



# OVERSEAS NEWS AND EMPLOYMENT

PASSPORT TO GLOBAL JOB OPPORTUNITIES



MUMBAI: TUESDAY, MARCH 05, 2024 • VOL. NO. 1 • Issue • No. 10. DIV. OF FLYCREATIVE ONLINE PVT. LTD. (A unit of Creative Group) • 6 PAGES

## Saudi to continue oil output cut

RIYADH: Saudi Arabia has announced that it would extend oil supply cuts through June as part of a bid to prop up prices.

An energy ministry source announced Riyadh “will extend its voluntary cut of one million barrels per day, which was implemented in July 2023, until the end of the second quarter of 2024,” local TV channels said.

The decision was taken in co-ordination with other members of the OPEC to ensure stability

of the global crude markets. With the extension in the production cuts, Saudi Arabia’s output will remain at around nine million bpd.

The cuts would be reversed gradually according to market conditions. Russia will cut oil production and exports by an additional 4.71 lakh bpd in the second quarter, in co-ordination with some OPEC participating countries, Russian Deputy Prime Minister Alexander Novak said.

OPEC in November

agreed to voluntary cuts totaling about 2.2 million bpd for the first quarter, led by Saudi Arabia rolling over its own voluntary cut. OPEC members announce the cuts individually. Kuwait said it would cut its oil output by 135,000 bpd through June, while Algeria will curb its output by 51,000 bpd and Oman will reduce output by 42,000 bpd.

OPEC has implemented a series of output cuts since late 2022 to support the market

## Green card approval to dip in 2024

WASHINGTON: Only three per cent of applicants will be granted green cards, allowing them to live as permanent residents in the US in fiscal year (FY) 2024, according to a report by the Cato Institute.

Delayed processing timings and backlogs have caused pending applications to reach ap-

proximately 34.7 million at the start of this fiscal year —an exponential rise from 10 million in 1996. Approximately 6.3 million green card spots have gone to waste since the early 1900s.

In 1921 and 1924, the US Congress passed immigration laws that limited the number of immigrants coming

into the country. Before the caps were imposed, an average of 98pc of immigrants were approved each year, and after 1921, 16 pc of immigrants were admitted on average. The numbers kept plunging, and they reached 3.8pc approval by 2023, and will be even lower in 2024 at three per cent, meaning

**Bramha Kumar**  
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75  
आजादी का  
अमृत महोत्सव

विदेश मंत्रालय, नई दिल्ली  
MINISTRY OF EXTERNAL AFFAIRS  
NEW DELHI

**Message**

It gives me great pleasure to note the launch of e-Newspaper, 'One, Overseas News and Employment', a Unit of FlyCreative Online Pvt. Ltd, that would widen the visibility of overseas news and employment opportunities for Indian job seekers. I congratulate them for this endeavour.

In today's interconnected world, staying informed about global events and accessing international job opportunities is more critical than ever. I believe that the e-newspaper would serve as a trusted source for timely and relevant information, empowering the migrant workers to make informed decisions and stay abreast of trends of job opportunities around the world.

I also believe this digital platform would offer a dedicated section for overseas job opportunities, focusing on sectors where migrant workers commonly find employment. Include details about work and job-related resources to help them navigate the job market successfully. Also, would create forums or community spaces where migrant workers can connect, share experiences, and offer support to one another. Building a sense of community can help alleviate feelings of isolation and provide a valuable network for individuals in a new environment.

I again congratulate all the members associated with this initiative. I hope the e-newspaper would contribute immensely with wider accessibility and reliability among Indian migrant workers. Wish you all success.

