



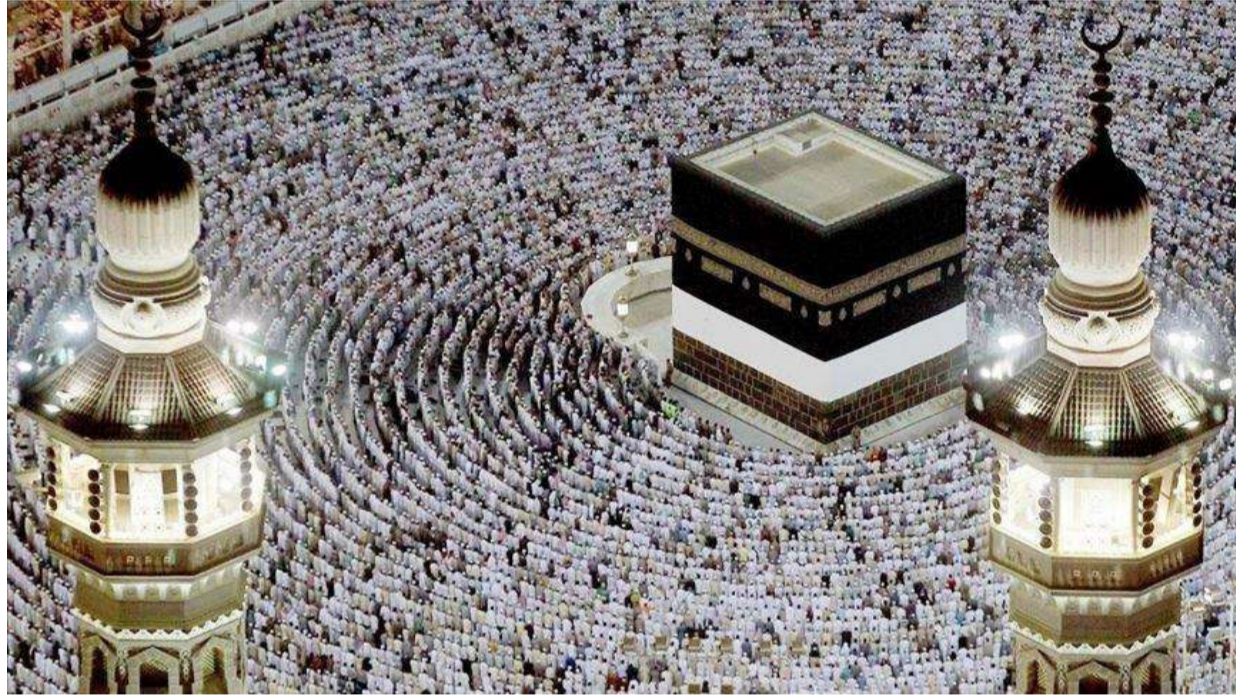
## Haj permit must, SR 10,000 fine for offenders; Umrah visa not allowed

**RIYADH:** The Saudi Ministry of Haj has issued a clear directive to those entering the country on a

Ministry of interior has announced strict penalties for those entering Mecca without a Haj permit.

Haramain train station in Rusayfah, without a Haj permit.

Repeat offenders



Umrah visa, stating that this visa does not permit them to perform Haj. The ministry took to the "X" platform to emphasise that visitors must adhere to their visa conditions and vacate Mecca before their visa expires.

Meanwhile, the min-

From June 2, 2024 (Dhul Qada 25, 1445), until June 20, 2024 (Dhul Hijjah 14, 1445), a fine of SR10,000 will be imposed on anyone found in Mecca, or specific areas like the Holy Sites of Mina, Arafat and Muzdalifah, as well as key transit points like the

ing Saudi Arabia, with the duration determined by law. Additionally, those caught transporting violators could face up to six months in prison, a fine of SR50,000, and vehicle confiscation.



By Sajan MS

### HEALTHCARE INDUSTRY

## Be a Nightingale of care, cure

(Nurses are the largest group of healthcare workers in the world. Nursing is a healthcare profession that focuses on the care of individuals, families, and communities to maintain or restore optimal health in general. Studies by WHO and ICN observe that there are approximately 30 million nurses and two million midwives working globally. Together, these two professions account for 59pc of the global health workforce. Based on data from 191 countries, nurses provide 80pc of primary healthcare. Studies confirm that women make up more than 90pc of the global nurse workforce. Saudi Arabia has the

largest number of male nurses in the world, where one in three nurses is male. One in eight nurses practise in a country where they were not born or trained. The World Health Organization (WHO) also estimates that there will be a shortage of 13 million nurses by 2030. Nursing shortages are a growing health risk in many countries.)

