



# OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



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## Oman consulate in Mumbai warns of medical frauds

MUSCAT: The Sultanate of Oman's Consulate General in Mumbai has received several reports from its citizens about their exposure to exploitation and fraud by some hospitals and physical therapy centers in collusion with translators, which unfortunately led to direct harm to their health and endangered their lives, including deaths in some cases, besides the exaggerated treatment costs.

Accordingly, the Consulate advised those

seeking treatment in India to be careful, not to be led by advertisements and campaigns of hospitals provide ser-



all kinds, to stay away from intermediaries such as translators and

vices on the ground, including comprehensive (Cont. on page-2)

## No entry ban on Dubai visa holders from Sharjah, Abu Dhabi

DUBAI: A "circular" is making the rounds on WhatsApp among people in the travel and tourism industry, causing confusion for agents and passengers. It says that travelers with a visa issued

from Dubai cannot enter the country from Abu Dhabi or Sharjah. It also claims that such passengers have been deported.

Travel agents have been sceptical of the information that has been making the rounds on the social media messaging app. "This news has been circulating for a few days and nothing has been announced officially. I don't think this is possible as visa holders can enter any airport in the UAE," said Bharath Aidasani, Managing Partner at Pluto Travels.

Agents have received an overwhelming number of queries from concerned travellers seeking clarity on the situation. "Our phones have been continuously ringing since the circular came out. Travellers are bothered about this

circular, but the information is not accurate," said Firoz Maliyakkal, Founder and CEO of Tahira Tours and Travels. "There is no substantial evidence to support the claims of deportation and we are advising clients to exercise caution before believing such information," added Firoz.

Indian tourist Akram Ahmed entered the UAE from Kochi on Wednesday via Sharjah International Airport. He flew by Air India and said his arrival process was seamless. "I encountered no issues at the airport, despite having a Dubai-issued visa, there was no problem at all. My travel agent back in India also mentioned that fake news about deportation and assured me that I would not face any problems," he added.



## Skills Training – a top priority in human resource deployment

### WHAT IS AFTER +2

(Part-1 of this series)

(Please do not assume that the observations and opinions mentioned here are those found through a research or studies. These are from live and real experiences in the field of overseas placement of HR by Govt approved HRAs that span over decades.)

New technologies are revolutionising every aspect of our lives. Technically and vocationally well-trained young generation is an invaluable asset of any nation and the backbone of national progress. They are in

great demand in all employment sectors worldwide. Employers are giving priority to candidates with technical skills. Existing skills need to be fine-tuned from time to time to keep up with technological ad- (Cont. on page-6)

## Valid Iqama must for final exit visa, says Saudi

RIYADH: An expatriate cannot obtain a final exit visa in Saudi Arabia without holding a valid Iqama or a residency permit, a Saudi lawyer has said. "No expat can get a final exit visa issued until he/she renews the Iqama," lawyer Ziyad Al Shalaan said in a TikTok video.

He was answering a query if an expat whose Iqama was expired two years ago can still obtain a final exit visa. However, the same lawyer contended that holding an expired Iqama in Saudi Arabia is not a reason for arrest. "A policeman is not authorised to arrest a foreign resident because of the Iqama expiry," Al Shalan had previously said.

He explained that failure to renew the Iqama in due time is automatically punishable by a fine, unless there is another reason than the document expiry for arresting the holder.

A fine of SR500 is imposed on the expatriate who fails to obtain the resident ID in a maximum of 90 days after entering the kingdom. The Saudi General Directorate of Passports has said that a medical test is among the requirements for a foreigner to be issued a resident ID via the government platform Absher or Muqem portal for his/her employer after also paying the related fees. Expatriates in the kingdom can get three-month residency permits with a renewal option for the same period, and they can save a digital copy of the iqama on their smart phones under a system launched in 2021.

The quarterly renewal of Iqama allows the expatriate to pay for the dependent's fee on a quarterly basis too. According to a government payment system, the Iqama fee can be paid on a quarterly- or biannual basis.

