www.overseasne.com

OVERSEAS JOBS ON PAGE 3
PUBLISHED ON TUESDAYS AND FRIDAYS

OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES

MUMBAI: FRIDAY, 23 OCTOBER, 2026 • VOL. NO. 3 • Issue No. 74 • DIV. OF FLYCREATIVE ONLINE LIMITED (A unit of Creative Group) • 7 PAGES

IPEPCIL signs strategic MOU with Tatarstan Investment Development Agency to strengthen India–Tatarstan workforce mobility

Agreement signed at the "TIME" Russia–India Mutual Efficiency Business Forum in Kazan to promote legal, transparent and ethical recruitment through MEA-OE-approved Indian recruitment agencies.





Signing and exchanging of the MOU between IPEPCIL represented by its president VS Abdul kareem and Tatarstan Investment Development Agency (TIDA) represented its Chief Executive Mrs Taliya Minullina during Russia-India Mutual Efficiency Business Forum at Kazan, Republic of Russia.

KAZAN (Russia): In a significant step towards strengthening India–Russia co-operation in international workforce mobility, the Indian Personnel Export Promotion Council (IPEPCIL) signed a Memorandum of Understanding (MOU) with the Tatarstan Investment Development Agency (TIDA) during the TIME Russia–India Mutual Efficiency Business Forum held in Kazan, Republic of Tatarstan, Russian Federation. The MOU was signed by V S Abdulkareem, President of IPEPCIL, and Mrs. Taliya Minullina, Chief Executive of Tatarstan Investment Development Agency (TIDA), marking an important milestone in facilitating structured, accountable and sustainable workforce mobility from India to Tatarstan.

Collaborative framework

The agreement aims to establish a collaborative framework through which TIDA can facilitate workforce requirements among its member entities, industrial establishments and other associated stakeholders by engaging the fraternity of Ministry of External Affairs (MEA), Government of India–approved overseas recruitment agencies represented by IPEPCIL.

The partnership seeks to connect the workforce requirements of Tatarstan's industries and service sectors with India's vast human resource potential, skilled manpower and established overseas recruitment network. By channelising recruitment and

(Cont. on page - 2)

IPEPCIL delegation strengthens India–Russia workforce mobility through strategic B2B engagements in Saint Petersburg

SAINT PETERSBURG (Russia): In a significant initiative to strengthen India–Russia workforce co-operation, the Consulate General of India in Saint Petersburg organised a B2B interaction between potential Russian employers, industry stakeholders and the visiting delegation of the Indian Personnel Export Promotion Council (IPEPCIL), coinciding with the delegation's participation in the TIME Russia–India Efficiency Business Forum at Kazan, Russia, on Oct 15-16, 2026.

The interactionprovided an important platform for participating representa-

(Cont. on page - 6)



IPEPCIL delegates with Dr John Mai, Joint Secretary, MEA-OE-PGE, during the TIME Russia-India Mutual Efficiency Business Forum at Kazan



As a token of appreciation IPEPCIL president VS Abdulkareem presented a memento to the Consul General of India which was received by HE Acting Consul General and First Secretary DP Daas and HE Nirmesh Kumar, Consul (Second Secretary), Consulate General of India, SPB, Russia.

GLIMPSES ON PAGE -7

Ageing Kerala

To age is natural and the popular adage says "age gracefully". But what' is happening in Kerala or rather Keralam is a worrisome demographic transition. This little state is ageing faster than other states. Fewer births were once considered as a sign of development. They helped the state move ahead of other parts of India in reducing fertility. Nevertheless, the same trend now means fewer young people will enter the workforce. People aged 60 and above accounted for 16.5pc of Kerala's population in 2021. The proportion is projected to reach 20.9pc by 2031 and about 23pc by 2036.

Fewer births, longer life expectancy and the migration of young people are changing the balance between the working-age population and older adults. The shift is already affecting families, the workforce, healthcare and public spending. With people aged 60 and above expected to account for more than a fifth of the population by 2031, the challenge is no longer whether this southern state will age, but how it will manage the consequences. What's more, the share of children aged 0-14 fell from 43pc in 1961 to 23.4pc in 2011 and 20.4pc in 2021 and worse, it's projected to decline further to 18.4pc by 2031.

