



# OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



MUMBAI: FRIDAY, APRIL 05, 2024 • VOL. NO. 1 • Issue • No. 18. DIV. OF FLYCREATIVE ONLINE PVT. LTD. (A unit of Creative Group) • 6 PAGES

## Aster DM Healthcare completes separation of its India, GCC businesses



Azad Moopen



Alisha Moopen

**DUBAI:** Aster DM Healthcare has announced the completion of the separation of its India and GCC businesses. Under the separation plan, it said, a consortium of investors led by Fajr Capital, a sovereign-backed private equity firm, has acquired a 65pc stake in Aster GCC,

with the Moopen family retaining a 35pc stake alongside management and operational rights. In the Indian operations, the Moopen family will continue to hold the 41.88pc stake.

The company informed that the transaction has now concluded and pur-

suant to this, Affinity Holdings Limited (a wholly subsidiary of the company) has received a cash consideration of \$907.6m.

Earlier in Nov 2023, the company had obtained board approvals to separate its GCC and India businesses to establish two distinct regional healthcare companies that will benefit from the strategic and financial flexibility to meet the priorities of patients and focus on the growing demand in their respective markets. The separation plan was also approved by the company's shareholders

(Cont. on page-6)

## TO DECONGEST AIRPORTS Air passengers can exit through departure gates

**NEW DELHI:** Aviation security watchdog BCAS has issued new guidelines that will allow

exit of passengers from an aircraft through an airport departure gate in case there is a long delay in operating the flight after boarding.

The latest directive from the Bureau of Civil Aviation Security (BCAS) comes against the backdrop of rising instances of congestion and flight delays, resulting in passengers getting stuck in aircraft after boarding for long hours. BCAS Director General Zulfiqar Hasan said the guidelines were issued to airlines and airport operators and are now in force.

The guidelines will help in ensuring "less harassment" for passengers and they would not have

to keep sitting inside an aircraft for long hours after boarding, he said. In case of long flight delays and other emergencies after boarding, passengers will be permitted to exit through the departure gate of the airport concerned.

"Airport operators have to make arrangements for the infrastructure, including for screening, for implementing the guidelines," Hasan said and added that a decision on deboarding the passengers will be taken by airlines and security agencies concerned. He was speaking on the sidelines of the function to mark the 38th Raising Day of the BCAS. On Jan 17,

(Cont. on page-2)



## Work While Studying

**W**orking part-time while studying is something that depends entirely on individual circumstances or decisions. Working part-time while studying can provide valuable work experience, additional income and opportunities to develop time management skills. A good number of people think that it is better to do a part-time job while studying. All you have to do is manage your time well so that your work does not interfere with your studies. To work while studying has the advantage to make him/her employable, in the near future, after education. While working this part-time job, a student also earns scholarship credits, which reduces the cost of education to an affordable cost for many. A student acquires skills by working part-time while studying. Many job opportunities will follow a student after education due to the skills acquired by working while studying. It also has the disadvantage that it does not allow you to focus more on studies and extracurricular activities. Ultimately, the decision should be based on personal goals, financial needs and ability to effectively balance work and study.

Why 43pc of students worldwide preferred to work while studying? Work while studying is both challenging and rewarding. It is difficult to carry both together but it

is possible. It is important to have a plan to successfully combine study and work and to proceed accordingly. WORK WHILE STUDYING has a handful of pros and very few cons. Work part-time may not only provide you with useful professional experience but also many networking opportunities, smart time management and so on. The "Multipotentialite" (the term Multipotentialite refers to someone with many interests and creative pursuits) individuals are emerging in abundance in this digital age where career practices and career opportunities are expanding at an astonishing rate. Multipotentialite individuals are those working students around the world who want to pursue multiple skills and careers. Everything is possible if we have good time management that allows us to balance work, school and leisure schedules.