**INTERNATIONAL NURSES DAY AND FLORENCE NIGHTINGALE:** Each International Nurses Day is a great opportunity for the global nursing community, who ensure the safety, well-being and recovery of patients, to celebrate

(Cont. on page-6)

# Haj flights take off from Kerala

**KOZHIKODE:** Haj flights will depart from three embarkation points in Kerala - Kozhikode, Kannur and Kochi airports. The first Haj flight from Kerala will depart from Kozhikode airport at 12.05 am on May 21. Air India Express flight IX-3011, carrying 166 pilgrims will depart for Jeddah on the first flight. As many as 59 flights, carrying 166 passengers each have been scheduled from Kozhikode.

The second and third flights will depart at 8am and 3pm on the same day. The first flight will reach Jeddah at 3.50am. The first Haj flight from Kochi is on May 26. The journey of Haj pilgrims will start from Kannur on June 1.

This year, the highest number of pilgrims under the State Haj Committee will depart for Haj from Kerala. As many as

10,430 pilgrims will travel from Kozhikode, 4,273 from Kochi and 3,135

ules will also be arranged for those on the waiting list. The return journey

including the pandal at the Haj House, is in its final stage.

port and handing over their luggage at the Air India Express counter," the official added.

from Kannur. As many as 45 pilgrims will depart from Bengaluru, Chennai and Mumbai through the State Haj Committee.

Air India Express operates flights for Hajis from Kozhikode airport and Saudi Airlines from two other embarkation points - Kochi and Kannur. "All flight services till June 9 are bound to Jeddah. Necessary additional sched-

of the pilgrims from Madinah begins on July 1," said an official with the State Haj Committee.

### Karipur Haj House

Elaborate arrangements are being made at the Karipur Haj House to receive the pilgrims and send them on their journey. An organising committee has already been formed for this purpose. The work on the facilities,

"The main building of the Haj House and the women's block inaugurated last year have made functional to receive the pilgrims. All necessary facilities have also been arranged for the pilgrims in the airport. More counters will be set up to speed up the immigration process for Hajis. Pilgrims should reach the Haj camp after directly reaching the air-



# Skilled Immigration Act makes it easy to emigrate to Germany

**MUMBAI:** With the new law---Skilled Immigration Act --- existing mechanisms for skilled workers with a university degree, such as the EU Blue Card, will continue and in some cases be extended. In addition, a new opportunity card (Chancenkarte) will enable third-country nationals (like Indians) to seek employment in Germany. The new law has several parts. The provisions will be phased in from Nov 2023. Here is an initial overview of the planned amendments: **THE NEW EU BLUE CARD :** In implementing the requirements of Directive (EU) 2021/1883, the German legislator has re-structured and widened the migration possibilities with an EU Blue Card: Lower salary thresholds: The salary thresholds for the EU

Blue Card in regular and shortage occupations will be significantly lowered. In future, a minimum salary of 45.3pc of the annual contribution assessment ceiling for pension insurance (in 2024: Rs 41,041.80) will apply to shortage occupations and new entrants to the labour market; for all other occupations, the figure will be 50pc (in 2024: Rs 45,300).

**WIDER GROUP OF PEOPLE:** New entrants to the labour market: The possibility of obtaining an EU Blue Card will be opened to a wider group of people. For example, foreign people who have graduated from university within the last three years can obtain an EU Blue Card if their job in Germany earns them a minimum salary of 45.3pc of the annual assessment ceiling for

pension insurance (in 2024: Rs 41,041.80). This applies to both regular and shortage occupations.

**IT SPECIALISTS:** Another change is that IT specialists will be able to obtain an EU Blue Card if they do not have a university degree but can prove that they have at least three years of comparable professional experience. In this case, the lower salary threshold for shortage occupations will apply (45.3pc of the annual assessment ceiling; in 2024: Rs 41,041.80).

