as proof of the legal existence of the company in the foreign country.
- It should clearly state the company's name, registration number, and the nature of its business.

2. Request Letter for FE Registration:

- A formal letter requesting registration, signed by the company's Authorized Signatory.
- This letter should be printed on the company's official letterhead and should include details such as the company's name, address, and the purpose of registration.

3. Proof of Identity of the Authorized Signatory:

- A copy of the passport, Personal Identification Number, or Civil ID issued by a government authority, belonging to the Authorized Signatory.
- This document is required to verify the identity and authority of the individual acting on behalf of the company.

4. Proof of Address:

- A document verifying the company's address, provided on the organization's official letterhead.
- This could be a utility bill, lease agreement, or any other official document that clearly states the company's physical address.

Completion of Registration:

Once all required documents are uploaded and the application form is submitted, the eMigrate Portal will process the registration. Upon successful completion, the foreign employer will receive a login ID and password, which will be valid for a period of five years. This login credential will allow the employer to access the eMigrate system and perform various tasks related to recruitment.

Benefits of Registration:

By registering on the eMigrate Portal, foreign employers gain several advantages:

- Convenience:** Employers can generate necessary documents such as Demand Letters, Power of Attorney, and Employment

Contracts directly through the eMigrate Portal without the need to visit the Indian Embassy.

- Time Efficiency:** The system automates many aspects of the recruitment process, reducing the time and effort required to complete formalities.
- Compliance:** The eMigrate Portal ensures that all recruitment activities are in compliance with Indian laws and regulations, thereby reducing the risk of legal complications.

Utilizing the eMigrate Portal:

Foreign Employers can generate the required Demand Letter and Power of Attorney via the eMigrate System by logging in to the portal. By using the Registered Agent Code #RA 570, associated with Name of Recruitment Agency, the system will automatically fill in the relevant details, making the process swift and accurate.

eMigrate (www.eMigrate.gov.in)

Adani to have 51pc stake in Navi Mumbai Airport Auto, personal loans to cost more

MUMBAI: The Adani Group-controlled Mumbai International Airport Ltd (MIAL) has pledged a 51pc stake in the upcoming Navi Mumbai International Airport (NMIAL) to State Bank of India (SBI). This move is linked to a substantial loan facility amounting to Rs 12,770 crore sanctioned by SBI for the greenfield airport project.

Notably, the MIAL holds a 74pc stake in NMIAL, and is overseeing the development of the Navi Mumbai airport, which is expected to commence operations in the last quarter of the financial year 2024-25

(FY25), slightly delayed by three months from its initially planned opening.

The Navi Mumbai Airport is projected to handle a substantial volume of 90 million passengers and 2.6 million tonnes of cargo annually by FY32. The first phase of the airport will introduce a capacity of 20 million passengers, with the airport eventually featuring four passenger terminals and two parallel runways.

Adani Group announced the financial closure for the NMIAL project in March 2022, following SBI's commitment to underwriting the entire debt re-

quirement of Rs 12,770 crore. Earlier, the NMIAL had secured a financing arrangement worth Rs 8,645 crore with Yes Bank, intended to cover part of the costs associated with the design, development, and construction of Phase I of the airport. Nevertheless, this arrangement was unilaterally cancelled by Yes Bank, leading to a revised financing plan with SBI. Adani Airport Holdings Ltd (AAHL) manages MIAL and controls 23pc of India's air traffic. It has recently sought shareholder approval to raise its borrowing limit from Rs 20,000 crore to Rs 30,000 crore.

MUMBAI: State Bank of India, the country's largest lender, has raised the Marginal Cost of Funds-based Lending Rate (MCLR) by 10 basis points (0.1 percentage point), across tenors, making most of the consumer loans costlier.



This is the third time in a row that the bank has increased MCLR.

The benchmark one-year tenor MCLR, which is used to price most consumer loans such as

auto and personal, is now pegged higher at 8.95pc against the earlier rate of 8.85pc, according to the information posted on its website.

The three-year MCLR is 9.10pc, while the two-year is now 9.05pc, up 10 basis points. Among others, the rates of one-month, three-month and six-month tenors are in the range of 8.45-8.85pc.

The MCLR on overnight tenor will be 8.20pc against 8.10pc. The new rates are effective August 15, 2024, it said. The rate hike has come days after RBI kept its benchmark lending rate unchanged at 6.5pc for the ninth consecutive time earlier this month.

