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MUMBAI: FRIDAY, AUGUST 30, 2024 • VOL. NO. 1 • Issue • No. 57. DIV. OF FLYCREATIVE ONLINE PVT. LTD. (A unit of Creative Group) • 7 PAGES

Good response for Kerala Travel Mart Kerala to further tap tourist potential

MUMBAI: Riding on a high-growth trajectory, Kerala Tourism has unfolded a range of fresh products and packages to whip up new interest among travellers from both within the country and outside in the upcoming festive and winter holiday seasons. According to Ashwin Kumar, deputy director of Kerala Tourism, as for the first quarter (Jan-March of 2024) Kerala attracted 50,37,307 domestic tourists compared



Ashwin Kumar, Deputy Director of Kerala Tourism

In 2023, the state witnessed a record surge in the number of domestic tourists with as many as 21,871,641 people visiting the state. The number of international tourists was

Our latest offerings will spark new interest among the visitors as it makes Kerala a compelling experiential tourist hotspot for all segments of visitors, be it an upscale globetrotting tourist, a honeymooning couple, a backpacker or an adventure-seeker.”

Kerala Travel Mart, Asia’s largest tourism event, is slated to be held in Sept to boost the state’s tourism sector. More than 1,500 domestic buyers and



Kerala’s cultural and martial arts on display.

with 49,36,274 visitors in the corresponding period a year earlier, registering a two per cent increase, in a rousing endorsement of its touristy appeal. Equally assuring for Kerala is the uptick in international tourist arrivals, which are expected to reach the pre-COVID levels by 2025.

pegged at 6,49,057, said Ashwin Kumar.

Kerala Tourism Minister PA Mohamed Riyas says the focus would no longer be confined to beaches, backwaters and hill stations. “We are making a calibrated move to bolster Kerala’s reputation as an all-weather hospitable destination.

650 foreign buyers have already registered for the event.

An upshot of the sus-
(Cont. on page-2)



India’s Ambassador to Kuwait Mr Adarsh Swaika called on His Excellency Jaber Al-Ahmad Al-Sabah, the new governor of Ahmadi governorate. The ambassador congratulated the governor on his appointment and appraised him of the contributions of the large Indian community in his governorate.

INMECC to honour Kerala’s successful entrepreneurs

KOCHI: The Indo Gulf and Middle East Chamber of Commerce (INMECC) with an operational network across Indian states and Mid-

“This initiative is to recognise and honour the stalwarts of Kerala’s entrepreneurship who have braved numerous challenges to contribute



dle East countries, has drawn up plans to acknowledge visionary entrepreneurs who have successfully shaped the business landscape of Kerala.

The programme titled “Salute Kerala”, will honour outstanding entrepreneurs in Kerala, which will be inspirational for upcoming ventures in Kerala. A top-notch judging committee will select the best entrepreneurs based on merit.

to the state’s economic and social growth”, INMECC Chairman Dr. NM Sharafudeen and Secretary General Dr.



Suresh kumar Madhusoodhanan in-

formed in a press release. The logo of “Salute Kerala” was released by MA Mohammed Chairman & Managing Director of Oberon Mall at Kochi.

These outstanding entrepreneurs will be
(Cont. on page-2)

Check your Saudi job contract online with Qiwa website

RIYADH: If you have just found a job in Saudi Arabia and want to check the details of your employment contract, did you know that you can get a copy online in a matter of minutes?

For workers in Saudi Arabia, a website that is fundamental in managing their career progression is Qiwa. The platform was launched by the Saudi Ministry of Human Resources and Social Development (HRSD) and here is how you can check your employment contract through the website, along with other benefits you can take advantage of.

WHAT IS THE QIWA PLATFORM? The Qiwa website – qiwa.sa--- was launched by HRSD and allows employers in Saudi Arabia to digitally create and authenticate employee contracts. The platform also allows employees to approve, reject or request changes to their contract through their account on Qiwa.

Once both parties agree to the contract, it is considered authenticated and approved by the HRSD. Once you have a Qiwa account, you can also do the following:

FINDING INFORMATION ABOUT YOUR EMPLOYER: Find infor-

mation about your current employer, including their work policy, how your establishment works, safety measures, working hours, vacation days etc.

MANAGING YOUR CURRENT CONTRACT: View the details of your employment contract and manage it online.