**Bramha Kumar**  
 Joint Secretary (Overseas Employment) &  
 Protector General of Emigrants

Dated: 12<sup>th</sup> February 2024

Room No. 1013-14, 10th Floor, Akbar Bhawan, Chanakyapuri, New Delhi - 110 021

FOREX RATES		
As on 4th Mar, 2024 (In rupees)		
Currency	Buying	Selling
US Dollar	83.75	82.7
Euro	90.91	89.71
Australian Dollar	55.03	53.83
Japanese Yen	0.59	0.53
Canadian Dollar	62.12	60.92
Singapore Dollar	62.69	61.49
Swedish krona	9.03	7.24
UAE Dirham	23.17	22.42
Swiss Franc	94.98	93.18
British Pound	106	104.8
New Zealand Dollar	51.55	49.55
Thai Baht	2.42	2.21
Hong Kong Dollar	11.55	10.19
Saudi Arabian Riyal	22.82	21.87
Bahraini Dinar	225.94	211.94
Chinese Yuan	12.42	10.62
Danish Krone	12.57	11.57
Kuwaiti Dinar	275.66	259.66
Malaysian Ringgit	18.48	17.13
Omani Rial	221.31	209.31
Qatari Riyal	23.77	21.27
South African Rand	4.84	3.84

## Etihad Airways now official sponsor of IPL Chennai Super Kings

CHENNAI: Etihad Airways is now the official sponsor of Chennai Super Kings (CSK), the UAE national airline announced. The “unveiling event” was held at Kalaiwanar Arangam, in the presence of team officials and CSK players, who joined Etihad cabin crew onstage wearing their new jersey’s displaying on the back the airline’s logo.

The Etihad - CSK partnership comes on the heels of Etihad’s announcement of superstar Katrina Kaif as its brand ambassador

– combining cricket and Bollywood glamour.

Arik De, chief revenue officer at Etihad Airways, said: “Today marks the start of an extraordinary journey as we welcome the Chennai Super Kings to our sports portfolio. Cricket’s global resonance unites diverse communities, reflecting the shared values of Etihad and Chennai Super Kings.”

“Our collaboration goes beyond sponsorship; it’s a celebration of a shared ethos, a testament to the collective spirit of Eti-

97pc of applications will be rejected. As per the report, 1.1 million applicants were admitted to the US while more than 10.7 million applications were rejected and 10.2 million applications were backlogged. The Green Card Lot-

tery, employment and family-sponsored visas are the three main ways that foreign nationals can become permanent residents of the US. More than 22 million individuals submitted lottery applications for FY2024 in 2023.

had and the Chennai Super Kings... We anticipate not only creating unforgettable moments for fans and travellers but also forging a powerful connection that transcends boundaries and elevates the spirit of the game to new heights,” De added.

CSK CEO Kasi Viswanathan said: “The Etihad - Chennai Super Kings partnership promises to deliver a series of exciting initiatives, engaging activations and unique fan experiences throughout the cricketing season.

Stay tuned as we embark on a journey to redefine the dynamics of sports sponsorships and leave an indelible mark on the world stage.”

Etihad provides a total of 165 weekly flights to 10 Indian cities, connecting Indian passengers to more than 70 destinations worldwide. Recently the airline launched two new routes to Kozhikode and Thiruvananthapuram and also increased Mumbai and Delhi frequencies from two flights to four flights per day.