**How do perspectives influence 'Work while studying'?**

Perspectives are important here. By continuing your studies on the one hand, you strengthen your academic credentials, but you sacrifice real-world life experience. On the other hand, when you enter work, there is a possibility that the work will exhaust you and you will find it difficult to stop the work temporarily. In some cases, this will divert you from your

(Cont. on page-6)

FOREX RATES		
As on 5th Apr, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.26	83.21
Euro	90.89	89.69
Australian Dollar	55.38	54.18
Japanese Yen	0.59	0.53
Canadian Dollar	62.47	61.27
Singapore Dollar	62.73	61.53
Swedish krona	8.76	6.97
UAE Dirham	23.21	22.56
Swiss Franc	92.95	91.15
British Pound	105.92	104.72
New Zealand Dollar	50.83	48.83
Thai Baht	2.38	2.18
Hong Kong Dollar	11.61	10.25
Saudi Arabian Riyal	22.95	22
Bahraini Dinar	227.59	213.59
Chinese Yuan	12.43	10.63
Danish Krone	12.55	11.55
Kuwaiti Dinar	277.47	261.47
Malaysian Ringgit	18.58	17.23
Omani Rial	222.64	210.64
Qatari Riyal	23.92	21.42
South African Rand	4.94	3.94

Creative Group

fly creative  
Online Pvt. Ltd.

Incredible India

IATA Accredited Agent

www.flycreativeglobal.com  
Your Trusted Travel Company Since 1978  
Email: support@flycreative.in





## Incredible India!

Tourism can do wonders. Small countries such as UAE (Dubai in particular), Mauritius, Singapore, Malaysia, Hong Kong etc thrive on tourism. India has the greatest potential for tourism it being a large market for travel and hospitality. India offers a diverse portfolio of niche tourism products ---- cruises, adventure, medical, wellness, sports, MICE, eco-tourism, film, rural, religious tourism and the latest fad being “destination weddings”. India has been recognised as a destination for spiritual tourism for domestic and international tourists. India is known for its rich cultural heritage, diverse geography and historical landmarks, which attract tourists from all over the world. What’s more, India is home to several UNESCO



World Heritage sites, exotic wildlife and adventure tourism opportunities. The travel market in India is projected to reach US\$125 billion by financial year 2027. International tourist arrival is expected to hit 30.5 million by 2028. Recently inaugurated large infrastructure projects, speed trains, hotels, airports etc all will definitely help the growth of tourism.

Prior to the COVID-19 pandemic, India’s outbound tourist market was among the fastest-growing markets in Asia. India has already recovered 61pc of its pre-pandemic market, with 13 million outbound tourists in 2022, says McKinsey Analysis. As per India Brand Equity Foundation’s (IBEF) report on “Growth of Tourism and Hospitality Industry” travel and tourism are two of the largest industries in India, with a total contribution of about \$178 billion to the country’s GDP.

Till a few years back, tourism was not a priority sector in India. Now tourism is recognised as an industry in India and it forms 5.8pc of the country’s GDP. Forbes magazine ranked India as the seventh most beautiful country in “the 50 most beautiful countries in the world” rankings. The World Travel and Tourism Council calculated that tourism generated Rs 13.2-lakh-crore (US\$170 billion) and supported 32.1 million jobs in 2021. Even though, these numbers were lower than the pre-COVID figures, the country’s economy witnessed a significant growth in 2021 after the massive downturn during 2020. The sector is predicted to grow at an annual rate of 7.8pc to Rs 33.8-lakh-crore (\$420 billion) by 2031 (7.2pc of GDP). India has established itself as the fifth largest global travel healthcare destination with an estimated market size of around \$9 billion in 2019, out of the total global travel healthcare industry of \$44.8 billion (2019). In 2014, 184,298 foreign patients travelled to India to seek medical treatment.

According to the Ministry of Tourism, over 6.19 million and 1.52 million foreign tourists arrived in India in 2022 and 2021 respectively compared with 10.93 million in 2019. India has larger domestic tourist population so it’s not dependent on foreign tourists alone. This makes India the 22nd most visited nation in the world and eighth in Asia and Pacific. On the domestic front, local tourists visit to all states and union territories, numbered 1,036.35 million in 2012, an increase of 16.5pc from 2011. In 2012, National Geographic’s Traveller magazine named Kerala as one of the “10 paradises of the world” and “50 must see destinations of a lifetime”. In 2014, Tamil Nadu, Maharashtra and UP were the most popular states for tourists. Delhi, Mumbai, Chennai, Agra and Jaipur were the five most visited cities of India by foreign tourists during 2015.

We need more hotel rooms to accommodate foreign as well as domestic tourists. The government should simplify the visa process by making it more user-friendly and address safety concerns of tourists coming to India to tap the full potential of inbound tourism.