TERMINATING YOUR CURRENT CONTRACT: The platform also allows you to terminate your current contract. However, when using this option, it is important to ensure that you are following all the legal requirements, including
(Cont. on page-2)



Job creation a far cry?

Now, everybody is talking about job creation. The general feeling is that even though the Indian economy is growing fast hitting new records, creation of jobs is not in pace with this economic growth.

The Union Budget-2024 has placed great emphasis on employment and job creation and skilling. But how far are these proposals practicable on the ground? The Economic Survey admits that the employment situation is serious. To meet the backlog of employment and ensure development, employment generation of 80 lakh per annum is necessary up to 2030. That seems to be very ambitious.

What are the budget proposals for job generation? The government has unveiled spending of Rs 2-lakh-crore (\$24 billion) for job creation and skilling for 4.1 crore youth in the next five years. The budget has made provision of Rs 1.48-lakh-crore for education, employment and skilling in the current year. The intention is good.

Despite all these proposals, one will admit that job creation in the present scenario largely depends upon market forces. This proposed \$24-billion spend is associated with the prime minister's package of five schemes and initiatives to facilitate employment, skilling and other opportunities for the youth. These include three employment-linked, incentives-based schemes. The three schemes will be based on enrolment in the Employees' Provident Fund Organisation (EPFO) and focus on recognition of first-time employees, as well as support to employees and employers.

The three schemes are as follows: a) Scheme for First Timers: The scheme would provide one-month's wage to all persons newly entering the workforce in all formal sectors. The direct benefit transfer of a month's salary in three instalments to first time employees, as registered in the EPFO, will be up to Rs 15,000. The scheme is expected to benefit 210 lakh youth. b) Scheme of Job Creation in manufacturing sector: This is to incentivise additional employment in the manufacturing sector, linked to the employment of first-time employees. An incentive will be provided at a specified scale directly both to the employee and the employer with respect to their EPFO contributions in the first four years of employment.

The scheme is expected to benefit 30 lakh youth entering employment and their employers. c) Scheme of support to employers: This is an employer-focused scheme. It covers additional employment in all sectors. All additional employment within a salary of Rs 1 lakh per month will be counted. The government will reimburse employers up to Rs 3,000 per month for two years towards the EPFO contribution for each additional employee. The scheme is expected to incentivise additional employment of 50 lakh people. The success of these schemes will depend upon many factors. The roadmap must be revealed in detail without any ambiguity or confusion.

While these schemes are praise-worthy, what we need is quality jobs that offer security and upward mobility. While the sheer number of jobs is important, it is equally crucial that these jobs provide pathways for the unemployed and underemployed to improve their socio-economic status. This is particularly pressing in a country with a rapidly growing workforce, where projections indicate that the employable population will reach nearly 65pc by 2040. Massive job creation is still elusive.

LIPSYNCH

"The time is always right to do what is right".

— Martin Luther King Jr



FlyCreative director Mr Adl Abdulkareem gave a farewell party to participants of FlyCreative FAM trip to Kerala in Kochi.

AI adds 7 languages to its IVR system

MUMBAI: Air India said it has enhanced its customer support services by adding seven new languages to its IVR system, including Marathi, Punjabi, Tamil and Malayalam, besides the existing English and Hindi. IVR (Interactive Voice Response) system will now automatically recognise the customer's language preference based on the user's mobile network, eliminating the need to manually choose a language, and thereby reducing the response time, the airline said in a statement.

Special assistance in Indian languages to Air India customers will be available from 0800 am to 2300 pm, every day.

Passport Seva Portal shut till Monday

MUMBAI: Individuals gearing up to travel and perhaps even relocate will have to wait for some days, as the Passport Seva Portal, India's official website processing passport-related exercises,

Check your Saudi...

(Cont. from page-1)

choosing the proper reason for termination.

HOW TO CHECK YOUR EMPLOYMENT CONTRACT:

1. Go to qiwa.sa,
2. Click on log in using your Iqama number
3. Then, go to "Services" and select "Employment Contracts".
4. Select "Your current contracts" and you will be able to see a copy of the complete employment contract.

You will also be able to see your salary certificate and calculate your end-of-service benefits through the platform.

BSF launches e-pass for tourists visiting Jaisalmer border

JAIPUR: The Border Security Force (BSF) has started e-pass facility to visit the India-Pakistan border in Jaisalmer. Indian nationals can register on www.shritanotmatamandirtrust.com website to get the e-pass for this.