Editorial By EL Vaidyanathan

The Economic Review 2014 had warned that Kerala was moving towards zero or negative population growth. Between 2001 and 2011, the state's population grew by just 4.9pc, against 17.6pc nationally, while its child population fell by 8.44pc. Families that once had four, five or more children increasingly have one or two. The change is linked to improvements in education, healthcare, women's status and living standards as well as urbanisation. Divya Balan, Assistant Professor and Area Chair of international studies at FLAME University, Pune, says that while families had 10 or more children in the 1960s, family sizes have fallen sharply since the 1980s. Fewer births were long seen as a sign of development. They helped Kerala move ahead of much of India in reducing fertility. The number of children born in the state averaged 6.5 lakh in the 1980s and 5.3 lakh in the 1990s. It fell to 4.6 lakh in 2021 and is expected to decline to 3.6 lakh by 2031. Better healthcare, improved treatment, greater awareness and lower mortality mean more people live into old age and survive longer. Kerala has one of India's highest life expectancies.

"The life expectancy of people has increased with the advancements in the healthcare sector, better treatment facilities and awareness," says Babu Joseph, president of the Senior Living Association of Kerala (SLAK). Longer lives are a measure of development, but they also mean that pensions, healthcare, health insurance and other forms of support may be needed for more years after retirement.

Kerala's migration pattern has changed. Earlier, many workers moved to Gulf countries and returned after a period of employment. Increasingly, young people in their early 20s are moving to Canada, UK, Germany, US and Australia for education and work. It is a known fact that many of these young people will settle down abroad rather than return to the home state. As a result, the state has fewer young people available locally even as its elderly population grows. Will incentives for larger families work in Kerala?

LIPSYNCH

"Ageing is not lost youth but a new stage of opportunity and strength." --- **Betty Friedan**

Over 4,000 flights from Saudi cancelled in a week

RIYADH: More than 4,000 flights departing Saudi Arabia have been cancelled or grounded since Oct 8 as Houthi attacks on the kingdom's airports disrupt air travel for a second week.

Of the 8,883 departures scheduled between Oct 8 and Oct 15, just over 4,000, or about 46pc were cancelled or did not operate, according to data shared by aviation consultancy Cirium.



On Thursday, around 47pc of departures were affected. More than 550 of the 1,178 scheduled flights were cancelled or grounded. The disruption was concentrated at Riyadh's King Khalid International Airport, where 298 of 366 departures (81.42pc) were affected.

The disruption follows a series of attacks by Yemen's Iran-backed Houthis on Saudi airports, against the backdrop of the US-Iran war that began on Feb 28.

Attacks on Abha and Riyadh airports have resulted in the deaths of Saudi and foreign nationals over the past week. Riyadh accounted for more than half of Thursday's cancellations. Excluding the capital, about 31pc of departures from the rest of the kingdom were affected.

At Dammam's King Fahd International Airport, 60 of 131 departures (45.80pc) were cancelled. Saudi authorities confirmed an attack on the airport.

Jeddah's King Abdulaziz International Airport, the kingdom's busiest hub, fared better, with 87 of 385 departures (22.60pc) affected. In Madinah, 24 of 102 flights (23.53pc) were affected.

In the south-west, close to Yemen, 20 of 44 departures from Abha (45.45pc) were cancelled. In Jazan, three of seven flights (42.86pc) were cancelled, while both flights from Najran were grounded.

Saudia cancelled 224 of 392 departures on Thursday (57.14pc). Flynas cancelled 96 of 218 (44.04pc), while flyadeal cancelled 77 of 171 (45.03pc).

IPEPCIL signs strategic MOU with...

(**Cont. from page - 1**)

mobilisation through authorised and experienced Indian recruitment agencies, the initiative aims to strengthen employer identification, recruitment transparency, worker protection and regulatory accountability.

Emphasising the importance of a structured recruitment ecosystem, IPEPCIL highlighted that international workforce mobility must be facilitated through legitimate and recognised channels, ensuring compliance with the applicable laws, immigration requirements and recruitment regulations of both India and the Russian Federation.