**EXTENSION OF THE LIST OF SHORTAGE OCCUPATIONS:** The list of shortage occupations for the EU Blue Card will be significantly expanded. In addition to the existing shortage occupations (mathematics, IT, science, engineering and human medicine), skilled

workers in the following occupations will be able to obtain an EU Blue Card if they meet the other requirements:

Manufacturing, mining, construction, or distribution managers, Information and communications technology service managers, professional services managers, such as childcare or health services managers, Veterinarians, dentists, pharmacists, nursing or midwifery professionals, school and out-of-school teachers and educators.

After a minimum stay of 12 months with an EU Blue Card in another EU country, long-term residence in Germany is possible without a visa. After entering Germany, the professional must apply to the foreigners authority for a German EU Blue Card.

## Indians form 25pc of Kuwaiti workforce

**KUWAIT CITY:** Indians took the lead among expat workers in Kuwait last year, accounting for 25pc of the overall workforce in the country against 24.4pc in 2022. The number of Indian workers in Kuwait reached 5,35,083 last December against 4,97,087 in the previous year, according to figures from Kuwait's Central Statistical Bureau.

Despite a drop in their numbers, Egyptian expatriates came second with 476,866 against 483,183 in December 2022, or 22.4pc of the overall workforce against 23.8pc in 2022. Kuwaitis, who ranked third, numbered 454,038 last December with an increase of around 12,000 or 2.6pc compared with the previous year.

## India-Russia visa-free group tourist travel by year-end

**NEW DELHI:** Consultations between Russia and India on a bilateral agreement to ease travel will

Economic Development Ministry's Department of Multilateral Economic Co-operation and Special Projects, said. The minister at the sidelines of the International Economic Forum Russia-Islamic World: Kazan Forum 2024 in Kazan said the first discussion on a draft agreement was scheduled to take place in June and a signing was expected by the end of the year.

"Russia and India are set to strengthen their tourism ties as they gear up

for the launch of visa-free group tourist exchanges. The first round of consultations between the two nations is scheduled for June, with an aim to finalise a bilateral agreement by the end of the year," the minister said. Kondratyev said Russia planned to replicate the success of visa-free tourist exchanges already established with China and Iran.

Russia and China initiated their visa-free group tourist exchange on August 1 last year. Similarly, a visa-free group tourist exchange between Russia and Iran commenced on the same date, ushering in a new era of tourism co-operation.

## Automated immigration clearance at Singapore's Changi airport

**SINGAPORE:** All foreigners arriving in Singapore, regardless of nationality, can now use the automated lanes at Changi Airport to clear immigration.

The feature was rolled out allowing even first-time visitors to Singapore to use the automated lanes without any prior enrolment in the system. It is part of the Immigration and Checkpoints Authority's (ICA) new clearance concept that was announced in 2019, which aims to provide faster and more secure immigration clearance. Previously, the automated lanes could be used by only Singapore residents and passport holders from 60 jurisdictions.

More than 160 automat-

ed lanes were installed in 2023, with another 230 lanes to be set up in 2024. ICA intends to install about 800 such lanes across all of Singapore's checkpoints by 2026.

Atul Sethi (46) a businessman from India who was passing through Singapore on his way back from the US, said he was very impressed by the automated gates, having used them for the first time on May 16 to clear immigration in under a minute. He said: "It was very delightful, coming to Singapore and using the new facilities here. After staying in the US immigration lines for an hour or so, what a pleasure it is to clear (immigration) right here.



begin in June, a Russian minister has said, adding that Moscow and New Delhi were set to strengthen their tourism ties by launching visa-free group tourist exchanges.

"India is at the final stage of internal state co-ordination," Nikita Kondratyev, director of the Russian

## UN upgrades India's economic growth to 6.9pc

**NEW YORK:** The United Nations has revised upwards India's growth projections for 2024, with the country's economy now forecast to expand by close to seven per cent this year, mainly driven by strong public investment and resilient private consumption.

The World Economic Situation and Prospects as of mid-2024, released by UN,



said: "India's economy is forecast to expand by 6.9pc in 2024 and 6.6 pc in 2025, mainly driven by strong public investment

and resilient private consumption. Although subdued external demand will continue to weigh on merchandise export growth,

pharmaceuticals and chemicals exports are expected to expand strongly."

The 6.9pc economic growth projections for India in the mid-year update is an upward revision from the 6.2pc GDP forecast made by the UN in Jan this year. The UN World Economic Situation and Prospects (WESP) 2024 report that was launched in Jan had said that growth

in India was projected to reach 6.2pc in 2024, amid robust domestic demand and strong growth in the manufacturing and services sectors.