BSF DIG (North Sector) Yogendra Singh Rathore said that If one is planning to visit Jaisalmer and wants to go to India-Pakistan border, he can register himself by furnishing all his details and submitting required IDs on the said website to get the e-pass.

The BSF facilitates the tourists who come to Jaisalmer to visit the India-Pakistan border at Babliyan Wala Chowki, about 20 km away from Tanot Mata Temple of Jaisalmer. At present, for border visits, the BSF registers the tourists at Tanot Mata Temple by taking all their information and IDs. Long queues can be seen at the BSF counter as hundreds of people reach here everyday during the tourist season.

While the Tanot Mata Temple is close to the battle site of Longewala of the India-Pakistan war of 1971. The temple was attacked by the Pakistan army during the war of 1965 during which 3,000 bombs were fired towards the temple.

INMECC to honour...

(Cont. from page-1)

honoured at a ceremony in a function organising with participants from Mid-East and India during October first week at Kochi. INMECC officials said this initiative will inspire young job aspirants to consider entrepreneurship as a viable career path, and also spread the message that Kerala means business and investment supportive through the new industrial policy.

Good response for Kerala....

(Cont. from page-1)

Kerala will also host an international conference on gender-inclusive tourism in October to showcase the state's success in promoting participatory development in tourism through the Responsible Tourism scheme and address the issues faced by women travellers.

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d) SEWING MACHINE TECHNICIAN - 1

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FOREX RATES

As on 29th August, 2024 (In rupees)

Currency	Buying	Selling
US Dollar	84.77	83.72
Euro	94.29	93.24
Australian Dollar	57.95	56.90
Japanese Yen	0.60	0.57
Canadian Dollar	63.19	62.14
Singapore Dollar	65.35	64.30
Swedish krona	9.24	7.45
UAE Dirham	23.30	22.70
Swiss Franc (CHF)	100.82	99.32
British Pound	111.71	110.66
New Zealand Dollar	53.67	52.32
Thai Baht	2.59	2.39
Hong Kong Dollar	11.72	10.41
Saudi Arabian Riyal	23.08	22.13
Bahraini Dinar	229.97	215.97
Chinese Yuan	12.70	10.90
Danish Krone	13.03	12.03
Kuwaiti Dinar	280.78	264.78
Malaysian Ringgit	19.91	19.06
Omani Rial	223.97	211.97
Qatari Riyal	23.80	21.55
South African Rand	5.16	4.32

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MECHANICAL ENGINEERS - PLUMBING	2	B E / B Tech (Mech) with min. 10 yrs experience
ELECTRICAL CONSTRUCTION MANAGERS	4	B E / B Tech (Elect) with min. 15 yrs experience
ELECTRICAL SITE ENGINEERS - ELV	4	B E / B Tech (Elect) with min. 6 yrs experience
ELECTRICAL SITE ENGINEERS - ELC	2	B E / B Tech (Elect) with min. 10 yrs experience
MECHANICAL SITE ENGINEERS	2	B E / B Tech (Mech) with min. 6 yrs experience
RIVET DRAFTSMAN - HIGHLY QUALIFIED	4	B E / B Tech / Dip with min. 6 yrs experience
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STOREKEEPERS - ELECTRICAL DIVISION	2	Any Graduate with min. 6 yrs experience
STOREKEEPERS - MECHANICAL DIVISION	2	Any Graduate with 6 yrs Gulf experience
DRIVERS (HEAVY / LIGHT)	4	SSLC / HSC with min. 5 yrs experience
INDUSTRIAL ELECTRICIANS	50	Diploma / ITI with min. 5 yrs experience
ELECTRICIAN HELPERS	50	SSLC / HSC with min. 5 yrs experience
DUCT FABRICATORS	50	SSLC / HSC with min. 5 yrs experience
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PIPE FITTERS	50	SSLC / HSC with min. 5 yrs experience
MECHANICAL HELPERS	50	SSLC / HSC with min. 2 yrs experience

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12 new project being set up Govt to create 40 lakh jobs

NEW DELHI: In a landmark decision, the Cabinet Committee on Economic Affairs (CCEA), chaired by Prime Minister Modi, has approved 12 new projects proposals under the National Industrial Corridor Development Programme (NIC-DP) worth Rs 28,602 crore. The decision is expected to generate significant employment opportunities, with an estimated one mil-

lion direct jobs and up to three million indirect jobs through planned industrialisation. These industrial nodes will act as catalysts for achieving \$2 trillion in exports by 2030, reflecting the government's vision of a self-reliant and globally-competitive India. With this decision, the country is set wear a grand necklace of industrial smart cities on the backbone of