FOREX RATES		
As on 29th Mar, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	84.22	83.17
Euro	91.23	90.03
Australian Dollar	55.42	54.22
Japanese Yen	0.59	0.53
Canadian Dollar	62.42	61.22
Singapore Dollar	62.87	61.67
Swedish krona	8.84	7.05
UAE Dirham	23.20	22.55
Swiss Franc	93.24	91.44
British Pound	106.31	105.11
New Zealand Dollar	50.96	48.96
Thai Baht	2.39	2.19
Hong Kong Dollar	11.61	10.25
Saudi Arabian Riyal	22.94	21.99
Bahraini Dinar	227.96	213.96
Chinese Yuan	12.45	10.65
Danish Krone	12.60	11.60
Kuwaiti Dinar	277.03	261.03
Malaysian Ringgit	18.63	17.28
Omani Rial	222.54	210.54
Qatari Riyal	23.90	21.40
South African Rand	4.91	3.91







## Oman's timely warning on medical frauds in India

India has become a favourite hub for medical tourism especially for the treatment of serious ailments such as renal disorders, cardiac problems, congenital disorders, brain operations and organ transplantations. A large number of patients from the Gulf countries visit India to get advanced medical treatment here.

In this contest, the advisory (rather warning) issued by the consulate of Oman in Mumbai cautioning Omani citizens of organised medical frauds in India is a serious issue. Some unscrupulous elements are exploiting these patients in connivance with the some bad elements in the medical profession. Translators, who are supposed to help the foreign patients, are alleged to be the main culprits in the racket.

The Oman's Consulate General in Mumbai has received several complaints from its citizens about their exposure to exploitation and fraud by some hospitals and physical therapy centers which resulted in direct harm to their health and endangered their lives, including deaths in some cases, besides the inflated treatment costs.

The consulate has issued guidelines for Omani citizens visiting India for medical treatments. The consulate advises explicitly against engaging with intermediaries such as translators, unlicensed medical co-ordination offices, taxi owners, medical treatment brokers and others in order to avoid those parties getting a financial commission ranging from 30 to 40pc of the treatment bill.

The consulate stresses the importance of directly verifying the credibility and quality of healthcare facilities. It highlights the necessity of choosing hospitals that provide comprehensive treatment plans with transparent cost structures and warns against falling victim to inflated treatment expenses.

The cordial relations between India and Oman are centuries old. The areas of partnership include trade, investment, tourism, medical care and others. These relations are constantly on the rise. "The Sultanate hosts at least 6.5 lakh Indians, both residents and workers. They are engaged in various development projects and contribute significantly along with Omani citizens to advancing the economy and achieving the Oman Vision 2040 project", says the consulate website.

That Omani citizens being exploited and defrauded by certain medical establishments should attract the immediate attention of the Indian government. The government should come down heavily upon the unscrupulous elements both in the medical profession as well the so-called intermediaries before it is too late. India has very good hospitals and doctors and their name should not get spoiled. Seeking commissions and cuts from pharmaceutical companies and hospitals by some elements in the medical professions has become an organised racket. Only last week, the Union government had warned doctors against accepting gifts and free foreign trips from pharma companies. But this is not enough. Healthcare is a noble profession and all participants should make sure that high financial and ethical standards are maintained.

### LIPSYNCH

"If you tell the truth, you don't have to remember anything."

— Mark Twain

## SpiceJet inks settlement for \$91m liabilities

BENGALURU: Budget carrier SpiceJet has agreed with Export Development Canada (EDC) to settle liabilities worth around \$91 million, allowing it to take ownership of 13 of 15 Bombardier Q400 aircraft financed by the Canadian trade finance agency. The announcement sent the company's shares up 6.5pc.