The collaboration is intended to discourage unauthorised intermediaries and informal recruitment practices while encouraging responsible engagement between genuine employers and authorised recruitment professionals.

The MOU also reflects a shared commitment to promoting ethical recruitment practices, protecting the interests of prospective migrant workers, and facilitating a more reliable and transparent recruitment process for employers seeking to address their workforce requirements. The engagement of MEA-OE-approved recruitment agencies is expected to provide an organised channel for co-ordinating employer demands, candidate mobilisation and recruitment-related formalities in accordance with the applicable regulatory framework.

IPEPCIL, as a representative body of India's government-approved overseas recruitment fraternity, has consistently advocated institutional co-operation, legal migration pathways and ethical international recruitment.

The Council views the agreement with TIDA as an opportunity to expand engagement with Russian industrial and business stakeholders and to develop sustainable avenues for Indian manpower deployment in response to genuine workforce requirements.

The signing of the MOU at the TIME Business Forum further reinforces the growing importance of institutional partnerships in advancing India–Russia economic co-operation beyond conventional trade and investment, extending it to human capital development and international employment opportunities.

IPEPCIL expressed its commitment to working closely with TIDA and relevant stakeholders in both countries to translate the objectives of the MOU into practical co-operation, facilitating lawful, transparent and ethical workforce mobility from India to the Republic of Tatarstan for the mutual benefit of employers, workers and the broader India–Russia partnership.

EXPERIENCE THE POWER OF DIGITALISED ADVERTISEMENTS WITH ONE E-NEWSPAPER

TAP ON THE YELLOW BANNER BELOW THE REQUIREMENT ADVT TO CONNECT WITH THE RECRUITMENT AGENCY

URGENT REQUIREMENT FOR ROYAL PALACES
SAUDI ARABIA
ONLINE CLIENT INTERVIEW
Important Note: Sub-agents are not allowed.
HOUSEKEEPING (HOUSEBOY)
Salary: Negotiable
Minimum 5 years of experience in 5 Star Hotels, Hotel Management / Housekeeping, having Degree or Diploma in Hotel Management.
Direct Company Visa - Job Location: All over Saudi Arabia
Please send your updated CV along with the complete set of documents and a full-length photograph.
Email : nilofer.thevisionoverseas@gmail.com
Contact / WhatsApp : +91 9137424629
VISION OVERSEAS HR SOLUTION & TRAVEL MANAGEMENT
Vision Overseas HR Solution & Travel Management
345/345A, 3rd Floor, Dheeraj Heritage Premises, Next to Milan Signal, Santacruz (West), Mumbai - 400 054.
Lic No.B1568/MUM/PER/1000+/5/9690/2020

https://thevisionoverseas.in

FOREX RATES

As on 22nd October 2026 (In rupees)

Currency	Bill Buy	Bill Sell
US Dollar	93.68	95.01
British Pound	125.52	127.43
Euro	105.03	107.35
Japanese Yen	59.41	60.43
Swiss Franc (CHF)	113.4	116.03
Canadian Dollar	66.46	68.02
Australian Dollar	65.47	66.96
Norwegian Krone	9.89	10.2
Swedish Krona	9.38	9.65
New Zealand Dollar	52.98	54.24
Hong Kong Dollar	11.78	12.16
Kuwaiti Dinar	311.5503	298.3402
Singapore Dollar	73.07	74.77
Saudi Arabian Riyal	24.65	25.45
U A E Dirham	25.24	25.99

QATAR FREE RECRUITMENT
Qatar Energy Requires The Following Personnel Through its reputed Contractor
FINAL INTERVIEW in CHENNAI in 3rd week of November 2026

Requirements	Qualification Required
SHIFT SUPERVISORS	BE / Diploma with 12+yrs experience
PANEL OPERATORS	BE / Diploma with 10+yrs experience
SENIOR OPERATORS	BE / Diploma with 8+yrs experience
ROVER OPERATORS	BE / Diploma with 6+yrs experience