The update said that consumer price inflation in India is projected to decelerate from 5.6pc in 2023 to 4.5 pc in 2024, staying within the central bank's two to six per cent medium-term target range.

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Applicant should be a Bachelor in Engineering with minimum 8 years' of EPC experience in safety / loss prevention discipline in large oil & gas projects. In depth knowledge of industry practices, codes / standards / references related to loss prevention

**Construction Superintendent (Fabrication)**

Applicant should be B E / B Tech in Mechanical Engineering with minimum 10 years of broad EPC experience support the Head Fabrication to manage the onshore and offshore fabrication requirements of the Project, to ensure objectives are met within the approved scope, budget and schedule; and to ensure that all work is completed in accordance with safety and quality standards applicable to the work.

**Lead – LNG PC & C System**

Applicant should be B E / B Tech in Electronics & Instrumentation Engineering with minimum 10 years of experience as a commissioning engineer with a broad knowledge of commissioning, planning and execution experience for LNG liquefaction facilities.

**Construction Superintendent (Coating)**

Applicant should be B E / B Tech in Mechanical Engineering with minimum 10 years of experience in the Coating/Painting and Insulation activities to be performed by the EPC-1 Contractor and its Sub-Contractors to ensure the activities are safely executed within approved project procedures to meet Project objective.

**Lead - Information Management**

Applicant should be a Graduate / Diploma in Computer Science with minimum 10 years' of EPC experience in associated with Information and Document Management within the Oil & Gas Construction Industry

**Lead - Technical Safety & LP**

Applicant should be a BE in Chemical, Mechanical, Safety Engineering with min 15 years' of EPC experience in industrial safety and loss prevention with emphasis on risk assessments with different methods, safe systems of work, and safety studies, and in a major project environment with at least 5 years in Offshore projects.

**Senior Scheduling Engineer**

Applicant should be a Bachelor in Engineering with min of 10 years' experience in planning & scheduling in a major project environment within the oil & gas industry the International Oil Companies /EPC Contractor.

**Lead of Loss Prevention - Comprehensive**

Applicant should be a B Sc / B E / M Sc (Chemical) with minimum 15 years of engineering experience of brownfield modifications to oil and gas or similar facilities which must include onore in participation in HAZOP, HAZID and SIL and thorough knowledge and understanding of the fundamentals of process safety design and analysis

**Senior System & Control Technician**

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**FOREX RATES**

As on 20th May, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.20	83.15
Euro	91.85	90.49
Australian Dollar	56.92	55.69
Japanese Yen	0.58	0.53
Canadian Dollar	62.33	61.08
Singapore Dollar	63.00	61.80
Swedish krona	8.78	6.99
UAE Dirham	23.19	22.54
Swiss Franc	92.78	90.98
British Pound	107.00	105.70
New Zealand Dollar	52.18	50.60
Thai Baht	2.42	2.22
Hong Kong Dollar	11.65	10.34
Saudi Arabian Riyal	22.94	21.99
Bahraini Dinar	227.07	213.07
Chinese Yuan	12.43	10.63
Danish Krone	12.66	11.66
Kuwaiti Dinar	277.66	261.66
Malaysian Ringgit	19.00	17.45
Omani Rial	222.54	210.54
Qatari Riyal	23.65	21.40
South African Rand	5.04	4.20

**Korfiatis CEO of Oman Air**

MUSCAT: Minister of Transport and Chairman of Oman Air Saeed Al Mawali appointed Con Korfiatis as the airline's new CEO.

Korfiatis is taking on the position with over 30 years of aviation experience with a mission to keep the airline's on-

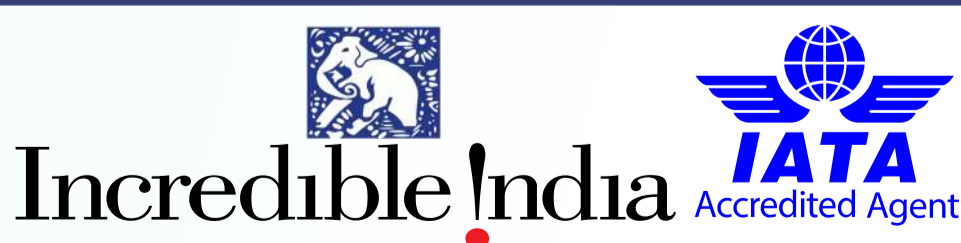
going transformation and track and turn its financial operations CEO across Asia-Pacific and the Middle East as well as founding



around. Korfiatis' experience includes being four start-up initiatives in Saudi Arabia,

Indonesia, Singapore and China.