"This settlement marks the biggest breakthrough in SpiceJet's financial restructuring efforts to date," the airline said in a statement. SpiceJet has over the last few months reached settlements with multiple lessors, including AerCap, the world's largest aircraft lessor, as the company looks to restore its grounded fleet and

return to full capacity. The settlement is also the latest in a series of cost-saving exercises at the cash-strapped airline, which said these would result in savings of \$68 million. Last month, it cut jobs saying it would save \$12 million annually.

The liabilities were from a loan taken from EDC for the purchase of 15 Q400 aircraft in 2011. As of March, the airline had an operational fleet of 39 aircraft, mostly Boeing 737s and a few Bombardier Q400 jets. The airline's complete ownership of the Q400 jets would let it launch new flights on regional routes.

Jet manufacturer Bombardier is a Canada-based firm.

## Demand for air travel improves

LONDON: The recovery in air travel continued in Dec 2023 and total traffic edged even closer to matching pre-pandemic demand, according to the International Air Transport Association (IATA).

Middle Eastern airlines saw a 33.3pc traffic rise in 2023 compared with 2022. Capacity increased 26pc and load factor climbed 4.4 percentage points to 80.1pc. December demand climbed 16.6pc compared with the same month in 2022.

Globally, full-year 2023 traffic was at 94.1pc of pre-pandemic (2019) levels. Dec 2023 total traffic rose 25.3pc compared with Dec 2022 and reached 97.5pc of the Dec 2019 level. Fourth quarter traffic was at 98.2pc of 2019, reflecting the strong recovery towards the end of the year. International traffic in 2023 climbed 41.6pc versus 2022 and reached 88.6pc of 2019 levels.

## Oman consulate in Mumbai....

(Cont. from page-1)

treatment and a ceiling on the cost. The Consulate General reiterated the need to review and adhere to the guidelines contained on its website ([www.fm.gov.om/mumbai](http://www.fm.gov.om/mumbai)).

### Guidelines for medical visits

1. It is mandatory to obtain a medical visa for the patient and his/her companion through the office licensed by the Indian embassy in Muscat, as it is the legal visa that allows its holder to receive treatment in India.
2. The medical visa can be extended by the Department of Immigration of India provided that there are reasons for continuing treatment from the approved hospitals.
3. The Indian tourist visa is not extendable under any circumstances and it is necessary to leave before the expiry of its validity period to avoid travel bans and financial penalties.

4. It is preferable to communicate directly with accredited hospitals and specialised doctors through their websites or visit them directly without an intermediary. Hospitals and doctors must also be assured not to include any intermediary in their records and send recent medical reports of the patient in English directly to the hospital for review.

5. Make sure to obtain an official letter and an invitation from the hospital stating its consent to receive the patient, an initial determination of the treatment plan, expected duration, and estimated costs, and to include that invitation for the procedures for obtaining a medical visa.

6. Beware of dealing with intermediaries such as medical co-ordination offices that are not licensed by the Ministry of Health, taxi owners, translators, medical treat-

ment brokers, and others, to avoid those parties getting a financial commission ranging from 30 to 40 pc of the amount treatment bill.

7. Beware of people who promote hospitals, clinics, and medical clinics through social media and internet sites.

8. Do not transfer money to intermediaries and unknown persons.

9. Ensure that the prescription is carried upon departure and check the expiration date of the medicines.

10. In case of emergency or death, only the escort must communicate directly with the Consulate to take the necessary procedures.

The Consulate General in Mumbai wishes for safety and recovery for all, stressing the importance and need to adhere to the above-mentioned guidelines, and constant communication and co-operation with it to ensure better and more effective services to citizens.



## HP travel agents seek change in poll dates

SHIMLA: The Himachal Pradesh Travel Agents' Association has urged the Election Commission to hold the Lok Sabha polls in the state in the first phase on April 19, citing potential loss of business due to political activities.

In a letter to the Chief Election Commissioner, the association said prolonged campaigning discourages tourists from visiting the state, resulting in substantial losses to hotels, transporters, eateries, travel agencies and thousands of other businesses.