Applicants must have field experience in any of these areas: IR / LNG S&L / Helium-4 / LNG / SRU / UTL / SIMOPS etc.
Please submit your updated CV to info@creative-india.com
Only shortlisted candidates will be given preference for final interview
The selected candidates will be offered an excellent Basic Salary, OT, Food Allowance, Housing, Transportation, Medical, Insurance, and all benefits under Qatar Labour Law.
Creative Enterprises ESTD.: 1979
Approved By Ministry Of External Affairs Government Of India
License No: B-0367/MUM/PER/1000+/3/570/1984
82/10, Badrikeshwar Bldg, Gr Flr, Patan Jain Mandal Marg, Marine Drive, Mumbai-2
Mobs: +918828587625/ +91 8104132329

www.creative-india.com

flyCreative Online LIMITED
Explore Karnataka
— 3 Nights in Ooty —
PACKAGE INCLUDES
Airport / Railway Station Transfers
3 Nights Stays at 4 - Star Hotel, Ooty
A/C Car For Entire Tour
Meals as Per Itinerary
Sightseeings & Transfers
4 Days / 3 Nights
Package Cost
₹17,499 Per Person
BOOK NOW!
Contact : 8828800805 | 022-22077955/56/57 | south@flycreative.in
www.flycreative.in

www.flycreative.in

UAE tourist VAT refunds cut to one day with new AI platform

DUBAI: Tourists shopping in the UAE can now receive VAT refunds within one business day, down from about nine days previously, as the Federal Tax Authority introduces an AI-powered platform that allows eligible claims to be completed through a mobile app. The system is operational at Dubai International Airport, Abu Dhabi's Zayed International Airport and Sharjah International Airport. Visitors whose purchases do not require inspection can finalise their refund requests through the app without in-person verification.

Developed with Planet, the authorised operator of the UAE's Tourist Tax Refund Scheme, the platform combines digital registration, facial recognition and automated checks of purchase and travel information. The FTA said tourists can complete the departure procedures within minutes, while receipt of the refund takes one business day.

The process starts with downloading Planet's mobile application for tourist tax refunds in the UAE. Visitors register by scanning their face and capturing and saving images of their passport and bank card in the app.

When they arrive at the airport to leave the country, tourists scan a dynamic QR code displayed on screens at tourist tax refund service points. This starts the refund process through the application.

The system then checks their transactions and determines whether any purchases require inspection under the applicable rules. If no inspection is necessary, visitors can complete the request directly through the app and select their preferred refund method.

That means some tourists will need only the registration and airport QR-code steps to complete their claim.

flyCreative Online LIMITED
SEAMLESS VISA SERVICES
Fast & Reliable Process — Quick application processing with minimal paperwork
100% Legal & Secure Service — Fully compliant with country's immigration regulations
End-to-End Expert Support — Professional assistance at every step of the process
End-to-end visa support with expert guidance and quick processing.
TOURIST VISA | BUSINESS VISA | TRANSIT VISA
86577 43449 | 86579 31714
visa@flycreative.in | junaid.shaikh@flycreative.in
www.flycreative.in

www.flycreative.in

CALL: 022 22077954 / 59
TO BOOK ADVERTISEMENT
IN THIS PAGE

Creative Group
flyCreative Global Holidays
Your Trusted Travel Company Since 1978
Incredible India
IATA Accredited Agent
B2B Portal : www.flycreative.in
Email : support@flycreative.in

www.flycreative.in

flyCreative
Global Holidays
A Destination Management Division of FlyCreative Online Limited.

A TASTE OF
Japan
09 DAYS
TOKYO - KYOTO - OSAKA

Vibrant cities.
Timeless traditions.
Breathtaking nature.
Warm, unforgettable experiences.

Isn't Just a Destination.
It's an Experience.

From the streets of **Tokyo** to the beauty of **Mount Fuji**—start your journey with **FLYCREATIVE**.

HIGHLIGHTS


TOKYO DISNEY


MT. FUJI & HAKONE


KYOTO & ARASHYAMA


NARA PARK


UNIVERSAL STUDIO


OSAKA CITY TOUR

PACKAGE INCLUSIONS

Pickup & Drop Airport
Private Vehicle Sightseeings
Tokyo Disney Entrance & Transfers
Tokyo - Kyoto Bullet Train
Universal Studio Entrance & Transfers

BOOK YOUR JAPAN GETAWAY TODAY!