"We have full confidence in Con's ability to steer the company towards sustainable, long-term success while guiding it through the challenges and opportunities that lie ahead," said Al Mawali.



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# GULF FAQs

## Who should pay for flat repair?

**T**he recent rains have resulted in plumbing problems in my Dubai apartment. Moreover, water that seeped into the apartment, has damaged a wall. Who is responsible for repairing these?

As you are residing in a rented apartment located in Dubai, the provisions of Law No. 26 of 2007 Regulating the Relationship Between Landlords and Tenants in the Emirate of Dubai are applicable. In Dubai, a landlord is responsible for repair works and maintenance work of the rented property unless it is otherwise agreed in the rent contract that a tenant is responsible for repair works and maintenance work of the rented property.

In accordance with Article 16 of

the Dubai Rent Law, which states: "Unless otherwise agreed by the parties, a landlord shall, during the term of the lease contract, be responsible for the real property maintenance works and for repairing any breakdown or defect that affects the tenant's full intended use of the real property."

Based on the aforementioned provision of law, your landlord is liable to bear the repairs and maintenance of the damage caused to your rented apartment wall due to recent rains in the UAE. However, if your rent contract states that you are liable to repair works and maintenance work of your rented apartment, then you may be liable to bear such costs of plumbing and maintenance of the damaged wall of the apartment.

## End-of-service due dispute

**W**hat happens when a worker signs a document saying, "all dues paid" and then doesn't get paid? The employee can still file a case against the company?

"If an employee signs a document saying, "all dues paid" and does not receive his end-of-service gratuity or overtime or benefits, he can still approach the ministry and file a case," said Abdulla Alawadhi, legal researcher at MoHRE. "We do realise that sometimes the employee is forced to sign the document due to pressure by the company or without knowing what is written in the document."

In such cases, the ministry will then conduct an inquiry into the case. "We will look at proof whether the company has in fact transferred the required amount to the employee," he said. "We will look at bank statements and other required documents. If we see that the company has not given the worker his dues, we will then pass a judgment accordingly. It does not matter that the employee has signed the document."

He further elaborated that the ministry's concern is always the welfare of employees. "The ministry wants to ensure that the rights of the employees are protected," he said. "Usually in the employee - employer relationship, the employee is seen as the weaker party."

According to the amendments to a federal law pertaining to employment relations, MoHRE now has the authority to render a final judgment on any dispute if the value of the claim is not more than Dh50,000 and an amicable settlement has not been reached by both parties. A separate amendment pertaining to domestic workers stipulates that any dispute that arises between a domestic worker and employee should be referred to MoHRE. The ministry must then take all necessary steps to ensure that an amicable resolution is reached. If a resolution is not reached within two weeks of the complaint being filed, then it must be referred to a competent court.

Similar to the employment relations law, MoHRE has the authority to render a judgment on a dispute if the value of the claim is not more than Dh.50,000.

## Leaking company secrets

**I** own a private company. A month ago, I discovered that an employee had disclosed information to competing companies through a laptop, but this laptop belongs to the employee. I asked the employee to leave work immediately. Currently, he is asking me to hand over the laptop immediately to him, considering that it is one of his personal properties. My question is: Do I have the legal right to keep this laptop considering that it contains evidence of the employee's conviction? What is the appropriate action to take against this employee?

To answer such question, I would advise the questioner that: You do not have the legal right to keep the laptop with you. You have to file a criminal complaint against him and hand over the laptop to the police station because disclosing confidential information on the occasion of work is a criminal act as per UAE Laws.

Federal Decree-Law No. (34) of 2021 regarding combating rumours and cyber-crime, in its Article 45 dealt with this case and states the following: "Shall be punished by imprisonment for a period of no less than six months and a fine of no less than Dh2 lakh and not more than Dh10 lakh dirhams or one of these two penalties,

## IPEPCIL CAUTIONS JOB SEEKERS Recruitment racket busted in Vizag

**VISAKHAPATNAM:** The Visakhapatnam Cyber Crime Police have busted a criminal network led by consultancy agents who exploited unemployed youth by promising lucrative data entry jobs and big overseas opportunities. These agents deceitfully recruited around 150 individuals for supposed computer system operator roles in Cambodia, Myanmar and Bangkok. However, these positions were fronts for engaging in cybercrime on behalf of Chinese companies.