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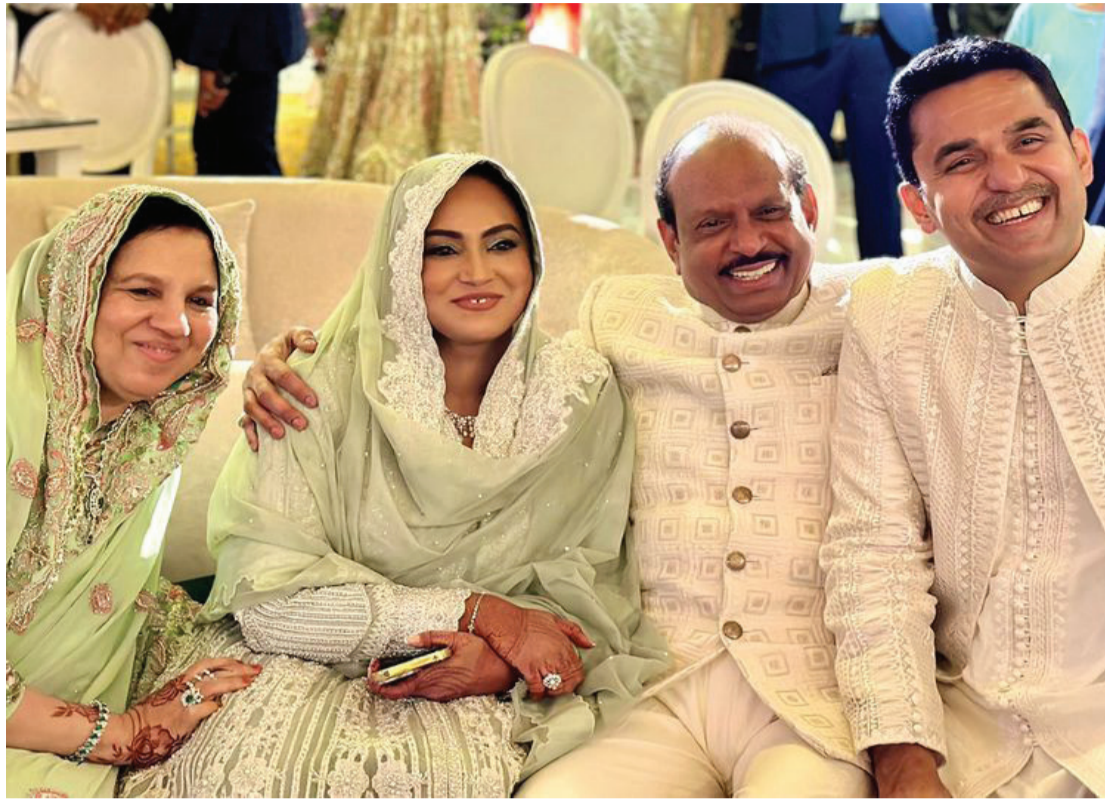
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# Yusuff Ali's Golden Jubilee in UAE

**ABU DHABI:** One of the UAE's business tycoons Indian origin Chairman of Lulu Group International Yusuff Ali MA has completed his most successful 50th year in the UAE.

It was on Dec 31, 1973, that he first landed on the shores of UAE from Mumbai, on board a ship named "Dumra", which docked at Dubai's Rashid port.

Recollecting his first trip from Dubai to Abu Dhabi that night, Yusuff Ali said: "Though the ship docked in the morning, it was around 10pm when I came out of the port. I still remember it took almost four hours that night to reach Abu Dhabi [in a blue Toyota Stout pickup], as it was a single-track road those days."



Lulu family photo

What started as a small trading centre in the 1970s, Lulu is today one of the largest retail conglomerates, with more than 260 hypermarkets and shopping malls across 24 countries, employing close to 70,000 people comprising

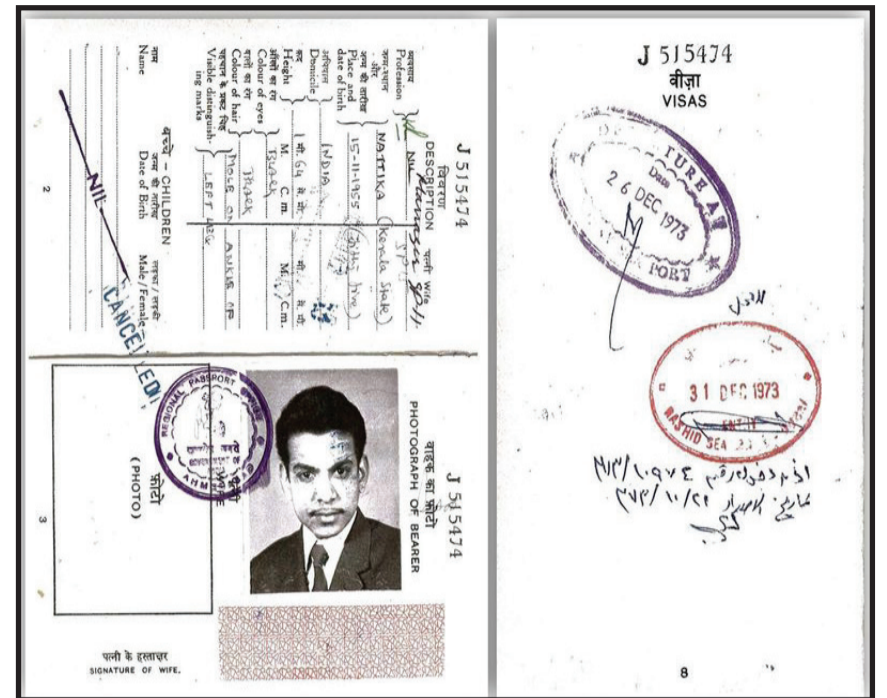
46 different nationalities.

