



OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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Consulate of Oman hosts grand celebration in Mumbai for the Sultanate's National Day

MUMBAI: Mumbai witnessed an evening of diplomacy and cultural warmth as the Consulate of Oman in Mumbai hosted a grand celebration to mark the National Day of the Sultanate of Oman. The event brought together diplomats, government representatives and distinguished guests who gathered to honor Oman's remarkable national journey.

Among the key dignitaries present was Honorable Dr. Rajesh Gawande, Chief Protocol Officer of the Government of Maharashtra. Dr. Gawande, along with other esteemed attendees, extended heartfelt congratulations to HM Sultan Haitham bin Tarik, the Government of Oman, HE Mahboob bin Issa Al Raisi and the people of Oman on the auspicious occasion. While addressing the guests, His Excellency Mahboob bin Issa Al Raisi highlighted the deep and growing relationship between Oman and India.



Consul General of Oman in Mumbai His Excellency Mahboob bin Issa Al Raisi addressing the august gathering at the Oman National Day celebrations in Mumbai.

Representing the Consulate, HE Al Raisi expressed appreciation for the strong participation of the tourism fraternity of India and the broader diplomatic community. He emphasised the longstanding ties between Oman and India, noting the robust co-operation in trade, culture, education and tourism. The event featured cultural displays, warm exchanges, and



Honorble Dr Rajesh Gawande, Chief Protocol Officer of the Government of Maharashtra, conveying his heartfelt congratulations to HM Sultan Haitham bin Tarik, the Consul General His Excellency Mahboob bin Issa Al Raisi and others at the Oman National Day function.

reaffirmations of bilateral goodwill. The celebration served as a vibrant testament to the enduring partnership between Oman and India and the commitment to further strengthening their collaboration in the years ahead.



CMD of FlyCreative Online Limited Mr VS Abdulkareem felicitating the Consul General of Oman in Mumbai His Excellency Mahboob bin Issa Al Raisi at the Oman National Day celebrations in Mumbai.



Air India reinstates code-share partnership with Air Canada

MUMBAI: Air India has announced the reinstatement of its code-share partnership with Air Canada, which was suspended more than five years ago during the corona virus pandemic. The code-share agreement will enable Air India to offer passengers access to six points across Canada beyond its gateways at Vancouver and London (Heathrow).

A code-share partnership allows passengers to travel on a single ticket on different flights. Air India will place its AI designator code on Air Canada-op-

erated flights on these routes -- from Vancouver to: Calgary, Edmonton, Winnipeg, Montral and

(Cont. on page - 2)

Omani Rial symbol released

MUSCAT: In a landmark step for the nation's financial evolution, Central Bank of Oman (CBO) has officially unveiled a dedicated currency symbol for



Karnataka to host international job fair in Jan next in Bengaluru

BENGALURU: The Karnataka government is organising an international job fair in Bengaluru in January 2026 to facilitate the placement of skilled labourers in companies located outside India. This is for the first time that such a fair is being held in the state.

Department of Skill Development, Entrepreneur-

ship and Livelihood is organising this mega event to help skilled workers secure employment with foreign companies outside India.

There is a huge demand for nurses, caretakers (paramedical staff), plumbers, carpenters, mechanics and other skilled labourers outside India, especially in European, Gulf and Mid-

The newly introduced symbol is set to standardise how the Rial is represented in financial, commercial and digital systems. By offering a unified visual identity, the CBO aims to

(Cont. on page - 2)

There is a huge demand

for nurses, caretakers (paramedical staff), plumbers, carpenters, mechanics and other skilled labourers outside India, especially in European, Gulf and Mid-

(Cont. on page - 2)

Tuesday, 2nd December 2025

We are very pleased to announce that, **one** is coming out with a special **54th UAE National Day** supplement along with the regular issue on **2nd December 2025.**

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Dharmendra dies at 89

MUMBAI: The He-Man of Bollywood, celebrated actor Dharmendra passed away on Monday morning in Mumbai at his Juhu bungalow due to age-related illness. He was 89.