*T & C Apply!

98333 96453
93230 27987
tours@flycreative.in
ankita.chauhan@flycreative.in
www.flycreativeglobal.com

GULF FAQs

UAE expats without a will: What happens to your wealth?

Can you please explain the significance of a will in UAE?

From frozen bank accounts to inheritance disputes, legal experts explain the risks of dying without a will in the UAE and how expats can protect their families. Many UAE expatriates lack a registered will, which can lead to complicated legal and financial issues for their families when they die, as the default inheritance rules split assets and restrict spouses' access to funds.

An Abu Dhabi expat knew he was running out of time. Diagnosed with terminal cancer, he had approached lawyers to prepare a will, hoping to protect his family's future. But he died before it could be finalised. His wife was left grieving and facing unexpected legal complications. A property sale was disrupted and settling his estate required the involvement of relatives in the UK, including his elderly and unwell parents.

His case highlights a risk many UAE expats overlook -- without a registered will, even straightforward matters such as selling a family home or settling an inheritance can become complicated. And he is far from alone. A recent YouGov survey found that nearly half (49pc) of UAE expats have yet to start a will, while 56pc believe their assets would automatically pass to their spouse or partner.

"It was a stark reminder of how quickly circumstances can change, even when someone has already taken steps to put their affairs in order. Had the will been completed and registered in time, it could have provided clear instructions for the distribution of his assets and potentially reduced some of the uncertainty, delay and administrative burden facing his wife," said Samara Iqbal, founder at Aramas International Lawyers, who recounted the case to a TV channel.

Will your spouse automatically inherit everything?

"I think the biggest misconception is that marriage automatically takes care of everything. People assume their spouse will inherit all their assets, have immediate access to their finances and be able to continue managing everything as before," according to Anton Pirinen, founder of Blanket, an online estate planning platform.

However, where the UAE's default civil inheritance rules apply to non-Muslim expats, the estate is distributed according to a prescribed formula. "If the deceased leaves behind a spouse and children, half of the estate goes to the surviving husband or wife, while the remaining half is divided equally among the children, regardless of gender." If there are no children, parents or siblings may also be entitled to inherit, depending on the circumstances. "So, in short, not everything automatically goes to your husband or wife," Pirinen explained.



Another important consideration is that any inheritance allocated to children legally belongs to them. This means the surviving spouse cannot necessarily access or use those assets as they wish, even when the money is needed for family expenses. "This can create financial complications, particularly when the estate includes the family home, savings or a business," Pirinen explained.

I think the key misconception is that marriage automatically takes care of everything. People assume their spouse will inherit all their assets, have immediate access to their finances and be able to continue managing everything as before.

What happens to bank accounts and property?

For families dealing with the death of a loved one, accessing money to cover everyday expenses can become an immediate concern. "Bank accounts and other assets may be subject to restrictions while the estate is administered, and being married doesn't automatically give someone immediate access to their late spouse's finances. Even where inheritance rights are clear, the legal process can take time," Pirinen said.

This can create difficulties for families who depend on those funds to cover mortgage payments, rent, school fees and other household expenses. "Being married doesn't mean you can immediately withdraw funds from your late spouse's bank account. There are legal procedures to follow, and that is something families need to understand before they find themselves in that situation," he added.

Property transactions may also become more complicated if ownership needs to be transferred or an inheritance process must be completed before a sale can proceed. What happens to your children if you die without a will? The YouGov study, commissioned by Blanket and conducted among 1,014 UAE expat residents in Sept 2026, found that only 24pc of parents with children under 18 had formally documented guardianship arrangements. Yet 73pc believed their families could find their wishes concerning their children or dependants.

"Discussing who you would want to care for your children is important, but a conversation alone isn't the same as putting appropriate legal arrangements in place," Pirinen said. Without formal guardianship arrangements, families may face additional legal complications, particularly if both parents die. Courts may need to determine who should care for the children, depending on the applicable laws and family circumstances.

Can families face legal problems even when there is a will? Having a will does not necessarily prevent complications, particularly when an expat owns assets in multiple countries. Saim Khan, Senior Associate at BSA Law, recalled a case involving a client who had registered a will through the DIFC covering his assets in the UAE and France.