Polling for the four Lok Sabha seats of Himachal Pradesh and by-polls in its six assembly constituencies, will be held in the seventh phase, the last one, on June 1.

In the 2019 general election also, polling in the state was held in the last phase on May 19 as high altitude tribal areas are snowbound during the winter.

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# LuLu ties up with top banks for its IPO

ABU DHABI: LuLu Group International, which operates one of the Middle East's largest hypermarket chains, has appointed banks for what could be one of the largest initial public offerings in the Gulf this year.

The firm has picked Abu Dhabi Commercial Bank PJSC, Citigroup, Emirates

NBD Capital and HSBC Holdings to work on the planned offering in Abu Dhabi. Moelis & Co is acting as an independent financial adviser.

The firm could seek to raise as much as \$2 billion. No final decisions have been made on timing or valuation. The listing is expected to happen in

the second-half of this year, Bloomberg News reported. The firm is also weighing a dual listing in Riyadh.

LuLu's IPO could be one of the more high-profile listings in the Gulf this year, which has been a busy market for share sales over the past two years. Still, most of the

IPOs in the UAE have been by state-owned firms while private companies have yet to follow. The company was valued at more than \$5 billion in 2020 when an investment firm backed by a member of Abu Dhabi's royal family bought a 20pc stake worth just over \$1 billion in the group.

## Mumbai, billionaire capital of Asia

MUMBAI: Mumbai currently is the abode to 92 billionaires, compared with Beijing's 91. The island city's pack of rich is led by Asia's richest person and head of Reliance Industries Mukesh Ambani. Ambani, like the city of Mumbai returned to the position of the richest on the continent, after shadowing China's Zhong Shanshan. Nevertheless, China continues to house sizeable chunk of world billionaires with 814 of the super-rich living in land of the dragon.

The list of the cities with most number of ultra-wealthy is headed by the country with the most number of billion-

aires, the US. The "Big Apple", New York, tops the list with 119, it is followed by the British capital, London with 97.

India has another entrant in the literal pool of wealth amongst cities, with the national capital New Delhi positioning itself on the sixth rung on the list of cities in Asia, behind the financial capital of India.

Coming back to individual billionaires, Mukesh Ambani who leads the pack, is understandably on the list of the Richie riches across the globe, occupying the 11th position, with US\$ 111 billion, according to Bloomberg.

## Canada to limit number of temporary residents

HALIFAX (Canada): Canada, one of the developed world's most welcoming countries for new immigrants, has announced plans to scale back the number of temporary residents over the next three years. The government website says simply that temporary residents "include visitors, students, workers and temporary resident permit holders."

The announcement by Immigration Minister Marc Miller was the second dramatic reversal of the Trudeau administration's pro-immigration stance, following a cap on the number of international student visas announced earlier this

year. TV channels covering the announcement, quoted Miller as saying Canada was home to 2.5 million temporary residents in 2023, amounting to 6.2pc of its total population. Miller said that, over the next three years, the government plans to bring that percentage down to five per cent.

"To set these targets, I'll be convening a meeting with my provincial and territorial counterparts, as well as other relevant ministers, in early May," Miller told journalists. "Provinces and territories know their unique labour needs and capacity and need to assume responsibility for the

people that they bring in as well."

Canada is a favored destination for immigrants and refugees from around the world, owing to its reputation as a friendly, safe and developed country with a successful and harmonious multicultural atmosphere. But in recent years, it has faced skyrocketing housing shortages and medical wait times that have been blamed on a steep rise in immigration. Comments on social media by immigration experts suggest this week's announcement might be calculated to address growing public frustration with large-scale immigration.