Prime Minister Narendra

Candy Hospital after a week of treatment and was under observation at his home. He leaves behind his two wives including Hema Maleni and six children.

In his 65-year career spanning 300 films ranging from "Satyakam" to "Sholay", Dharmendra ruled the silver screen. He would have turned 90 on Dec 8, was not keeping well for a while and was in and out of hospital with the family finally deciding to continue his treatment at home.

A police statement said Dharmendra died this morning and funeral arrangements are being made at the Pawan Hans crematorium in Ville Parle.



Modi condoled the death of Dharmendra. Taking to X, Modi said the actor's death marked the end of an era for Indian cinema. Earlier, this month, Dharmendra was discharged from Mumbai's Breach

Abdulkareem meets Saudi Tourism Authority's India head to explore new avenues

MUMBAI: VS Abdulkareem, CMD of FlyCreative Online Ltd, held a productive meeting with Mr Omar Alsufayan, Country Head - India and Marketing Manager for the Saudi Tourism Authority, to discuss strengthening tourism co-operation and expanding promotional efforts across diverse market segments.

During the discussions, both sides explored opportunities for joint initiatives, enhanced marketing support and strategic partnerships aimed at showcasing Saudi Arabia's unique tourism offerings. The meeting focused on driving sustainable visitor growth and deepening collaborative engagement between the two sides. Abdulkareem expressed optimism about the outcomes, noting that the partnership holds strong po-



tential to deliver impactful promotional results. He added that he looks forward to working closely with the Saudi Tourism Authority to further advance tourism ties.

Karnataka to host international job fair in Jan next in Bengaluru

(Cont. from page - 1)
dle Eastern countries.

Speaking to a TV channel, Manoj Kumar Meena, Secretary to the Department of Skill Development, Entrepreneurship and Livelihood, said that India has a strong pool of human resources and many countries have a significant demand for skilled labour. "We have initiated the process of reaching out to companies in various foreign countries that are

looking for skilled workers. We are organising a mega international job fair in Bengaluru in January 2026," he said. The department is now contacting consulates, reaching out to companies and agencies through email, and conducting roadshows in a few countries. Further, Manoj Kumar Meena said that taking a cue from the Kerala model, they are organising a nursing conclave where trained nurses

from Karnataka can secure placements outside India. Karnataka is one of the states that has an International Migration Centre associated with the Ministry of External Affairs. "This is to ensure ethical migration," he added. Karnataka also has the Government Tool Room and Training Centre (GTTC), which offers diploma and short-term skill development training programmes. "We have received approval to start German labs in two GTTC centres, where German will also be taught," he said.

The candidates will undergo one year of language training before placement. To provide this training, the department will invite tenders from suitable agencies. The training will not be limited to basic language learning. "Since they will be interacting with patients and elderly people, they need more time to gain proficiency in the language. Exams will be conducted, and certificates of language proficiency will be issued," he said.

Omani Rial symbol released

(Cont. from page - 1)
streamline usage across banking platforms, pricing labels, accounting software and international currency listings.

Ahmed Ja'afar Al Musalmi, Governor of Central Bank of Oman, highlighted the symbolic and strategic weight of the initiative. He stated that the adoption of an official currency mark reflects Oman's growing economic confidence and supports its ambition to strengthen the Rial's recognition and credibility globally. According to the CBO, the design incorpo-

rates elements inspired by Omani cultural heritage, subtly blending tradition with modern aesthetics. The symbol is expected to be progressively integrated into government systems, private-sector platforms, and international financial frameworks.

With this introduction, Oman joins a select group of nations whose currencies are represented by distinctive symbols—an achievement seen as enhancing national pride and underscoring the Sultanate's commitment to financial modernisation.



Trump Jr attends star-studded NRI wedding in Udaipur

UDAIPUR: The high-profile wedding celebrations of US-based industrialist Raju Ramalinga Mantena's daughter continued in full swing as a star-studded Sangeet and Mehendi ceremony lit up the Manak Chowk of City Palace.

A Dubai-based influencer, Farhana Bodi, attending the wedding, has shared glimpses of the celebrations on her Insta-

Air India reinstates code-share...