He subsequently prepared another will in France covering his properties there. However, the two documents contained conflicting instructions about how the assets should be distributed. "The two wills contradicted each other on how the assets were to be divided among his heirs. The inconsistency was raised before both the French courts and the DIFC Courts. It was held that the later will, the French one, would prevail," Khan explained. Resolving the conflict delayed the distribution of the inheritance, leaving the beneficiaries facing financial difficulties while awaiting the necessary probate order. "Until the probate order was obtained, they faced considerable financial hardship and inconvenience."

According to Khan, the case demonstrates why expats with assets in multiple countries should ensure their wills are carefully co-ordinated. "The lesson is that wills made in different jurisdictions must be drafted together. Each should be clearly limited to the assets in its own jurisdiction and the later will should not revoke the earlier one by accident."

The lesson is that wills made in different jurisdictions must be drafted together. Each should be clearly limited to the assets in its own jurisdiction, and the later will should not revoke the earlier one by accident.

How to make a will in the UAE: For expats who have been putting off preparing a will, the process begins with identifying their assets and deciding how they want their estate to be distributed. According to Iqbal, the simplest approach is to consult a UAE succession-planning lawyer who can recommend an appropriate registration authority based on the individual's circumstances. Inheritance rights and registration options can vary, expats should obtain advice based on their religion, nationality, family circumstances and the location of their assets.

The general process involves: Identify your assets: List the property, savings, investments, business interests and other assets you want covered. Choose your beneficiaries: Decide who should inherit your assets, subject to the applicable inheritance laws. Appoint an executor: Select someone responsible for administering your estate. Consider guardianship arrangements: Where legally available, specify your wishes for the care of minor children. Draft and review the will: Ensure the document meets the legal requirements of the chosen registration authority.

Register the will: Complete the required execution and registration procedures,submit identification documents and pay the applicable fees. Depending on the authority, registration may involve an online process or an appointment. My strongest advice is not to leave this until a health crisis or a major life event. We have seen firsthand how quickly a family can move from believing there is time to finding themselves facing complicated legal procedures without the protection they intended to put in place. A will that is still being drafted cannot provide the same protection as one that has been properly completed and registered.

Indians travel more despite expensive flights, hotel rates



NEW DELHI: Rising airfares and higher accommodation costs have failed to dampen travel enthusiasm among Indians this festive season. Travel companies, hotels and holiday booking platforms are witnessing strong demand, with domestic and international bookings recording significant growth.

According to an analysis by AI-powered pricing firm Sciative Solutions, average mid-scale hotel rates are expected to increase by 26.94pc during Nov 11-15 compared with the pre-Diwali period.The study covered 3,114 properties across 13 Indian destinations. Premium hotel rates could also rise from an average of Rs 25,917 before Diwali to Rs 31,163 during the post-Diwali weekend.

Prices are expected to remain elevated throughout the second-half of November, with mid-scale accommodation averaging Rs 11,670 and premium hotels. Goa is expected to witness the sharpest increase in hotel prices. Premium room rates could jump nearly 42pc from Rs 24,218 during Oct25-31 to Rs 34,355 between Nov 16-30.

Other popular destinations, including Ooty and Mahabaleshwar, are also witnessing growing interest among holidaymakers.

Sterling Holiday Resorts has reported a 24pc year-on-year increase in festive travel demand. Road trips and short holidays are gaining popularity, supported by improved highway connectivity.

International travel demand is also rising sharply. Pickyourtrail has reported an 80-90pc year-on-year increase in overseas bookings, while Dussehra long-weekend bookings grew 30-32 pc.

UK study visa curbs hit Indian students

LONDON: International students, including Indians, are likely to be impacted as British universities revoke offers to courses amid a clampdown on study visas issued by the UK Home Office, according to a media analysis this week.

The Financial Times newspaper analysed official data to find that universities are taking the step to withdraw offers to students over fears of facing a blanket ban on their ability to recruit foreign students.

Under the Home Office rules, education institutions where more than five per cent of prospective international students given offers subsequently have their visa applications rejected face the risk of being banned from recruiting them.