### LIPSYNCH

“One must travel to learn”

— Mark Twain

## Vistara stalemate continues

MUMBAI: With the Vistara pilots on warpath disturbing the airlines’ flights, the management has said that that salaries for additional hours worked would be compensated following the inte-

and Singapore Airlines. The airline has been struggling with crew shortages as pilots have abstained from duty as a form of protest. This disruption has led to numerous flight cancella-

350 flights every day. This crisis started after some Vistara pilots decided to take sick leave to protest a new pay plan announced in Feb.

The airline explained that they’ve had a bunch



gration with Air India’s roster.

In an online meeting, Vistara’s CEO Vinod Kannan addressed the pilots regarding ongoing disputes over compensation. The meeting was attended by key executives including HR Head Deepa Chadha, Vinod Bhat, Vikram Mohan Dayal and Rajiv Malhotra.

Vistara was created through a partnership between the Tata Group

and delays, causing inconvenience for passengers. Vistara’s plea to its pilots comes in light of the adverse impact on its operations and the inconvenience caused to customers. The airline is trying to resolve the ongoing issues through dialogue with its employees.

Over the past couple of days, Vistara has had to cancel more than 100 flights since March 30. Normally, they run about

of flight delays and cancellations because they didn’t have enough crew available. To handle the situation, they’ve decided to cut down on how many flights they run for now, so they can make sure there’s enough connection across their network. “We’re really sorry about the trouble this has caused our passengers. But we’re doing our best to sort things out and make it less inconvenient for everyone,” they said.

## Air passengers can.....

(Cont. from page-1)

BCAS had slapped fines totalling Rs 1.8 crore on IndiGo and Mumbai airport operator MIAL over the incident of passengers having food on the airport tarmac. A penalty of Rs 1.20 crore has been imposed on IndiGo, while the fine on MIAL is Rs 60 lakh.

Many passengers had rushed out of an IndiGo aircraft at the Mumbai airport, sat on the tarmac and some were also seen having food there as soon as their diverted Goa-Delhi flight landed after a long delay on Jan 14. Domestic air traffic is on the rise and around

3,500 flights take-off every day. Earlier, Hasan said congestion at airports is “unwelcome” and that the agency has developed optimum standards and tools to tackle the issue.

The aviation security watchdog will also put in place smart security lanes as part of efforts to ensure better experience for passengers at the airports. According to him, full-body scanners are likely to be operational at Bangalore airport this month. In due course, these scanners will be rolled out at airports having annual passenger traffic of more

than five million. To deal with congestion at airports amid rising air traffic, BCAS and other authorities have taken various steps.

Hasan said the changes due to the measures are visible even as he stressed that “keeping pace with growth is a challenge”. Among other measures, in Feb, the BCAS directed seven scheduled airlines to ensure timely arrival of baggage at airports after landing of aircraft. The directive had come against the backdrop of complaints of delay in passengers getting their baggage after arrival of flights.



# Eid holidays for pvt sector announced

**ABU DHABI:** The UAE government has announced the official holidays for private sector employees across the country on the occasion of Eid Al Fitr.

The break will begin on Monday, April 8 and last till 3 Shawwal (or what is equivalent to it in the Gregorian date). As per the Islamic calendar, Ramadan lasts 29 or 30 days, depending on when the moon is sighted. Eid Al Fitr is celebrated on the first of Shawwal.

Here is how the holiday will pan out in both scenarios: If Ramadan lasts 30 days: The Eid break is from Monday, April 8 (Ramadan 29), till Fri-

day, April 12 (Shawwal 3). If you factor in the Saturday-Sunday weekends before and after the break, that's a total of nine days off. The break then is from Saturday, April 6, till Sunday, April 14.

If Ramadan lasts 29 days: If this is the case, residents will get six days off, including the weekend. The Eid break will be from Monday, April 8 (Ramadan 29), till Thursday, April 11. If you include the Saturday-Sunday weekend before the break, that's a total of six days off. The break then is from Saturday, April 6, till Friday, April 11.

# Remittances by diaspora at record \$29bn in Dec quarter

**MUMBAI:** Overseas Indians sent home a record \$29 billion by way of remittances in the December quarter as steadily climbing returns from FCNR (foreign currency - non resident) instruments have made such savings plans more lucrative than bank deposits in the West, says RBI.