(Cont. from page - 1)
Halifax and from London Heathrow to Vancouver and Calgary. "Reciprocally, Air Canada customers will benefit from seamless domestic India connectivity to Amritsar, Ahmedabad, Mumbai, Hyderabad and Kochi via Delhi, and to Delhi and Mumbai via London (Heathrow),".

gram handle.

Karan Johar and Sophie Choudry hosted the glittering event which saw several Bollywood celebrities take the stage. Ranveer Singh energised the crowd and even made Donald Trump Jr and his girlfriend join him on the dance floor, according to people present at the venue. Kriti Sanon performed her hit number "Param Sundari", while Jacqueline Fernandez danced to "Lal Chhadi".

Varun Dhawan and Shahid Kapoor also performed at the Sangeet, drawing loud cheers from the guests, the wedding management firm informed.

Actor Dia Mirza led the Mehendi celebrations, while Nora Fatehi performed for the guests. The bride, Netra Mantena married NRI Vamsi Gadiraju.

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- Automatic Door Technician - Camera Serviceman
- Security System Technician - SCADA Operator

MECHANICAL DEPARTMENT

- Mechanical (Engineer/Supervisor/Foreman) - KLE Supervisor
- WVAC (Engineer / Supervisor) - Plumbing Supervisor
- Elevator (Engineer / Supervisor / Foreman) - Pumps Supervisor
- Marine Engineer (Mechanical) - Elevator Technician
- Pumps Foreman - KLE Technician
- Chiller Technician / Operator - Pumps Technician
- WVAC Instrumentation Technician (Control) - Welder / Pipe Fitter
- Water Treatment (Foreman / Technician) - Diesel Mechanic
- Water Treatment Technician - Plumber

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- Housekeeping (Supervisor / Foreman) - Glass Technician
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FOREX RATES

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US Dollar	88.79	89.96
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Euro	102.14	104.31
Japanese Yen	56.62	57.53
Swiss Franc (CHF)	109.78	112.22
Canadian Dollar	62.74	64.15
Australian Dollar	57.07	58.32
Norwegian Krone	8.57	8.82
Swedish Krona	9.19	9.46
New Zealand Dollar	49.48	50.57
Hong Kong Dollar	11.26	11.61
Kuwaiti Dinar	297.763	289.2741
Singapore Dollar	67.62	69.16
Saudi Arabian Riyal	23.37	24.11
U A E Dirham	23.92	24.61

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Refund for last-minute air ticket cancellation soon

NEW DELHI: Cancelling your air ticket just hours before flight departure time due to pressing reasons could soon not mean losing the entire booking amount. India is planning to roll out an inbuilt travel insurance component in air tickets within next three months that could mean getting anywhere upto 80pc refund for last-minute exigency cancellations.

As of now, a cancellation within three hours of departure time is treated as a no-show and no refund is given. If passengers are able to prove their medical emergency for their last-minute cancellation, airlines may give a full refund. But this is purely discretionary.

Sources say the aviation secretary is in discussions with Indian carriers to see how best the inbuilt insurance plan can be rolled out at no cost to passengers with the premium being borne by airlines through their arrangement with insurance companies. As of now, insurance is an add on service that travellers can buy if they opt for the same.

A leading airline has begun talks with insurance companies for having this as an inbuilt component. "We are exploring whether an insurance element can be added in the lowest fare (category) so that passengers get some refund. The details are being worked out," said a senior official of this carrier.

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GULF FAQs

Is it legal for employees with families to be given priority for annual leave dates?

I wanted to travel back home this Dec, but my boss said preference would be given to families since it coincides with the school break. Is this legal? Can companies dictate when their employees can take their vacation?

In the UAE, an employee is entitled to an annual leave of not less than 30 calendar days for each year of service. This is in accordance with Article 29(1) (a) of the Employment Law, which states that "Without prejudice to the employee's rights acquired for the period preceding the date

of enforcement of the provisions of this Decree by law, the employee shall be entitled to an annual leave with full pay of not less than:

Thirty days for each year of his extended service.