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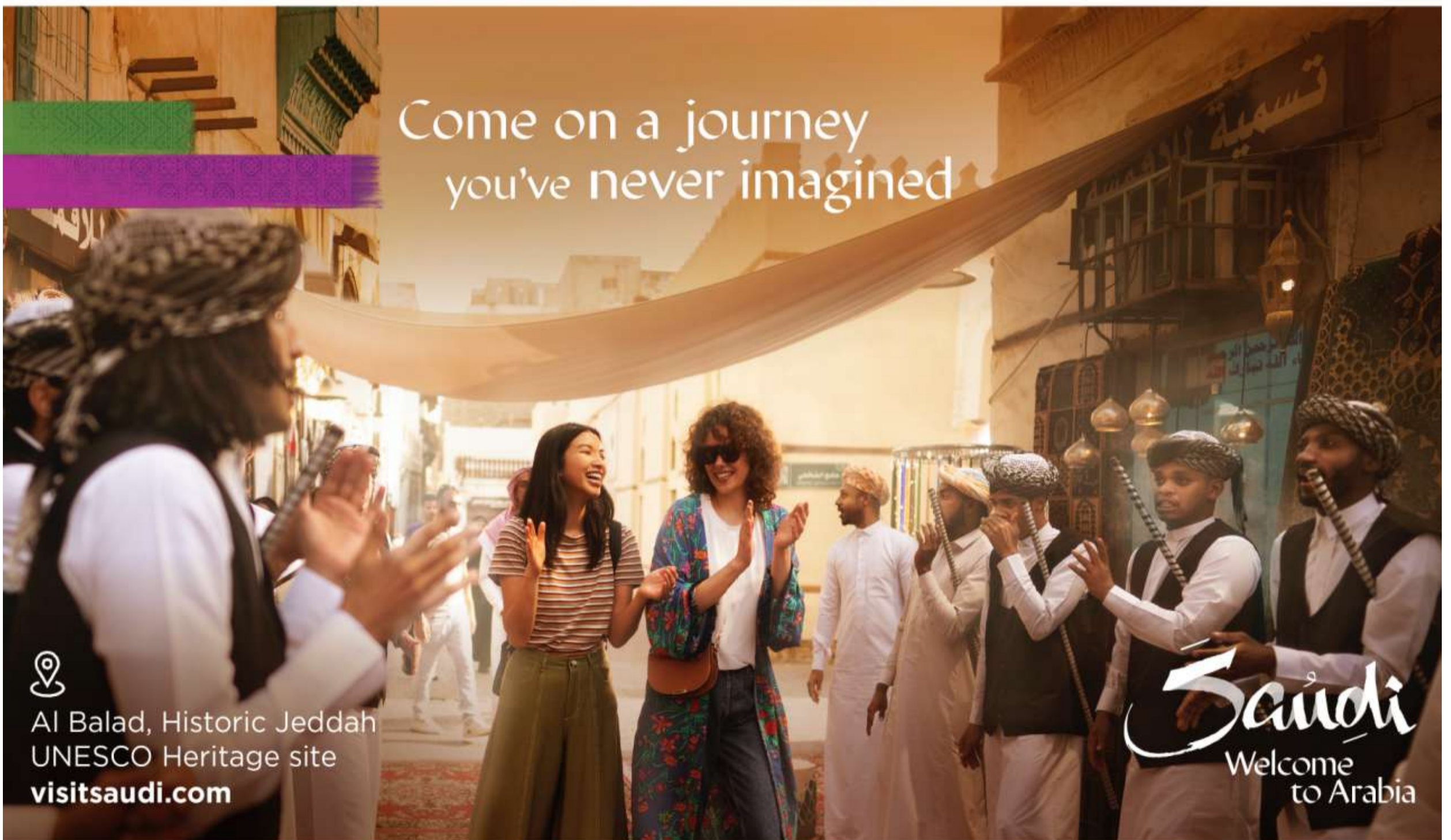


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# GULF FAQs

## Can UAE employer withdraw signed job offer letter?

After working for five years with his current employer, an opportunity came up for my brother. He received an offer for a new role within the company, with a substantial salary increase. Upon accepting the offer, he resigned from his current position, which was formally documented on paper. His existing line manager and the prospective new one agreed to a transition period, during which he would continue working on both fronts to ensure a smooth handover. Four weeks later, the new offer was withdrawn, citing restructuring. He was sent a withdrawal letter to sign, which he did not sign. Then, the organisation opened the same position that they had withdrawn from my brother. When he asked HR what happened, he was told “realignment” as the reason. When he asked if he could reapply, he was told no. What legal recourse can he take?