Summing up his journey so far, Yusuff Ali acknowledged the support he received from the UAE's Founding Father, the late Sheikh Zayed bin Sultan Al Nahyan. He also expressed

his gratefulness to President His Highness Sheikh Mohamed bin Zayed Al Nahyan; Rulers of other emirates; UAE citizens and the expat community for their support over the years.

Talking about his re-

tirement plans, Yusuff Ali said: "I don't have any hobby or passion other than work. So, till the day I'm healthy, I'll come to the office and work as usual. Retirement is not an option and I never think about it."



Yusuff Ali's first passport showing the entry stamp (in red) of Dubai's Rashid port on December 31, 1973

## Lulu Hypermarket opened in Dubai Outlet Mall

**DUBAI:** A Lulu Hypermarket was inaugurated at Dubai Outlet Mall, marking the retail group's 25th store in Dubai and 296th globally. Abdulla bin Touq Al Marri, Minister of Economy, officially inaugurated the Hypermarket in the presence of Naser Khammas Al Yammahi, Chairman of Dubai Outlet Mall, and other dignitaries.

Yusuff Ali MA, Chairman of Lulu Group, told a TV channel on the inauguration's sidelines that the Group aims to reach 300 outlets globally in over a year's time. He added that demand was high in the UAE and GCC region. "Inflation is no longer a major concern. Shipping is, however, an issue. But governments around the world are looking at tackling this and finding a solution for retailers," said Yusuff Ali.

"The latest Lulu Hypermarket at Dubai Outlet Mall is said to be the

first "Outlet concept" in the Middle East and one of the most sought-after retail destinations in Dubai." Spread across more than 97,000 square

feet area, the new store houses a massive collection of local and globally-sourced products alike.



UAE Minister Al Marri, Yusuff Ali and other dignitaries at the inauguration of LuLu Hypermarket at Dubai Outlet Mall.

The Outlet also has an array of hot food stations with global cuisines to cater to a wide footfall. Categories at the new store also include a counter for gro-

ceries, fresh food, meat and fish, bakery, dairy, pizza and snacks. Also a roastery, health and beauty, electronics, IT Products, home appliances, and much more make the Hypermarket appealing to customers.

"We are very happy that we have opened an outlet here at Dubai Outlet Mall. It is a popular destination where people go. We are expecting a footfall between 40,000 and 50,000 people," Yusuff Ali said.

"We are glad to launch our latest hypermarket at this prestigious shopping destination that will provide a world-class shopping experience not only to the residents living within the area, but also to the tourists and business enthusiasts coming to the UAE. Over the years of catering to different nationalities, we have seen the growing demand for internationally sourced products. This is why it will be our continuous commitment to offer high-quality products at the most affordable prices in the market."

He added: "We are proud to support the nation's overall development and will continue to support sustainable development strategies and by expanding further in the country, thanks to the visionary leadership of UAE under which the country is progressing never before."

## Forex reserves at \$619b

**MUMBAI:** India's forex reserves jumped by US\$2.975 billion to \$619.072 billion for the week ended Feb 23, according to RBI.

In the previous reporting week, the overall reserves had dropped by \$1.132 billion to \$616.097 billion. For the week ending Feb 23, the foreign currency assets, a major component of the reserves, increased by \$2.405 billion to \$548.188 billion.

Expressed in dollar terms, the foreign currency assets include the effect of appreciation or depreciation of non-US units like the euro, pound and yen held in the foreign exchange reserves.

Gold reserves increased by \$472 million to \$47.848 088 billion during the week.

The Special Drawing Rights (SDRs) were up by \$89 million to \$18.197 billion. India's reserve position with the IMF was up by \$9 million to \$4.839 billion in the reporting week. India's forex reserves hit an all-time high of \$645 billion in Oct 2021.