However, an employer has the right to determine the dates of annual leave, depending on work requirements. This is in accordance with Article 29(4) of the Employment Law, which states: "The employee must enjoy his leave in the year of its entitlement and the Employer may determine the dates of these



leaves in accordance with work requirements and in agreement with the worker or grant them in rotation among the establishment's workers in order to ensure the progress of his work, and he must notify the worker of the specified

date for enjoying his leave at least one month in advance."

Based on the above, your employer may determine the annual leave dates for all employees in accordance with the operational requirements of

the employer.

However, your employer must ensure that you are granted your full annual leave entitlement within the applicable year or allow you to carry forward at least 50pc of your annual leave to the subsequent year in accordance with Article 29 (8) of the Employment Law. Therefore, while your employer may schedule or postpone leave, depending on the operational requirements of the employer, you may discuss alternate dates with your employer to amicably resolve the dates for your annual leave.



Is sacking without reason allowed?

I have been working in a semi-governmental company for two years and currently my services have been terminated without a cause. My question: What is the appropriate action to take against this company? Do I have the legal right to file a grievance to demand the cancellation of the decision to terminate the service or file a lawsuit to demand compensation or to return me to work, knowing that my contract with the company expires in 12/2025? What is the competent authority to file a lawsuit?

You have to take into consideration that the semi-governmental company is treated like any normal company, not like a governmental company, which means that the Labour Law will be applied to it not the Human Resources Law and the Department of Dubai Legal Affairs does not have jurisdiction to receive complaints against semi-government companies or establishment, as these are not subject to the Government Claims Law No. 3 of 1996 and its amendments. If you want to file a claim, you should start with a complaint to the Labour Ministry, which will transfer the matter to

the Labour Court in case the matter was not solved amicably. You cannot force the company to return you back to your work, but you have the right to claim whatever rights you feel you are entitled to and leave the matter to the court to decide on the matter.

As for arbitrary dismissal, the termination of the worker's service by the employer, as per Article 47 of the Labour Law, is considered unlawful if the termination of the worker's service is due to filing a serious complaint to the ministry or filing a lawsuit against the employer, whose validity is proven.

Eviction--can tenants claim compensation?

Two years ago, I rented a villa. Four months ago, the owner of the villa asked me to vacate it on the pretext that he wanted to use it for his son. However, I discovered that he rented it to a third person instead. Do I have the right to request compensation for the amounts I paid due to his claims, including moving costs and additional rental expenses?

You have the right to request fair compensation if you can prove that the landlord did not use the villa for his son as claimed, because the landlord may not rent the property to a third party before the lapse of at least two years in such a case. This is stipulated by Article-26 of Law No. (33) of 2008 amending Law No. (26) of 2007 regulating the relationship between landlords

and tenants in the Emirate of Dubai. (Where the Tribunal rules in favour of the landlord retaking possession of the property for his own use or for use by any of his first-degree relatives, in accordance with sub-paragraph (2)(c) of Article-25 of this law, the landlord may not rent the property to a third party before the lapse of at least two years in the case of residential property, or three years in the case of non-residential property, from the date of retaking possession. Otherwise, the tenant may request the Tribunal to award fair compensation.)

Moreover, pursuant to Article -25 of the same law, the landlord does not have the right to evict you unless he proves that he does not own any alternative property suitable for his use or the use of his son.