"Golden Quadrilateral." Spanning across 10 states and strategically planned along six major corridors, the industrial areas will be located in Khurpia in Uttarakhnad, Rajpura-Patiala in Punjab, Dighi in Maharashtra, Palakkad in Kerela, Agra and Prayagraj in Up, Gaya in Bihar, Zaheerabad in Telangana, Orvakal and Kopparthi in Andhra and Jodhpur-Pali in Rajasthan.

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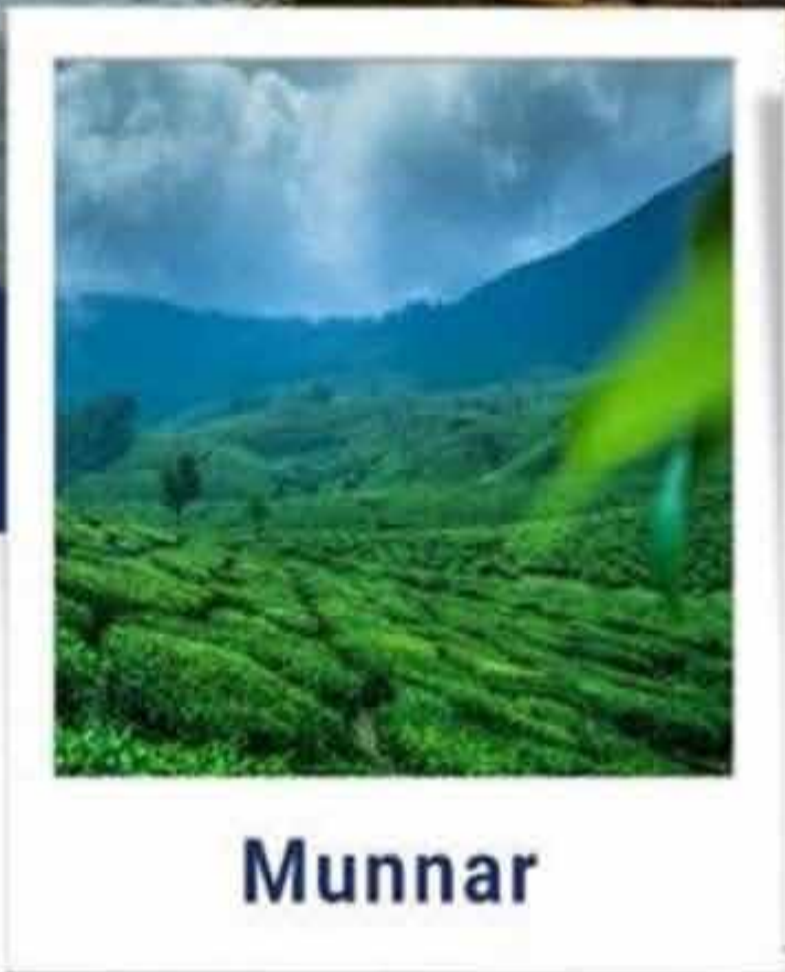
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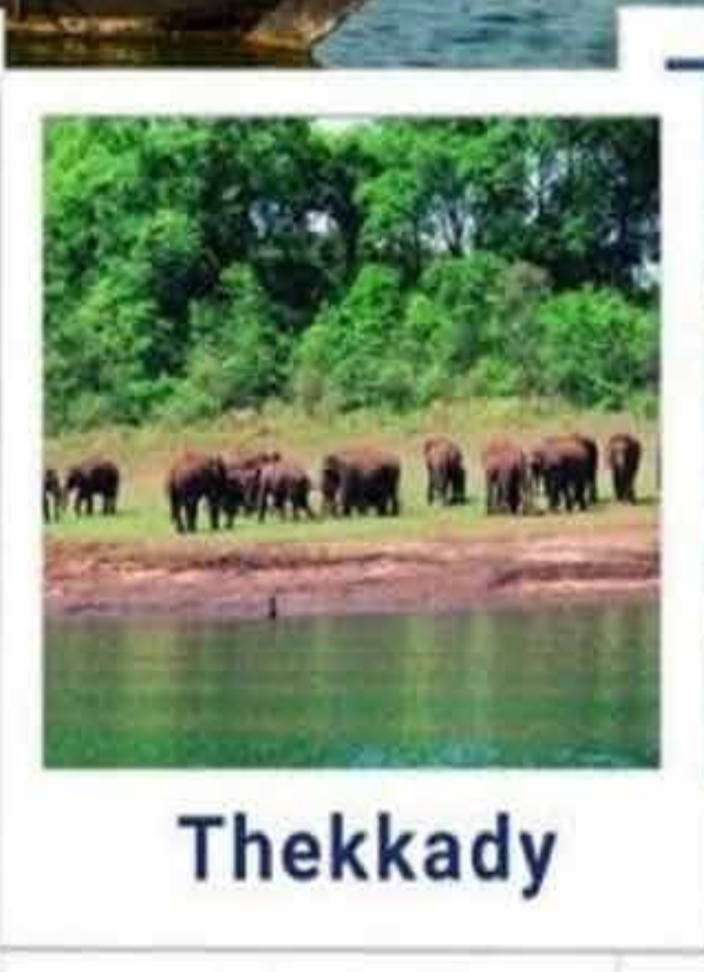