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## More Etihad flights to India

**ABU DHABI:** Etihad Airways, the national airline of the UAE, is expanding its summer schedule with flights to two new destinations including Jaipur (India).

Etihad Airways is significantly expanding its summer schedule, offering passengers greater connectivity and broader travel options.

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# UK visas for those without joining letter from employer

**LONDON:** In the UK, the visa fees have risen considerably in recent times. There was a 66pc increase in the immigration health surcharge earlier this year taking the annual amount to J1,035 for adults.

In addition, significant increases in visa application fees came into effect on Oct 4, 2023, including work and visitor visas rising by 15pc, family visas, settlement, and e-citizenship rising by 20pc and student visas rising by 35pc.

However, for those with the right level of skills and training, all is not lost. There are still several visa routes available for those without a job offer. An India Young Professionals Scheme

visa, for example, allows Indian citizens between 18 and 30 years old to live and work in the UK for up to two years. Applicants must be selected in the India Young Professionals Scheme ballot before they can apply for this visa. To be eligible for the visa, applicants must be an Indian citizen, be between 18 and 30 years old, have an eligible qualification and have J2,530 in savings.

Another option is the Global Talent visa. This allows people to work in the UK who are leaders or potential leaders in academia or research, arts and culture and digital technology. It is designed to attract elite performers in the listed industries.

Applicants must also be at

least 18 years old and can only apply if they have successfully applied for an endorsement to prove that they are a leader or potential leader. There are a number of officially sanctioned endorsing bodies listed in the UK government website. Applicants can also apply without an endorsement if they have won an eligible award. A High Potential Individual (HPI) visa permits applicants to stay in the UK for at least two years. To apply, you must have been awarded a qualification by an eligible university in the last five years.

The list of eligible universities has been criticised for focusing primarily on US and European institutions. No Indian univer-

sities are listed. However, for high-performing Indian professionals who studied overseas in qualifying universities such as Yale in the US, Kyoto University in Japan, Nanyang Technological University in Singapore, University of British Columbia in Canada, and University of Melbourne in Australia, the visa is an option.

In conclusion, there is no denying that opportunities for gaining a work visa in the UK will become limited as the changes in UK law take effect. But there are still options available, particularly for highly talented individuals and for those with an entrepreneurial spirit and the genuine desire to set up their own business in Britain.

# What is an NRE account?

**MUMBAI:** A Non-Resident External account is the full form of an NRE account. It's an Indian-rupee-denominated account from which you can deposit your foreign earnings in Indian currency hassle-free. This account can be in the form of a Savings account, Fixed deposit and Recurring account

Offering high liquidity, you can open an NRE account individually or jointly with someone who is also an NRI. It's important to note that you can deposit or transfer only the amount earned outside India into this account,

i.e. the source of earned funds shouldn't be on Indian soil.

**FULL REPATRIATION:** Repatriation means the transferability of foreign currency into local currency. NRE accounts offer full repatriation, including principal and interest. This feature allows you to remit foreign currency into Indian rupees and take care of the requirements of your family members in India. At the same time, you can freely transfer funds from your NRE account to your foreign bank account. This flexibility allows you to efficiently manage your

finances across borders and access funds whenever needed.

**TAX-EXEMPT INCOME:** The income you earn on this account, including interest, is tax-exempt in India. The principal amount doesn't attract any tax treatment due to the Double Taxation Avoidance Agreement (DTAA) that the government has with other countries.

**COMPETITIVE INTEREST RATES:** You get competitive interest rates on funds in this account. Though interest rates differ across banks, competitive rates allow you to earn substantial returns on your

deposits. With the income being tax-exempt in India, it further augments returns from this account. You can check the official websites of the respective banks where you want to open the account to know the interest rate offered.

**EASY FUND TRANSFER:** You can easily transfer funds from one NRE account to another account. You can also transfer funds from this account to a Non-Resident Ordinary (NRO) account that NRIs use to manage their income in India through dividends, pensions, rent etc.

**USE OF FUNDS:** You can use the funds in your

NRE account for personal and business purposes. Whether paying utility bills, funding education expenses for a family member, managing healthcare costs, or starting a new venture, you can use this account to address these needs.