Remittances are a source of permanent flows, unlike repatriable NRI deposits, and these help in narrowing the current account deficit (CAD), which has steadily shrunk as a percentage of India's GDP. Net inward remittances, as reflected in the private transfers in the current account of the balance of payments, amounted to \$29 billion during the quarter ended Dec 2023, showed the preliminary data published by RBI.


The remittances are linked to the level of migration in different economies and the job situation. A post-Covid survey on remittances conducted by RBI showed that the US is the largest source of remittances, accounting for 23pc of the total.

This could be due to a good year globally and the US in particular.


This is seasonal, but a good year for global business could be the reason. India has been the largest recipient of remittances from its diaspora ever since the software boom of the 1990s began transforming its technical talent landscape, and Asia's third-largest economy is estimated to have received more than \$100 billion in inflows in 2023, World Bank data showed.

The bulk of these remittances are going toward family needs, while a portion is also invested in other assets such as deposits, showed an RBI survey on remittances. Besides a surge in services exports, higher remittances also contributed to help rein CAD at 1.2pc of GDP in the Dec quarter, from two per cent in the Dec 2022 quarter, an analysis of balance of payments data showed.


FCNR deposits are attractive when the rupee is weak as the forex risk is borne by the bank and not the depositor. During April-Jan 2023-24, FCNR deposit inflows at \$4.15 billion were more than three times the level of inflows in the year-ago period.




**NAMASKARAM KERALA**




**VANAKKAM TAMILNADU**



**NAMASTE TELANGANA**



**NAMASTE ANDHRA PRADESH**



Vishnu - 8828800804 | Amit - 8657413436 | Advaita - 8657413435  
 Swati - 8828800805 | Neetu - 9207740605 | 022-22077955/56/57  
 swati@flycreative.in | south@flycreative.in  
 www.flycreative.in  
 DELHI | AHMEDABAD | MUMBAI | COCHIN | TRIVANDRUM

**FREE RECRUITMENT SAUDI ARABIA**

**A Testing & Inspection Co. Requires**

**Graduate Engineers 2023 - 2024 Passout**

- Mechanical Engineers (Fresher)
- Electrical Engineers (Fresher)
- Instrument Engineers (Fresher)
- Petroleum Engineers (Fresher)
- Marine Engineers (Fresher)
- Civil Engineers (Fresher)
- Mechatronics Engineers (Fresher)

**A EPC & Contracting Co. Requires**

- Landscape Inspectors (NEOM Project)
- Civil Inspectors (NEOM Project)
- Land Surveyors
- Crane Operators
- Duct Fabricators & Installers
- HVAC Technicians
- Auto Electricians

The eligible candidate should have minimum 5 years relevant experience in Civil Construction Company. Interested applicants must submit their CVs, all relevant supporting documents at

E-mail: recruit.creative2024@gmail.com

Attractive Basic Salary and the Other Benefits will be provided by the Company as per HR terms & conditions and Saudi Labor Laws

Approved By Govt Of India  
 Ministry Of Overseas India Affairs  
 B-4302/MUM/PEN/1000+/2/570/1904

87/10, Badliweshwar Bldg. & Fr. Petan Jain Mandir Marg, Marine Drive, Mumbai-400002  
 Tel: 022-22029349, Mob: 8356873917 / 7004892287 / 8828807026 / 9820827806  
 Website: www.creative-india.com  
 Shortlisting in Progress

**NESMA UNITED INDUSTRIES SAUDI ARABIA**

**CLIENT INTERVIEW ON 18<sup>th</sup> & 19<sup>th</sup> APRIL 2024**

**SCAFFOLDERS ERECTORS**

**REQUIREMENT FOR SUPPORT SERVICE COMPANY SAUDI ARABIA**

**CLIENT INTERVIEW ON 29<sup>th</sup> APRIL 2024**

- MESS HALL SUPERVISOR
- BREAKFAST COOK
- CLEANING SUPERVISOR
- PASTRY / BAKER MAN
- HEAVY DUTY DRIVER
- UNIT MANAGER
- STOREKEEPER
- COOK INDIAN
- SALAD CHEF
- KITCHEN SUPERVISOR
- ASSISTANT OPERATION MANAGER

**JABAL TARIQ TOURS & TRAVELS**

801 / CHAITANYA CHS. S.V. ROAD, RAM MANDIR SIGNAL, GOREGAON (W) MUMBAI - 400062. TEL.: 022-47500883  
 • Mobile: 9137002792 • Web site: www.jabal.in  
 • Email: jabaltariq04@gmail.com • Lic. No. B-0153/MUM/PEN/1000-52018/193