The scam was uncovered following a complaint from a victim named Botcha Shankar, who managed to escape and reported the crime on the cybercrime helpline. Chukka Rajesh, a 33-year-old former fire safety manager from Gajuwaka, emerged as a central figure in this scheme. The police arrested Rajesh along with his sub-agents Sabbavarapu Kondalarao and Manne Gnaneshwar Rao.

Explaining the gang's modus operandi, Police commissioner A Ravi Shankar said that after working in the Gulf countries until 2019, Rajesh returned to India, where he was contacted by an individual named Santosh from Cambodia in March, 2023. Santosh claimed to need 30 workers with computer skills and good English for jobs in Cambodia. He instructed Rajesh to

each recruit, promising to handle their flight and visa arrangements. Unbeknownst to the recruits, they were being sent to commit cybercrimes. The fraudsters sent 27 individuals in three batches to Cambodia, where they were coerced into cyber-crime under harsh conditions.

The operation, which included other agents like Arya, Umamahesh and Habib, involved collecting Rs 1.20 lakh to Rs 1.50 lakh, claiming it covered job placement fees and related expenses, from the recruits. They were sent to Bangkok on visiting visas. From Bangkok, recruits were taken to the Cambodian border, where they obtained Cambodian visas.

The police detailed that the victims were then sold to Chinese companies for \$2,500 to \$4,000, with the agents receiving a commission of Rs 20,000 to Rs 30,000 per recruit. In Cambodia, these companies confined the workers, forcing them to execute various cybercrimes and retaining the majority of the profits.

Intended emigrants are advised to honour government directives and advisories and seek assistance and guidelines from government-approved recruitment agencies, utilise their services for overseas jobs. These agencies follow ethical practices and adhere to legal compliances, emphasised IPEPCIL president VS Abdulkareem.

anyone who discloses confidential information obtained by reason of or because of his work or by virtue of his profession, or distorted it, using one of the information technology means, without being authorised to disclose it or without the person concerned secretly authorising its disclosure or use. If the offender uses this information for his own benefit or for the benefit of another person, this is considered an aggravating circumstance.

Moreover, UAE Penal Code No. 31 of 2021, Article 432, states that "Shall be sentenced to detention for a minimum period of one year and to a minimum fine of Dh20,000 or one of these two penalties whoever by virtue of his profession, craft, position or art is entrusted with a secret and divulge it in cases other than those allowed by law or if used for his own personal interest or for the interest of another person, unless authorised by the confiding person to disclose or use it.)

# A shortfall of about 13 million nurses by 2030!

(Cont. from page-1) themselves and an opportunity for the rest of the world to honour them and their services. This day is celebrated across the world every year on May 12 as an important occasion to honour them and recognise their invaluable work and contribution to provide excellent healthcare services globally. Like any other profession in the healthcare practice, nursing plays an equally important role. The International Council of Nurses (ICN), a federation of more than 130 national nursing associations around the world and represents over 28 million nurses working worldwide, celebrated the International Nurses' Day (IND) 2024 under the theme.

## OUR NURSES. OUR FUTURE. THE ECONOMIC POWER OF CARE:

Ahead of the International Nurses Day-2024 celebration, WHO wrote on the website: "Every single person living has come across a nurse in their lifetime. Whether it is at a small clinic or in a hospital, nurses work tirelessly for the health of families and communities". "International Nurses Day is celebrated each year on May 12, the anniversary of Florence Nightingale's birth. 204 years after the birth of the "the Lady with the Lamp," we recognise this "social reformer who was the foundational philosopher of modern nursing," by continuing to advance her cause"

## THE LEGACY OF FLORENCE NIGHTINGALE, THE FIRST PROFESSIONAL NURSE

*"Live life when you have it. Life is a splendid gift—there is nothing small about it."*

Florence Nightingale (May 12, 1820 – Aug 13, 1910) was an English social reformer, statistician and the founder of modern nursing. Florence Nightingale was born into a wealthy and well-connected British family in Florence, Tuscany,

Italy, and was named after the city of her birth. The family moved back to England in 1821. She announced her decision