Pursuant to your queries, it is assumed that your brother is employed by a mainland company in the UAE. Further, it is assumed that your brother has been reinstated in his previous designation upon withdrawal of the new written offer by his employer. Further, it is assumed your brother’s employer has not made modifications to his employment contract with the Ministry of HR & Emiratisation (the Mohre) as per the new offer.

Therefore, the provisions of Federal Decree Law No. 33 of 2021 on the Regulation of Employment Relations (the Employment Law), Ministerial Decree No. 46 of 2022 regarding Work Permits, Job Offers and Employment Contracts Forms (the Ministerial Resolution No. 46 of 2022) and Administrative Resolution No. 38 of 2022 Concerning the Guidelines for Implementing Ministerial Resolution No. 46 of 2022 Regarding Work Permits, Offer Letters and Employment Contract Forms (the Administrative Resolution No. 38 of 2022) are applicable.

In the UAE, an employer, while recruiting a prospective employee or a current employee in a new role upon resignation, needs to issue an offer letter that mentions the terms and conditions of the employment. Thereafter, the same terms and conditions should be mentioned in the employment contract of an employee. This is in accordance with Article 2(1) of the Ministerial Decree No. 46 of 2022.

Further, Article-1 of Administrative Resolution No. 38 of 2022, an offer letter issued by an employer, should be in the format prescribed by the Mohre.

At the time of applying for a new work permit, an employer should submit a signed offer letter between the employer and such employee. This is in accordance with the Guidelines to Work Permits, Offer Letters and Employment Contracts Procedures of Administrative Resolution No. 38 of 2022. Once an employer submits all other documents/requirements along with the signed offer letter and payment of relevant Mohre fees, the employment contract is signed between an employer and such employee.

In the event your brother’s employer rescinds the new offer letter issued to him, the Mohre may not accept his complaint as he has not signed a fresh employment contract with his employer and Mohre has not issued him a work permit in accordance with his new role. An employer or employee may be considered contractual parties to the employment only if a valid employment contract is registered with Mohre. Therefore, without having a work permit an employer and an employee may not fall under the purview of Mohre.

Therefore, if your brother’s employer has rescinded the new offer letter, he may consider filing a civil case against his employer in the court which has jurisdiction in the UAE to determine the matter for the monetary loss and other damages caused to him due to the rescinding of the employment offer letter issued to your brother.

If your brother’s employer’s internal policy states that an offer letter, once issued related to internal promotions and recruitments, is valid, then your brother may be entitled to be employed in a new role as per the new employment offer. This is in accordance with Article 65(4) of the Employment Law, which states: “The employer may establish and put in place organisational bylaws and programmes in the Establishment that would be more beneficial to the employee than those prescribed in this Decree-Law and its Executive Regulations. In the event of a conflict between such programmes and bylaws and the provisions of this Decree-Law, conditions that are more beneficial to the employee shall apply.”

## Airlines on expansion spree to cater summer demand

MUMBAI: Preparing for the ensuing summer season when demand for air travel remains at elevated level, Indian carriers are adding new flights, connecting new sectors and aggressively expanding their fleet size.

Mumbai International Airport anticipates 951 daily movements, up from approximately 882 in the previous summer schedule of 2023. The weekly flight operations in 2024 will witness a hike of over eight per cent compared with 2023, totalling over 6,657 movements.