While this account brings multiple benefits to the table, there are certain crucial things to take care of. The account is subject to conversion loss and fluctuation in the rupee's value against a foreign currency. Hence, if the value of the rupee falls against a particular currency, you may suffer losses.

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# GULF FAQs

## Eviction notice, is it legal?

**F**ive years ago, I rented a shop from someone and decorated the shop for a large sum of money. The contract says that the landlord has the right to vacate me upon the expiration of the contract in March 2024. Four months ago, the landlord sent me a warning through the court to vacate the store upon the expiration of the contract. My question: According to the Dubai rental law, does the landlord have the right to request eviction? In the event of eviction, do I have the legal right to file a claim for compensation for the amounts I paid for the store's decoration?

He doesn't have the right to request eviction because Paragraph 2 of Article 25 of Law No. (33) of 2008 Amending Law No. (26) of 2007 Regulating the Relationship between Landlords and Tenants in the Emirate of Dubai, specifies the only conditions the landlord may request eviction upon expiry of the Tenancy Contract and after serving a one year notice, as follows: a) Where the owner of the real property wishes to demolish the real property to reconstruct it, or to add any new constructions that will prevent the Tenant from using the real property provided that the required permits are obtained from the competent entities;

- b) where the real property is in a condition that requires restoration or comprehensive maintenance that cannot be carried out in the presence of the Tenant in the Real Property, provided that the condition of the real property is verified by a technical report issued by or attested to by Dubai Municipality;
- c) where the owner of the real property wishes to take possession of it for his personal use or for use by any of his first-degree relatives, provided that the owner proves that he does not own another real property appropriate for such purpose; or
- d) Where the owner of the Real Property wishes to sell the leased Real Property.

For the purposes of these conditions, the Landlord must notify the Tenant of the eviction reasons 12 months prior to the date set for eviction, provided that this notice is given through a Notary Public or registered post.

(2) Regarding the decoration, you do not have the right to request or refund the amount unless agreed upon by the parties as per Article 23 of the same law above which mentions that lessee may not, upon evacuating and handing over the property, remove any fixed improvements added thereby, unless otherwise agreed upon by the parties.

## Salary Vs commission

**I** have been working with a private company for four years at a basic salary of Dh7,000 a month. Six months ago, my employer asked me to amend my employment contract so that my work is commission-based. A month ago, I resigned from my job. How are end-of-service benefits calculated? Is it according to the previous basic salary of Dh7,000? According to the Labour Law, am I entitled to receive an annual leave allowance for a period of three years?

Your end-of-service rights including the annual leave salary shall be calculated with the same method as calculating the wages of workers on piecework basis, not according to the previous basic salary of Dh7,000, which was amended by the new contract. As per Article 23 of the law (The daily wage of workers who receive their wages on piecework basis shall be calculated according to the average amount the worker received for the actual working days during six months preceding the request or claim regarding any issue related to the wage).

Article 51 of the law regarding end-of-service benefits for full-time workers states that the end of service benefits shall be calculated according to the last basic wage the worker was entitled to, with respect to those who receive their wages on a monthly, weekly or daily basis, and according to the average daily wage stipulated in the provisions hereof for those who receive their wages on a piecework basis.

Regarding the annual leave salary and as per Article 29 of the law, you shall be entitled to a wage for the accrued leave days if you quit work before using them, regardless of the leave duration, with respect to the period for which you did not obtain your leave. You shall also be entitled to receive leave wage for parts of the year in proportion to the period you spent in work.

## Importance of medical check-up for emigrants

By Sajjan MS

**T**he objective of the expatriate medical check-up is to make sure that the expatriate is free from communicable diseases. Many medical conditions and diseases like diabetes, heart disease and cancer can be detected through this health checks. It gives job seekers an opportunity to assess their overall health status and identify risk factors.

The exam includes blood tests, X-rays, an electrocardiogram and an abdominal ultrasound scan, as well as standard check-up procedures such as height and weight measurements and a blood pressure test. These health check-ups are carried out through GHC approved health centres in selected cities across the country as well as through selected hospitals by foreign overseas health councils.

Why is Pre-medical testing and periodical health check-ups are important for an overseas job seeker?