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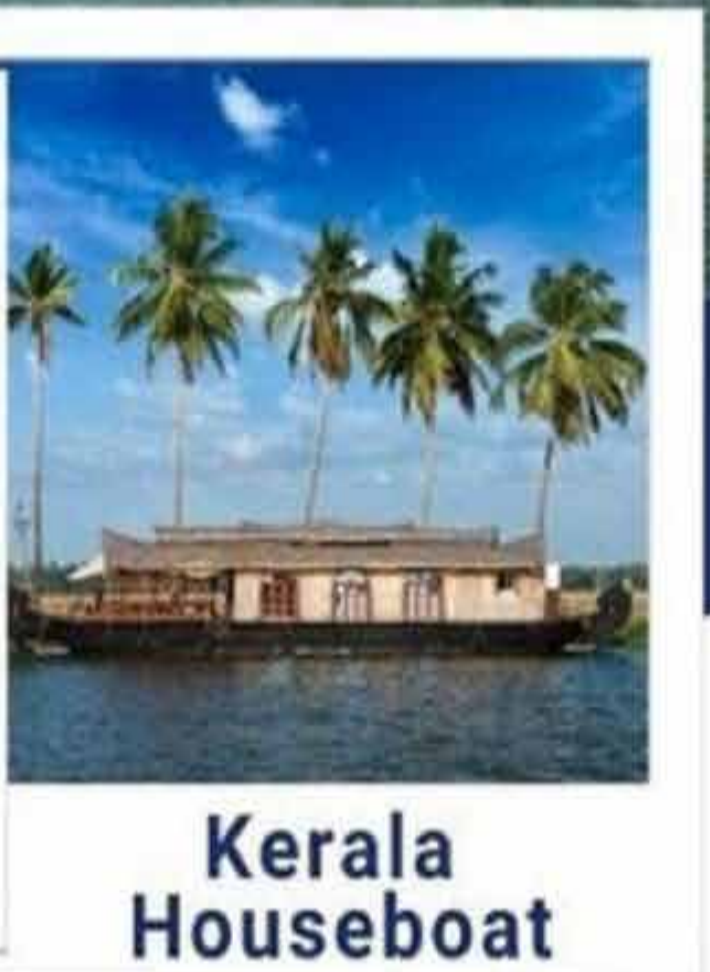
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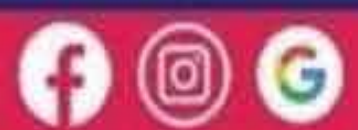
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GULF FAQs

Employer can list you as absconding if resignation letter is not given

We are a Dubai-based start up and hired an employee after providing him with an employment visa and air ticket to Dubai. A month later, he asked us for a week's holiday as his father was very sick. We agreed, and provided him with some extra funds which would help him find a good medical option for his father and also paid a month's advance salary. After a week he called us and said he didn't want to work with us and that he would remain in India. After a few months, we found he was planning to come back to Dubai and was helping our competitors with business ideas and strategy. How do we take legal action against him? Can we put out an absconding case against him for cheating us?