**Nesma & Partners SAUDI ARABIA**

**REQUIRED IN LARGE NUMBER FOR NESMA & PARTNERS CONTRACTING CO. LTD**

**CLIENT INTERVIEW** Cochin: 21st April 2024 Mumbai: 26th April 2024 Hyderabad: 30th April 2024

- QA/QC ENGINEER - ARCHITECTURAL / CIVIL / ELECTRICAL / MECHANICAL / HVAC / PLUMBING / PIPING
- QC INSPECTOR - COATING / MECHANICAL / PAINTING / PIPING / CIVIL / ELECTRICAL / E & I
- SITE QA/QC MANAGER • SR. DOCUMENT CONTROLLER
- QA/QC SUPERVISOR-ELECTRICAL

ALL THE ABOVE SHOULD HAVE EXP IN GCC. SAUDI EXPERIENCE PREFERRED.

**ATTRACTIVE SALARY / VACANCY IN LARGE NOS.**

**JABAL TARIQ TOURS & TRAVELS**

801 / CHAITANYA CHS. S.V. ROAD, RAM MANDIR SIGNAL, GOREGAON (W) MUMBAI - 400062. TEL.: 022-47500883  
 • Mobile: 9137002792 • Web site: www.jabal.in  
 • Email: jabaltariq04@gmail.com • Lic. No. B-0153/MUM/PEN/1000-52018/193

# Stocks command higher valuation due to foreign investors' optimism : SEBI chief

**NEW DELHI:** Securities and Exchange board of India (SEBI) chairperson Madhabi Puri Buch has said the Indian capital markets are commanding higher valuations because of foreign investors' optimism and trust in the country.

She said at 22.2, the ratio of price to earning multiple in the Indian market is higher than the average of many indices around the world. "Yes, some people say that we are an expensive market but still why is the investment coming? Because this is a reflection

of the optimism and the trust and faith that the world has in India today that we are commanding the kind of multiples in our markets," she said at a CII event on corporate governance.

A few weeks ago, Buch had flagged concerns on high valuations in segments of small and mid-cap stocks, stating that it could be becoming into a bubble. Buch said she meets foreign investors regularly as part of her mandate and has seen an increased interest in India among them because of the velocity which the

country's economy has got after years of high speed growth.

They are encouraged by data suggesting the strength of the economy as visible in the growth in GST collections month on month, advance tax payouts, power and energy consumption, she said. The interest has led to the overall market capitalisation in equities reaching over Rs 378-lakh-crore at the end of FY24 from Rs 74-lakh-crore a decade ago, Buch said, adding that the market capitalisation is at the level of the overall GDP now.

# SpiceJet expands fleet to boost Haj operations

**MUMBAI:** Enhancing the preparation for the upcoming Haj season, SpiceJet has finalised a lease agreement for two wide-body A340 planes to strengthen its fleet operations during the pilgrimage journey.

The wide-body aircraft will be operated from key cities like Srinagar and Guwahati. The move underscores the airline's commitment to delivering exceptional travel experiences while maximising revenue streams.

"We are happy to announce the finalisation of the lease agreement for the induction of two wide-body A340 aircraft

into our fleet, further enhancing our capacity to serve the needs of our passengers, especially during the upcoming Haj operations. These A340s will not only elevate our service standards but also play a vital role in enhancing our revenue streams," Head of Leasing and Legal, SpiceJet Chandan Sand said.

Notably, the low-cost carrier operated more than 200 special Haj flights last year, carrying over 21,000 pilgrims. The A340 aircraft has a seating capacity of 324 people, which will play a crucial role in SpiceJet's Haj operations. The Haj sea-

son is scheduled to commence its first phase in Medina on May 9, 2024. The Airbus A340 is a wide-body passenger aircraft that was developed and produced by Airbus.

In 2023, SpiceJet's Haj operations generated substantial revenue of Rs 337 Crore. Similarly, the airline aims to replicate this success in the current year's operations. The airline is presently pursuing opportunities to expand its fleet through long-term lease agreements, which will not only bolster SpiceJet's existing fleet but also facilitate the expansion of our network.