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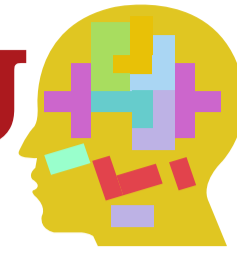
PART-III (Continuing from the previous issue)
* **B.Sc Perfusion Technology & M.Sc Perfusion Technology**

A Cardiovascular Perfusionist, Clinical perfusionist, Cardiac Perfusion Technologist or Perfusionist is a healthcare professional who operates the cardiopulmonary bypass machine (heart-lung machine) during cardiac surgery and other surgeries that require cardiopulmonary bypass to manage the patient’s physiological status. As a member of the cardiovascular surgical team, the perfusionist, also known as the clinical perfusionist, helps maintain blood flow to the body’s tissues as well as regulate levels of oxygen and carbon dioxide in the blood using a heart-lung machine. Perfusionists form part of the wider cardiovascular surgical team, which includes cardiac surgeons, anesthesiologists and residents. Their role is to conduct extracorporeal circulation as well as ensure the management of physiologic functions by monitoring the necessary variables. The perfusionist provides



SKILLS GURU

By Sajan MS



consultation to the physician in selecting appropriate equipment and techniques to be used. Perfusionists can be involved in a number of cardiac surgical procedures, select vascular procedures and a few other surgical procedures in an ancillary role. (Sourced partially from Wikipedia)

ment management, and quality assurance
In Perfusion Technology, how broad are the career opportunities?

There will likely be an increase in cardiovascular perfusionist job openings globally. A contributing factor is the rising number of adults 65 and older who are at increased

and judgment, the ability to work well under pressure, attention to detail, and a sufficient understanding of surgical procedures and tools are all qualities that many employers value in candidates. Along with a love of technology and anatomy, strong candidates also have a passion for helping patients.

ELIGIBILITY / Educational Qualifications:

* The minimum requirement for candidates is a recognised educational board’s completion of 10+2 or its equivalent * A background in science courses, especially biology and chemistry, should have been completed for the qualifying exam * Some institutions may specify the minimum marks or grades required in the qualifying examination * Subjects in the Qualifying Examination-Usually, a solid background in science subjects is necessary, particularly in biology and chemistry * Math and physics might also be regarded as pertinent subjects by some universities. * Age Limit-B. Sc. Perfusion Technology degrees typically have no age restrictions, but it is important to confirm the particular requirements of the colleges you are applying to. * Entrance Exams-Exams for admission to the B.Sc. Perfusion Technology program may be administered by certain colleges or universities. Candidates may need to qualify for these exams to be considered for admission. * Minimum Marks in Entrance Exams-If an entrance exam is required, candidates may need to achieve a minimum score or rank as specified by the institution. * Medical Fitness-To make sure they are physically fit for the demands of the programme and their future careers in healthcare, some institutions might ask candidates to go through a medical examination.

BScin Critical Care Technology- A demanding and extremely specialised part of healthcare practice is the treatment of critically ill patients. The modern Intensive Care Unit (ICU) was first introduced in response to the polio pandemic of the 1950s. The term “ICU” has gained prominence once again due to the COVID-19 pandemic, designating the hospital unit that treats the sickest patients. Throughout the pandemic, the phrase “critical care” was used frequently in the media.

Career prospects-Graduates of this programme are highly sought after by potential employers due to the clinical and academic competencies they have acquired. Graduates are expected to be extremely successful clinical leaders in their field and workplace. Since every hospital and healthcare facility greatly values the services of critical care technologists, a bachelor’s degree in critical care technology is in high demand. This course will cover every aspect of providing intensive or critical care to patients in the intensive care unit (ICU) or critical care unit (CCU) including equipment monitoring, data recording, and data provision to physicians. You will also learn how to treat patients with first aid in the event that proper medical assistance is not available.

Placements in hospitals are guaranteed upon course completion, where you will work in intensive care units, emergency rooms, trauma centres, and other similar healthcare settings needing emergency and critical care. Hospitals in the public and private sectors will require your expertise. Government hospitals, military hospitals, railway hospitals, and so forth are additional places to look for work. Selecting a doctorate programme will allow you to conduct research in the field in addition to pursuing a postgraduate programme such as a MSc in Intensive Care Technology. **(To be continued).**



The roles and responsibilities of a Cardiovascular Perfusionist include: * Making notes and reviewing the patient’s medical history in order to get ready for surgery * Using and choosing from a range of extracorporeal circulation apparatus, including the intra-aortic balloon pump, the artificial heart, the heart-lung machine, and other ventricular assist devices * Throughout surgery, the patient is monitored and given care management to guarantee safe physiologic functions * Routine administration of various types of blood products and medications to patients during surgery * A range of administrative tasks, including department management, purchasing supplies, equip-

ment management, and quality assurance
risk of cardiovascular disease and open heart surgery. Second, there is an increasing need for cardiovascular perfusionists due to the development of new procedures for various heart diseases, defects, and disorders. Rewarding careers as cardiovascular perfusionists can be pursued by graduates of BSc Perfusion Technology programmes in Cardiac surgery centers, Hospital operating rooms, Intensive care units (ICUs), Research laboratories, Academic institutions and the like. Advanced degrees in the ever-evolving field of cardiovascular healthcare can further enhance your skills and open doors to diverse career opportunities.

Strong interpersonal skills, a high level of skill