IndiGo will lead with 1,255 weekly departures, while Air India and Vistara will contribute 539 and 519 weekly departures, respectively. The summer schedule introduces enhanced connectivity with increased flight frequencies to various destinations. Significant increases include 27 additional weekly flights to Delhi, along with frequency additions to Srinagar with 28, Aayodhya with 14, and Kolkata with nine respectively.

Air India Express, the low-cost carrier (LCC) arm of Air India Group, is ramping up its operations to offer more than 360 daily departures, connecting to new business and leisure destinations.

Compared with last year’s summer sched-

ule, Air India Express is growing its network by more than 25pc in the domestic market and over 20pc in international flights. This translates to an additional 55 domestic flights and 19 international flights, bringing the total to 259 domestic and 109 international departures. In 2024, the summer schedule will start from March 31 and end on Oct 26. Air India Express will increase its frequencies to international destinations such as Abu Dhabi, Dammam, Jeddah, and Sharjah.

Last week, SpiceJet said that it has finalised lease agreements for 10 aircraft to enhance capacity and connectivity for passengers during peak travel seasons. IndiGo, India’s largest airline, is on an expansion spree. IndiGo will commence direct flights between Mumbai and Colombo three times a week, starting from April 12. IndiGo has also announced a direct flight between Bengaluru and Agatti starting from March 31, improving air connectivity to Lakshadweep. Notably, Tata Group-owned Air India Express is in the process of merging with AIX Connect (previously known as AirAsia India), and has incorporated flights from both carriers into its summer schedule.

## NRI student bags Diana Award

DUBAI: An Indian expat student Netra Venkatesh (17) from DIA Emirates Hills has won the prestigious Legacy Award at the 25th Anniversary of The Diana Award ceremony in London.

The award — presented by Prince William and Prince Harry — honours young people who exemplify the power of social action and humanitarian efforts.

Venkatesh is the founder of SpunkGo, an organisation that empowers girls globally. SpunkGo brings together over 5,000 young women from disadvantaged backgrounds across 20 countries, fostering a vibrant online community. Through free life skills and webinars featuring inspiring women speakers, SpunkGo equips girls with knowledge and opportunities for personal growth.

Venkatesh said: “It was an honour to receive this award from Prince William and Harry. I thank the Diana Award team”.



# Skills Training – a top priority in human resource deployment

(Cont. from page-1)

vancements. Soft skills like creativity, adaptability, problem solving and critical thinking are also expected from the employees. In the absence of technical skills, it is impossible to hire the right candidates for the job.

The need for technical training cannot be ignored because such developments are so widespread. Skill shortages exist in most industries worldwide. The most appropriate and practical way to solve the skill shortage is to provide technical training to all those who are interested to undergo technical or vocational trainings according to their field of interests. But as technology continues to evolve, skill requirements keep changing. Today's essential skills may be inadequate or obsolete tomorrow. When employees are not trained, customer satisfaction is negatively affected. As a solution, skill training needs to be continuous even after employment. Continuous training and development is essential to enhance and maintain the technical skills of employees. It is the duty of any country to its citizens to formulate and implement comprehensive skill training strategies for its people. This will help them stay at the forefront of innovation and creativity, while increasing the workforce.

## What After+2?

10th and 12th standard exams are over. In India, about approximately two crore children write 10th Exam and an equal no of school children write 12th exam (this is only an approximate figure). There is no doubt that "WHAT IS AFTER 10TH / 12TH" will be the main topic of discussion in every homes of children who are waiting for SSLC and +2 exam results in the coming months. It is precisely at this stage that we need to take well-planned and well-prepared decisions for the future of

such a large generation, that this issue needs to be given such importance.

There are thousands of children and youths among us who choose courses without sufficient purpose and pursue their studies only to stop midway or after completion, they lose money and precious years by moving away from the subject in search of new fields. Unfortunately, a large number of children and their guardians do not enquire and confirm the information related to the course such as employability, employment possibility, income potential, job satisfaction etc. before choosing courses for higher education.