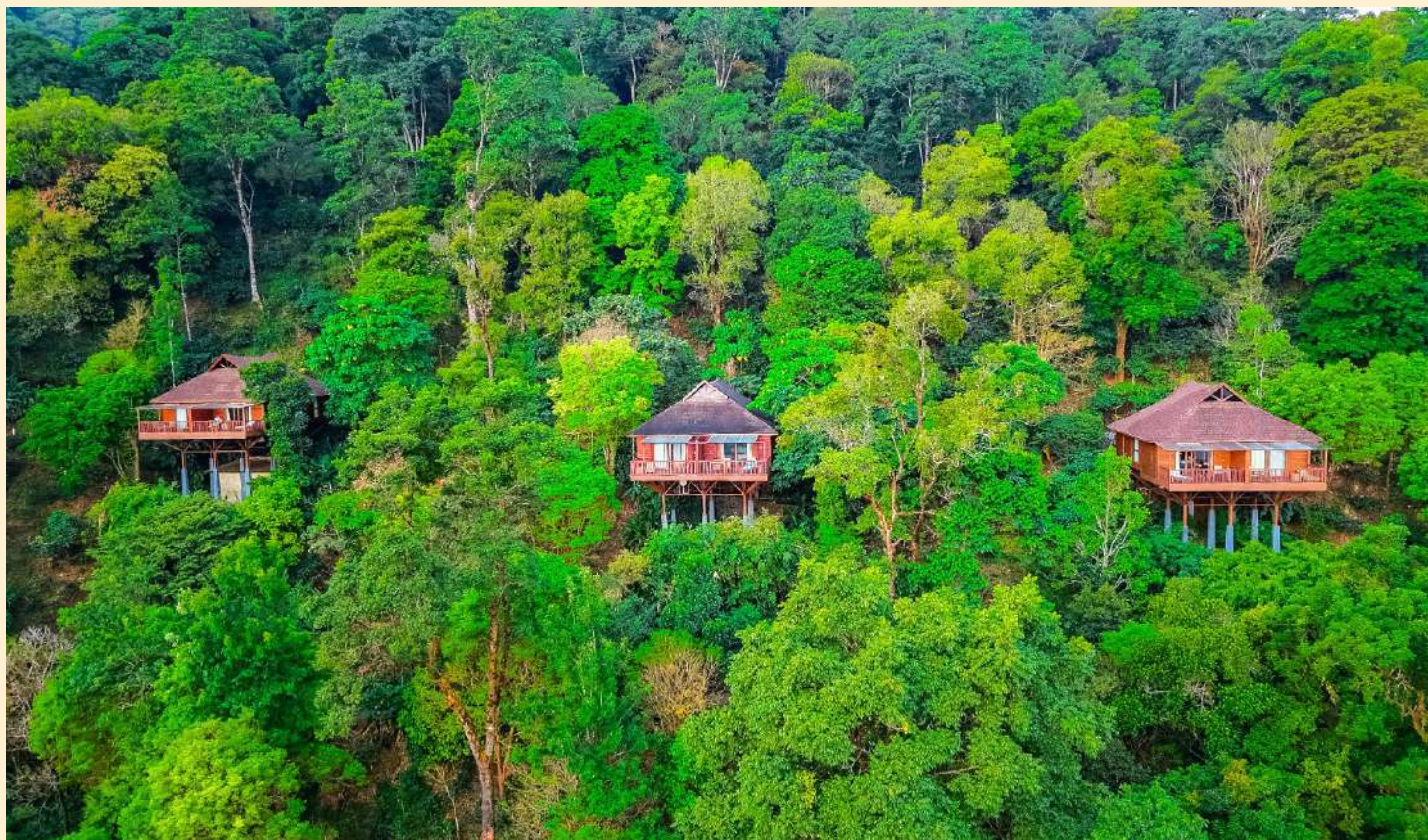
Tamara Coorg: a resort which reconnects with nature

Tucked away amidst the rolling hills and fragrant plantations of Karnataka's coffee country lies a place where the rhythm of nature sets the tone for every experience.

The Tamara Coorg is not simply a destination; it is a thoughtfully crafted world that blends serene landscapes, responsible hospitality and refined comfort into an experience both grounding and inspiring.

GSTC certification

Spread across 184 acres of expansive forested terrain, the resort unfolds like a quiet conversation with the Western Ghats. Mornings unveil softly, shifting with the seasons; from mist-laced winters to clear, sun-warmed summer dawns. Elevated across the natural contours of the hillside, the 56 luxury cottages, are positioned for uninterrupted valley views. Inside, they feel spacious, warm and designed with understated sophistication; every cottage offers floor-to-ceiling windows, private decks, and a sense of ease that mirrors the tranquil outdoors. At the heart of The Tamara Coorg is a philosophy anchored in responsible hospitality, not as an added feature, but as a way of life. The



resort's commitment to sustainability has earned it a GSTC (Global Sustainable Tourism Council) certification, a global recognition of its ongoing efforts in conservation, community engagement, and low-impact operations.