Florence Nightingale'

to enter the field of nursing in 1844 and worked hard to educate herself in the art and science of nursing, despite the anger and distress of her mother and sister and in the face of opposition from her family. Nightingale came to prominence while serving as a manager and trainer of nurses during the Crimean War, in which she organised care for wounded soldiers at Constantinople and became an icon of Victorian culture, especially in the persona of "The Lady with the Lamp" making rounds of wounded soldiers at night. Nightingale gave nursing a favorable reputation. In 1860, she laid the foundation of professional nursing with the establishment of her nursing school at St Thomas' Hospital in London. It was the first secular nursing school in the world and is now part of King's College London. The first trained Nightingale nurses began work on May 16, 1865 at the Liverpool Workhouse Infirmary. In recognition of her pioneering work in nursing, the Nightingale Pledge taken by new nurses and the Florence

Nightingale Medal, the highest international distinction a nurse can achieve, were named in her honour and the annu-

ally International Nurses Day is celebrated on her birthday.

Nightingale was a prodigious and versatile writer. In her lifetime, much of her published work was concerned with spreading medical knowledge. As a young woman, Nightingale was described as attractive, slender, and graceful. While her demeanor was often severe, she was said to be very charming and to possess a radiant smile. During the Crimean War, Nightingale gained the nickname "The Lady with the Lamp" from a phrase in a report in *The Times*. Nightingale was also nicknamed "the lady with the hammer" by the troops after using a hammer to break into locked storage to access medicine to treat the wounded.

Nightingale wrote "Notes on nursing" in 1859. The book served as the cornerstone of the curriculum at the Nightingale School and other nursing schools. The book was the first of its kind ever to be written. It appeared at a time when the simple rules of health were only beginning to be known. The book has,

inevitably, its place in the history of nursing, for it was written by the founder of modern nursing. Nightingale advocated autonomous nursing leadership, and that her new style of matrons had full control and discipline over their nursing staff. By 1882, several Nightingale nurses had become matrons at several leading hospitals. In 1883, Nightingale became the first recipient of the Royal Red Cross. In 1904, she was appointed a Lady of Grace of the Order of St John. In 1907, she became the first woman to be awarded the Order of Merit. In the following year she was given the Honorary Freedom of the City of London. Nightingale's work improved the lot of women everywhere. She preferred the friendship of powerful men, insisting they had done more than women to help her attain her goals. Nightingale wrote: "I have never found one woman who has altered her life by one iota for me or my opinions." Nightingale often referred to herself as "a man of action" and "a man of business". Florence Nightingale died peacefully in her sleep in her room at 10 South Street, Mayfair, London, on Aug 13, 1910, at the age of 90. She was buried in the churchyard of St Margaret's Church in East Wellow, Hampshire, near Embley Park. She left a large body of work, including several hundred notes that were previously unpublished. A monument to Nightingale was created in Carrara marble in 1913 in Florence, Italy (Reference: WIKIPEDIA).

**Nurses, a Big Salute to You:** Nurses are often a person's first, or sometimes only, healthcare contact. Nurses change lives in their communities. But epidemics have made nursing work even more difficult. Dealing with adversity is part of every nurse's job. With each new challenge, an adaptable and resource-

ful mindset is already there. From emergency rooms to rural communities, nurses continue to serve patients regardless of their safety and inadequate working conditions. They are vulnerable to various challenges like inadequate staffing, inappropriate pay, emotional stress, mental health, violence in work place, the stresses of the pandemic and many more. Not only are nurses extremely smart, skilled, flexible, and resourceful, but they are also incredibly kind, generous, compassionate, and never undeterred from doing the right thing. This is not because of their love for the work they do only, but of their dedication to the people they serve also. We have seen nurses gain the respect of the world for their dedication and commitment to patients during the pandemic. Nurses are not only the real warriors of that time, but also the best warriors of all time.

Nurses are undoubtedly the unsung heroes of healthcare. A nurse is the only healthcare worker who is there with patients 24/7, ensuring they receive the best care and attention possible. Nurses are trained to promote health, prevent disease, and improve the overall well-being of individuals and communities. They put their own needs aside and prioritise the needs of their patients every day. Despite their immense contributions, the importance of nursing is often overlooked. It is high time that awareness about the roles of nurses in the healthcare sector and the endless opportunities in the Nursing field has to be highlighted. Nursing is a rewarding profession that requires dedication, skill and resilience. It is a profession that truly makes a difference in people's lives. **(To Be Continued: NURSING CAREER - All You Need to Know).**