Pursuant to your question, it may be noted that matters pertaining to absconding employees are regulated by the provisions of the Ministerial Resolution No. (721) for 2006 of Federal Law No. 8 of 1980 on Escape Report Procedures, issued by the Ministry of Labour of UAE (Ministerial Resolution). Article 1 of the Ministerial Resolution states:

“An escape report is applied on the case of the worker who has stopped working for more than seven consecutive days if the employer pledged that he does not know his whereabouts or has a legitimate reason for his absence



in accordance with the provisions of this Ministerial Resolution.

Further to the aforementioned provision of the Ministerial Resolution, it is assumed that you had signed an employment contract with the employee and registered the same with the Ministry of Labour and obtained a work permit. This permits you to file an absconding complaint with the Ministry of Labour stating that the employee is continuously absent for more than seven working days and he has extended his leave without the consent of the employer.

You have mentioned that the employee had called you to inform you of his intention of not returning to the UAE on your employment, but it is not mentioned

by you whether the employee had sent you a written resignation.

In the event the employee failed to provide his resignation in writing, you may file a complaint against the latter for absconding from employment and for not providing a formal communication of his resignation. At the time of filing the absconding case against the employee you will have to provide prima facie evidence that your employee has been absconding from work. Once the absconding charges

are proved, the Ministry of Labour may take disciplinary action against the employee and such action may include cancellation of the employee's work permit issued for your entity and also the imposition of an employment ban as stated above. However, in the event the employee had submitted his resignation, the latter shall have the option to make a representation for him and challenge your complaint at the Ministry of Labour with the plea that you had full information of his whereabouts and he had duly informed you of his decision to discontinue the employment.

Further, it may also be noted that an expatriate employee who absconded from his place of employment may be barred from

taking up employment with Article 128 of the Labour Law states: “A non-national worker, who abandons his work without a valid reason before the expiry of his definite term contract, may not, even with the employer's consent, take up other employment until the lapse of one year from the date on which he abandons his work. No other employer may knowingly recruit such worker or keep him in his service before the lapse of such period.”

It may also be noted that if the employee has been staying outside the UAE for a continuous period of six months or more then it can be presumed that his visa is automatically invalidated in accordance with the existing rules. And, a new employment visa cannot be issued to him unless the existing visa is formally cancelled by the General Directorate of Residency and Foreigners Affairs. However if he has returned to the UAE on the same visa, and is now working for a different employer then he is committing a violation of the Labour Law.

In view of the foregoing, you may contact the General Directorate of Residency and Foreigners Affairs and try to find out if the employee has returned to the UAE. Subsequently you may choose to initiate legal action in the manner stated herein above.

Can employees combine paternity and annual leave?

I work in a mainland company in Dubai and I want to take a longer break to support my wife after she delivers. To be able to do that, I'm thinking of combining my paternity leave with my annual leave. Is it possible to take both my paternity leave and annual leave together?

In the UAE, employees are entitled to five working days of parental leave, which must be used within six months from the date of birth of their child.

This is in accordance with Article 32(1) (b) of the Federal Decree Law No. 33 of 2021 on the Regulation of Employment Relations, which states:

“An employee shall be entitled to paid leave towards parental leave for five working days for an employee (father or mother)

who got a child, to take care of his or her child. Such leave shall be taken successively or otherwise during the period of six months following the date of birth of the child.”

Furthermore, a parent requesting parental leave must provide their employer with a copy of the child's birth certificate. This requirement is outlined in Article 21 (4) of the Cabinet Resolution No. 1 of 2022 on the Implementation of Federal Decree Law No. 33 of 2021 regarding the Regulation of Employment Relations which states: “Subject to the provisions of Article 32

of the Decree Law, the employee shall be entitled to parental leave as stipulated in the Decree Law,

2022, which states: “Subject to the provisions of Article 32 of the Decree Law, the bereavement leave, parental leave, annual leave and unpaid leave may be combined.”

Based on the aforementioned provisions of law, you as a parent of a newly born child are entitled to five working days of leave within six months of your child's birth. In addition, you may also combine your annual leave with parental leave, as long as the annual leave is also taken within the six-month period following your child's birth.



provided that he submits proof of the birth of his child.”

An employee who intends to take parental leave may combine it with annual leave. This is in accordance with Article 21 (5) of the Cabinet Resolution No. 1 of

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PART-IV
(Continuing from Part III of previous issue)



“SKILLS GURU” has been humbly striving to elevate the workplace, labour, workforce and work culture by emphasising the significance of different professions and learning how important they are. Due to constraints, a large portion of this work cannot be described in depth. Remember that a successful life is one in which you are able to reject what is useless, debilitating and retarding and accept what is inspiring. Without a passion for one’s work, professional success is unattainable. It will love you back in the form of “a contented and blessed life” if you are passionate about it. The reason you get out of bed in the morning is to enjoy every workday. If you are passionate about something, you can always find a way to follow your dream, no matter how many obstacles you face.)