Your Umrah  
is one click  
away

Getting your visa  
is now easier with

nusuk.sa

Saudi

Come on a journey  
you've never imagined



Hegra, AlUla  
UNESCO Heritage site  
visitsaudi.com

Saudi  
Welcome  
to Arabia

Saudi  
Welcome  
to Arabia

Official travel partner  
flyCreative  
Global Holidays

For booking & enquiries please visit [www.flycreativeglobal.com](http://www.flycreativeglobal.com)



+91 22 22077955 +91 9892076453



[tours@flycreative.in](mailto:tours@flycreative.in) / [henna@flycreative.in](mailto:henna@flycreative.in)



# GULF FAQs

## Discrepancies in appointment order, how to correct them?

**I work in a mainland company in Dubai. The job I do — what was given in the offer letter — is not what's mentioned on my visa/Emirates ID as my occupation. Should I get it changed? If yes, how?**

Pursuant to your question, Federal Decree-Law No. (33) of 2021 on the Regulation of Employment Relations; Cabinet Resolution No (1) of 2022 on the Executive Regulations of Federal Decree Law No (33/2021) on the Regulation of Employment Relations and Ministerial Decree No. 46 of 2022 Regarding Work Permits, Job Offers and Employment Contracts' Forms shall be applicable.

It may be noted that the designation that is mentioned in your UAE visa or UAE resident ID is incorporated in conformity with the designation that is mentioned on your work permit. The work permit, in turn, follows the information that is provided in the statutory contract made and registered with the Ministry of HR and Emiratization (MoHRE) in the prescribed format of MoHRE. It is important to note that your employer cannot mention a designation that is different from the one mentioned in the offer letter initially issued to you by the employer. This is in accordance with the provisions of the various legislations mentioned hereinabove and which are discussed hereinafter.

The Ministerial Decree 46 of 2022, which was issued following the provisions of the Employment Law and the Executive Regulations, requires an employer to utilise only the standard employment contract that conforms to the job offer that was made to the employee while requesting a work permit for the new employee. This follows Article (2) Clause 1 of the Ministerial Decree 46 of 2022 which reads as follows: **EMPLOYER OBLIGATIONS REGARDING EMPLOYMENT CONTRACTS:**

Pursuant to the provisions of the Decree Law and its Executive Regulations, an employer who wishes to employ any worker must abide by the following:

1. Utilise the approved standard employment contract that conforms with the job offer when requesting the issuance of the work permit. It is permissible to add more benefits to the worker in the contract than

those mentioned in the job offer; it is also permissible to add Annexes to the contract provided that it does not conflict with the provisions of the decree-law and its executive regulations.”

The subsequent clauses of Article 2 of Ministerial Decree 46 of 2022, require employers to (i) maintain copies (in digital or hard format) of both the job offer and employment contracts for no less than two years from the date of expiry or termination of the employment relationship and (ii) educate employees on their rights and obligations, pursuant to their employment contracts. The provisions are contained in clauses 2 and 3 of Article 2 which read as follows:

“2. Maintaining a digital or hard copy of both the job offer and the employment contract for no less than two years from the date of expiry or termination of the employment relationship.

Educate the worker on his/her rights and obligations, as contained in the employment contract.”

Thus, it may be noted that the offer letter is an important document with respect to employment relations under the applicable employment laws of the UAE. Employers in the mainland should not just adhere to the terms of the offer letter in making the employment contract but also preserve both documents. Also, employers are obliged by law, to educate their employees on the employees' rights and obligations under their employment contracts.

If you have noted that the designation mentioned in your offer letter is not consistent or does not match the one mentioned in your visa/ UAE resident ID, then you should bring this to the notice of your employer and request your employer to make the necessary changes.

Furthermore, it may be noted that the procedures for making changes to your residence visa and/or UAE resident ID may only be initiated by your employer. Following this, you may start by discussing the issues with your employer and requesting your employer to make arrangements for the changes as required. If, however, your employer ignores such requests and/or deprives you of your rights as an employee in violation of the applicable laws, then you may directly approach the MoHRE to report the matter.

## What ails Maharashtra Skills University?

**MUMBAI:** In March 2021, process of establishing the state legislature cleared national skills universities, the way to establish the and even came out with Maharashtra State Skills a draft bill, the plan was University (MSSU), a one- shelved in 2018. Instead, of-its-kind varsity dedicat- the Centre decided to al- ed to skill-based and em- low the states to establish ployment-oriented higher these varsities as per spe- education. The institute cific needs.