## What's your field of interest? What is it?

First and foremost, you need to decide on your field of interest and to understand the qualifications and skills required in this field. It is also important

to identify the field of interest you select will create more job opportunities in the future, and can develop your expertise, experience and employability. A large number of youngsters are found to be interested and skilled in more than one field of interest. But most others like to specialise in a particular field of interest and focus only on that. Once you have identified these steps, start joining the course or training and complete it successfully. After completing the training or course, without waiting even a second, join the practical training to pave the way for a job here or abroad as per the choice.

Having a degree or diploma or certification in your field of interest can increase your chances of getting a job in India or abroad. If you are giving priority to an immediate employment then look for short-term courses and

vocational training programmes that have high vibes and demands in the job market in India and abroad. With so many options available in front of them, it is natural for students to get confused when it comes to choosing the career they want to pursue (will be discussed in details in a later part).

## A different stream of education or course leads to different jobs?

To get a job you should be good at your area of interest or what you are doing. Also, choose an education stream you are good at. Never follow a course or training in an area if you have no interest in working in that industry. Once you know what you want to study, figure out what job opportunities exist across different geographies and if they have any special requirements. Then focus on how you can build up your experience to fulfil

## Vocational Training & It's Importance

More number of youngsters these days influenced by jobs instead of pursuing higher education. Studying different vocational courses at secondary and higher secondary level will help you to choose the right one at your higher education stage and for your career growth and development. Vocational training offers you practical knowledge unlike the theoretical knowledge offered by the traditional formal education system. In vocational training focus is given to develop technical skills for a particular job or trade.

Definitely, this section of youngsters need not have external pressure from their parents and are tension-free to choose their area of interest that fetch them quick training, experience, employability and job. To

trends and developments in your field. Be open to learning new skills and adapting to changes in the job market, as this will enhance your employability (will be discussed in details in a later part).

## Technical Training & Its Importance

Technical training has received much attention in this era of endless professional development. But what exactly is technical training? Technical training is a structured learning process designed to equip individuals with the specific skills and knowledge needed to excel in a specific technical field. In a world driven by technological advancements, technical training is the key to unlocking proficiency. In today's world driven by technological advancements, businesses and professionals alike worldwide recognise the importance of staying ahead of the curve in terms of technical skills and empowering the workforce to navigate the intricacies of their chosen technical field. Here, technical training emerges as a bridge connecting aspiration with aptitude. Technical training is intertwined with practical applications, experiences and real-world situations.

The impact of technical training on human resource deployment is undeniable. In an era where industries are shaped by rapid technological changes, human resources who have acquired advanced technological knowledge are given priority in all sectors. The employers always value technically trained human resources and see them as assets capable of driving innovation and efficiency in their industry. In an increasingly technical world, the demand for specialised skills continues to rise. Thus technical training has become the tools and expertise for strategic move in the human resource deployment.

(to be continued)

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those requirements that should at least help you get to the landing stage.

For those with average and above talent, it is advisable to choose career options after passing 12th according to which stream was followed in 11th and 12th classes. Instead these streams are different for everyone. So always choose your stream wisely. There are many people who choose a stream and start their studies and training and then stop midway and end up losing money and time. So, a stream should be chosen only after evaluating all possible advantages, disadvantages and situations by taking account of the field of interest, job opportunities and career options in the global job market. It's important to note that job opportunities and salary levels may vary depending on the country and the job market in your chosen destination.

them choosing career options after 10th pass or 12th pass is not that difficult. Because the career options they choose will be chosen according to their ability and without external pressures. Their goal is to find a field of interest where they get fast job and earning after course. There are innumerable career fields for this section of youngsters. If you prefer a more practical approach, explore vocational courses or skill-based training programmes. These can provide you with specific skills and certifications that are highly valued in certain industries. For that you have to identify the skills that are in demand in your chosen field and work on developing them. This could include technical skills, soft skills (communication, teamwork, leadership) or specific industry-related skills. Keep yourself updated with the latest