* **Medical Laboratory Technology (DMLT /B.Sc MLT /M.Sc MLT & P.hd Programmes):** Medical laboratory technologists (MLTs) are essential members of the healthcare team because they provide laboratory data from analyses to doctors and other healthcare professionals, aiding in patient diagnosis and treatment as well as disease prevention or monitoring. Medical laboratory technology includes the handling, collection, and analysis of laboratory specimens as well as the interpretation of quality control data to ensure that test results are accurate and precise enough for use by medical professionals in the diagnosis, treatment and prevention of disease. The practice of medical laboratory technologists involves the ability to generate precise laboratory data on a range of tissue specimens, blood samples and other bodily fluids using advanced biomedical instruments and techniques. This is

done by applying theoretical knowledge to help detect diseases such as infectious mononucleosis, diabetes, cancer, heart attacks, and viruses, as well as to identify bacteria or viruses that cause infections and drugs of abuse. In order to guarantee precise, trustworthy results for patient safety, it also

ulates paramedical councils, provided that the individual has complied with all requirements and regulations.

MLTs are considered “active,” which means they are licensed to actively engage in the practice of medical laboratory technology as a medical laboratory technologist

ly practiced as a licensed MLT but is no longer practicing medical laboratory technology.

CAREER SCOPE OF MEDICAL LAB TECHNOLOGY (MLT COURSE):

The scope of MLT programs is quite wide. You will be ready for a wide range of career options in the healthcare sec-

creased to unprecedented levels. The ICMR reports that 195 million COVID tests have been conducted in India alone. In addition, there are countless other job opportunities across the globe in a wide range of other industries, including hospital laboratories, Red Cross societies’ international health services, applications specialists, veterinary hospitals, government health services, blood banks, clinical research laboratories, forensic labs, educational institutions, doctors’ offices within clinics, non-profit organisations, private enterprises (entrepreneurship) or outsourced service providers, rural and urban healthcare centres etc. Furthermore, it should be mentioned that not all medical lab technicians assist medical professionals, the majority of them work in the background. Not all medical lab technicians interact directly with patients. These professionals are important to the healthcare system, and there is a rapidly increasing need for them.

Top Job Profile after MLT Course (Diploma/Degree/Master/ Research programs) are: * Laboratory Manager * Laboratory Technician * Hematology * Lab Assistant * Environmental health officer * Microbiology * Clinical chemistry * Diagnostic Laboratories * Histopathology * Immunology * Medical technologist * Pathology Technician * Research Assistant * Biomedical Laboratories * Clinical Genetics * Cystopathology * Lab Analyst * Lab technical * Labeling clinical specimens * Associate Professor / Professor / Research Scholar * Biochemist Technician * Laboratory Supervisor * Clinical Pathology Technician * Research Associate- Biotechnology Research Laboratory (Tissue Culture) * Phlebotomist * Medical Coder * Blood Bank Technician * Medical Record Technician * Laboratory Testing Manager and more.

(To Be Continued in Part V)



covers the quality control of samples and equipment, which is a crucial component of the profession. Clinical chemistry, clinical genetics, microbiology, molecular biology, cytology, immunology, hematology, and transfusion medicine are among the fields that fall under the umbrella of laboratory testing. In order to practice as a medical laboratory technologist (MLT) or technician, one must possess a license issued by the state or federal government that reg-

(MLT) or technician and have met the requirements and regulations to practice. “Provisional” refers to a license granted to applicants with limitations and conditions on their practice imposed by the councils in accordance with the rules and policies in order to ensure public safety. “Non-practicing” applicants are registered but are not practicing and are not authorised to perform laboratory testing. “Retired” means an applicant who previous-

tor thanks to this programme. There are more work prospects for MLT technicians and graduates because medical lab technicians are needed in every hospital and healthcare facility to diagnose illnesses that affect patients. After COVID 19, the demand for medical lab technicians and paramedical professionals, in general, has skyrocketed. Medical lab technicians are primarily responsible for performing COVID tests worldwide; as a result, demand has in-