The institute would train and provide jobs to a large number of youths through an industry-aligned curriculum, it was announced. The varsity was to have six sub-campuses, dubbed as Centres of Excellence (CoE), one each in the state's six revenue divisions.

Three years on, these lofty plans still appear to be a distant dream as the state is yet to put some of the basics in place. While the institute started its first academic session in 2022, it is yet to get a permanent campus or a regular faculty. As a result, the nascent varsity rents classroom spaces and hires contractual faculty to teach its 300-odd students.

The idea of setting up skills universities came to the fore after the BJP-led government came to power at the Centre in 2014. While the Union government initially began the

The MSSU is yet to recruit full-time teaching and non-teaching staff, as the state government hasn't approved the proposed staffing pattern for the new university, which includes 262 posts for faculty members and 106 for non-teaching staffers. The varsity is likely to be allowed to fill these posts in a staggered manner over the next few years, with 59 teachers and half of the non-teaching staff slated to be recruited in the first cycle. The final nod will come from a high-powered committee headed by the chief secretary.

In the absence of regular teachers, the varsity has relied on around 20 temporary teachers, some of whom are professors of practice, industry experts hired as educators, while a few, including a foreign national, are adjunct (part-time) professors.

## DGCA defers new rules on pilots' rest, duty times

**MUMBAI:** India's aviation watchdog has deferred a June 1 deadline for airlines to adopt new rules on rest and duty times for pilots, a notice on its website showed, but without stating a reason or a new target date.

The news followed a warning from a key airline lobby group, reported last month, that the scramble to meet the new rules could force cancellation of up to one-fifth of flights.

Announced in January, the rules increased flight crews' weekly rest periods to 48 hours from 36 and cut pilots' night flight duty times to a maximum of 10 hours from 13. In this week's revised website notice, however, the Directorate General of Civil Aviation (DGCA) allowed airlines to retain the older norms for the time being.

The rule changes followed a review of data on pilot fatigue drawn from spot checks and airline surveillance after a pilot for budget carrier IndiGo collapsed and died in August before his flight. The Federation of Indian Airlines warned of the cancellation risk as the watchdog's deadline left too little time to hire and train the 25pc more pilots required to satisfy the new rules.

Last week, Tata-owned Air India was fined Rs 8 million by the regulator for breaching limits on flight duty times and fatigue management. The revised notice drew criticism from some pilots and aviation safety experts who took to social media platform X to post their outrage.



## Work While Studying .....

(Cont. from page-1)

original plans. You will not be able to actively return to your studies later. However, with more hard work you can get back on track. Do what your heart tells you and you won't regret later. Look on the plus side of things as there is a time and place for everything if not now then it will come. Also, jobs are professional preparation. Professional employers like to hire people who do any kind of work in their workplace. Ideally, you would find a part-time job related to your planned career along with your studies, complete the studies, and then continue in that career.

### Which is better, study or job? Or to work while studying?

Whether to study or work or go with both together depends entirely on a person's circumstances. If you have financial obligations, is working the next option? Studies conducted worldwide in this field indicate that the vast majority of students accept the option of "Work While Studying" in order to help their parents with their financial obligations and to complete their studies and enter a planned career through their own hard work. In today's fast changing world we need to change our minds. Work and study should continue in parallel and benefit from experience and academic

achievement.

### We can think of job as our duty and study as our responsibilities?

In today's fast changing world we need to change our minds. Work and study should continue in parallel and benefit from experience and academic achievement. Even if one is employed, studies should be continued through a part-time degree or through an opportunity provided by the department in which one works. We can think of job as our duty and study as our responsibilities. But targeted learning with clear vision should always be explored. Education should always be done to achieve some great benefit for the masses. The work during study may be a temporary arrangement. After acquiring knowledge through work or education, we may aim for a long-term or life-time employment.

### The work you do at this stage is for the benefit of others. The learning you do at this stage is for your own benefit?

No doubt. Well, working while studying can have some disadvantages. But the disadvantages are over-weighted by the benefits. Besides certain down-to-earth facts, "work while studying" gives you valuable life experience, enhances your resume, inspires freelancing, develops time management skills, helps you to polish certain

skills you might need during your student years or in your future career. Learning will create new opportunity for you. Work will bind you to your chair and duty. Work will control your vision and mission in life. So choose higher studies as your first option if financial responsibility is not an issue. By and large, "work while studying" enables you to gain knowledge and experience at the same time.