This tightening of the previous 10pc threshold is aimed at what the UK government believes is the abuse of the student visa route by certain nationalities, led by Pakistanis and Nigerians.

Adani firm on summer 2027 flight shift plan despite airlines' objections

MUMBAI: Adanai roup-controlled Mumbai International Airport Ltd (MIAL) HAS reiterated that airlines would have to decide whether to shift their flights to Navi Mumbai airport, suspend operations temporarily at Mumbai airport or pursue other alternatives from the summer 2027 schedule.

In its communication to the Airline Operators Committee (AOC) — which represents airlines operating at Mumbai airport — MIAL made it clear again that Mumbai airport will handle around five million fewer passengers per annum from the summer 2027 schedule when its Terminal 1 shuts for redevelopment. Both Mumbai and Navi Mumbai airports are controlled by the Adani Group.

MIAL's response to the AOC came two days after the latter wrote to MIAL, rejecting any unilateral reallocation of traffic, reduction of slots or relocation of international operations without due process.

IPEPCIL delegation strengthens India–Russia workforce...

(**Cont. from page - 1**)

tives of MEA-OE-approved IPEPCIL member recruitment agencies to engage directly with Russian employers and stakeholders seeking to explore and expand the mobilisation of skilled, semi-skilled and other eligible Indian workers for projects across diverse industrial and service sectors in Russia.

The meeting facilitated meaningful discussions on prospective employment opportunities, industry-specific workforce requirements and avenues for establishing stronger institutional and commercial partnerships between Indian recruitment agencies and Russian employers. The direct engagement also offered an opportunity to better understand the expectations of Russian industry, identify potential areas of collaboration and develop a practical roadmap for future workforce mobilisation.

IPEPCIL Emphasises Ethical Recruitment and Bilateral Compliance:During the interaction, IPEPCIL President VS Abdulkareem emphasised that the expansion of India–Russia workforce mobility must be supported by ethical recruitment practices, transparent engagement, genuine employment opportunities and strict adherence to the applicable laws and regulatory requirements of both countries.

The Council highlighted the importance of ensuring that international recruitment is conducted through responsible and accountable channels, safeguarding the interests, rights and welfare of Indian emigrants while addressing the legitimate workforce requirements of Russian employers.

IPEPCIL further underscored the significance of aligning recruitment and deployment practices with the scope and objectives of the Memorandum of Understanding (MoU) between India and Russia concerning workforce mobility, thereby promoting safe, orderly, legal and mutually beneficial migration. A Constructive Step Towards Long-Term Co-operation

The B2B interaction, followed by stakeholder networking and discussions, emerged as a constructive step towards strengthening professional relationships between the participating Indian recruitment agencies and their Russian counterparts. The exchange of perspectives helped establish a stronger foundation for identifying employment opportunities and developing result-oriented partnerships across potential sectors of co-operation.

IPEPCIL commitment

IPEPCIL reaffirmed its commitment to facilitating responsible international workforce mobility by connecting genuine overseas employers with government-approved Indian recruitment agencies. The Council also reiterated the importance of institutional collaboration among government authorities, employers and recruitment professionals to ensure that emerging employment opportunities translate into sustainable benefits for workers and industry alike.

The engagement in Saint Petersburg, alongside the TIME Russia–India Efficiency Business Forum in Kazan, reflects the growing scope for India–Russia co-operation in human resources and employment. With continued stakeholder engagement, regulatory co-ordination and ethical recruitment at the forefront, the initiative is expected to contribute towards building a more structured, transparent and sustainable framework for Indian workforce participation in Russia's industrial and service sectors.

IPEPCIL views such engagements as an important step towards translating bilateral co-operation into genuine employment opportunities for Indian youth while supporting the workforce development priorities of both nations.

Copyright Overseas News And Employment © 2024
DIV. OF FLYCREATIVE ONLINE LIMITED (A unit of Creative Group)

GLIMPSES OF TIME RUSSIA-INDIA MUTUAL EFFICIENCY BUSINESS FORUM AT KAZAN AND B2B AT SAINT PETERSBURG, RUSSIA





