By having a pre-medical check-up or periodic health check-up, it is hoped that any health problems or diseases that a person may be experiencing can be detected early. As expatriate medical check-up is one of the last procedures of visa/work permit and because of lack of due diligence, foreign job seekers often do not give much importance to it. Many people realise its seriousness only when its result is adverse or negative upon their completing the medical check-up. This creates frustration and mental anguish in the candidate and leads to wastage of time and financial losses. Months of efforts and hopes are shattered at this stage.

How to avoid this situation to some extent? The most important way is to do pre medical check ups or periodic health check-ups. This programme has two advantages. Firstly, if you find medical fitness, you can proceed with the visa process or

foreign employment attempt with confidence and optimism (but don't forget to do check-ups from time-to-time) and secondly, if any medical issues are found, treat them in advance or start treatment if they are not cured immediately, and postpone the visa process temporarily. Thus disappointment and financial loss can be avoided to some extent.

Pre-medical check-up / periodical health check-ups can be done from jobseekers' nearest, reliable, inexpensive and skilled health care provider. Test report can be shown to a doctor and test indices can

be evaluated. Let us also remind here that there is no need to spend a lot of money on such tests. The medical examination requirement for a visa depends on the country you are applying to and the nature of your visa application (tourist, student, work, immigration etc.). Some countries require medical examinations for certain types of visas, while others do not. Tests to be done during pre medical check-up / periodic medical check-up. Some of the tests:

- Complete medical / physical examination.
- Laboratory investigations.
- Complete blood count (26 parameters)
- Blood sugar fasting.
- Urine routine and microscopy.
- Erythrocyte Sedimentation Rate (ESR)
- Blood group and Rh Factor.
- X-RAY chest (sigital X-Ray).

Does visa get rejected due to medical reasons? Health concerns may be one of the reasons why your visa application is rejected. For this, each country has specific health needs. Visa applicants must meet those criteria. Individuals who pose a health risk or fail to meet the requirements of the host country's healthcare system may face visa refusal.

## Moody's ups India's 2024 growth forecast to 6.8pc

NEW DELHI: Global rating agency Moody's has raised India's growth forecast for 2024 calendar year to 6.8pc from 6.1pc estimated earlier, on the back of "stronger-than-expected" economic data of 2023 and fading global economic headwinds.

India's real GDP expanded 8.4pc year-over-year in the fourth quarter of calendar year 2023, resulting in a 7.7pc growth for full-year 2023. Capital spending by the government and strong manufacturing activity have meaningfully contributed to the robust growth outcomes in 2023, Moody's Investors Service said. With global headwinds fading, the Indian economy should be able to comfortably register six to seven per cent real GDP growth, it added.

"India's economy has performed well and stronger-than-expected data in 2023 has caused us to raise our 2024 growth estimate to 6.8pc from 6.1pc. India is likely to remain the fastest growing among G-20 economies over our forecast horizon," Moody's said in its Global Macroeconomic Outlook for 2024. For 2025, the GDP growth is estimated at 6.4pc.

The agency said high-frequency indicators show that the economy's strong Sept and Dec quarter momentum carried into the March quarter of 2024. "Robust goods and services tax collections, rising auto sales, consumer optimism and double-digit credit growth suggest urban consumption demand remains resilient. today's increasingly fractious world, it said.

## Indians in Greece can now benefit from UPI

NEW DELHI: An agreement signed between the NPCI International Payments Limited (NIPL), a subsidiary of the National Payments Corporation of India (NPCI), and Eurobank, a prominent Greek bank, will improve cross-border payments utilizing UPI system.

The MoU was signed at the Embassy of Greece in New Delhi by Ritesh Shukla, CEO of NIPL and Fokion Karavias, CEO of Eurobank. It positions Greece as one of the first European countries to enable the Indian diaspora residing in the country to conduct quick and seamless remittances to India using UPI rails.

The agreement aims

to simplify remittances from Greece to India, to transform the international money transfer process. Its signing also establishes a strategic alliance where both parties will serve as points of contact for facilitating Foreign Inward Remittance transactions. "This strategic alliance with Eurobank marks a significant milestone in the expansion of payment technologies built in India beyond our borders," Shukla said.