**CONCLUSION:** Ultimately, education should definitely be a priority when you are a student in a college. If you feel that a part-time job will interfere with your studies, it is better to focus on your education. However, if you can balance the two effectively and it doesn't negatively affect your academics, a part-time job can be valuable experience. It is also important to consider the type of work and its relevance to your future career goals. If you can find a part-time job in your field of study, it can provide valuable experience and connections. On the other hand, a job unrelated to your field may not be beneficial in the long run. Ultimately, the decision to work while in college should be based on your individual circumstances and preferences. (To be continued / Next: TRADE TEST CENTRES-An invaluable Asset to HRAs).

## Shree Cement offers 2000 jobs

**GUNTUR:** Shree Cement, one of India's largest cement producers, inaugurated its new integrated cement plant in Dachepalli village, Guntur district of Andhra Pradesh. The plant, which has a cement production capacity of three million tonnes per annum (MTPA), was commissioned six months ahead of schedule and built with an investment of over Rs 2,500 crore.

The plant is designed to serve the growing markets of Telangana and Andhra Pradesh,

for manufacturing and controlling emissions. It is designed to utilise 30pc alternate fuel and raw materials such as municipal waste and biomass -- the highest in the Indian cement industry. Innovative features like placing the limestone crusher 40 feet below ground within the mining pit help reduce diesel usage.

The plant meets 75pc of its power needs through a 12 MW waste heat recovery system and 21.5 MW solar power plant. It operates as a zero-waste, water positive fa-



and is expected to generate approximately 700 direct jobs and 1,300 indirect jobs. The Guntur plant is Shree Cement's sixth integrated production facility in India and second in the southern region after Kodla, Karnataka. It will increase the company's total manufacturing capacity to 56.4 MTPA.

Speaking at the inauguration, Shree Cement Managing Director Neeraj Akhoury said the plant uses advanced technology

and is expected to generate approximately 700 direct jobs and 1,300 indirect jobs. The Guntur plant is Shree Cement's sixth integrated production facility in India and second in the southern region after Kodla, Karnataka. It will increase the company's total manufacturing capacity to 56.4 MTPA.

“Driven by our core philosophy of 'Build Smart', Shree Cement is firmly on track to become a modern and green building material company,” said Akhoury. “We are ramping up capacity utilization, enhancing brand equity, raising cost efficiency and further stepping up R&D efforts.”

## Aster DM Healthcare completes separation of its India, .....

(Cont. from page-1)

in Jan 2024.

Now, the company plans to add 1700 beds by FY27 through the organic route and will further look for expansion through the inorganic route as well. The expansion plan will encompass a mix of brownfield and greenfield projects, encompassing the upcoming Aster Capital in Thiruvananthapuram and Aster MIMS Kasargod and adding bed capacity to the existing hospitals.

It will also be looking at potential markets such as Maharashtra and UP. The capital allocation for this expansion is in the range of Rs 1000 crore.

Further, as communicated earlier, the company intends to consider distributing 70 to 80pc of the transaction proceeds as dividends to its shareholders in the range of Rs 110 to Rs 120 per share and anticipates distributing the dividend, post-obtaining required approvals.

Dr. Azad Moopen will remain the Founder Chairman and while Alisha Moopen will remain a director on the board, she will also serve as the Managing Director and Group CEO of Aster GCC. The Indian entity will be led by Dr Nitish Shetty as CEO. Dr Azad Moopen said: “The rationale behind taking the bold and strategic decision to separate the India and GCC entities was to establish fair value to both entities and to

unlock long-term investor value. The current Indian healthcare market looks promising and post-segregation, our efforts will be to dynamically increase our footprint in India. Through both greenfield and brownfield opportunities, we aim to take our total bed tally in India to 6600+ in the coming three years and scale up our labs and pharmacy business to emerge as the top-3 integrated healthcare providers in India.”

Alisha Moopen, Managing Director and Group CEO, Aster GCC business, said: “The transaction is one of the major turning points in the history of Aster and we are excited to embark on the next stage of the growth journey. Both geographies are uniquely positioned and thus have a huge growth potential and would be looking at strengthening our presence in both regions through various healthcare offerings.”