Guest experience

Every aspect of the guest experience is shaped with intention, be it the architecture that respects natural contours, the energy-efficient systems, the waste management processes, and the ethical sourcing of ingredients. It is a place where comfort coexists harmoniously with care for environment.

Dining at The Tamara Coorg reflects this very ethos. The culinary experiences are rooted in regional richness, bring-

ing together fresh produce and local flavours. At The Falls, the all-day dining restaurant set beside a gentle waterfall, meals are thoughtfully



curated to highlight the bounty of Coorg. Evenings unfold at The Deck, where guests gather for crafted cocktails and signature drinks inspired by the region's spices, enjoyed against serene valley views. Whether it is a leisurely breakfast set to the sound of cascading water, a relaxed evening

drink at sunset or a cup of freshly brewed Coorg coffee savoured after a long walk, every experience becomes a reflection of place, culture and the quiet rhythm of the hills.

For those seeking deeper rejuvenation, The Elevation Spa offers a sanctuary shaped by nature's quiet wisdom. Rooted in the philosophy of Antar Mauna, or "inner silence," the spa brings together a thoughtful blend of traditional Ayurvedic therapies and contemporary Western wellness treatments. Just a short stroll away lies The Verandah, the resort's signature boutique and coffee lounge, where guests can unwind with fresh brews, handcrafted chocolates, regional spices and thoughtfully curated artisanal souvenirs.

Complementing these moments of stillness are the resort's signature experiences like the plantation walks that culminate with signature bean to cup coffee experience, expert-led birdwatching, apiculture, monsoon-time waterfall trails, yoga sessions and the treks through western ghats, each experience offering an immersive way to reconnect with the landscapes that define Coorg.

What sets The Tamara Coorg apart is not just its setting, nor its thoughtful amenities, but its sense of purpose. It embodies the resort's philosophy of "Reconnect with Nature," ensuring that every experience is meaningful. The resort extends its care beyond its guests, benefiting local communities, preserving ecosystems, and shaping a future where hospitality and sustainability thrive together.

In a region celebrated for its natural beauty, The Tamara Coorg stands as a testament to what thoughtful hospitality can achieve. It is a place that invites travellers not merely to visit, but to experience Coorg in its purest form, through its landscapes, its traditions, its flavours, and its quiet, enduring charm.

Air India offers Malabari chicken curry on international flights

KOCHI: Air India has announced the introduction of its new global menu across its fleet. The menu draws inspiration from India's diverse culinary tapestry, from the royal kitchens of Awadh to the coastal flavours of southern India, while incorporating global influences through Pan-Asian, European Bistro and geo-specific star dishes.

The new menu, which includes Kerala-style Malabari chicken, has been introduced on most international ex-India routes, including flights from Delhi to London Heathrow, New York, Melbourne, Sydney, Toronto and Dubai; from Mumbai and Bengaluru to San Francisco; and from Mumbai to New York, to name a few. It will be progressively rolled out across

all international sectors as well as on domestic routes.



"The menu weaves a delicious story that combines the flavours of India with influences from global cuisines. To strike a chord with every traveller, there is a portfolio mix of region-inspired meals and global cuisines such as European bistros and pan-Asian. The region-inspired meals like south-Indian cuisine brings alive the heritage of India giving the travellers an au-

thentic dining experience," the airline said.

Signature Indian dishes to be served include Awadhi Paneer Anjeer Pasanda (Veg Awadhi Thali), Murgh Massalam (Non-veg Awadhi Thali), and south Indian platter in First and Business Class. Rajasthani Besan Chilla, Malabari chicken curry and Malai Palak Kofta in Premium Economy.

GLIMPSES OF OMAN NATIONAL DAY CLEBRATIONS IN MUMBAI