"It showcases the versatility and strength of UPI within the international financial landscape, paving the way for strengthening India-Greece economic ties

through enhanced remittance flows."

"We are excited about the prospect of co-operating with NPCI International to leverage its pioneering UPI technology in payments from Greece to India," Karavias said. "UPI remittances will be particularly useful to the Indian community in Greece. A strategic alliance with NPCI International is also fully in line with Eurobank's strategic commitment to becoming the bank of choice for Indian businesses seeking to establish themselves in Greece or in Cyprus, as an entry point for their EU franchise."

## Different types of UAE visas

DUBAI: The UAE is home to over 9.06 million expats from 200 countries worldwide and offers exceptional living standards. The expat community is experiencing rapid growth in the Emirates and is attributed to residence visa changes and civil law reforms.

A residence visa is issued to people already in the country after entering the UAE on an entry or tourist visa. It allows them to live and work in the country and can last from two to 10 years, depending on the sponsor and the type of permit. The UAE offers four types of residency to expats seeking employment opportunities in the country. Below are different types of permits.

### 1. Green Visa for work

The Green Visa is a type of residence visa that allows holder to self-sponsor for five years, eliminating the need for a UAE national or employer to sponsor their visas. It is designed to attract highly skilled professionals, investors,

entrepreneurs, and students to the country.

**Who can apply for a Green Visa?** Freelancers, self-employed and skilled employees can apply for a Green visa. evidence of annual income from self-employment for the previous two years amounting to not less than Dh360,000, or proof of financial solvency throughout their stay in the UAE.

### 2. Skilled employees: To apply for a Green visa, skilled employees must:

have a valid employment contract. be classified in the first, second or third occupational level as per Ministry of HR and Emiratization hold a minimum of bachelor's degree or equivalent and have a salary of not less than Dh15,000 per month. The visa is renewable for the same term upon its expiry.

**Standard work visa:** An expat can get a normal employment visa, usually for two years, if he/she is: Employed in the private sector. Apply for a residency visa for a person working in the

private sector - GDRFAD Dubai

**Employed in the government sector or a free zone:** Apply for a residency visa for an individual in (free zone) - GDRFAD Dubai. The employer must apply for the standard residence visa.

**3. Golden Visa:** The UAE's Golden Visa is a long-term residence visa which enables foreign talents to live, work or study in the UAE while enjoying exclusive benefits which include: an entry visa for six months with multiple entries to proceed with residence issuance a long-term, renewable residence visa valid for five or 10 years

The privilege of not needing a sponsor. The ability to stay outside the UAE for more than the usual period of six months in order to keep their residence visa valid the ability to sponsor their family members, including spouses and children regardless of their ages the ability to sponsor unlimited number of domestic helpers

The permit for family members to stay in the UAE until the end of their permit duration, if the primary holder of the Golden visa passes away.

**Golden Visa requirements:** The requirements to obtain a work permit through the Ministry of Human Resources and Emiratization (MoHRE) for a UAE golden photo with a white background. A copy of a valid passport that must be valid for at least six months with a copy of a valid residency (Golden) Visa approved employment contract issued by the Ministry, which includes both the employer's and employee's signature.

**Academic Certificates:** A clear certificate bearing the name of the employee, attested by the Ministry of Foreign Affairs and International Co-operation for the following skill levels: Skill levels (1 & 2): Bachelor Degree or higher attested by the competent authorities; Skill level (3 & 4): Diploma graduate

or higher - attested by the competent authorities. Skill level (5): High school certificate - attested by the competent authorities 5. Professional license issued by the competent authority, for example doctor, nurse, etc (professional license issued by the Ministry of Health - Department of Health)/Teacher, teacher assistant (Ministry of Education - Knowledge Authority (Dubai) - Abu Dhabi Education Council - Sharjah Education Council), Fitness Trainer (Youth and Sports Authority)/Advocate (Ministry of Justice).

**4. Domestic worker visa:** UAE has specific visa regulations for domestic workers. These regulations aim to protect the rights and welfare of domestic workers, who often come from other countries to work in the UAE. Domestic workers in the UAE are typically sponsored by their employers. This means that their visa is tied to their employment with a specific household.